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Bachelors Highlights of the Class

89% Response Rate

Completed an internship or co-op 52%

96% Employed or Continuing Education

82% Employed 14% Continuing Education

16% Studied Abroad

91% Employment “Related” or “Somewhat Related” to major

The data for this report were collected through internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received undergraduate degrees from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 1729 undergraduates (89% of the reported 1943 undergraduate students granted degrees during the time frame).

Of the 1729, 1659 (96%) reported “employed” or “continuing education,”

• 1422 (82%) reported “employed,”
• 237 (14%) reported “continuing education.”

801 (52%) of 1536 respondents indicated they had completed an internship or co-op experience.

Of those who completed an internship or co-op experience,

• 461 (59%) of 786 respondents reported they received academic credit for their internship or co-op,
• 551 (70%) of 788 respondents reported they were paid for their internship or co-op,
• 360 (46%) of 787 respondents reported receiving an offer of employment from the internship or co-op site,
• 207 (53%) of 360 respondents accepted the offer.

235 (16%) of 1516 respondents indicated they had participated in a study abroad program.

Of the 1422 employed, 1420 (100%) responded to a question about the relevance of their jobs to their majors, with 1288 (91%) reporting employment “related” or “somewhat related” to major,

• 944 (66%) reported employment “related” to major,
• 344 (24%) reported employment “somewhat related” to major.

Of the 1422 employed, 1417 respondents indicated in which state they were employed and, of those, 1173 (83%) reported accepting employment in Minnesota.

Of the 1729, 52 (3%) reported they were still seeking employment.
## Bachelors Annual Comparisons

### July 1 to June 30

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Baccalaureate Degrees</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1944</td>
<td>1901</td>
<td>1753</td>
<td>1811</td>
<td>1943</td>
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<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1755</td>
<td>1715</td>
<td>1540</td>
<td>1645</td>
<td>1729</td>
</tr>
<tr>
<td></td>
<td>90%</td>
<td>90%</td>
<td>88%</td>
<td>91%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>1477</td>
<td>1451</td>
<td>1254</td>
<td>1368</td>
<td>1422</td>
</tr>
<tr>
<td></td>
<td>84%</td>
<td>85%</td>
<td>81%</td>
<td>83%</td>
<td>82%</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>1197</td>
<td>1200</td>
<td>1038</td>
<td>1145</td>
<td>1173</td>
</tr>
<tr>
<td></td>
<td>81%</td>
<td>83%</td>
<td>83%</td>
<td>84%</td>
<td>83%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>223</td>
<td>205</td>
<td>240</td>
<td>214</td>
<td>237</td>
</tr>
<tr>
<td></td>
<td>13%</td>
<td>12%</td>
<td>16%</td>
<td>13%</td>
<td>14%</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>1700</td>
<td>1656</td>
<td>1494</td>
<td>1582</td>
<td>1659</td>
</tr>
<tr>
<td></td>
<td>97%</td>
<td>97%</td>
<td>97%</td>
<td>96%</td>
<td>96%</td>
</tr>
</tbody>
</table>

### Respondents Indicating Employed “Related” and “Somewhat Related” to Major

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>All Respondents</strong></td>
<td>1288</td>
<td>1254</td>
<td>1109</td>
<td>1231</td>
<td>1231</td>
</tr>
<tr>
<td></td>
<td>90%</td>
<td>87%</td>
<td>89%</td>
<td>90%</td>
<td>90%</td>
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</tbody>
</table>

### Respondents By Collegiate Unit

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>2013-14</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education &amp; Human Service Professions (CEHSP)</td>
<td>212</td>
<td>243</td>
<td>202</td>
<td>252</td>
<td>252</td>
</tr>
<tr>
<td></td>
<td>92%</td>
<td>87%</td>
<td>87%</td>
<td>94%</td>
<td>94%</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>183</td>
<td>217</td>
<td>149</td>
<td>177</td>
<td>177</td>
</tr>
<tr>
<td></td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
<td>78%</td>
</tr>
<tr>
<td>Labovitz School of Business &amp; Economics (LSBE)</td>
<td>430</td>
<td>388</td>
<td>364</td>
<td>394</td>
<td>394</td>
</tr>
<tr>
<td></td>
<td>95%</td>
<td>94%</td>
<td>95%</td>
<td>94%</td>
<td>94%</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>64</td>
<td>56</td>
<td>61</td>
<td>55</td>
<td>55</td>
</tr>
<tr>
<td></td>
<td>85%</td>
<td>74%</td>
<td>75%</td>
<td>82%</td>
<td>82%</td>
</tr>
<tr>
<td>Swenson College of Science &amp; Engineering (SCSE)</td>
<td>399</td>
<td>350</td>
<td>333</td>
<td>353</td>
<td>353</td>
</tr>
<tr>
<td></td>
<td>93%</td>
<td>88%</td>
<td>90%</td>
<td>91%</td>
<td>91%</td>
</tr>
<tr>
<td><strong>Internship Participation Respondents</strong></td>
<td>1601</td>
<td>1582</td>
<td>1406</td>
<td>1460</td>
<td>1536</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>------</td>
<td>------</td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>91%</td>
<td>92%</td>
<td>91%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>740</td>
<td>777</td>
<td>701</td>
<td>708</td>
<td>801</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>46%</td>
<td>49%</td>
<td>50%</td>
<td>48%</td>
<td>52%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>406/682</td>
<td>400/697</td>
<td>384/690</td>
<td>433/703</td>
<td>461/786</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>60%</td>
<td>57%</td>
<td>56%</td>
<td>62%</td>
<td>59%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>na</td>
<td>380/613</td>
<td>459/681</td>
<td>455/701</td>
<td>551/788</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>56%</td>
<td>49%</td>
<td>66%</td>
<td>58%</td>
<td>65%</td>
</tr>
<tr>
<td>Study Abroad Participation Respondents</td>
<td>284/685</td>
<td>288/705</td>
<td>287/686</td>
<td>285/700</td>
<td>360/787</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>41%</td>
<td>41%</td>
<td>42%</td>
<td>41%</td>
<td>46%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>170/284</td>
<td>161/288</td>
<td>185/287</td>
<td>163/283</td>
<td>207/360</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>60%</td>
<td>56%</td>
<td>64%</td>
<td>58%</td>
<td>58%</td>
</tr>
</tbody>
</table>
Continuing Education by Type

Majors Pursued at UMD*

**Physician Assistant**
- 4 Biochemistry & Molecular Biology
- 4 Biology
- 4 Cell & Molecular Biology
- 4 Chemistry
- 4 Exercise Science

**Chiropractic**
- 6 Biology
- 6 Exercise Science
- 6 Mathematics

**Optometry**
- 3 Biochemistry
- 3 Biology
- 3 Chemistry
- 3 Hispanic Studies
- 3 Latin American Area Studies

**Occupational Therapy**
- 6 Biology
- 6 Criminology
- 6 Exercise Science
- 6 Hispanic Studies
- 6 Psychology

**Medical**
- 7 Biochemistry & Molecular Biology
- 7 Biology
- 7 Biomedical Science
- 7 Cell & Molecular Biology
- 7 Chemistry

**Law**
- 9 American Indian Studies
- 9 Biology
- 9 Economics
- 9 English
- 9 Hispanic Studies
- 9 Management - Human Resources
- 9 Management - Organizational
- 9 Philosophy
- 9 Political Science
- 9 Psychology

**Graduate School**
- 146 Majors in all collegiate units

**Physical Therapy**
- 7 Exercise Science
- 7 German Studies

**Pharmacy**
- 17 Biochemistry
- 17 Biochemistry & Molecular Biology
- 17 Biology
- 17 Biomedical Science
- 17 Cell & Molecular Biology
- 17 Chemical Engineering
- 17 Chemistry
- 17 Exercise Science
- 17 Hispanic Studies
- 17 Psychology

**Undergraduate/Technical**
- 30 Majors in CEHSP, CLA, & SCSE

*All majors are listed for respondents with multiple majors.
Bachelors Reported Annual Salaries

Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education and Human Service Professions (CEHSP)</td>
<td>188</td>
<td>16900</td>
<td>90000</td>
<td>38992</td>
<td>38075</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>188</td>
<td>20072</td>
<td>90000</td>
<td>40915</td>
<td>38480</td>
</tr>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>390</td>
<td>14000</td>
<td>105000</td>
<td>47670</td>
<td>46000</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>42</td>
<td>23920</td>
<td>68000</td>
<td>38266</td>
<td>35680</td>
</tr>
<tr>
<td>Swenson College of Science and Engineering (SCSE)</td>
<td>341</td>
<td>19760</td>
<td>163000</td>
<td>54601</td>
<td>55000</td>
</tr>
</tbody>
</table>

Bachelors Reported Annual Salaries for UMD

Of the 1422 respondents who reported "employed," 1019 (72%) responded to a question about salary and were employed full time.

<table>
<thead>
<tr>
<th>UMD</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>1019</td>
<td>14000</td>
<td>163000</td>
<td>46806</td>
<td>45000</td>
</tr>
</tbody>
</table>

1Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

2Includes salaries for all majors, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included only once.
Bachelors Job Relevance to Major as Reported by Respondents

All Majors

<table>
<thead>
<tr>
<th>All Majors</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Respondents</td>
<td>944</td>
<td>344</td>
<td>132</td>
<td>2</td>
</tr>
<tr>
<td>% of Total Responses</td>
<td>66%</td>
<td>24%</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

% of Total Responses

- Related: 66%
- Somewhat Related: 24%
- Not Related: 9%
- No Response: 9%
Bachelors “How did you learn about the position?” as Reported by Respondents

Of the 1422 respondents who reported "employed," 1243 (87%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>380</td>
<td>31%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>468</td>
<td>38%</td>
</tr>
<tr>
<td>GoldPASS – 27, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website – 94, 8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder – 1, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist – 5, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost – 18, 1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed – 217, 17%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LinkedIn – 60, 5%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monster – 4, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (most reported were: USA Jobs, Facebook, Glassdoor, and MN Playlist)</td>
<td>42</td>
<td>3%</td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>130</td>
<td>10%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>98</td>
<td>8%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>21</td>
<td>2%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>13</td>
<td>1%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>33</td>
<td>3%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>61</td>
<td>5%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>11</td>
<td>1%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>22</td>
<td>2%</td>
</tr>
<tr>
<td>Other (most reported were: Recruited, ROTC, and Reached out to me)</td>
<td>6</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1243</strong></td>
<td><strong>101%</strong></td>
</tr>
</tbody>
</table>

*Percentage does not total 100 due to rounding.*
College of Education and Human Services Professions

GRADUATE FOLLOW-UP REPORT
Facts About CEHSP Graduates

Completed an Internship or Student Teaching*

67%

Majors had >50% of students complete an internship or co-op

Environmental & Outdoor Education, Psychology, Public Health Education & Promotion - Community, Social Work

Top Employers of CEHSP Grads:
Northwood Children’s Services
Duluth Public Schools ISD 709
Essentia Health
Anoka-Hennepin Schools District 196
People Incorporated

CEHSP Majors Accepted to Professional School Programs

Chiropractic: Exercise Science
Law: Psychology
Occupational Therapy: Exercise Science, Psychology
Pharmacy: Exercise Science, Psychology
Physical Therapy: Exercise Science
Physician Assistant: Exercise Science

Where CEHSP Grads Continue Education**

US: AZ, CA, CO, FL, IA, KY, MA, MN, MO, MT, NM, NY, NC, ND, TN, VA, WI
Abroad: Antigua & Barbuda

CEHSP Grads Employed
Around the USA
CO, DC, GA, IL, MI, MO, NC, PA, SC, TX, UT, VA, WA, WI, WY

Graduate Programs Pursued by CEHSP Grads:

Applied Psychology; Athletic Training; Audiology; Behavioral Analysis; Clinical Mental Health Counseling; Clinical Psychology; Communication Sciences & Disorders; Environmental Health & Safety; Exercise & Nutrition Science; Exercise Physiology; Nursing; Positive Developmental Psychology; Public Policy; Quantitative Methods; School Counseling; School Psychology; Social Work; Speech-Language Pathology

85% Employed in Minnesota

85% CEHSP Bulldogs Abroad

Australia
Canada
China
New Zealand
Sweden
Thailand

* 325 of the 395 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education. Source: Graduate Follow-up Report, 2017-18, UMD C&IS zumn.edu/UMDFUR
## CEHSP Baccalaureate Statistics

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>29</td>
<td>28</td>
<td>4</td>
<td>0</td>
<td>22</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>3</td>
<td>75%</td>
<td>14%</td>
<td>96%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>11</td>
<td>10</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>9</td>
<td>8</td>
<td>8</td>
<td>89%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>20</td>
<td>17</td>
<td>15</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>14</td>
<td>7</td>
<td>10</td>
<td>50%</td>
<td>88%</td>
<td>94%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>62</td>
<td>52</td>
<td>27</td>
<td>2</td>
<td>23</td>
<td>0</td>
<td>0</td>
<td>10</td>
<td>27</td>
<td>23</td>
<td>85%</td>
<td>52%</td>
<td>100%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>58</td>
<td>48</td>
<td>46</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>10</td>
<td>46</td>
<td>41</td>
<td>89%</td>
<td>96%</td>
<td>100%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>6</td>
<td>3</td>
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3 "Awarded Majors" includes all majors completed by an individual
4 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
5 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
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<td>71%</td>
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### CEHSP Bachelors Reported Annual Salaries

#### CEHSP Bachelors Reported Annual Salaries by Major

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<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>60000</td>
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<td>40447</td>
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<td>40000</td>
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<td>37000</td>
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<td>41000</td>
<td>34012</td>
<td>35635</td>
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</table>

#### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Education and Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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</thead>
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<td>188</td>
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<td>90000</td>
<td>38992</td>
<td>38075</td>
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6 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

7 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
CEHSP Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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<td>3</td>
<td>0</td>
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<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>0</td>
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<tr>
<td>Exercise Science</td>
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<td>15</td>
<td>1</td>
<td>0</td>
</tr>
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<td>Integrated Elementary &amp; Special Education</td>
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<td>4</td>
<td>1</td>
</tr>
<tr>
<td>Public Health Education &amp; Promotion - Community</td>
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<td>10</td>
<td>2</td>
<td>0</td>
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<td>0</td>
</tr>
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<td>1</td>
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</tr>
<tr>
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</tr>
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<td>Unified Early Childhood Studies</td>
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<td><strong>Total # of Respondents</strong></td>
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<tr>
<td><strong>% of Total Responses</strong></td>
<td>67%</td>
<td>26%</td>
<td>7%</td>
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</table>

*Percentages do not total 100 due to rounding
## CEHSP Bachelors Internships by Major

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<th>Completed an internship(^8) Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Received academic credit Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Paid internship Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Received an offer of employment Responses</th>
<th>#Yes</th>
<th>%Yes</th>
<th>Accepted the offer Responses</th>
<th>#Yes</th>
<th>%Yes</th>
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<td>325</td>
<td>125</td>
<td>38%</td>
<td>123</td>
<td>111</td>
<td>90%</td>
<td>123</td>
<td>27</td>
<td>22%</td>
<td>123</td>
<td>41</td>
<td>33%</td>
<td>41</td>
<td>23</td>
<td>56%</td>
</tr>
</tbody>
</table>

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\(^8\) “Internship” includes internship or co-op, but not student teaching
\(^9\) “Responses” includes all majors completed by an individual
## CEHSP Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Services Professions (CEHSP)</th>
<th>Responses&lt;sup&gt;10&lt;/sup&gt;</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
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<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>26</td>
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<td>8%</td>
<td>24</td>
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<tr>
<td>Education Studies</td>
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<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>15</td>
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<td>Exercise Science</td>
<td>43</td>
<td>6</td>
<td>14%</td>
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<tr>
<td>Integrated Elementary &amp; Special Education</td>
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<tr>
<td>Public Health &amp; Promotion - Community</td>
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<td>Public Health &amp; Promotion - School</td>
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<td>Social Work</td>
<td>22</td>
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<td>19</td>
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<td>Teaching Communication Arts &amp; Literature</td>
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<td>6</td>
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<td>Teaching Spanish</td>
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<td>Unified Early Childhood Studies</td>
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<td>60</td>
<td>19%</td>
<td>263</td>
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</table>

<sup>10</sup> “Responses” includes all majors completed by an individual.
CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Communication Sciences & Disorders (Bachelor of Applied Science)**

- AmeriCorps, YMCA, Duluth Area Family, Duluth, MN - Youth Specialist
- Duluth Edison Charter Schools, Duluth, MN - Paraprofessional
- Royal Bank of Canada, Toronto, Canada - Senior Associate
- University of Minnesota Duluth, Office of Admissions, Duluth, MN - Admissions Counselor

- Graduate School, Audiology, University of the Pacific, San Francisco, CA
- Graduate School, Communication Sciences & Disorders, St. Cloud State University, St. Cloud, MN (2)
- Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN (10)
- Graduate School, Communication Sciences & Disorders, University of Montana, Missoula, MT
- Graduate School, Communication Sciences & Disorders, University of New Mexico, Albuquerque, NM
- Graduate School, Communication Sciences & Disorders, University of North Dakota, Grand Forks, ND
- Graduate School, Communication Sciences & Disorders, University of Wisconsin-River Falls, River Falls, WI
- Graduate School, Speech-Language Pathology, Ithaca College, Ithaca, NY
- Graduate School, Speech-Language Pathology, The University of North Carolina at Chapel Hill, Chapel Hill, NC
- Graduate School, Speech-Language Pathology, University of Central Florida, Orlando, FL
- Graduate School, Speech-Language Pathology, University of Mary, Bismark, ND
- Graduate School, Speech-Language Pathology, University of Minnesota Twin Cities, Minneapolis, MN

**Education Studies (Bachelor of Arts)**

- Best Buy, Roseville, MN - Google Expert
- Essentia Health, Duluth, MN - Category Manager
- Essentia Health, Duluth, MN - Human Resources
- Kasson-Mantorville Schools, Kasson, MN - Child Care Coordinator

