UMD - Potential Exposure to Bloodborne Pathogens Flowchart
FOR EMPLOYEES (FACULTY, STAFF) 9/16/2016

Note: Students are not considered employees. Instructors can use this document as a guideline in assisting students. They will most likely need to use their personal health insurance. Pharmacy and SMED Students should call Boynton Health Services (BHS) 24 hour phone number - (612) 625-7900. BHS will assign a case manager to assist students. Refer to the Academic Health Center Blood Borne Pathogen Exposure Procedure. This applies to Pharmacy and SMED students only.

Potential Exposure: When blood or other infectious bodily fluids come into contact with broken skin (cuts, wounds), eyes, nose, mouth, injected into skin (needle), etc.

Clean the area - Wash the area gently for 15 minutes using soap. If exposure to eyes – flush for 15 minutes.

Contact your supervisor and the Environmental Health and Safety Office (EHSO) immediately. If the incident were to result in post exposure prophylaxis (PEP) the treatment MUST be done within 24-72 hours! Call until you reach someone.

Office and cell phone numbers are listed on back under UMD Phone Numbers and Information.

EHSO will use the incident description, CDC guidelines, and information from occupational medicine professionals, to conduct a risk assessment and determine if a Bloodborne Pathogen (BBP) evaluation by medical personnel is needed.

Evaluation Needed

Source /Patient known?

Yes

Source is willing to consent to a blood draw and disclose results to employee.

Yes

No

Staff/faculty/paid student has the option of contacting St. Luke’s Occupational Medicine 24 hour phone service for consultation. (218)249-6822.

No Evaluation needed

No Further Action

Source/Patient and person exposed report to a clinic, sign consent, receive consultation, and if deemed a significant exposure, have blood tested for HIV, HCV & HBV. Up to individual which clinic they report. Occupational Medicine Clinic Preferred.

Source Blood is negative for all tests.

Yes

Post-exposure prophylaxis (PEP) may be prescribed depending on the situation. It is important to report in a timely manner. Source patients’ blood draws and results need to be submitted prior to PEP. The first dose of PEP for HIV must be administered between 24-72 hours.

No

No further Action

Person exposed - follow up consultation and subsequent sampling of HIV, HBV & HCV for 3-6 months, as recommended by medical professional and CDC.

Person exposed – After subsequent sampling blood is negative for all tests or negative for HIV and HCV but positive for HB titer (vaccination effective).

Follow up care and counseling as recommended by medical professionals and CDC.

No

Yes

No Further Action

IMPORTANT PHONE NUMBERS, CLINIC AND EMERGENCY ROOM INFORMATION, AND PAPER WORK INFORMATION CAN BE FOUND ON BACKSIDE.
Students: Can use this document as a guideline if desired. Students will need to use their personal health insurance. For example, if using the Student Health Benefit Plan the student will be responsible for approximately 20% of the cost for an ER visit.

Pharmacy and SMED Students: Call Boynton Health Services day or night at (612) 625-7900. A case manager will be assigned to manage care. May have to use personal health insurance.

Employees: A workers compensation case will be created for employees and if accepted Workers Compensation may cover costs. Workers Compensation does not cover the cost of source blood draws. This is usually covered by the clinic or facility in which the incident occurred or the employees’ department. Work-related injuries that are accepted claims are billed to:

Michele Greseth | Claims Associate-WC
Sedgwick Claims Management Services, Inc.
Direct 952-826-3881 | Fax 952-826-3889
Email Michele.Greseth@sedgwickcms.com
PO Box 14454 Lexington, KY 40512
www.sedgwickcms.com

Twin Cities Area Clinics
Boynton Health Services (BHS)
East Bank – 410 Church Street S.E.
Minneapolis, MN 55455
(612) 625-7900

BHS St. Paul Clinic
Coffey Hall
1420 Eckles Ave.
St. Paul, MN 55108
(612) 625-8400

Health Partners Occupational Medicine
Business hours – (952) 883-6999
After hours – (612) 339-3363

UMD Phone Numbers and Information
UMD Environmental Health and Safety
(218) 726-7139 main line
Jean (218) 726-7273 office, (218) 249-0409 cell
Laura (218) 726-6917 office, (218) 721-2051 cell
Andy (218) 726-6764 office, (763) 226-7011 cell
http://www.d.umn.edu/ehso/

UMD Workers Compensation
Cathy Rackliffe
255 Darland Administration Building
218-726-6827
cracklif@d.umn.edu
http://www.d.umn.edu/umdhr/WorkComp/

Employee Injury
www.d.umn.edu/ReportingPg.html
First Report of Injury
Incident Report
Investigation Report

Student Injury
www.d.umn.edu/ReportingPg.html
Bodily Injury and Property Damage Incident Report

Biohazard Incidents
Biohazard Incidents related to an IBC protocol need to be reported to the Institutional Biosafety Committee (IBC). http://www.research.umn.edu/ibc/report.html