

# Human Resource Management

Note: Also consult the UMD catalog and the BBA worksheet for other degree requirements, and consult your advisor.  
**Required courses are in bold.**

## FIRST TERM

### JUNIOR YEAR

Depending on course availability and preparation for candidacy, some of these courses could be started at the end of your sophomore year.

#### **Mgts 3801 – Human Resource Management**

This is a prerequisite for all other HRM courses.

#### **Mgts 3401 – Organizational Behavior and Management**

This is a pre-requisite for Mgts 4421 (Managing Change) and all other management classes.

Upper-division writing requirement (Comp 3121 or FMIS 3141) recommended.

## SECOND TERM

#### **Group A Elective(s)** (total of 4 required)

Econ 3821 – Labor Econ  
Mgts 4421 – Managing Change  
Mgts 4821 – Staffing Work Org  
Mgts 4831 – Compensation Systems  
Mgts 4841 – Training & Development  
Mgts 4851 – Unions & Collective Bargaining

#### **Group B Elective(s)** (total of 2 required, from 2 different categories)

Be sure to check individual course pre-requisites.  
1) Selected human resource-oriented courses from other disciplines (dept head consent required).  
2) Additional Courses from Group A.  
3) Upper-division Mgt classes (Mgts 4411, Mgts 4431, Mgts 4441, Mgts 4461, Mgts 4471, Mgts 4495).  
4) Mgts 3397 – Internship, Mgts 3991 – Mgmt of Community Projects, or Mgts 4496 – Mgmt of Field Studies.

### SENIOR YEAR

#### **Group A Elective(s)** (total of 4 required)

**Group B Elective(s)**  
(total of 2 required)  
if not yet complete  
Be sure to check individual course pre-requisites.

#### **Mgts 4881 – Human Resource Issues and Trends**

#### **Group A Elective(s)** (total of 4 required)

**Group B Elective(s)**  
(total of 2 required)  
if not yet complete  
Be sure to check individual course pre-requisites.