**Education Studies (Bachelors of Arts) – Continued**

- Little Newtons, Plymouth, MN - Assistant Teacher
- MACCRAY Public Schools, Maynard, MN - Substitute Teacher
- Members Cooperative Credit Union, Duluth, MN - Member Service Support Specialist
- Success Beyond the Classroom, Arden Hills, MN - Learning Consultant
- Utah's Hogle Zoo, Salt Lake City, UT - School & Community Outreach Instructor

**Environmental & Outdoor Education (Bachelor of Applied Science)**

- Alaskan Observers, Seattle, WA - Fisheries Observer
- Bluefin Bay Family Resorts, Tofte, MN - Guide
- Coca Cola Bottling of International Falls, International Falls, MN - Driver's Assistant
- Deep Portage Environmental Learning Center, Hackensack, MN - Environmental Educator
- Gibbon Winthrop Fairfax Schools, Gibbon, MN - Substitute Biology Teacher
- KBJR-TV, Duluth, MN - Creative Services Producer
- Life Teen Inc., Tiger, GA - Missionary
- National Geographic Television, Washington, DC - Assistant Junior Editor
- Pearl Street Bagels, Jackson, WY - Barista
- Piragis Northwoods Company, Ely, MN - Guide
- United States National Park Service, Philadelphia, PA - Park Guide
- UPS - Supervisor
- VIPKID, St. Paul, MN - Teacher
- YMCA Greater Seattle Highline, Burien, WA - Program Supervisor
- ZR Landscaping & Grading, Asheville, NC - Landscaper

**Exercise Science (Bachelor of Applied Science)**

- 1st Athlete Training Center, Edina, MN - Sports Performance Coach
- Aerial Crossfit, Duluth, MN - Personal Trainer
Exercise Science (Bachelor of Applied Science) – Continued
Anytime Fitness, Minneapolis, MN - Personal Trainer Health Coach
Boys & Girls Club of the Greater Chippewa Valley, Eau Claire, WI - Youth Program Coordinator
CenterPoint Energy, Avon, MN - Customer Service Representative
CentraCare Health, St. Cloud, MN - Exercise Physiologist
Centrex Rehab and Whiskey Inferno, Minneapolis and Savage, MN - Exercise Specialist and Bartender
Duluth Core Learning, Duluth, MN - Clinical Director
Essentia Health, Duluth, MN - Cardiology Technician
HealthSource Solutions, Hopkins, MN - Fitness Specialist
Lakeside Manor Assisted Living, Duluth, MN - Personal Care Attendant
Lavin Lacrosse, Chanhassen, MN - Sales Associate
Mayo Clinic, Rochester, MN - Phlebotomist
Paragon by PrairieCare, Maple Grove, MN - Residential Counselor
Park Nicollet Methodist Hospital, St. Louis Park, MN - Anesthesia Tech
PhysAssist, Duluth, MN - Medical Scribe
Retro Fitness, Manassas, VA - Personal Trainer
Sanford Health, Bemidji, MN - Phlebotomist
ScribeAmerica, Duluth, MN - Emergency Room Scribe
Sota Clothing Company and Lifetime Sport, St. Louis Park and Eden Prairie, MN - Key Holder Sales Associate and Soccer Program Specialist
Spud Inc. Gym, Columbia, SC - Membership Manager
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
Team USA Minnesota, Minneapolis, MN - Professional Runner & Coach
T Off Men's Health, Fort Worth, TX - Lead Medical Scribe
Twin Cities Pain Clinic, Edina, MN - Clinical Assistant
YMCA, Duluth Area Family, Duluth, MN - Personal Trainer

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN (4)
Graduate School, Athletic Training, College of St. Scholastica, Duluth, MN (3)
Graduate School, Athletic Training, Minnesota State University, Mankato, Mankato, MN
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Exercise & Nutrition Science, North Dakota State University, Fargo, ND

Exercise Science (Bachelor of Applied Science) – Continued
Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN (2)
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Occupational Therapy School, Allen College, Waterloo, IA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physical Therapy School, Concordia University, St. Paul, MN
Physical Therapy School, St. Catherine University, St. Paul, MN
Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN (3)
Physical Therapy School, University of Wisconsin-Milwaukee, Milwaukee, WI
Physician Assistant School, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Orthotics & Prosthetics, Concordia University & Century College, St. Paul & White Bear Lake, MN
Undergrad/Technical, Radiologic Technology, Dunwoody College of Technology, Minneapolis, MN

Integrated Elementary & Special Education (Bachelor of Applied Science)
AmeriCorps, Reading Corps, Roseville Area Schools, Roseville, MN
Anoka-Hennepin Schools, Coon Rapids, MN - Special Education Teacher
Braham Area Schools ISD 314, Braham, MN - Special Education Teacher
Brainerd Public Schools, Brainerd, MN - Special Education Teacher
Chanhassen School District, Chanhassen, MN - K-3rd Grade Mathematics & Reading Specialist
Cloquet Public Schools ISD 94, Cloquet, MN - Special Education Teacher
Crosby-Ironton School District, Crosby, MN - K-6th Grade Title 1 Reading Teacher
Denmark School District, Denmark Middle School, Denmark, WI - Special Education Teacher
District 196, Deerwood Elementary, Eagan, MN - 2nd Grade Teacher
District 196, Rosemount, MN - Special Education Teacher
District 196, Rosemount, MN - Substitute Teacher
Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN - Long-term Substitute Level 3 Developmental Cognitive Disabilities Teacher
Duluth Public Schools ISD 709, Duluth, MN - High School Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Resource Teacher
Duluth Public Schools ISD 709, Lowell Elementary School, Duluth, MN - Special Education Teacher
Eastern Carver County Schools, Chanhassen, MN - Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Teacher
Fergus Falls Public Schools, Fergus Falls, MN - 8th Grade Special Education Teacher
Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - Special Education Teacher, Setting 3 Developmental Cognitive Disabilities
Fountain-Fort Carson School District 8, Aragon Elementary School, Fountain, CO - 5th Grade Teacher
Glenwood City School District, Glenwood City, WI - Elementary Teacher
Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher
Hibbing Public Schools, Hibbing, MN - Special Education Teacher
Hinckley-Finlayson Schools, Hinckley, MN - 3rd Grade Teacher
Just for Kix, Duluth, MN - Director of Dance Program
McGregor ISD 4, McGregor, MN - Elementary Special Education Teacher
Mesabi East School District 2711, Mesabi East Elementary, Aurora, MN - Special Education Teacher
Minneapolis Public Schools, Minneapolis, MN - Elementary Special Education Teacher
Minnesota Excellence in Learning Academy, Maple Grove, MN - K-6th Grade Special Education Teacher
Mounds View Public Schools, Mounds View, MN - Learning Resource Teacher
Mounds View Public Schools, Mounds View, MN - Special Education Teacher
Northeast Metro Intermediate School District 916, Karner Blue Education Center, Blaine, MN - Special Education Teacher
Northern Lights Academy, Cloquet, MN - Special Education Teacher
Owatonna Public Schools, Owatonna, MN - Special Education Teacher
Proctor Public Schools, Proctor, MN - Teacher
Seven Hills Preparatory Academy, Bloomington, MN - 4th Grade Teacher

Shakopee Public Schools, Shakopee, MN - Special Education Teacher
Sleepy Eye Public Schools, Sleepy Eye Elementary School, Sleepy Eye, MN - Special Education Teacher
South St. Paul Public Schools, South St. Paul, MN - Elementary Special Education Teacher
South Washington County Schools, Woodbury Middle School, Woodbury, MN - Special Education Teacher
Spero Academy, Minneapolis, MN - Special Education Teacher
St. Alphonsus Catholic School, Brooklyn Center, MN - 2nd Grade Teacher
Star International Academy, Dearborn, MI - 5th Grade Teacher
Superior School District, Superior, WI - Teacher
Tesfa International School, Columbia Heights, MN - Elementary School Teacher
West Side Summit Charter School, West Saint Paul, MN - 4th Grade Special Education Teacher

Undergrad/Technical, Pre-Apprentice Carpentry Training, Summit Academy OIC, Minneapolis, MN

Sumter School District, Sumter, SC - Lead Physical Education Teacher
The Blake School, Hopkins, MN - Middle School Physical Education Teacher
Wayzata Public Schools, Wayzata High School, Plymouth, MN - Physical Education Teacher

Andrew Residence, Minneapolis, MN - Mental Health Technician
Andrew Residence, Minneapolis, MN - Mental Health Worker
Anoka County, Anoka, MN - Correctional Officer
Association Management Center, Chicago, IL - Member Services Representative
Bed Bath & Beyond, Duluth, MN - Store Associate
Brick & Bourbon, Maple Grove, MN - Server
Psychology (Bachelor of Applied Science) – Continued

Capital One Financial Corporation, St. Cloud, MN - Fraud Specialist II
Catering St. Louis, St. Louis, MO - Event Captain & Server
Centricity Credit Union, Superior, WI - Relationship Specialist
Chi Alpha Campus Ministry, Duluth, MN - Campus Minister-in-Training
CHUM, Steve O’Neil Apartments, Duluth, MN - Lead Early Childhood Teacher
Cigna, Eden Prairie, MN - Care Management Senior Analyst
City of Brooklyn Park Police Department, Brooklyn Park, MN - Program Assistant II
Cornerstone, Bloomington, MN - Crisis Advocate
Duluth Public Schools ISD 709, Duluth, MN - Building-wide Special Education Paraprofessional
Eagan, MN - Childcare Provider
Ebenezer | Fountains at Hosanna, Lakeville, MN - Activity Assistant
Essentia Health, Duluth, MN - Behavioral Health Technician
Express Employment Professionals, Bloomington, MN - Employment Specialist
Express Employment Professionals, Eagan, MN - Front Office Coordinator
Fairview Health Services, Minneapolis, MN - Bone Marrow Transplant Clinical Data Abstractor
Fernbrook Family Center, Red Wing, MN - Mental Health Behavioral Aide
Fraser, Minneapolis, MN
Haworth Marketing + Media - Office & Human Resource Assistant
Helena Autism Therapy Center, Fridley, MN - Mental Health Practitioner
Hubbard County Developmental Achievement Center, Park Rapids, MN - Direct Support Professional
Human Development Center, Duluth, MN - Case Manager
Human Development Center, Duluth, MN - Case Manager Associate
Human Development Center, Duluth, MN - Children’s Therapeutic Services & Supports Case Manager
Integrity Living Options, Minneapolis, MN - Behavior Analyst
Interior Architects, Denver, CO - Contracts Administrator
Itasca County, Grand Rapids, MN - Work Release Coordinator
Joann Fabrics, Madison, WI - Manager
Loony's Brew, Ranier, MN - Bartender
Lutheran Social Services, Duluth, MN - Case Manager
Managed Resource Connection, Inc., Mankato, MN - Personal Care Assistant
Meridian Services, Golden Valley, MN - Program Director
NetRoadshow, Atlanta, GA - Account Manager

Psychology (Bachelor of Applied Science) – Continued

New Zealand
North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant
Northwood Children's Services, Duluth, MN – Counselor (3)
Northwood Children's Services, Duluth, MN - Credentialing & Appeals
Northwood Children's Services, Duluth, MN - Residential Counselor
Nystrom & Associates, Duluth, MN - Lead
Oakridge Homes, Brainerd, MN - Community Support Provider
Partners in Excellence, Minnetonka, MN - Behavioral Therapist
People Incorporated, St. Paul, MN - Mental Health Support Specialist
Port Group Homes, Brainerd, MN - Assistant Program Director
Prairie-Care Medical Group, Rochester, MN - Psychiatric Technician
Regions Hospital, St. Paul, MN - Mental Health Associate
Robert Half, Denver, CO - Staffing Manager
Rudolph Community & Care, Glencoe, MN - Psychological Tech
Safe Haven Shelter & Resource Center, Duluth, MN - Women’s Advocate
Securian Financial, St. Paul, MN - Service Representative
Self-employed, Duluth, MN - Small Business Owner
St. Luke’s Mental Health Clinic, Duluth, MN - Patient Account Representative
Taco Bell, Duluth, MN - Manager
TAL Education Group, Beijing, China - English as a Second Language Teacher
Target, Virginia, MN - Cashier
TCF Bank, Minneapolis, MN - Bank Manager
TCF Bank, Stillwater, MN - Relationship Banker
Teaching Temps, Minneapolis, MN - Teachers Assistant
Tech Systems, Bloomington, MN - IT Recruiter
Tender Loving Care of Duluth, Duluth, MN
Tender Loving Care of Duluth, Duluth, MN - Employment Services Manager
The Duluth Bethel, Duluth, MN - Clinical Dependency Technician
The Emily Program, Minneapolis, MN - Admissions & Intake Specialist
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Trillium Services, Duluth, MN - Group Home House Manager
Unity House, Faribault, MN - Program Manager
University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN - Admissions Associate
YMCA, Duluth Area Family, Duluth, MN - Lead Staff
Psychology (Bachelor of Applied Science) – Continued
Graduate School, American University of Antigua, St. John's, Antigua and Barbuda
Graduate School, Applied Psychology, Rutgers, The State University of New Jersey, New Brunswick, NJ
Graduate School, Behavioral Analysis, University of Missouri, Columbia, MO
Graduate School, Clinical Mental Health Counseling, William James College, Newton, MA
Graduate School, Clinical Psychology, Argosy University, Eagan, MN (2)
Graduate School, Counseling & Student Personnel Psychology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Counseling, Bethel University, St. Paul, MN
Graduate School, Counseling Psychology, University of St. Thomas, Minneapolis, MN
Graduate School, Nursing, Marquette University, College of Nursing, Milwaukee, WI
Graduate School, Positive Developmental Psychology, Claremont Graduate University, Claremont, CA
Graduate School, Public Policy, University of Denver, Josef Korbel School of International Studies, Denver, CO
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, School Counseling, University of Wisconsin-Superior, Superior, WI
Graduate School, School Psychology, University of Arizona, Tucson, AZ
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (2)
Graduate School, Social Work, Washington University in St. Louis, St. Louis, MO
Graduate School, Speech-Language Pathology, University of Central Florida, Orlando, FL
Law School, University of St. Thomas School of Law, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN (2)
Occupational Therapy School, University of Mary, Bismarck, ND
Pharmacy School, Concordia University, Mequon, WI

Undergrad/Technical, Forensic Science, Liberty University, Lynchburg, VA
Undergrad/Technical, Industrial/Organizational Psychology, University of Wisconsin-Stout, Menomonie, WI

Public Health Education & Promotion - Community (Bachelor of Applied Science)
9Round Fitness, Duluth, MN - Lead Trainer
310 Pub, Duluth, MN - Manager
Anoka County, Anoka, MN - Environmental Health Specialist
Be the Match: National Marrow Donor Program, Minneapolis, MN - Donor Contact Representative
Be the Match: National Marrow Donor Program, Minneapolis, MN - Project Specialist, Patient Education
Carver County Jail, Chaska, MN - Detention Deputy
Cigna, Eden Prairie, MN - Provider Services Senior Associate
Concrete Mobility, Glencoe, MN - Office Manager
Davenport Group, Minneapolis, MN - Accounting Assistant
Expanding Horizons, Duluth, MN - House Supervisor
Gillette Children's Specialty Healthcare, St. Paul, MN - Patient Access Specialist
M.J. Electric, Iron Mountain, MI - Safety & Health Field Coordinator
myHealth for Teens & Young Adults, Hopkins, MN - Health Educator
Northwood Children's Services, Duluth, MN - Counselor
Novo Soft Tissue & Spine, Denver, CO - Clinical Assistant
Pace Analytical, Maplewood, MN - Regulatory Coordinator
Partners in Excellence, St. Paul, MN - Behavior Therapist
PreferredOne, Golden Valley, MN - Customer Services Representative
Pro Staff, Burnsville, MN - Recruiter
The Gardner School, Eagan, MN - Assistant Director
The National Rural Health Resource Center, Duluth, MN - Program Coordinator
Twin Cities Orthopedics, Minneapolis, MN - Medical Scribe

Public Health Education & Promotion - School (Bachelor of Applied Science)
There was at least one graduate with this degree, but there were no responses to the survey.
### Social Work (Bachelor of Social Work)

- American Indian Community Housing Organization, Duluth, MN - Shelter Advocate
- Anoka-Hennepin Schools, Andover, MN - Site Leader
- Douglas County Department of Health & Human Services, Superior, MN - Social Worker
- Metropolitan Center for Independent Living, St. Paul, MN - Case Manager
- New Horizons, Coon Rapids, MN - Lead Toddler Teacher
- Northwood Children's Services, Duluth, MN - Designated Coordinator & Supervisor
- People Incorporated, Mendota Heights, MN - Mental Health Practitioner
- People Incorporated, New Hope, MN - Mental Health Worker
- Pinnacle Services, Minneapolis, MN - Case Manager
- Rockin' Round the Clock Daycare, Grand Rapids, MN - Lead Teacher
- St. Michael's Lakeside School, Duluth, MN - Teacher's Assistant
- Sydney, Australia
- Thomas Allen, Edina, MN - Long Term Care Case Manager

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### Teaching Communication Arts & Literature (Bachelor of Applied Arts) – Continued

- Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - English Teacher
- Immaculate Conception School, Columbia Heights, MN - Language Arts & Religion Teacher
- Independent School District 318, Grand Rapids, MN - English Teacher
- Internationella Engelska Skolan, Västerås, Sweden - Teacher
- Walgreens, Albert Lea, MN - Shift Lead
- Wayzata Public Schools and Edina Public Schools, Wayzata and Edina, MN - Reserve Teacher
- Westonka Public Schools, Mound Westonka High School, Minnetrista, MN - English Teacher

### Teaching Earth & Space Science (Bachelor of Applied Science)

- Checkpoint Software Technologies, Minneapolis, MN - Channel Service Manager

### Teaching Life Science (Bachelor of Applied Science)

There was at least one graduate with this degree, but there were no responses to the survey.

