Meeting 3 Agenda

Campus Change Team
February 7, 2011
KPlz 268 11-noon

1. The Strategic Planning Vision Statement
2. Report from Leadership Team
3. Tools for Change (4)
4. Discussion of demographic data on website
   http://www.d.umn.edu/vcaa/institutionalresearch/
5. Liaison with Unit Change Teams
6. Reminder: Summit on Diversity, Equity and Multiculturalism
   http://www.d.umn.edu/umdoeo/diversity/
7. Other

Meeting 3 Summary

The discussion focused on whether the vision statement needed to be more explicitly inclusive to include bias against individuals based on veteran’s status, national origin, sexual orientation bias beyond homophobia, age, etc. CCT members did not come to consensus but agreed that CCT members on the Campus Climate and Inclusion Vision Subcommittee should communicate the discussion to the Subcommittee.

Support was expressed for additional social justice workshops for students, faculty and staff. CCT members recognized that there are UMD faculty and staff who can and do facilitate diversity workshops. Advantages and disadvantages of having facilitators from outside vs within UMD were discussed.

Some of the action items from the Leadership Team meetings were presented.

CCT members were asked to communicate CCT discussions to their Unit Change Teams and, if such a team does not exist, to contact their dean or director to work toward establishing one.