

For Office Use Only:

Initial: \_\_\_\_\_

Date: \_\_\_\_\_

## UMD Registered Student Organization Non-Hazing Policy

Hazing is a fundamental violation of human dignity. It means committing an act against a student, or coercing a student into committing an act that creates a substantial risk of harm to a person in order for the student to be initiated into or affiliated with a student organization. (Minnesota Statute 127.46). Hazing is against Minnesota State Law and against University of Minnesota policy as established by the Board of Regents.

### **Acts of hazing include but are not limited to the following:**

- Any activity involving the consumption of food, liquid, alcoholic beverages, liquid, drug, or other substances which subjects the student to a risk of harm or that adversely affects the mental, emotional, or physical safety of the student.
- Striking another student by hand or with any instrument.
- Any form of physical bondage.
- Taking a student to an outlying area and dropping him/her off.
- Forcing a student into an embarrassing situation such as dressing in any type of unusual clothing, stripping contests or other types of performances.
- An activity that intimidates or threatens the student with ostracism that subjects the student with mental stress, humiliation, emotional abuse, or lack of dignity.

### **It is still hazing if:**

- The person agrees to the activity.
- You do not intend to hurt the person.
- It has been a tradition in your organization.

### **You are committing an act of hazing when you:**

- Engage in hazing
- Solicit, encourage, or aid another in an act of hazing.
- Knowingly permit hazing to occur.

### **Sanctions or Penalties for Hazing:**

- Student organizations, whose members participate in hazing activities, and the student members themselves, will be subject to appropriate University disciplinary action.
- Successful lawsuits have been filed in the United States court system against individuals as well as student organizations. Criminal and/or civil charges may be filed against individual officers, group members, advisors, the University of Minnesota and the Board of Regents.

Your signature below indicates that you and your organization have been informed of the Non-Hazing Policy and that your organization will not plan nor participate in hazing activities of any kind.

Name of Organization: \_\_\_\_\_

Signature of Officer: \_\_\_\_\_ Date: \_\_\_\_\_

Revised on 6/29/2007