### Teaching Mathematics (Bachelor of Applied Science)

- Bloomington Public Schools, Bloomington, MN - 8th Grade Mathematics Teacher
- Cherry Creek Schools, Aurora, CO - Mathematics Teacher
- Chisholm Public Schools, Chisholm, MN - High School Mathematics Teacher
- Eveleth-Gilbert Public Schools, Eveleth, MN - Mathematics Teacher
- Onamia Public Schools, Onamia High School, Onamia, MN - Mathematics Teacher
- School District of Maple, Maple, WI - Mathematics Teacher
- South Washington County Schools, Woodbury High School, Woodbury, MN - Mathematics Teacher
- Stella Maris Academy, Duluth, MN - Mathematics Teacher
- Stella Maris Academy, Duluth, MN - Pre-K & After School Aide
**Teaching Physical Science - Chemistry (Bachelor of Applied Science)**

School District of West De Pere, West De Pere High School, De Pere, WI - High School Chemistry Teacher

**Teaching Social Studies (Bachelor of Applied Arts)**

Anoka-Hennepin Schools, Coon Rapids, MN - Teacher
Building Blocks Learning Center, Hermantown, MN - Preschool Teacher
Connections Academy, St. Paul, MN - Social Studies Teacher
Crosby-Ironton School District, Crosby-Ironton High School, Crosby, MN - Teacher & Coach
Northwood School District, Minong, WI - Behavior Specialist
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
State of Minnesota, Senate, St. Paul, MN - Legislative Assistant

**Teaching Spanish (Bachelor of Applied Arts)**

Annandale Public Schools, Annandale, MN - Spanish Teacher
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher

**Teaching Spanish (Bachelor of Applied Arts) – Continued**

North Branch Area Public Schools, North Branch, MN - Spanish Teacher

**Unified Early Childhood Studies (Bachelor of Applied Science)**

CIEE: Council On International Educational Exchange, Thailand - English Language Teacher
Cloquet Public Schools ISD 94, Cloquet, MN - After School Enrichment Instructor & Manager
Cromwell-Wright Public School ISD 95, Cromwell, MN - Early Childhood Teacher
Esko Public Schools, Esko, MN - K-5th Grade Special Education Teacher
KinderCare Learning Centers, Maplewood, MN - Lead Teacher
Li'l Thunder Learning center, Cloquet, MN - Assistant Preschool Teacher
Park Rapids Area Schools, Park Rapids, MN - Early Childhood Special Education Teacher
Positive Energy Outdoors, Duluth, MN - Adventure Club Coordinator
Prior Lake-Savage Area Schools, Prior Lake, MN - Early Childhood Special Education Teacher
College of Liberal Arts

GRADUATE FOLLOW-UP REPORT
Facts About CLA Graduates

57% Completed an Internship*

Top Employers of CLA Grads:
- AmeriCorps
- State of Minnesota
- UMN Duluth
- Safe Haven Shelter & Resource Center

12 Majors had >50% of students complete an internship or co-op
- American Indian Studies
- Criminology
- Cultural Entrepreneurship
- Environment & Sustainability
- Geographic Information Science
- Geography
- Interdisciplinary Studies
- Journalism
- Linguistics
- Political Science
- Sociology
- Urban & Regional Studies

CLA Majors Accepted to Professional School Programs
- Law: American Indian Studies, English, Hispanic Studies, Philosophy, Political Science
- Occupational Therapy: Criminology, Hispanic Studies
- Optometry: Hispanic Studies, Latin American Area Studies
- Pharmacy: Hispanic Studies
- Physical Therapy: German Studies

CLA Grads Employed Around the USA
- CA, CO, CT, FL, IL, IA, ME, MO, MT, NY, OR, UT, VA, WI

Where CLA Grads Continue Education**
- US: AZ, CA, CO, DC, KY, LA, ME, MA, MN, NJ, NM, ND, RI, UT, WA, WI
- Abroad: United Kingdom

86% Employed in Minnesota

Graduate Programs Pursued by CLA Grads:
- Clinical Psychology
- Communication
- Communication Sciences & Disorders
- Computer Science
- Counseling & Student Personnel Psychology
- Diplomacy & International Relations
- Education
- Geographic Information Science
- Graphic & Web Design
- Integrated Biosciences
- Mass Communication
- Mental Health Counseling
- Nursing
- Physical Activity & Health
- Poverty,
- Inequality, & Development
- Public Policy
- Strategic Public Relations

* 316 of the 364 total CLA survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS umn.edu/UMDGFUR
CLA Baccalaureate Statistics

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<th>College of Liberal Arts (CLA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
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<td>67%</td>
<td>100%</td>
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</tbody>
</table>

11 “Awarded Majors” includes all majors completed by an individual
12 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
13 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
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<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Placed</th>
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</thead>
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<td><strong>80%</strong></td>
<td><strong>96%</strong></td>
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## CLA Bachelors Reported Annual Salaries

### CLA Bachelors Reported Annual Salaries by Major\(^\text{14}\)

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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### Bachelors Reported Annual Salaries by Collegiate Unit\(^\text{15}\)

<table>
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<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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\(^{14}\) Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

\(^{15}\) Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
## CLA Bachelors Job Relevance to Major as Reported by Respondents

<table>
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<th>College of Liberal Arts (CLA)</th>
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<td>4</td>
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<tr>
<td>Environment &amp; Sustainability</td>
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</tbody>
</table>

**Total # of Respondents**  
149 85 57 0

**% of Total Responses**  
51% 29% 20%

*Percentages do not total 100 due to rounding.*
**CLA Bachelors Internships by Major**

<table>
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<th>Completed an internship&lt;sup&gt;16&lt;/sup&gt;</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses&lt;sup&gt;17&lt;/sup&gt;  #Yes  %Yes</td>
<td>Responses  #Yes  %Yes</td>
<td>Responses  #Yes  %Yes</td>
<td>Responses  #Yes  %Yes</td>
<td>Responses  #Yes  %Yes</td>
</tr>
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<td>2  2 100%</td>
<td>2  0 0%</td>
<td>2  1 50%</td>
<td>1  1 100%</td>
</tr>
<tr>
<td>Anthropology</td>
<td>9  4  44%</td>
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<td>4  2 50%</td>
<td>4  2 50%</td>
<td>2  2 100%</td>
</tr>
<tr>
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<td>1  0 0%</td>
<td>1  0 0%</td>
<td>na     na na</td>
</tr>
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<td>2  1 50%</td>
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<td>9  1 11%</td>
<td>1  0 0%</td>
</tr>
<tr>
<td>French Studies</td>
<td>3  0  0%</td>
<td>0  0  na</td>
<td>0  0  na</td>
<td>0  0  na</td>
<td>na     na na</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>10 9 90%</td>
<td>9  9 100%</td>
<td>9  7 78%</td>
<td>9  2 22%</td>
<td>2  2 100%</td>
</tr>
<tr>
<td>Geography</td>
<td>8  6  75%</td>
<td>6  6 100%</td>
<td>6  5 83%</td>
<td>6  0 0%</td>
<td>na     na na</td>
</tr>
<tr>
<td>German Studies</td>
<td>3  1  33%</td>
<td>1  0 0%</td>
<td>1  1 100%</td>
<td>1  0 0%</td>
<td>na     na na</td>
</tr>
<tr>
<td>Hispanic Studies</td>
<td>27 9 33%</td>
<td>8  6 75%</td>
<td>9  5 56%</td>
<td>9  5 56%</td>
<td>5  4 80%</td>
</tr>
<tr>
<td>History</td>
<td>15 5 33%</td>
<td>5  4 80%</td>
<td>5  2 40%</td>
<td>5  1 20%</td>
<td>1  1 100%</td>
</tr>
<tr>
<td>Interdisciplinary Studies</td>
<td>2  1  50%</td>
<td>1  1 100%</td>
<td>1  0 0%</td>
<td>1  0 0%</td>
<td>na     na na</td>
</tr>
<tr>
<td>International Studies</td>
<td>6  2  33%</td>
<td>2  1 50%</td>
<td>2  0 0%</td>
<td>2  0 0%</td>
<td>na     na na</td>
</tr>
<tr>
<td>Journalism</td>
<td>10 9 90%</td>
<td>9  8 89%</td>
<td>8  2 25%</td>
<td>8  2 25%</td>
<td>2  2 100%</td>
</tr>
</tbody>
</table>

<sup>16</sup> “Internship” includes internship or co-op, but not student teaching

<sup>17</sup> “Responses” includes all majors completed by each individual
<table>
<thead>
<tr>
<th></th>
<th>Completed an internship</th>
<th>Received academic credit</th>
<th>Paid internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses</td>
<td>#Yes</td>
<td>%Yes</td>
<td>Responses</td>
<td>#Yes</td>
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<tr>
<td>CLA - Continued</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Linguistics</td>
<td>2</td>
<td>1</td>
<td>50%</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Philosophy</td>
<td>14</td>
<td>4</td>
<td>29%</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Political Science</td>
<td>27</td>
<td>15</td>
<td>56%</td>
<td>15</td>
<td>9</td>
</tr>
<tr>
<td>Sociology</td>
<td>11</td>
<td>11</td>
<td>100%</td>
<td>11</td>
<td>11</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>7</td>
<td>7</td>
<td>100%</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>4</td>
<td>1</td>
<td>25%</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>316</strong></td>
<td><strong>181</strong></td>
<td><strong>57%</strong></td>
<td><strong>177</strong></td>
<td><strong>140</strong></td>
</tr>
</tbody>
</table>
## CLA Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>College of Liberal Arts (CLA)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses18</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>American Indian Studies</td>
<td>6</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Anthropology</td>
<td>9</td>
<td>2</td>
<td>22%</td>
</tr>
<tr>
<td>Chinese Area Studies</td>
<td>3</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>Communication</td>
<td>70</td>
<td>12</td>
<td>17%</td>
</tr>
<tr>
<td>Criminology</td>
<td>44</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>Cultural Entrepreneurship</td>
<td>4</td>
<td>3</td>
<td>75%</td>
</tr>
<tr>
<td>English</td>
<td>10</td>
<td>6</td>
<td>60%</td>
</tr>
<tr>
<td>Environment &amp; Sustainability</td>
<td>10</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>French Studies</td>
<td>3</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Geographic Information Science</td>
<td>10</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Geography</td>
<td>8</td>
<td>4</td>
<td>50%</td>
</tr>
<tr>
<td>German Studies</td>
<td>3</td>
<td>2</td>
<td>67%</td>
</tr>
<tr>
<td>Hispanic Studies</td>
<td>26</td>
<td>21</td>
<td>81%</td>
</tr>
<tr>
<td>History</td>
<td>15</td>
<td>3</td>
<td>20%</td>
</tr>
<tr>
<td>Interdisciplinary Studies</td>
<td>2</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>International Studies</td>
<td>7</td>
<td>4</td>
<td>57%</td>
</tr>
<tr>
<td>Journalism</td>
<td>10</td>
<td>1</td>
<td>10%</td>
</tr>
<tr>
<td>Latin American Area Studies</td>
<td>5</td>
<td>5</td>
<td>100%</td>
</tr>
<tr>
<td>Linguistics</td>
<td>2</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Philosophy</td>
<td>14</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Political Science</td>
<td>26</td>
<td>6</td>
<td>23%</td>
</tr>
<tr>
<td>Sociology</td>
<td>11</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Urban &amp; Regional Studies</td>
<td>7</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Women, Gender &amp; Sexuality Studies</td>
<td>3</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Writing Studies</td>
<td>4</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>312</strong></td>
<td><strong>80</strong></td>
<td><strong>26%</strong></td>
</tr>
</tbody>
</table>

18 “Responses” includes all majors completed by an individual.
CLA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**American Indian Studies (Bachelor of Arts)**

Band of Ojibwe, Duluth, MN - Homeless Housing Resource Coordinator  
Self-employed, Duluth, MN - Independent Consultant, Speaker, Presenter, Trainer  
St. Louis County Historical Society, Duluth, MN - Museum Assistant  
University of Minnesota College of Pharmacy Duluth, Duluth, MN - Research Professional & Project Coordinator

Law School, University of Maine School of Law, Portland, ME

Undergrad/Technical, Dental School prerequisites, University of Minnesota Duluth, Duluth, MN

**Anthropology (Bachelor of Arts)**

AmeriCorps, True North, Duluth, MN - Elementary After-school Classroom Instructor Volunteer Coordinator  
CHOICE, Inc., Eden Prairie, MN - Direct Support Provider  
Cigna, Eden Prairie, MN - Support  
CKRJ Welding, Meadowlands, MN - Welder  
Expanding Horizons, Hermantown, MN - Direct Support Specialist  
Lutheran Social Services, Duluth, MN - Case Manager  
Radio Room, Portland, OR - Server  
StarTribune, Minneapolis, MN - GIS Specialist

**Chinese Area Studies (Bachelor of Arts)**

Fluent City, New York, NY - Machine Learning/Natural Language Processing Engineer

Graduate School, Clinical Psychology, Argosy University, Eagan, MN  
Graduate School, Diplomacy & International Relations, Seton Hall University, South Orange, NJ

**Communication (Bachelor of Arts)**

3M, Woodbury, MN - Account Representative  
AdMax, Duluth, MN - Editorial Assistant  
ADP, Downers Grove, IL - Associate District Manager  
Afinia, Chanhassen, MN - Marketing Assistant  
Ajlion, Minneapolis, MN - Executive Recruiter  
American Musical Supply, Eden Prairie, MN - Account Services  
AmeriCorps, Blaine, MN - High School Tutor  
AmeriCorps, College Possible, St. Paul, MN - Tech-Connected College Coach  
AmeriCorps, Minneapolis, MN - Scholar Coach  
AmeriCorps, True North, Duluth, MN - Elementary After-school Classroom Instructor Volunteer Coordinator  
Aquarius Home Services, Little Canada, MN - Inside Sales Representative  
Arcanum Consulting, Edina, MN - Human Resource Manager  
ARI Network Services, Duluth, MN - Website Implementation Specialist & Art Director  
B-Dirt Construction, Brainerd, MN - Administrative Assistant  
Badger Liquor, Superior, WI - Sales Representative  
Boulder Pointe Equestrian, Anoka, MN - Trainer & Office Assistant  
Bruces Foods, Wyoming, MN - Manager  
Cerasis, Eagan, MN - Logistics Coordinator  
Cheesecake Factory, Salt Lake City, UT - Customer Service Associate  
Clutch Brewing Company and YWCA, St. Paul, MN  
Derick Dermatology, Buffalo Grove, IL - Receptionist  
Entercom, Minneapolis, MN - Sales Assistant  
Environmental Initiative, Minneapolis, MN - Administrative Assistant  
EQ by Equiniti, Mendota Heights, MN - Marketing Coordinator  
Essentia Health, Duluth, MN - DME Intake Coordinator  
Forward Thinking Media, Eden Prairie, MN - Marketing Consultant  
Frauenshuh, Edina, MN - Administrative Assistant  
Goodin Company, Minneapolis, MN - Inside Sales Representative  
Gooseberry Park Players, Moorhead, MN - Choreographer  
Gopher Sport, Owatonna, MN - Senior Sales Representative  
Gravie, Minneapolis, MN - Advisor  
GreyStar Technology Consulting, Minneapolis, MN - Leasing Consultant
Communication (Bachelor of Arts) – Continued
Holy Family Catholic High School, Victoria, MN - Assistant Track & Field Coach
Home Health Care, Inc., Golden Valley, MN - Receptionist
Intemark, Bloomington, MN - Account Coordinator
Johnson Brothers Liquor Company, St. Paul, MN - Account Manager/Sales Representative
KBJR-TV, Duluth, MN - Photojournalist
Lake Superior Consulting, Roseville, MN - Human Resource & Recruitment Specialist
Learners Edge, Minneapolis, MN - Marketing Coordinator & Social Media Specialist
Letterman Sports, Circle Pines, MN - Team Sales Coordinator
Logistics Specialists, Minneapolis, MN - Logistics Coordinator
Maintech, Inc. | Paramount Studios, Los Angeles, CA - Data Center Operator
maurices, Duluth, MN - Digital Merchandising Administrator
maurices, Duluth, MN - Field Experience Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
Metro Sales, Rochester, MN - Senior Account Executive
MillerCoors, Milwaukee, WI - Sales Representative
Minnesota Mental Health Clinics, Eagan, MN - Mental Health Counselor
Minnesota Wild, Minneapolis, MN - Fan Development Representative
North Shore Federal Credit Union, Duluth, MN - Financial Service Representative
Optum Bank, Duluth, MN - Customer Service Representative
Pizza Luce, Duluth, MN - Delivery Driver
Prestige | Global Meeting Source, Minneapolis, MN - Account Manager
Quest Engineering, St. Louis Park, MN - Inside Sales Associate
Richfield Bloomington Credit Union, Bloomington, MN - Marketing Assistant
Robert Half, Bloomington, MN - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Manager
Royal Bank of Canada, Minneapolis, MN - Senior Associate in Retirement Plan Operations
Sherwin-Williams, Burnsville, MN - Recruiter
Sherwin-Williams, Duluth, MN - Assistant Manager
Snap Agency, Minneapolis, MN - Search Engine Optimization Strategist
SportsEngine, Minneapolis, MN - Customer Success Coach
St. Louis Blues Professional Hockey Team, St. Louis, MO - Community Outreach
State Farm, Woodbury, MN - Account Representative
Suddath Relocation Systems, Eden Prairie, MN - Origin & Destination Agent Services Coordinator
Superior Chrysler Center, Superior, WI - Sales Associate
Teran Harmon State Farm Insurance Agent, Hastings, MN - Account Manager
The Emily Program, St. Paul, MN - Admissions & Intake Specialist
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
Toshiba, Eagan, MN - Account Executive
Townsquare Media, Duluth, MN - Account Manager
Turnkey Corrections, River Falls, WI - Account Executive
UnitedHealth Group, Duluth, MN - Customer Service Representative
United States Air Force, CA - Language Analyst
United States Department of Agriculture, Minneapolis, MN - Human Resource Assistant
University of Minnesota Duluth, College of Liberal Arts, Duluth, MN - Professional Advisor
vRad, Eden Prairie, MN - Licensing & Credentialing Coordinator
Yamamoto, Minneapolis, MN - Office Manager
YMCA of the Greater Twin Cities and Make-A-Wish Minnesota, Minneapolis, MN - Member Services and Development & Events Intern
Graduate School, Communication, North Dakota State University, Fargo, ND
Graduate School, Graphic & Web Design, Minneapolis College of Art & Design, Minneapolis, MN
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Physical Activity & Health, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Public Policy, Georgetown University, Washington, DC
Undergrad/Technical, Electrical Lineworker, Dakota County Technical College, Rosemount, MN

Criminology (Bachelor of Arts)
Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist
Criminology (Bachelor of Arts) – Continued
Anoka County Secure Program, Lino Lakes, MN - Probation Officer
APS, Duluth, MN - Security Management
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
City of Brooklyn Park Police Department, Brooklyn Park, MN - Program Assistant II
City of Duluth, Duluth, MN
City of Hastings, Hastings, MN - Police Officer
City of Superior Police Department, Superior, WI - Police Officer
Connecticut Whale, Stamford, CT - Professional Hockey Player
Coyote Logistics, Minneapolis, MN - Business Development Customer Sales Representative
Douglas County Jail, Superior, WI - Corrections Officer
FedEx, Superior, WI - Delivery Driver
Hennepin County Sheriff, Minneapolis, MN - Detention Deputy
Hubbard County, Park Rapids, MN - GIS Technician
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services
Human Development Center, Duluth, MN - Case Manager Associate
Lake Superior Consulting, Roseville, MN - Product Technician
Living Well Disability Services, Mendota Heights, MN - Direct Support Professional
Milestone AV Technologies, Eden Prairie, MN - Systems Applications & Products Functional Analyst
Northwood Children's Services, Duluth, MN - Counselor
Northwood Children's Services and Arrowhead Juvenile Center, Duluth, MN - Counselor and Corrections Counselor
Optum Bank, Duluth, MN - Customer Service Representative
People Incorporated, St. Paul, MN - Mental Health Support Specialist
Pharmaceutical Specialties, Inc., Rochester, MN - Regional Sales Representative
Port Group Homes, Brainerd, MN - Assistant Program Director
Ramsey County, St. Paul, MN - Assistant Probation Officer
Safe Haven Shelter & Resource Center, Duluth, MN - Community Education & Outreach Advocate
Safe Haven Shelter & Resource Center, Duluth, MN - Overnight Women's Advocate
Safe Haven Shelter & Resource Center, Duluth, MN - Women's Advocate
Sedgwick, Minneapolis, MN - Claims Associate
State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN - Fingerprint Technician

Target Corporate, Brooklyn Park, MN - Senior Fraud Detection Specialist
TBI Residential & Community Services, Duluth, MN - Program Manager Teaching Temps, Minneapolis, MN - Teachers Assistant
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Travelers Insurance, St. Paul, MN - Outside Property Placement Manager
United States Army, Fort Carson, CO - Specialist
United States Navy - Ensign

Graduate School, Clinical Mental Health Counseling, William James College, Newton, MA
Graduate School, Clinical Psychology, Argosy University, Eagan, MN
Graduate School, Counseling & Student Personnel Psychology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Education, University of Minnesota Duluth, Duluth, MN
Graduate School, Public Policy, University of Denver, Josef Korbel School of International Studies, Denver, CO
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN
Occupational Therapy School, Midwestern University, Glendale, AZ

Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN (2)
Undergrad/Technical, Law Enforcement Skills, Rasmussen College, Eagan, MN

Cultural Entrepreneurship (Bachelor of Arts)
Conservation Cambodia, Cambodia - Project Development Manager
Do Good Events, Golden Valley, MN - Event Specialist
Fasetto, Superior, WI - Sales Support Specialist
State of Minnesota, Attorney General’s Office, St. Paul, MN - Citizen Assistance Analyst
State of Minnesota, National Guard, Cottage Grove, MN - Public Affairs Specialist
US Bench Corporation, Minneapolis, MN - Account Executive

English (Bachelor of Arts)
Able Seed House + Brewery and Red Cow, Minneapolis, MN - Bartender and Server
English (Bachelor of Arts) – Continued
Call Center Resources, Superior, WI - Verifier
Deuces Wild Dueling Pianos, MN - Crew & Public Relations
Duluth Edison Charter Schools, North Star Academy, Duluth, MN - Paraprofessional
Duluth Edison Charter Schools and Harbor City International School, Duluth, MN - Substitute Teacher
Farmington Area Public Schools, Farmington High School, Farmington, MN - English Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
Rocky Mountain Chocolate Factory, Duluth, MN - Sales Management
Sound Central, Duluth, MN - Sound Technician
Spain - Teacher

Environment & Sustainability (Bachelor of Arts)
AmeriCorps, Minnesota GreenCorps, St. Cloud, MN - Member
Cedar Creek Energy, Coon Rapids, MN - Solar Installer
Gerbig Engineering, Burnsville, MN - Environmental Technician
Mont du Lac Ski Resort, Superior, WI - Landscaper
Montestar Properties, Minneapolis, MN - Environmental Health Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
St. Louis County, Duluth, MN - Planter
State of Minnesota, Pollution Control Agency, Carlton County Soil & Water Conservation District, Carlton, MN - Minnesota GreenCorps Member, Green Infrastructure Stormwater Track
Three Rivers Park District, Minnetrista, MN - Farm Educator
Utility Data Contractors, Waukesha, WI - GIS Technician I

French Studies (Bachelor of Arts)
Briancon Red Devils, Briancon, France - Professional Hockey Player
Chicago, IL - Analyst
Clutch Brewing Company and YWCA, St. Paul, MN
Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN

Geographic Information Science (Bachelor of Arts)
Carlton County, Carlton, MN - GIS Technician
FedEx, Bloomington, MN - Swing Carrier
Hubbard County, Park Rapids, MN - GIS Technician
Monsanto, Ames, IA - Field Laboratory Specialist
Pointmap, Roseville, MN - CAD & GIS Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
StarTribune, Minneapolis, MN - GIS Specialist & Coordinator
State of Minnesota, Department of Transportation, Duluth, MN - GIS Specialist & Coordinator
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Westwood Professional Services, Minnetonka, MN - Geographic Information System Specialist

Geography (Bachelor of Arts)
Caribou Coffee, Minneapolis, MN - Assistant General Manager
CHOICE, Inc., Maple Grove, MN - Project Coordinator
Lake Superior College, Duluth, MN - Flight Instructor
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
Rice County, Faribault, MN - Planning Technician
RJD Holding, Duluth, MN - Cashier
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Three Rivers Park District, Plymouth, MN - Outdoor Recreation School Educator

Graduate School, Geographic Information Science, St Mary’s University of Minnesota, Winona, MN

German Studies (Bachelor of Arts)
IBM, Rochester, MN - Financial Analyst

Physical Therapy School, College of St. Scholastica, Duluth, MN

Hispanic Studies (Bachelor of Arts)
3M, St. Paul, MN - Process Electrical Engineer
3M, Woodbury, MN - Account Representative
Hispanic Studies (Bachelor of Arts) – Continued
Aurora St. Luke's Medical Center, Milwaukee, WI - Medical Scribe
Berger Financial Group, Plymouth, MN - Financial Services Paraplanner
Bremer Bank, St. Paul, MN - Treasury Analyst
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Harrison School District 2, Panorama Middle School, Colorado Springs, CO - Middle School Band Director
Kohl’s Corporate, Milwaukee, WI - Merchandise Analyst
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
North Branch Area Public Schools, North Branch, MN - Spanish Teacher
REM Arrowhead, Duluth, MN - Direct Support Professional
RSM US, Duluth, MN - Tax Associate
Self-employed, Duluth, MN - Tattoo Shop Owner
UnitedHealth Group, Duluth, MN - Claim Representative

Graduate School, Communication Sciences & Disorders, University of New Mexico, Albuquerque, NM
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Law School, University of Minnesota Law School, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN
Optometry School, University of California Berkeley, Berkeley, CA
Pharmacy School, University of Utah College of Pharmacy, Salt Lake City, UT

History (Bachelor of Arts)
Boys & Girls Club of Central MN, St. Cloud, MN - Youth Development Staff
Connections Academy, St. Paul, MN - Social Studies Teacher
Engineered Products Co., Minnetonka, MN - Regional Sales Representative
Kahler Grand Hotel, Rochester, MN - Night Auditor
Lake County Sheriff's Office, Two Harbors, MN - 911 Dispatcher & Jailer
Maine College of Art, Portland, ME - Assistant Director of Student Life

Hispanic Studies (Bachelor of Arts) – Continued
Mathis & Mathis, Alexandria, VA - Paralegal
Nachman International, Rosemount, MN - ATV Product Development Manager
Republic Bank, Duluth, MN - Bank Teller
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
Senate Victory Fund, St. Paul, MN - Turf Coordinator
TCF Bank, Minneapolis, MN - Bank Manager
Utah's Hogle Zoo, Salt Lake City, UT - School & Community Outreach Instructor
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant

Interdisciplinary Studies (Bachelor of Arts)
University of Minnesota Duluth, Dining Services, Duluth, MN - Senior Food Service Worker

International Studies (Bachelor of Arts)
Community of Madrid, Madrid, Spain - Language & Culture Assistant
Gravie, Minneapolis, MN - Advisor
Olsen Thielen, Roseville, MN - Administrative Assistant
United States Department of Agriculture, Minneapolis, MN - Human Resource Assistant

Journalism (Bachelor of Arts)
AdMax, Duluth, MN - Editorial Assistant
Aerotek, St. Paul, MN - Recruiter
Bass Lake Family Eye Care, Maple Grove, MN - Technician
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
C.H. Robinson, St. Paul, MN - Operations Representative
Chef's Table Restaurant Group, Portland, OR - Front of House Supervisor
Hertz, Villages, FL - Branch Manager-In-Training
**Journalism (Bachelor of Arts) – Continued**

KBJR-TV, Duluth, MN - Photojournalist  
Kona Grill, Eden Prairie, MN - Server  
KQDS-TV Fox 21, Duluth, MN - Production Assistant  
Minnesota Timberwolves, Minneapolis, MN - Membership Services Assistant & Game Day Operations  
The Inn on Lake Superior, Duluth, MN - Sales & Service Associate  
Wells Fargo, Minneapolis, MN - Process Engineer  

**Latin American Area Studies (Bachelor of Arts)**

Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher  
RSM US, Duluth, MN - Tax Associate  
State of Minnesota, Attorney General’s Office, St. Paul, MN - Citizen Assistance Analyst  

Optometry School, University of California Berkeley, Berkeley, CA  

**Linguistics (Bachelor of Science)**

AVALON English, Seoul, South Korea - English Teacher  
Thomson Reuters, Eagan, MN - Senior Big Data Engineer  

Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN  

**Philosophy (Bachelor of Arts) – Continued**

Graduate School, Neuroscience, University of Minnesota Twin Cities, Minneapolis, MN  
Law School, University of Arizona, James E. Rogers College of Law, Tucson, AZ  

**Political Science (Bachelor of Arts)**

Ace Hardware, Crosby, MN - Manager  
AmeriCorps VISTA, The Jay & Rose Phillips Foundation of Minnesota, St. Paul, MN - Eastside Workforce Advocate  
Avionte Staffing Solutions, Eagan, MN - Project Manager  
Best Vendors Management, Golden Valley, MN - Customer Service Representative  
Be the Match: National Marrow Donor Program, Minneapolis, MN - Donor Contact Representative  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Custom Remodelers Inc., Lino Lakes, MN - Home Improvement Consultant  
HealthEZ, Bloomington, MN - Client Services  
Kahler Grand Hotel, Rochester, MN - Night Auditor  
PrepEx | Global Meeting Source, Minneapolis, MN - Account Manager  
Route 65 Discount Liquors, East Bethel, MN - Manager  
Securian Financial, St. Paul, MN - New Business Policy Assistant  
Senate Victory Fund, St. Paul, MN - Turf Coordinator  
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales Representative  
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales Representative  
State of Iowa, House of Representatives, and Grace Preschool, Des Moines, IA - Legislative Assistant and Preschool Teacher  
State of Minnesota, Department of Natural Resources, Minneapolis, MN - Superior Choice Credit Union, Duluth, MN - Collector  
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant  

Graduate School, Diplomacy & International Relations, Seton Hall University, South Orange, NJ  
Graduate School, Strategic Public Relations, The George Washington University, Washington, DC  
Law School, Louisiana State University, Paul M. Hebert Law Center, Baton Rouge, LA  
Law School, Mitchell Hamline School of Law, St. Paul, MN
Political Science (Bachelor of Arts) – Continued
Law School, Roger Williams University, School of Law, Bristol, RI
Law School, University of Maine School of Law, Portland, ME
Law School, University of St. Thomas School of Law, Minneapolis, MN

Sociology (Bachelor of Arts)
Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist
Anoka County Secure Program, Lino Lakes, MN - Probation Officer
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services
Milestone AV Technologies, Eden Prairie, MN - Systems Applications & Products Functional Analyst
Northwood Children's Services and Arrowhead Juvenile Center, Duluth, MN - Counselor and Corrections Counselor
Pharmaceutical Specialties, Inc., Rochester, MN - Regional Sales Representative
Salvation Army, Duluth, MN - Emergency Service Case Manager
Sedgwick, Minneapolis, MN - Claims Associate
TBI Residential & Community Services, Duluth, MN - Program Manager
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
University of Minnesota Duluth, Office of Diversity & Inclusion, Duluth, MN - Program Coordinator
University of Minnesota Twin Cities, Urban Research and Outreach-Engagement Center, Minneapolis, MN - Research Assistant

Graduate School, Mental Health Counseling, Minnesota State University, Mankato, Mankato, MN

Women, Gender & Sexuality Studies (Bachelor of Arts)
Budd House B & L, Two Harbors, MN - Manager
Essentia Health, Duluth, MN - Medical Scribe
The Hills Youth & Family Services, Duluth, MN - Senior Youth Counselor

Writing Studies (Bachelor of Arts)
Bow & Arrow Marketing, Eden Prairie, MN - Operations Assistant
Entercom, Minneapolis, MN - Sales Assistant
KBJR-TV, Duluth, MN - Producer
WorldVentures, Burnsville, MN - Customer Service Representative

Undergrad/Technical, Paralegal Certificate, Lake Superior College, Duluth, MN

Urban & Regional Studies (Bachelor of Arts)
California Trout, San Francisco, CA - Membership Manager
City of Duluth, Duluth, MN - Office Assistant
Northwest Associated Consultants, Minneapolis, MN - Planner & Designer
Paxmar Land Development, Anoka, MN - Assistant Land Development Manager
Pointmap, Roseville, MN - CAD & GIS Specialist
Rice County, Faribault, MN - Planning Technician
Waseca County, Waseca, MN - Planning & Zoning Specialist
Labovitz School of Business and Economics

GRADUATE FOLLOW-UP REPORT
Facts About LSBE Graduates

Completed an Internship* 68%

Majors had >50% of students complete an internship or co-op

LSBE Grads Employed Around the USA
AK, AZ, CA, CO, CT, FL, GA, ID, IL, IN, IA, MD, MA, NE, NJ, NY, OH, OR, PA, SD, TX, UT, VA, WI

LSBE Majors Accepted to Professional School Programs
Law: Economics, Management - Human Resources, Management - Organizational

Top Employers of LSBE Grads:
RSM US
Essentia Health
Ameriprise Financial
UnitedHealth Group
U.S. Bank
maurices
Ernst & Young

Where LSBE Grads Continue Education**
US: Minnesota

86% Employed in Minnesota

* 478 of the 523 total LSBE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGUR

Graduate Programs Pursued by LSBE Grads:
Accountancy; Business Administration; Environmental Health & Safety; Health Care Administration
LSBE Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
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<td>93%</td>
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<td>1</td>
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<td>8</td>
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<td>99%</td>
<td>99%</td>
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<td>0</td>
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<td>1</td>
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<td>95%</td>
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<td>100%</td>
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<td><strong>499</strong></td>
<td><strong>430</strong></td>
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<td><strong>95%</strong></td>
<td><strong>98%</strong></td>
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</table>

19 “Awarded Majors” includes all majors completed by an individual
20 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
21 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
LSBE Bachelors Reported Annual Salaries

LSBE Bachelors Reported Annual Salaries by Major\textsuperscript{22}

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<tr>
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<td>70</td>
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<td>85000</td>
<td>51101</td>
<td>52000</td>
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<tr>
<td>Economics</td>
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<td>37500</td>
<td>105000</td>
<td>54500</td>
<td>50000</td>
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<td>7</td>
<td>35000</td>
<td>70000</td>
<td>45428</td>
<td>40000</td>
</tr>
<tr>
<td>Finance</td>
<td>60</td>
<td>30000</td>
<td>70000</td>
<td>46493</td>
<td>45000</td>
</tr>
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<td>35000</td>
<td>85000</td>
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<td>60000</td>
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<td>50000</td>
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<td>41</td>
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<td>42008</td>
<td>40000</td>
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<td>28</td>
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<td>73200</td>
<td>44080</td>
<td>41300</td>
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<tr>
<td>Management - Organizational</td>
<td>28</td>
<td>28080</td>
<td>100000</td>
<td>49264</td>
<td>43000</td>
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<tr>
<td>Management Information Systems</td>
<td>21</td>
<td>35000</td>
<td>73000</td>
<td>54619</td>
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<td>80000</td>
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<td>44340</td>
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<td>71000</td>
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<td>44340</td>
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<td>38000</td>
<td>75000</td>
<td>50470</td>
<td>50000</td>
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</table>

Bachelors Reported Annual Salaries by Collegiate Unit\textsuperscript{23}

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>105000</td>
<td>47670</td>
<td>46000</td>
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\textsuperscript{22} Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

\textsuperscript{23} Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

40 UMD 2017-18 Graduate Follow-up Report
**LSBE Bachelors Job Relevance to Major as Reported by Respondents**

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
<th>% of Total Responses</th>
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<tbody>
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<td>4</td>
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<tr>
<td>Economics</td>
<td>11</td>
<td>6</td>
<td>3</td>
<td>0</td>
<td>25%</td>
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<tr>
<td>Entrepreneurship</td>
<td>5</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Finance</td>
<td>57</td>
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<td>4</td>
<td>0</td>
<td>70%</td>
</tr>
<tr>
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<td>0</td>
<td>0</td>
<td>25%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>12</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>35</td>
<td>13</td>
<td>0</td>
<td>0</td>
<td>70%</td>
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<tr>
<td>Management - Human Resources</td>
<td>23</td>
<td>10</td>
<td>1</td>
<td>0</td>
<td>25%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>12</td>
<td>22</td>
<td>2</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Management Information Systems</td>
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<td>0</td>
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</tr>
<tr>
<td>Marketing</td>
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<td>5</td>
<td>0</td>
<td>25%</td>
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<tr>
<td>Marketing &amp; Graphic Design</td>
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<td>1</td>
<td>0</td>
<td>4%</td>
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<td>17</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>351</strong></td>
<td><strong>127</strong></td>
<td><strong>21</strong></td>
<td><strong>0</strong></td>
<td><strong>70%</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>70%</strong></td>
<td><strong>25%</strong></td>
<td><strong>4%</strong></td>
<td><strong>0%</strong></td>
<td></td>
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</table>

*Percentages do not add up to 100 due to rounding*
## LSBE Bachelors Internships by Major

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<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Completed an internship(^{24})</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
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<tr>
<td></td>
<td>Responds (#) Ye % Ye</td>
<td>Responds (#) Ye % Ye</td>
<td>Responds (#) Ye % Ye</td>
<td>Responds (#) Ye % Ye</td>
<td>Responds (#) Ye % Ye</td>
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<tr>
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<td>55 41 75%</td>
<td>55 49 89%</td>
<td>55 34 62%</td>
<td>34 30 88%</td>
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<td>23 14 61%</td>
<td>14 5 36%</td>
<td>14 14 100%</td>
<td>14 7 50%</td>
<td>7 6 86%</td>
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<td>8 6 75%</td>
<td>6 5 83%</td>
<td>6 6 100%</td>
<td>6 5 83%</td>
<td>5 3 60%</td>
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<td>10 9 90%</td>
<td>10 9 90%</td>
<td>9 3 33%</td>
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<td>8 8 100%</td>
<td>8 6 75%</td>
<td>6 5 83%</td>
</tr>
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<td>Health Care Management</td>
<td>46 46 100%</td>
<td>46 45 98%</td>
<td>46 17 37%</td>
<td>45 15 33%</td>
<td>15 8 53%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>34 21 62%</td>
<td>21 15 71%</td>
<td>21 17 81%</td>
<td>21 8 38%</td>
<td>8 6 75%</td>
</tr>
<tr>
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<td>36 11 31%</td>
<td>11 8 73%</td>
<td>11 11 100%</td>
<td>11 9 82%</td>
<td>9 4 44%</td>
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<td>18 18 100%</td>
<td>18 11 61%</td>
<td>11 8 73%</td>
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<td>63 32 51%</td>
<td>63 48 76%</td>
<td>63 30 48%</td>
<td>30 14 47%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20 16 80%</td>
<td>16 9 56%</td>
<td>16 14 88%</td>
<td>16 4 25%</td>
<td>4 3 75%</td>
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<tr>
<td>Marketing Analytics</td>
<td>18 18 100%</td>
<td>18 17 94%</td>
<td>18 17 94%</td>
<td>18 9 50%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>478 325 68%</strong></td>
<td><strong>321 212 66%</strong></td>
<td><strong>321 262 82%</strong></td>
<td><strong>320 167 52%</strong></td>
<td><strong>167 102 61%</strong></td>
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</tbody>
</table>

\(^{24}\) “Internship” includes internship or co-op, but not student teaching

\(^{25}\) “Responses” includes all majors completed by each individual
## LSBE Bachelors Study Abroad by Major

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</tr>
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<td>24</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>8</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Finance</td>
<td>70</td>
<td>14</td>
<td>20%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>13</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>11</td>
<td>4</td>
<td>36%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>46</td>
<td>14</td>
<td>30%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>33</td>
<td>8</td>
<td>24%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>36</td>
<td>5</td>
<td>14%</td>
</tr>
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<td>25</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Marketing</td>
<td>88</td>
<td>20</td>
<td>23%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20</td>
<td>7</td>
<td>35%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>18</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>471</strong></td>
<td><strong>88</strong></td>
<td><strong>19%</strong></td>
</tr>
</tbody>
</table>

26 “Responses” includes all majors completed by an individual
LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Accounting (Bachelor of Accounting)

Ameriprise Financial, Minneapolis, MN - Staff Auditor
Baker Tilly Virchow Krause, Chicago, IL - Staff Account
BerganKDV, Johnston, IA - Accountant
Boeckermann Grafstrom & Mayer, St. Paul, MN - Accountant
Boeckermann Grafstrom & Mayer, St. Paul, MN - Associate Accountant
Boulay, Eden Prairie, MN - Associate
Boulay, Eden Prairie, MN - Auditor
Boyum & Barnesscheer, Bloomington, MN - Audit Associate
Caliber Accounting & Tax, Eagan, MN - Staff Accountant
CBRE, Bloomington, MN - Associate Retail Accountant
CBRE, Bloomington, MN - Real Estate Associate Accountant
CliftonLarsonAllen, Brainerd, MN - Tax Intern
CliftonLarsonAllen, Minneapolis, MN - Accounting Intern
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
CliftonLarsonAllen, Minneapolis, MN - Staff Accountant
CliftonLarsonAllen, New Ulm, MN - Tax & Audit Associate
Copeland Buhl, Wayzata, MN - Staff Accountant (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant
Ernst & Young, Minneapolis, MN - Tax Accountant
Ernst & Young, New York, NY - Auditing Services Staff
Esterbrooks Scott Signorelli Peterson Smithson, Duluth, MN - Intern
Fasetto, Superior, WI - Executive Assistant & Accounts Administrator
Hanft Fride, Duluth, MN - Accountant
Honeywell, Phoenix, AZ - Accounting Associate
Honeywell, Phoenix, AZ - Aftermarket Accountant
Indue, Hudson, WI - Illinois Account Representative
Institute for Environmental Assessment, Brooklyn Park, MN - Accounting Associate
J.L. Solutions, Duluth, MN - Accountant
Keyot, Eagan, MN - Account Install Specialist
KPMG, Bloomington, MN - Risk Advisory Associate

Accounting (Bachelor of Accounting) – Continued

KPMG, Minneapolis, MN - Audit Associate
License Bureau, Lino Lakes, MN - Title Clerk
Loram Maintenance of Way, Hamel, MN - Associate Tax Accountant
Malloy, Montague, Karnowski, Radosevich & Co., Minneapolis, MN - Staff Accountant
Medtronic, Mounds View, MN - Associate Contract Analyst
Members Cooperative Credit Union, Duluth, MN - Accountant Technician
Menards, Eau Claire, WI - Analyst
Meuwissen, Flygare, Kadrlik & Associates, Eden Prairie, MN - Staff Accountant
National Bank of Commerce, Superior, WI - Commercial Lender
North Shore Bank of Commerce, Duluth, MN - Retail Teller
Northwestern Mutual, Edina, MN - Financial Representative
Patterson Companies, Inc., Eagan, MN - Accounts Payable
PRGX, Maple Grove, MN - Staff Auditor
PricewaterhouseCoopers, Minneapolis, MN - Tax Associate
Redpath & Company, St. Paul, MN - Professional Staff
Retail Financial Services, Plymouth, MN - Staff Accountant
Richardson Sports, Springfield, OR - Payroll Accountant
RSM US, Duluth, MN - Assurance Associate
RSM US, Duluth, MN - Audit Associate (3)
RSM US, Duluth, MN - Tax Associate
RSM US, Minneapolis, MN - Assurance Associate (2)
RSM US, Minneapolis, MN - Tax Associate (5)
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
Shattuck-St. Mary’s School, Faribault, MN - Accounts Receivable
Snap Install, Maple Grove, MN - Project Manager
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist (3)
Sundberg Tax & Consulting, Minneapolis, MN - Accountant
Sunlight Services, St. Paul, MN - Human Resource Manager
Superior Choice Credit Union, Superior, WI - Accounting Representative
SuperOne Foods, Duluth, MN - Manager
TCG Accounting, Duluth, MN - Staff Accountant
UnitedHealth Group, Minnetonka, MN – Accountant (2)
Accounting (Bachelor of Accounting) – Continued
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator
Wells Fargo, Minneapolis, MN - Security Specialist
Westberg Eischens, Willmar, MN - Staff Accountant
Wipfli, Duluth, MN - Accounting Associate
Wipfli, Duluth, MN - Staff Accountant
Wipfli, Minneapolis, MN - Staff Accountant

Graduate School, Accountancy, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN (2)
Graduate School, Accountancy, University of St. Thomas, Minneapolis, MN
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

Economics (Bachelor of Arts)
Chicago, IL - Analyst
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
Coyote Logistics, Minneapolis, MN - Sales Representative
Duluth Folk School, Duluth, MN - Event Coordinator
Great Waters Financial, Minneapolis, MN - Portfolio Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser Analyst
Legacy Glassworks, Duluth, MN - Sales Associate
Peace Corps, Accra, Ghana - Volunteer
Securian Financial, St. Paul, MN - Actuarial Associate
United States Air Force, Duluth, MN - Aircraft Mechanic
US Bank, Minneapolis, MN - Financial Systems Analyst
Venture North Aviation, Duluth, MN - Flight Instructor

Law School, University of St. Thomas School of Law, Minneapolis, MN

Economics (Bachelor of Business Administration)
BAE Systems, Minneapolis, MN - Financial Analyst
Commercial Real Estate Services, Minneapolis, MN - Researcher
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Oberg & Associates, Dallas, TX - Consultant

Economics (Bachelor of Business Administration) – Continued
Polaris, Minneapolis, MN - Product Development Associate
Travelers Insurance, Denver, CO - Catastrophe Claims Adjuster
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst

Entrepreneurship (Bachelor of Business Administration)
BuzzBuilder Pro, Bloomington, MN - Executive Marketing Assistant
Coyote Logistics, Minneapolis, MN - National Account Manager
Loffler, Bloomington, MN - Business Development Manager
Parts Midwest, Inc., Moundsview, MN - Accessory Specialist
Plaisted Companies, Elk River, MN - Sales & Marketing
Proctor Federal Credit Union, Proctor, MN - Supervisory Clerk
Self-employed, Cook, MN - Small Business Owner
Self-employed, Duluth, MN - Small Business Owner
SportsEngine, Minneapolis, MN - Customer Success Coach

Finance (Bachelor of Business Administration)
Ameriprise Financial, Minneapolis, MN - Client Service Professional (3)
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
Ameriprise Financial, Minneapolis, MN - Investment Associate
Ameriprise Financial, Minneapolis, MN - Register Representative
BAE Systems, Minneapolis, MN - Financial Analyst
Black Dog Lowertown, St. Paul, MN - Bartender
BMO Harris Bank, Minneapolis, MN - Portfolio Manager
Boston Scientific, Arden Hills, MN - Contract Analyst
Boulay, Eden Prairie, MN - Associate
Bremer Bank, St. Paul, MN - Treasury Analyst
C.H. Robinson, Atlanta, GA - Account Manager
C.H. Robinson, Eden Prairie, MN - Account Manager
C.H. Robinson, Sartell, MN - Broker
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
CHS, Inver Grove Heights, MN - Accounting Specialist
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
Coyote Logistics, Minneapolis, MN - Sales Representative
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Tax Accountant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Finance (Bachelor of Business Administration) – Continued
Food dudes delivery, Duluth, MN - Account Manager
Foster Kilma & Company, Minneapolis, MN - Financial Planner
Goldman Sachs, Salt Lake City, UT - Operations Analyst
Honeywell, Minneapolis, MN - Financial Analyst-Development Rotational Program
Honeywell, Minneapolis, MN - Future Financial Leadership Program
Honeywell, Phoenix, AZ - Accountant
Hoops Brewing, Duluth, MN - Bartender & Server
IBM, Rochester, MN - Financial Analyst (2)
J.M. Snucker Company, Orrville, OH - Distribution Coordinator
Kinect Energy, Plymouth, MN - Account Analyst
KLC Financial, Minnetonka, MN - Credit Analyst Intern
KPMG, Minneapolis, MN - Audit Associate
Loffler, Ontario, Canada - Account Executive
Medtronic, Mounds View, MN - Associate Financial Analyst
North Shore Retirement, Duluth, MN - Retirement Solutions Associate
North Star resource Group, Brainerd, MN - Financial Advisor
North Star Resource Group, St. Paul, MN - Financial Advisor
Northwestern Mutual, Minneapolis, MN - Financial Advisor
Offil, Alexandria, VA - Docketing & Communications Specialist
Oppenheimer, Minneapolis, MN - Associate Investments Director
Outsell, Minneapolis, MN - Staff Accountant
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Account Install Specialist
Prudential, St. Louis Park, MN - Financial Professional
RBC Wealth Management, Minneapolis, MN - Senior Associate
RBC Wealth Management, Minneapolis, MN - Senior Operations Associate
RSM US, Duluth, MN - Audit Associate
SuperOne Foods, Duluth, MN - Manager
TCF Bank, Plymouth, MN - Retail Loan Operations
Thelen Heating & Roofing, Brainerd, MN - Shadowing Service Manager
ThompsonGas | Como Oil & Propane, Duluth, MN - Regional Administrator
Thrivent Financial, Duluth, MN - Financial Representative
Travelers Insurance, St. Paul, MN - Outside Claims Representative
Triumph Group, Ketchum, ID - Business Analyst
TSM Capital, Minneapolis, MN - Financial Analyst
UnitedHealth Group, Minnetonka, MN – Accountant (2)
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator

Finance (Bachelor of Business Administration) – Continued
US Bank, Minneapolis, MN - Business Analyst
US Bank, Minneapolis, MN - Securities Specialist
US Bank, St. Paul, MN - Securities Specialist (2)
Walser Automotive Group, Edina, MN - Financial Analyst
Wells Fargo, Duluth, MN - Teller
Wells Fargo, Minneapolis, MN - Account Associate 1
Wells Fargo, Minneapolis, MN - Client Service Consultant
Wilmington Trust, Minneapolis, MN - Client Administrator
Wilmington Trust, Minneapolis, MN - Mergers & Acquisitions Global Capital Markets Client Administrator
Xcel Energy, Minneapolis, MN - Portfolio Coordinator

Graduate school, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

Financial Markets Finance (Bachelor of Business Administration)
Allianz Life, Golden Valley, MN - Hedging Analyst
Craig-Hallum Capital Group, Minneapolis, MN - Equity Research Analyst (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Foot Locker, Bloomington, MN - Manager-in-Training
Lake Street Capital Markets, Minneapolis, MN - Equity Research Analyst
MetaBank, Sioux Falls, SD - Corporate Development Analyst
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Specialist
Northwestern Mutual, Edina, MN - Financial Representative
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Paradigm Wealth Management, Maple Grove, MN - Associate
Pricegain, Stockholm, Sweden - Management Consultant

Financial Planning (Bachelor of Business Administration)
Ameriprise Financial, Minneapolis, MN - Financial Advisor
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
AMSOIL, Superior, WI - Telephone Sales Representative
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
Financial Planning (Bachelor of Business Administration) – Continued
Edward Jones, Duluth, MN - Financial Advisor Trainee
Edward Jones, Grand Rapids, MN - Financial Advisor
Ernst & Young, New York, NY - Auditing Services Staff
Financial Perspectives, Plymouth, MN - Financial Planning Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Star Resource Group, Brainerd, MN - Financial Advisor
RSM US, Minneapolis, MN - Tax Associate
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
TCG Accounting, Duluth, MN - Staff Accountant

Health Care Management (Bachelor of Business Administration)

Health Care Management (Bachelor of Business Administration) – Continued
Northwest Respiratory Services, Bloomington, MN - Nursing Home Biller & Collector
Nystrom & Associates, Duluth, MN - Support Staff Specialist
On Time Talent Solutions, Minneapolis, MN - Talent Acquisition Manager
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Network Pricing Data Specialist
Prime Therapeutics, Eagan, MN - Quality Audit Specialist
Protide Pharmaceuticals, Chicago, IL - Director of Business Development
REM Arrowhead, Duluth, MN - Direct Support Professional
RespirTech, Roseville, MN - Account Services Representative
RespirTech, Roseville, MN - Outcomes Program Specialist
RespirTech, St. Paul, MN - Patient Service Advocate
Sanford Health, Bemidji, MN - Sourcing Specialist
St. Luke's Hibbing Family Medical Clinic, Hibbing, MN - Patient Account Representative
St. Luke's Hospital, Duluth, MN - Health Unit Coordinator
St. Luke's Hospital, Duluth, MN - Room Services
Summit Orthopedics, Woodbury, MN - Medical Receptionist
TCF Bank, Albertville, MN - Senior Business Analyst
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
UnitedHealth Group, Minnetonka, MN - Associate Business Analyst
United States Air National Guard 148 Fighter Wing, Duluth, MN - Field Specialist
United States Veterans Affairs Medical Center, Milwaukee, WI - Medical Support Assistant
vRad, Eden Prairie, MN - Credentialing Coordinator
vRad, Eden Prairie, MN - Licensing Coordinator
vRad, Eden Prairie, MN - Privileging Specialist
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN
Graduate School, Health Care Administration, University of Minnesota Twin Cities, Minneapolis, MN
Management - Human Resources (Bachelor of Business Administration)

AHL HealthCare Group, Duluth, MN - Human Resource Manager
Allstate Insurance, Chicago, IL - Leadership Development Program
ARI Network Services, Duluth, MN - Website Implementation Specialist
Cirrus Aircraft, Duluth, MN - Talent Acquisition Specialist
Coborn’s, Inc., St. Cloud, MN - Human Resources Generalist
Connecticut Whale, Stamford, CT - Professional Hockey Player
Enterprise Holdings, Minneapolis, MN - Management Trainee
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Express Employment Professionals, River Falls, WI - Staffing Consultant
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Honeywell, Phoenix, AZ - Aftermarket Accountant
Joseph Companies, Rochester, MN - Human Resources Coordinator
Kelly Services, Duluth, MN - Senior Commercial Recruiter
Kessenich’s Ltd, Madison, WI - Project Management Department Head
Life Time, Chanhassen, MN - Talent Acquisition Specialist
maurices, Duluth, MN - Human Resource Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Menards, Blaine, MN - Front End Manager
PeopleReady, Duluth, MN - Staffing Specialist
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Roseau, MN - Plant Operations Trainer, Human Resource Generalist
Rasmussen College, Bloomington, MN - Student Engagement Representative
Redpath & Company, St. Paul, MN - Professional Staff
Robert Half, Denver, CO - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Assistant
Sanford Health, Bemidji, MN - Sourcing Specialist
State of Minnesota, Department of Natural Resources, St. Paul, MN - Diversity & Inclusion, ADA, & Affirmative Action Program Assistant
The Duluth Behavioral Health, Duluth, MN - Human Resources Generalist
The Walt Disney Company, Orange, CA - Cast Activities, Recognition & Experience Coordinator

Management - Human Resources (Bachelor of Business Administration) – Continued

United States Social Security Administration, Hibbing, MN - Customer Service Representative
US Bank, Duluth, MN - Instructional Designer
Vista Prairie Communities, Brooklyn Park, MN - Human Resource Administrative Assistant

Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN
Law School, University of St. Thomas School of Law, Minneapolis, MN

Management - Organizational (Bachelor of Business Administration)

Abbott Paint & Carpet, St. Paul, MN - Sales Associate
American Eagle Outfitters, Pittsburgh, PA - Inventory Planning Teammate
Bassuener Trucking & Excavating, Wisconsin Rapids, WI - Contractor
Bear's Heavy Duty, Duluth, MN - South Regional Sales Manager
Boston Bruins, Boston, MA - Professional Hockey Player
Colorado Avalanche, Denver, CO - Professional Hockey Player
Duluth Pack, Duluth, MN - Soft Goods Buyer
Electric Power Door, Hibbing, MN - Vice President
Enterprise Holdings, St. Louis Park, MN - Management Trainee
Faster Solutions, Duluth, MN - Customer Success Manager
Figo Pet Insurance, Chicago, IL - Customer Care Associate
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Government Grants Accounting Clerk
Hillyard, Hutchinson, MN - Account Manager/Sales Representative
Hormel, Austin, MN - Production Clerk
ILLUME, Bloomington, MN - Associate Product Manager
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Legends Concrete, Rochester, MN - Estimator & Field Laborer
Life Time, Florham Park, NJ - Field Manager
maurices, Duluth, MN - Merchandise Administration Specialist
maurices, Duluth, MN - Merchandising Support Associate
maurices, Duluth, MN - Merchant Support Administrator
Maxo Healthcare, Anchorage, AK - Recruiter
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator

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Management - Organizational (Bachelor of Business Administration) – Continued
Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Sagitec Solutions, St. Paul, MN - Business Analyst
Self-employed, Cook, MN - Small Business Owner
Sportradar, Minneapolis, MN - Monitoring Operator
State of Colorado, Colorado Parks & Wildlife, Denver, CO - Wildlife Management Technician
State of Minnesota, Department of Health, St. Paul, MN - Senior Administrative Assistant
Sure Fire Protection, Denver, CO - Safety Consultant
Torque Fitness, Coon Rapids, MN - Account Manager
UnitedHealth Group, Minnetonka, MN - Senior Sourcing & Procurement Analyst
US Bank, St. Paul, MN - Securities Specialist
Walser Automotive Group, Minneapolis, MN - Finance Specialist
Wells Fargo, Minneapolis, MN - Business Analyst & Project Coordinator
Wesco Distribution, Duluth, MN

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Law School, Mitchell Hamline School of Law, St. Paul, MN

Management Information Systems (Bachelor of Business Administration) – Continued
HighJump, Minneapolis, MN - Implementation Consultant
KPMG, Bloomington, MN - Risk Advisory Associate
Lakewood Natural Foods, Eden Prairie, MN - IT Systems Developer
Medtronic, Fridley, MN - Associate Compliance Specialist
O'Day Equipment, Duluth, MN - Service Technician
Open Systems International, Medina, MN - Project Manager
Republic of Korea Air Force, Cheongju, South Korea - Administrative Information System Specialist
TCF Bank, Minnetonka, MN - Treasury Management Analyst
Three Bridge, Minneapolis, MN - Technical Analyst
ThreeBridge Solutions, Minneapolis, MN - Business Analyst
UnitedHealth Group, Minneapolis, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
United States National Aeronautics & Space Administration, Edwards Air Force Base, CA - Dryden Aeronautics Test Range Mission Control Center Software Manager
Virteva, Golden Valley, MN - Service Desk Analyst

Marketing (Bachelor of Business Administration)
3M, Indianapolis, IN - Sales Representative
3M, St. Paul, MN - Frontline Field Sales Intern
3M, St. Paul, MN - Inside Sales Representative
Advantage Solutions, New Prague, MN - Financial Advisor
AG Parts Worldwide, Hudson, WI - eCommerce Assistant
Airtec Sports, Hudson, WI - Sales
Allstate Insurance, Chanhassen, MN - Insurance Sales & Head Marketer
Altria Group Distribution Company, Bloomington, MN - Territory Sales Manager
American Financial, Minneapolis, MN - Client Services Professional
AMSOIL, Superior, WI - Marketing Coordinator
Andersen Corporation, Stillwater, MN - Sales Development Representative
Arctic Wolf Networks, Eden Prairie, MN - Account Representative
Arctic Wolf Networks, Eden Prairie, MN - Sales Development Representative (2)
AREA Commercial Real Estate Advisors, Excelsior, MN - Business Analyst
Marketing (Bachelor of Business Administration) – Continued
ARI Network Services, Duluth, MN - Junior Account Manager & Website Consultant
BLM Technologies, Plymouth, MN - Account Representative
C.H. Robinson, Duluth, MN - Carrier Sales Representative
C.H. Robinson, Eden Prairie, MN - Account Manager
Canopy Tax, Lehi, UT - Sales Development Representative
CareStack, Kissimmee, FL - Sales Development Representative
Cargill, Wayzata, MN - Business Development Representative
CFS Interiors & Flooring, Eagan, MN - Marketing & Sales Representative
Chase on the Lake, Walker, MN - Wedding & Group Sales Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
Contour Clinic by Juvly, Burnsville, MN - Office Administrator & Front Desk
Coyote Logistics, Minneapolis, MN - National Account Manager
Designer Sign Systems, Blaine, MN - Graphic Designer & Production Specialist
Duluth Pack, Duluth, MN - Social Media Analyst
Edina Real Estate, Edina, MN - Real Estate Agent
Enterprise Holdings, Shakopee, MN - Management Trainee
Enterprise Holdings, St. Cloud, MN - Management Trainee
Epicor, Minneapolis, MN - Business Development Representative
Epicor, St. Louis Park, MN - Business Development Representative
Fairway Independent Mortgage Corporation, Minneapolis, MN - Loan Officer
Fastenal, Blaine, MN - Sales Associate
Fastenal, Duluth, MN - Outside Sales Representative
Faster Solutions, Duluth, MN - Customer Success Manager
Faster Solutions, Duluth, MN - Office Manager & Lead Specialist
FedEx, Duluth, MN - Driver
Feradyne Outdoors, Superior, WI - Sales & Tech Support
Ferguson Enterprises, Denver, CO - Outside Sales Representative
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Festivities, Minnetonka, MN - Event Sales Assistant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Gander Outdoors, Bloomington, MN - Search Engine Optimization Specialist
Gerhard's Kitchen & Bath Store, La Crosse, WI - Sales & Design Intern
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Haworth Marketing + Media, Minneapolis, MN - Assistant Marketing Strategy

Marketing (Bachelor of Business Administration) – Continued
HelpSystems, Eden Prairie, MN - Business Development Representative
Holy Land, Minneapolis, MN - Director of Restaurant Operations
Indue, Hudson, WI - Marketing & Sales Representative
Jack Link's, Minneapolis, MN - Internal Sales Representative
Kohl’s Corporate, Milwaukee, WI - Merchandise Analyst
Kurt Manufacturing, Coon Rapids, MN - Sales Engineer
Lapp Tannehill, Savage, MN - Inside Sales Representative
Luther Automotive, Golden Valley, MN - Digital Operations Coordinator
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Marsh & McLennan Agency, Brooklyn Park, MN - Management Liability Group Client Service Representative
maurices, Duluth, MN - Creative Production Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Merkle, Minneapolis, MN - Advertising Operations Analyst
Metro Sales, Richfield, MN - Sales Representative
Minneapolis Grain Exchange, Minneapolis, MN - Marketing & Executive Office Assistant
Modern Foundation, Plymouth, MN - Media Buyer
National Alliance on Mental Illness, Rochester, MN - Marketing & Development Intern
National Marine Manufacturers Association, Minneapolis, MN - Show Administrator
NetSPI, Minneapolis, MN - Sales Development Representative
Nina Hale, Minneapolis, MN - Marketing Intern
Omaha Storm Chasers, Omaha, NE - Group Ticket Sales Representative
Oracle, Minneapolis, MN - Business Development Representative
Parqa, Minneapolis, MN - Junior Digital Marketing Specialist
Pearson, Bloomington, MN - Sales Operation Administrator
Phi Kappa Psi, Indianapolis, IN - Chapter Services Consultant
PMG, Bloomington, MN - Recruiter
Protolabs, Maple Plain, MN - Account Manager (2)
RAM Mutual Insurance, Duluth, MN - Underwriting Support Specialist
Robert Half, Minneapolis, MN - IT Recruiter
Schultz Builders, St. Charles, MN - Carpenter
Self-employed, Duluth, MN - Tattoo Shop Owner
Self-employed, Minneapolis, MN - Social Media Marketing & Electrical work
Sherwin-Williams, Duluth, MN - Assistant Manager
Sign-Zone, Brooklyn Center, MN - Customer Service Associate
Marketing (Bachelor of Business Administration) – Continued
SPS Companies, St. Louis Park, MN - Inside Sales
St. Paul, MN - Specialty Representative
Staples Business Advantage, New Brighton, MN - Service Coordinator
Starkey Hearing Technologies, Eden Prairie, MN - Advertising Promotions Representative
SUPERVALU, Hopkins, MN - Buyer
SUPERVALU, Hopkins, MN - Department Specialist 1 for Grocery, Frozen & Dairy Team
SUPERVALU, Stillwater, MN - Department Specialist
The Brookshire Company, Lakeville, MN - Associate
The Kraft Heinz Company, Minneapolis, MN - Customer Retail Marketer
The Lacek Group, Minneapolis, MN - Associate Account Executive
The Zimmerman Group, Minnetonka, MN - Marketing Intern
Thomson Reuters, Eagan, MN - Marketing Intern
TLC Companies, Brooklyn Center, MN - Regional Sales Manager
Total Wine & More, Bethesda, MD - Senior Supply Chain Specialist
TQL, Minneapolis, MN - Logistics Account Executive
Travelers Insurance, St. Paul, MN - Claims Representative Outside Property Trainee
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Marketing Assistant
University of Minnesota Duluth, Glensheen Historic Estate, Duluth, MN - Assistant Gardener
US Bank, St. Paul, MN - Universal Banker

Marketing & Graphic Design (Bachelor of Business Administration)
3M, Dallas, TX - Sales Representative
3M, St. Paul, MN - Marketer & Graphic Designer
AirVu, Minneapolis, MN - Visual Marketing Director Specialist
ARI Network Services, Duluth, MN - Junior Account Manager
BAE Systems, Minneapolis, MN - Multi-Media Specialist & Proposal Analyst
C.H. Robinson, Eden Prairie, MN - Operations Logistic Representative
Coyon Logistics, Minneapolis, MN - National Account Manager
Enterprise Holdings, Spring Lake Park, MN - Management Trainee
Hobby Lobby, Duluth, MN - Assistant Store Manager
Hoops Brewing, Duluth, MN - Marketing & Creative Coordinator
Jack Link's, Minneapolis, MN - Marketing Specialist

Marketing & Graphic Design (Bachelor of Business Administration) – Continued
LogicStream Health, Minneapolis, MN - Marketing Specialist
Minneapolis, MN - Business Coordinator
One10, Minneapolis, MN - Event Operations Coordinator
Sheraton Duluth Hotel, Duluth, MN - Sales Coordinator
Social Butterfly, Mankato, MN - Lead Designer
Taylor Communications, Eden Prairie, MN - Marketing Automation Specialist
TruStone Financial Federal Credit Union, Plymouth, MN - Marketing & Events Specialist
University of Minnesota Duluth, Duluth, MN - Photographer & Archive Specialist
Walman Optical, Minneapolis, MN - Marketing Project Coordinator & Graphic Design Specialist

Marketing Analytics (Bachelor of Business Administration)
Aimclear, Duluth, MN - Advertising Opportunities Specialist
Arclentine, Bloomington, MN - Project Manager
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Carlin Group, Eden Prairie, MN - Category Analyst
Chico's FAS, Fort Myers, FL - Digital Marketing Assistant Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
FLS Connect, St. Paul, MN - Predictive Analyst
Hormel, Cincinnati, OH - Associate Category Development Analyst
maurices, Duluth, MN - Marketing Specialist
Metric Theory, Denver, CO - eCommerce Associate
Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator
Nielsen, St. Louis Park, MN - Analyst
Novus Media, Plymouth, MN - Junior Marketing Analyst
Post Consumer Brands, Lakeville, MN - Category Leadership Analyst
SUPERVALU, Pleasant Prairie, WI - Sales Analyst
The Lacek Group, Minneapolis, MN - Associate Analyst
The Lacek Group, Minneapolis, MN - Data Intelligence Associate Analyst
Facts About SFA Graduates

- 42% Completed an Internship or Student Teaching*
- 4 Majors had >50% of students complete an internship or co-op
- Art, Art History, Graphic Design & Marketing, Jazz Studies
- SFA Bulldogs Abroad
- SFA Grads Employed Around the USA
  - CA, CO, FL, MA, MI, MS, NY, NC, WI
- 78% Employed in Minnesota
- Graduate Programs Pursued by SFA Grads:
  - Bassoon Performance; Divinity School; Instrumental Performance; Music Performance; Social Work
- Where SFA Grads Continue Education**
  - US: MN, MO, NJ, WI, WY

SFA Grads are employed or continuing education

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* 81 of the 97 total SFA survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS umn.edu/UMDFUR
## SFA Baccalaureate Statistics

<table>
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<tr>
<th>School of Fine Arts (SFA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Art History</td>
<td>5</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Graphic Design</td>
<td>22</td>
<td>20</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>15</td>
<td>73%</td>
<td>75%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>20</td>
<td>18</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>18</td>
<td>15</td>
<td>83%</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>67%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Music</td>
<td>4</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>50%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>7</td>
<td>5</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>4</td>
<td>75%</td>
<td>80%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
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<tr>
<td>Performance</td>
<td>7</td>
<td>7</td>
<td>4</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>50%</td>
<td>57%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Studio Art</td>
<td>11</td>
<td>11</td>
<td>9</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>78%</td>
<td>82%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Theatre</td>
<td>24</td>
<td>21</td>
<td>18</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>3</td>
<td>18</td>
<td>67%</td>
<td>86%</td>
<td>90%</td>
<td></td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>97</strong></td>
<td><strong>80</strong></td>
<td><strong>0</strong></td>
<td><strong>8</strong></td>
<td><strong>3</strong></td>
<td><strong>6</strong></td>
<td><strong>11</strong></td>
<td><strong>80</strong></td>
<td><strong>62</strong></td>
<td><strong>78%</strong></td>
<td><strong>82%</strong></td>
<td><strong>94%</strong></td>
<td></td>
</tr>
</tbody>
</table>

---

27 “Awarded Majors” includes all majors completed by an individual
28 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
29 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
30 Art Education and Music Education, Instrumental and Vocal, numbers are included in “Secondary Education” under the College of Education Human Service Professions (CEHSP) statistics
SFA Bachelors Reported Annual Salaries

SFA Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graphic Design</td>
<td>9</td>
<td>30000</td>
<td>45000</td>
<td>38935</td>
<td>41600</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>10</td>
<td>29120</td>
<td>50000</td>
<td>40167</td>
<td>41098</td>
</tr>
<tr>
<td>Studio Art</td>
<td>4</td>
<td>27040</td>
<td>47029</td>
<td>34732</td>
<td>32431</td>
</tr>
<tr>
<td>Theatre</td>
<td>9</td>
<td>26000</td>
<td>62000</td>
<td>34604</td>
<td>31200</td>
</tr>
</tbody>
</table>

Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>42</td>
<td>23920</td>
<td>68000</td>
<td>38266</td>
<td>35680</td>
</tr>
</tbody>
</table>

31 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

32 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### SFA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Art Education</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Art History</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>12</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>14</td>
<td>3</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Studio Art</td>
<td>4</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Theatre</td>
<td>8</td>
<td>6</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>49</strong></td>
<td><strong>19</strong></td>
<td><strong>12</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>61%</strong></td>
<td><strong>24%</strong></td>
<td><strong>15%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding.*
### SFA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Completed an internship(^{33}) Responses(^{34})</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
</tr>
<tr>
<td>Art</td>
<td>1</td>
<td>100%</td>
<td>1</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Art Education</td>
<td>3</td>
<td>0%</td>
<td>0</td>
<td>na</td>
<td>0</td>
</tr>
<tr>
<td>Art History</td>
<td>1</td>
<td>100%</td>
<td>1</td>
<td>100%</td>
<td>1</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>16</td>
<td>44%</td>
<td>7</td>
<td>29%</td>
<td>7</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>12</td>
<td>75%</td>
<td>9</td>
<td>67%</td>
<td>9</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>3</td>
<td>67%</td>
<td>2</td>
<td>100%</td>
<td>2</td>
</tr>
<tr>
<td>Music</td>
<td>4</td>
<td>25%</td>
<td>1</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>4</td>
<td>0%</td>
<td>0</td>
<td>na</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>na</td>
<td>0</td>
</tr>
<tr>
<td>Performance</td>
<td>6</td>
<td>0%</td>
<td>0</td>
<td>na</td>
<td>0</td>
</tr>
<tr>
<td>Studio Art</td>
<td>10</td>
<td>10%</td>
<td>1</td>
<td>100%</td>
<td>1</td>
</tr>
<tr>
<td>Theatre</td>
<td>19</td>
<td>21%</td>
<td>3</td>
<td>67%</td>
<td>4</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>na</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td><strong>81</strong></td>
<td><strong>26</strong></td>
<td><strong>25</strong></td>
<td><strong>14</strong></td>
<td><strong>26</strong></td>
</tr>
</tbody>
</table>

\(^{33}\) “Internship” includes internship or co-op, but not student teaching

\(^{34}\) “Responses” includes all majors completed by each individual
## SFA Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Responses</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Art</td>
<td>1</td>
<td>1 (100%)</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Art Education</td>
<td>3</td>
<td>0 (0%)</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>Art History</td>
<td>1</td>
<td>0 (0%)</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>15</td>
<td>3 (20%)</td>
<td>12</td>
<td>80%</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>12</td>
<td>3 (25%)</td>
<td>9</td>
<td>75%</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>3</td>
<td>0 (0%)</td>
<td>3</td>
<td>100%</td>
</tr>
<tr>
<td>Music</td>
<td>4</td>
<td>1 (25%)</td>
<td>3</td>
<td>75%</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>4</td>
<td>2 (50%)</td>
<td>2</td>
<td>50%</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>1</td>
<td>0 (0%)</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Performance</td>
<td>6</td>
<td>2 (33%)</td>
<td>4</td>
<td>67%</td>
</tr>
<tr>
<td>Studio Art</td>
<td>9</td>
<td>3 (33%)</td>
<td>6</td>
<td>67%</td>
</tr>
<tr>
<td>Theatre</td>
<td>18</td>
<td>6 (33%)</td>
<td>12</td>
<td>67%</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>1</td>
<td>0 (0%)</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>78</strong></td>
<td><strong>21 (27%)</strong></td>
<td><strong>57 (73%)</strong></td>
<td><strong>19 (20%)</strong></td>
</tr>
</tbody>
</table>

35 “Responses” includes all majors completed by an individual
SFA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Art (Bachelor of Arts)**

Northland Special Events, Duluth, MN - Event Assistant
Trillium Services, Duluth, MN - Group Home House Manager

**Art Education (Bachelor of Fine Arts)**

Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Independent School District 728, Otsego, MN - Art Teacher
Minneapolis Glass Company, Plymouth, MN - Production Worker

**Art History (Bachelor of Arts)**

Walker Art Center and Guthrie Theater, Minneapolis, MN - Sales Associate

**Graphic Design (Bachelor of Fine Arts)**

AC Hotel by Marriott Minneapolis West End, St. Louis Park, MN - Assistant Bar Manager
Carmichael Lynch, Minneapolis, MN - Production Designer
Faster Solutions, Duluth, MN - Graphic Designer
Featherlite Graphics, Grand Meadow, MN - Graphic Designer
Hook Studios, Ann Arbor, MI - Junior Studio Designer
Marvin Windows & Doors, Eagan, MN - Design & Production Coordinator
Mellin Promotional Advertising, Duluth, MN - Graphic Designer
Miller's Jewelry, Annandale, MN - Marketing Coordinator
Northland Special Events, Duluth, MN - Assistant Marketer
Padilla, Minneapolis, MN - Associate Designer
RAVE Sports, St. Paul, MN - Graphic Designer
Self-employed, Minneapolis, MN - Freelance Designer
Self-employed, Portland, OR - Freelance Graphic Designer
Superior Choice Credit Union, Superior, WI - Marketing Assistant
Viamark Advertising Agency, Wilmington, NC - Graphic Designer

**Graphic Design & Marketing (Bachelor of Fine Arts)**

ARI Network Services, Duluth, MN - Junior Account Manager
Bench Craft Company, St. Louis Park, MN - Sales Representative

**Graphic Design & Marketing (Bachelor of Fine Arts) – Continued**

Camp Bow Wow Corporate, Westminster, CO - Graphic Designer
Curio Design Studio, San Diego, CA - Assistant Designer
Donaldson Company, Bloomington, MN - Graphic Designer & Digital Marketing Associate
Heritage Embroidery & Design, Stillwater, MN - Graphic Designer
Madison Restaurant Group, St. Paul, MN - Marketing Manager
Minuteman Press, St. Paul, MN - Graphic Designer & Production Specialist
National Sports Center, Blaine, MN - Graphic Designer
Polaris, Medina, MN - Graphic Designer
Rambler Food Truck & Mid-Coast Catering, Duluth, MN - Office Manager
RE/MAX Advantage Plus, Prior Lake, MN - Marketing Director
Self-employed, Duluth, MN - Freelance Designer
Sogang Language Program, Seoul, South Korea - English Teacher
The Bernard Group, Chanhassen, MN - Junior Graphic Designer
The Cultural North, Duluth, MN - Junior Designer
Vertical Endeavors, Duluth, MN - Lead Graphic Designer
Zumiez, Mankato, MN - Store Manager

**Jazz Studies (Bachelor of Arts)**

Music Connection, Minneapolis, MN - Bass Lesson Teacher
Northfield Liquor Store, Northfield, MN - Store Clerk

Graduate School, Divinity School, University of St. Thomas, St. Paul
Seminary School of Divinity, St. Paul, MN

**Music (Bachelor of Arts)**

ILLUME, Minneapolis, MN - Marketing Coordinator
PreferredOne, Golden Valley, MN - .Net & Web Developer

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Music Education - Instrumental (Bachelor of Music)
Duluth Edison Charter Schools, Duluth, MN - Middle School Band Director
Harrison School District 2, Panorama Middle School, Colorado Springs, CO - Middle School Band Director
In the Groove Music, Minneapolis, MN
Stillwater, MN - Nanny
Graduate School, Bassoon Performance, Montclair State University, Montclair, NJ

Music Education - Vocal (Bachelor of Music)
ISD 2142 St. Louis County Schools, Duluth, MN - Music Teacher

Performance (Bachelor of Music)
Chamber Music Society of Minnesota and All Strings Attached, St. Paul and Stillwater, MN
Clarke Consulting, San Francisco, CA - IT Specialist
Mississippi Music, Jackson, MS - Band Instrument Repair Technician
Schmitt Music, Duluth, MN - Piano Instructor
Graduate School, Instrumental Performance, University of Wisconsin-Madison, Madison, WI
Graduate School, Music Performance, University of Minnesota Duluth, Duluth, MN
Graduate School, Music Performance, University of Wyoming, Laramie, WY

Studio Art (Bachelor of Arts)
Andrae Michaels National Portrait Company, Colorado Springs & Denver, CO - Photography Studio Associate
Best Buy, Duluth, MN - Delivery Expert Agent
First Day Photo, Metro Area, MN - Newborn Hospital Photographer
Foreword, St. Paul, MN - Video Editor
Mellin Promotional Advertising, Duluth, MN - Graphic Designer
Minneapolis Glass Company, Plymouth, MN - Production Worker
Self-employed and Beaners Central, Duluth, MN - Musician & Photographer, and Barista
Smilin' Moose Lodge Bar & Grill, Hudson, WI - Manager

Studio Art (Bachelor of Arts) – Continued
White House Custom Color, Eagan, MN - Production Assistant
Graduate School, Art, University of Massachusetts, Amherst, MA

Theatre (Bachelor of Arts)
Best Buy, Moreno Valley, CA - Sales Consultant
Brave New Workshop, Minneapolis, MN - Front of House
Joann Fabrics, Madison, WI - Manager
KBJR-TV, Duluth, MN - Morning Anchor & Producer
The Duluth Playhouse, Duluth, MN - Box Office Specialist
Graduate School, Social Work, Washington University in St. Louis, St. Louis, MO

Theatre (Bachelor of Fine Arts)
Breakthru Beverage, Minneapolis, MN - Sales Consultant
Duluth Playhouse, Duluth, MN - Stage Manager
Guthrie Theater and Ordway Center for the Performing Arts, Minneapolis and St. Paul, MN - Actor
Limited Brands, Bloomington, MN - Assistant Manager
Montessori Middle School, St. Paul, MN - Teacher
Norwegian Cruise Line, Miami, FL - Entertainer
Phoenix Theater, Minneapolis, MN - Actor
Self-employed, Los Angeles, CA - Background Actor
Self-employed, Minneapolis, MN - Actor
Self-employed, New York, NY - Actor & Film Producer
Target, Minneapolis, MN - Apparel & Accessories Team Lead
The Walt Disney Company, Disney World, Orlando, FL - Character Attendant
University of Minnesota Twin Cities, Minneapolis, MN - Caterer

Theory & Composition (Bachelor of Music)
Luther Memorial Church, South St. Paul, MN - Director of Music in Worship
Luther Memorial Church, South St. Paul, MN - Music in Worship
Swenson College of Science and Engineering

GRADUATE FOLLOW-UP REPORT
Facts About SCSE Graduates

48% Completed an Internship*

7 Majors had >50% of students complete an internship or co-op
Chemical Engineering, Civil Engineering, Computer Science, Electrical Engineering, Industrial Engineering, Mechanical Engineering, Stats & Actuarial Science

Top Employers of SCSE Grads:
Open Systems International
3M
Lake Superior Consulting
Hutchinson Technology
Abbott
C.H. Robinson
MN Department of Transportation

78% Employed in Minnesota

SCSE Bulldogs Abroad

Where SCSE Grads Continue Education**
US: AZ, CA, CO, FL, GA, IL, IN, IA, KY, LA, MA, MN, MO, NY, NC, OR, SD, TN, TX, UT, WA, WI
Abroad: Canada, Germany, Ireland, New Zealand, South Korea

SCSE Grads Employed Around the USA
AK, AZ, AR, CA, CO, FL, HI, IL, IN, IA, KS, ME, MA, MI, MO, NE, NY, ND, OK, PA, SC, SD, TN, TX, UT, VA, WA, WI

Professional School Programs Pursued by SCSE Grads
Chiropractic
Dental
Law
Medical
Occupational Therapy
Optometry
Pharmacy
Physician Assistant

Graduate Programs Pursued by SCSE Grads:
Aerospace Engineering; Biophysics; Biostatistics; Chemical Engineering; Chemistry; Civil Engineering; Computer Science; Conservational Biology; Data Science; Divinity & Church Planting; Economics; Education; Electrical Engineering; Environmental Health & Safety; Genetic Counseling; Geological Sciences; Integrated Biosciences; Marine & Coastal Environment Studies; Mass Communication; Mathematics; Mechanical Engineering; Medical Sciences; Nursing; Physics; Quantitative Methods; Science in Patent Law; Statistics; Water Resources Science

* 557 of the 619 total SCSE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS.zumn.edu/UMDFUR
### SCSE Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
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<th>Cont Ed Grad/Prof</th>
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36 “Awarded Majors” includes all majors completed by an individual
37 “Survey Respondents” includes all majors completed by each individual and does not include “No Info”
38 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”

61 UMD 2017-18 Graduate Follow-up Report
### SCSE Bachelors Reported Annual Salaries

### SCSE Bachelors Reported Annual Salaries by Major\(^{39}\)

<table>
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<tr>
<th>Swenson College of Science &amp; Engineering (SCSE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
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### Bachelors Reported Annual Salaries by Collegiate Unit\(^{40}\)

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<th>Swenson College of Science and Engineering (SCSE)</th>
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<th>Low</th>
<th>High</th>
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\(^{39}\) Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

\(^{40}\)Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### SCSE Bachelors Job Relevance by Major as Reported by Respondents

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*Percentages do not total 100 due to rounding*
### SCSE Bachelors Internships by Major

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<td>4</td>
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<td>Geological Sciences</td>
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<tr>
<td>Industrial Engineering</td>
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<tr>
<td>Mathematics</td>
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<td>Physics</td>
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<tr>
<td>Statistics &amp; Actuarial Science</td>
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<td>15</td>
<td>50%</td>
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<td><strong>Subtotal</strong></td>
<td><strong>557</strong></td>
<td><strong>265</strong></td>
<td><strong>48%</strong></td>
<td><strong>259</strong></td>
<td><strong>62</strong></td>
<td><strong>24%</strong></td>
<td><strong>260</strong></td>
<td><strong>251</strong></td>
<td><strong>97%</strong></td>
<td><strong>260</strong></td>
<td><strong>145</strong></td>
<td><strong>56%</strong></td>
<td><strong>145</strong></td>
<td><strong>81</strong></td>
<td><strong>56%</strong></td>
</tr>
</tbody>
</table>

⁴¹ “Internship” includes internship or co-op, but not student teaching
⁴² “Responses” includes all majors completed by an individual
SCSE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Biochemistry (Bachelor of Arts)**

Abbott, Minnetonka, MN - Post Market Surveillance Analyst
Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician
City of Eveleth, Eveleth, MN - Emergency Medical Technician
Essentia Health, Duluth, MN - Pharmacy Technician
Lakes Dermatology, Minnetonka, MN - Clinical Assistant
Mayo Clinic, Rochester, MN - Patient Care Assistant
Medical Assistant
New Zealand
State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN - Fingerprint Technician
Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe
SunOpta, Alexandria, MN - Quality Assurance Technician
Walgreens, Rice Lake, WI - Certified Pharmacy Technician

Graduate School, Chemistry, Washington State University, Pullman, WA
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Interpreting Studies & Communication Equity, St. Catherine University, St. Paul, MN
Graduate School, Medical Sciences, University of Chicago, Chicago, IL
Optometry School, Pacific University, Forest Grove, OR
Pharmacy School, Concordia University Wisconsin School of Pharmacy, Mequon, WI
Pharmacy School, Regis University, Rueckert-Hartman College for Health Professions, School of Pharmacy, Denver, CO
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth, MN

**Biochemistry & Molecular Biology (Bachelor of Science)**

Abbott, Minnetonka, MN - Post Market Surveillance

**Biology (Bachelor of Science) – Continued**

AmeriCorps, Conservation Corps Minnesota & Iowa, St. Paul, MN - Youth Outdoors Crew Member
AminoAcids, Roseville, MN - Research Associate
Beckman Coulter, Chaska, MN - Senior Development Technician
Emergency Physicians Professional Association, Robbinsdale, MN - Emergency Medical Scribe
Fluid Life, Bloomington, MN - Laboratory Technician
Medical Scribes, Minneapolis, MN - Medical Scribe
STERIS Laboratories, Brooklyn Park, MN - Laboratory Technician
United States Military, San Antonio, TX - Medic

Graduate School, Biophysics, University of Notre Dame, South Bend, IN
Graduate School, Chemistry, Korea Advanced Institute of Science & Technology, Daejeon, YT, South Korea
Graduate School, Chemistry, New York University, New York, NY
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (3)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)
Physician Assistant School, Nova Southeastern University, Fort Lauderdale, FL

**Biology (Bachelor of Arts)**

Abbott, Plymouth, MN - Post Market Analyst II
Demo Unlimited, St. Paul, MN - Construction Laborer
Emergency Care Consultant, Minneapolis, MN - Medical Scribe
Gibbon Winthrop Fairfax Schools, Gibbon, MN - Substitute Biology Teacher
Le Sueur County Soil & Water Conservation District, Le Center, MN - Farm Bill Technician
Police Officer
### Biology (Bachelor of Arts) – Continued

<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Family, Two Harbors, MN</td>
<td>Nanny</td>
</tr>
<tr>
<td>State of Minnesota, Department of Natural Resources, Brooklyn Park, MN</td>
<td>Officer Trainee</td>
</tr>
<tr>
<td>Wells Concrete, Maple Grove, MN</td>
<td>Safety Manager</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate School, Education, University of Minnesota Duluth, Duluth, MN</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Environmental Health &amp; Safety, University of Minnesota Duluth, Duluth, MN</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN</td>
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</tr>
<tr>
<td>Undergrad/Technical, Nursing, College of St. Scholastica, St Cloud, MN</td>
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### Biology (Bachelor of Science) – Continued

<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
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<tbody>
<tr>
<td>3M, Maplewood, MN</td>
<td>Regulatory Analyst</td>
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<tr>
<td>Alaskan Observers, Seattle, WA</td>
<td>Fishery Observer</td>
</tr>
<tr>
<td>Amerhart, West Salem, WI</td>
<td>Forklift Driver</td>
</tr>
<tr>
<td>Aurora St. Luke's Medical Center, Milwaukee, WI</td>
<td>Medical Scribe</td>
</tr>
<tr>
<td>Axalta, Fridley, MN</td>
<td>Batch Maker</td>
</tr>
<tr>
<td>Beckman Coulter, Chaska, MN</td>
<td>Senior Reagent Operation Technician</td>
</tr>
<tr>
<td>Benedictine Health System, Duluth, MN</td>
<td>Certified Nursing Assistant</td>
</tr>
<tr>
<td>Be the Match: National Marrow Donor Program, New Brighton, MN</td>
<td>Biorepository Technician</td>
</tr>
<tr>
<td>Bigelow Laboratory for Ocean Sciences, East Boothbay, ME</td>
<td>Research Technician</td>
</tr>
<tr>
<td>Boomerang Laboratories, Spring Park, MN</td>
<td>Laboratory Technician</td>
</tr>
<tr>
<td>Edgewater Hotel &amp; Waterpark, Duluth, MN</td>
<td>Manager on Duty</td>
</tr>
<tr>
<td>Falls, Duluth, MN</td>
<td>Pharmacy Tech</td>
</tr>
<tr>
<td>FedEx, Bloomington, MN</td>
<td>Swing Carrier</td>
</tr>
<tr>
<td>Genoa Healthcare, Roseville, MN</td>
<td>Pharmacy Technician</td>
</tr>
<tr>
<td>HealthSource Chiropractic, Duluth, MN</td>
<td>Receptionist</td>
</tr>
<tr>
<td>Honeywell, Minneapolis, MN</td>
<td>Group Leader</td>
</tr>
<tr>
<td>Mayo Clinic, Rochester, MN</td>
<td>Patient Care Assistant</td>
</tr>
<tr>
<td>Medtox, New Brighton, MN</td>
<td>Clinical Toxicology Laboratory Technologist</td>
</tr>
<tr>
<td>Medtronic, Bloomington, MN</td>
<td>Sterilization Specialist</td>
</tr>
<tr>
<td>Medtronic, Minneapolis, MN</td>
<td>Associate Multidrug Resistance Vigilance Specialist</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>National Ecological Observatory Network, Manhattan, KS</td>
<td>Biology Field Technician</td>
</tr>
<tr>
<td>Park Nicollet, St. Louis Park, MN</td>
<td>Nursing Assistant</td>
</tr>
<tr>
<td>REM Woodvale, Kasson, MN</td>
<td></td>
</tr>
<tr>
<td>Rich Products, Eagan, MN</td>
<td>Quality Assurance Coordinator</td>
</tr>
<tr>
<td>ScribeAmerica, MN</td>
<td>Medical Scribe</td>
</tr>
<tr>
<td>SEH, St. Paul, MN</td>
<td>Wetland Biologist</td>
</tr>
<tr>
<td>St. Michael's Health &amp; Rehabilitation Center, Virginia, MN</td>
<td>Certified Nursing Assistant</td>
</tr>
<tr>
<td>St. Paul, MN</td>
<td>Quality Manager</td>
</tr>
<tr>
<td>Tareen Dermatology, Faribault, MN</td>
<td>Medical Assistant</td>
</tr>
<tr>
<td>Tareen Dermatology, Roseville, MN</td>
<td>Clinical Assistant</td>
</tr>
<tr>
<td>TBI Residential &amp; Community Services, Duluth, MN</td>
<td>Direct Support Specialist</td>
</tr>
<tr>
<td>The Hormel Institute University of Minnesota Mayo Clinic, Austin, MN</td>
<td>Laboratory Manager &amp; Researcher 2</td>
</tr>
<tr>
<td>Third Degree Heat, Bloomington, MN</td>
<td>Owner</td>
</tr>
<tr>
<td>Trinity Health Services, Farmington, MN</td>
<td>Nursing Assistant</td>
</tr>
<tr>
<td>United States Air National Guard 148 Fighter Wing, Duluth, MN</td>
<td>Munitions Systems Specialist</td>
</tr>
<tr>
<td>United States Forest Service, Carson, WA</td>
<td>Special Forest Products-Forest Protection Officer</td>
</tr>
<tr>
<td>University of Minnesota Crookston, Extension Program, Mahnomen, MN</td>
<td>Interim Program Coordinator</td>
</tr>
<tr>
<td>University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN</td>
<td>Research Technician</td>
</tr>
<tr>
<td>WYS, Rogers, MN</td>
<td>Operator</td>
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<table>
<thead>
<tr>
<th>Field</th>
<th>Position</th>
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<tbody>
<tr>
<td>Chiropractic School, Northwestern Health Sciences University, Bloomington, MN</td>
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<tr>
<td>Dental School, Marquette University, School of Dentistry, Milwaukee, WI</td>
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<tr>
<td>Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN</td>
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<tr>
<td>Graduate School, Marine &amp; Coastal Environment Studies, National University of Ireland Galway, Galway, Ireland</td>
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<tr>
<td>Graduate School, Nursing, Marquette University, College of Nursing, Milwaukee, WI</td>
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<tr>
<td>Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN</td>
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</table>
Biology (Bachelor of Science) – Continued
Law School, Louisiana State University, Paul M. Hebert Law Center, Baton Rouge, LA
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN
Occupational Therapy School, St. Catherine University, St. Paul, MN
Optometry School, University of California Berkeley, Berkeley, CA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (2)
Physician Assistant School, College of St. Scholastica, Duluth, MN
Physician Assistant School, St. Catherine University, St. Paul, MN

Undergrad/Technical, Dental Assisting, Herzing University, St. Louis Park, MN
Undergrad/Technical, Nursing, Augustana University, Sioux Falls, SD
Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN
Undergrad/Technical, Nursing, Lake Superior College, Duluth, MN
Undergrad/Technical, Professional School prerequisites, University of Minnesota Duluth, Duluth, MN
Undergrad/Technical, Respiratory Therapy, Lake Superior College, Duluth, MN
Undergrad/Technical, Surgical Technologist, Saint Paul College, St. Paul, MN

Biomedical Sciences (Bachelor of Science)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN

Cell & Molecular Biology (Bachelor of Science)
Beckman Coulter, Chaska, MN - Customer Tech Support Specialist
Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician
Center for Reproductive Medicine, Minneapolis, MN - Laboratory Medical Assistant
City of Eveleth, Eveleth, MN - Emergency Medical Technician
Essentia Health, Duluth, MN - Medical Scribe

Cell & Molecular Biology (Bachelor of Science) – Continued
Ever Cat Fuels, Isanti, MN - Laboratory Technician
Lakes Dermatology, Minnetonka, MN - Clinical Assistant
North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant
Steadman Philippon Research Institute, Vail, CO - Research Assistant
Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe
Tareen Dermatology, Roseville, MN - Medical Assistant (2)

Graduate School, Genetic Counseling, Augustana University, Sioux Falls, SD
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN (3)
Graduate School, Medical Sciences, University of Chicago, Chicago, IL
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (4)
Pharmacy School, University of Utah College of Pharmacy, Salt Lake City, UT

Undergrad/Technical, Nursing, Herzing University, Madison, WI
Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth, MN

Chemical Engineering (Bachelor of Science in Chemical Engineering)
3M, Cottage Grove, MN - Manufacturing Engineer
3M, Old Hickory, TN - Optimized Operations Engineer
3M, St. Paul, MN - Laboratory Technician
3M through Pace Analytical, Maplewood, MN - Laboratory Analyst
Abbott, St. Paul, MN - Manufacturing Engineer
Aeration Industries International, Chaska, MN - Application Engineer
AllFlex Flexible Circuits, Northfield, MN - Process Engineer
Archer Daniels Midland, Mankato, MN - Production Engineer
BowMell Central Penn Chemicals, Harrisburg, PA - Chemical Engineer
Buzzi Unicem USA, San Antonio, TX - Process Engineer
Carestream Health, Oakdale, MN - Laboratory Technician
Cargill, Milwaukee, WI - Production Management Engineer
Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued
Cargill, Monticello, MN - Process Engineer
Cargill, Savage, MN - Pilot Plant Technician
Charter NEX Films, Superior, WI - Product Development Engineer
Cleveland-Cliffs, Silver Bay, MN - Process Engineer
Consolidated Precision Products, Bloomington, MN - Quality Engineer
Cybertrol Engineering, Minneapolis, MN - Controls Project Engineer
Ecolab, Eagan, MN - Field Test Engineer
Ecolab, St. Paul, MN - Laboratory Technician
Estée Lauder Companies, Blaine, MN - Associate Engineer
Graymont, Superior, WI - Process Engineering Intern
HB Fuller, Vadnais Heights, MN - Scientist 1
Honeywell, Minneapolis, MN - Manufacturing Engineer
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)
Hutchinson Technology, Hutchinson, MN - Process Engineer
Lake Superior Consulting, Duluth, MN - Pipeline Integrity Engineer
Land O' Lakes, Blythville, AR - Manufacturing Management Trainee
Lockheed Martin, Fort Worth, TX - Special Process Test Engineer
Lowell, Minneapolis, MN - Project Engineer
MilliporeSigma, Madison, WI - Production Associate
Minco, Fridley, MN - Process Engineer
nVent, Anoka, MN - Lean Engineer
Open Systems International, Minneapolis, MN - Project Engineer
Sappi, Cloquet, MN - Environmental Engineer Intern
Self-employed, Duluth, MN
SHINE Medical Technologies, Janesville, WI - Chemical Engineer
Shubitz Plumbing & Heating, Duluth, MN - Apprentice Plumber
Southern Minnesota Beet Sugar Co-op, Renville, MN - Process Chemist
Verso Corporation, Duluth, MN - Process Engineer
Verso Corporation, Stevens Point, WI - Process Engineer
Volt Workforce Solutions, Maplewood, MN - Laboratory Research Engineer
Zepto Life Technology, St. Paul, MN - Surface Chemist

Chemistry (Bachelor of Arts)
Abbott, Minnetonka, MN - Post Market Surveillance
Beckman Coulter, Chaska, MN - Senior Development Technician
General Mills, Fridley, MN - Research & Development Technician
HOBO ChemQuest, Lakeville, MN - Chemist
Medical Scribes, Minneapolis, MN - Medical Scribe
ProMed Molded Products, Plymouth, MN - Design Quality Engineer
United States Military, San Antonio, TX - Medic
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)
Physician Assistant School, Nova Southeastern University, Fort Lauderdale, FL

Chemistry (Bachelor of Science)
3M through EASi, Maplewood, MN - Laboratory Technician II
Chemstar, Carlton, MN - Quality & Process Improvements Leader
Emergency Physicians Professional Association, Robbinsdale, MN - Emergency Medical Scribe
Pace Analytical, Duluth, MN - Laboratory Chemist 1
The Walt Disney Company, Orlando, FL - Hostess
Upsher-Smith, Maple Grove, MN - Quality Control Analyst
Graduate School, Biophysics, University of Notre Dame, South Bend, IN
Graduate School, Chemistry, Korea Advanced Institute of Science & Technology, Daejeon, YT, South Korea
Graduate School, Chemistry, New York University, New York, NY
Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN (3)
Optometry School, University of Missouri-St. Louis, College of Optometry, St. Louis, MO
**Civil Engineering (Bachelor of Science in Civil Engineering)**

- AECOM, Denver, CO - Engineer 1
- Allan Block, Minneapolis, MN - Design Engineer
- American Engineering Testing, Duluth, MN - Engineer-in-Training
- Ayres Associates, Eau Claire, WI - Engineer-in-Training
- Ayres Associates, Eau Claire, WI - Structural Engineering Staff
- Bio Clean a Forterra Company, Minneapolis, MN - Stormwater Engineer
- Bolton & Menk, Willmar, MN - Engineer-in-Training
- Burnsville, MN - Transportation Design Engineer
- Burse Surveying & Engineering, Madison, WI - Entry Level Engineer
- Carlson McCormick, Blaine, MN - Civil Engineer-in-Training
- City of Minneapolis, Minneapolis, MN - Engineering Technician
- Collins Engineers, Chicago, IL - Engineer 1
- Collins Engineers, St. Paul, MN - Structural Bridge Engineer 1
- Foth, Lake Elmo, MN - Civil Engineer
- Green Environmental Engineering, Anapolis, Brazil - City Engineer
- Hennepin County, Medina, MN - Graduate Engineer
- KLJ, St. Paul, MN - Engineer 1
- Lake Superior Consulting, Duluth, MN - Technical Engineer
- Larson Engineering, White Bear Lake, MN - Design Engineer 2
- Larson Engineering, White Bear Lake, MN - Structural Design Engineer
- Lester Buildings, Lester Prairie, MN - Engineer-in-Training
- LHB, Duluth, MN - Designer 1
- LSEngineers, Le Sueur, MN - Engineer-in-Training
- Lunda Construction Company, Coates, MN - Project Manager
- Molin Concrete Products, Ramsey, MN - Design Engineer
- RS&H, Houston, TX - Civil Engineer Inspector
- RSC Engineering, Ham Lake, MN - Project Engineer
- Saturn Systems, Duluth, MN - Programmer
- State of Minnesota, Department of Transportation, Bridge Office, Oakdale, MN - Graduate Engineer
- State of Minnesota, Department of Transportation, Duluth, MN - Transportation Generalist
- State of Minnesota, Department of Transportation, Eden Prairie, MN - Construction Inspector
- State of Minnesota, Department of Transportation, Fergus Falls, MN - Graduate Engineer
- State of Minnesota, Department of Transportation, Mankato, MN - Graduate Engineer

**Civil Engineering (Bachelor of Science in Civil Engineering) – Continued**

- State of Wisconsin, Department of Transportation, Superior, WI - Design Engineer
- Stonebrooke Engineering, Burnsville, MN - Design Engineer
- Terracon, Omaha, NE - Field Engineer
- TKDA, St. Paul, MN - Graduate Engineer
- United States Air Force, Honolulu, HI - Civil Engineer
- United States Air Force, Lackland Air Force Base, San Antonio, TX - Pilot
- United States Army Corps of Engineers, St. Paul, MN - Civil Engineer
- VAA, Plymouth, MN - Engineer
- Wenck, Maple Plain, MN - Civil Engineer
- Wenck, Maple Plain, MN - Engineer-in-Training
- Westwood Professional Services, Minnetonka, MN
- Westwood Professional Services, Minnetonka, MN - Graduate Civil Engineer

- Graduate School, Civil Engineering, University of Minnesota Duluth, Duluth, MN (5)
- Graduate School, Engineering, University of Auckland, Auckland, New Zealand

**Computer Information Systems (Bachelor of Science)**

- ARI Network Services, Duluth, MN - Infrastructure Engineer
- C.H. Robinson, Eden Prairie, MN - Software Engineer
- Graco, Minneapolis, MN - Programmer Analyst
- Harbor City International School, Duluth, MN - Technology Coordinator
- Lake Superior Consulting, Duluth, MN - Software Tester
- McDonald's, Fargo, ND - Systems Technician
- Robert Half, Minnetonka, MN - Service Desk Analyst
- University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Network Analyst

**Computer Science (Bachelor of Arts)**

- General Dynamics Information Technology, United States Postal Service, Eagan, MN - Software Developer
- General Dynamics Mission Systems, Bloomington, MN - Software Engineer
- Glitch, Minneapolis, MN - Game Developer
- HealthPartners, Duluth, MN - Computer Operator Analyst
- IBM, New York, NY - Solution Specialist
**Computer Science (Bachelor of Arts) – Continued**

<table>
<thead>
<tr>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Merrill Corporation, Minneapolis, MN - Automation Engineer</td>
</tr>
<tr>
<td>Saturn Systems, Duluth, MN - Programmer</td>
</tr>
<tr>
<td>Sisu Healthcare IT Solutions, Duluth, MN - Helpdesk Support Specialist</td>
</tr>
<tr>
<td>The Lacek Group, Minneapolis, MN - Client Technology Specialist</td>
</tr>
<tr>
<td>Thomson Reuters, Eagan, MN - Senior Big Data Engineer</td>
</tr>
<tr>
<td>Ubiquiti Networks, Salt Lake City, UT - Support Engineer</td>
</tr>
<tr>
<td>UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate</td>
</tr>
<tr>
<td>YMCA, Duluth Area Family, Duluth, MN - Web Development &amp; Administration</td>
</tr>
</tbody>
</table>

**Computer Science (Bachelor of Science) – Continued**

<table>
<thead>
<tr>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allianz Life, Golden Valley, MN - Starting Technician</td>
</tr>
<tr>
<td>Amazon, Grand Forks, ND - Seller</td>
</tr>
<tr>
<td>Assurant, Woodbury, MN - Technical Support Associate</td>
</tr>
<tr>
<td>C.H. Robinson, Eden Prairie, MN - Electronic Data Interchange Developer</td>
</tr>
<tr>
<td>C.H. Robinson, Eden Prairie, MN - Software Engineer</td>
</tr>
<tr>
<td>Code42 Software, Minneapolis, MN - Associate Quality Assurance Engineer</td>
</tr>
<tr>
<td>Emerson, Chanhassen, MN - Software Engineer</td>
</tr>
<tr>
<td>General Dynamics Mission Systems, Bloomington, MN - Software Engineer</td>
</tr>
<tr>
<td>Gymboree, San Francisco, CA - IT Analyst</td>
</tr>
<tr>
<td>Hagerty, Traverse City, MI - Test Engineer</td>
</tr>
<tr>
<td>HealthPartners, Duluth, MN - Web Developer</td>
</tr>
<tr>
<td>Hewlett Packard Enterprise, Minneapolis, MN - Linux Kernel Engineer</td>
</tr>
<tr>
<td>Infinite Campus, Blaine, MN - Software Engineer I</td>
</tr>
<tr>
<td>L3 Commercial Training Solutions, Burnsville, MN - Software Engineer</td>
</tr>
<tr>
<td>Menards, Eau Claire, WI - Developer</td>
</tr>
<tr>
<td>Modus, Minneapolis, MN - Software Engineer</td>
</tr>
<tr>
<td>Open Systems International, Medina, MN - Software Engineer</td>
</tr>
<tr>
<td>Open Systems International, Minneapolis, MN - Software Engineer (2)</td>
</tr>
<tr>
<td>Oracle, Reston, VA - Cloud Solution Engineer</td>
</tr>
<tr>
<td>Pearson, Bloomington, MN - Associate Cloud Engineer</td>
</tr>
<tr>
<td>PreferredOne, Golden Valley, MN - .Net &amp; Web Developer</td>
</tr>
<tr>
<td>Seagate, Shakopee, MN - Firmware Verification Engineer</td>
</tr>
<tr>
<td>Self-employed, Minneapolis, MN - Freelance Web Developer</td>
</tr>
</tbody>
</table>

**Computer Science (Bachelor of Science) – Continued**

<table>
<thead>
<tr>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smart Information Flow Technologies, Minneapolis, MN - Associate Researcher</td>
</tr>
<tr>
<td>State of North Dakota, Information Technology Department, Bismarck, ND -</td>
</tr>
<tr>
<td>Programmer</td>
</tr>
<tr>
<td>Superior Lidgerwood Mundy, Superior, WI - Software Developer</td>
</tr>
<tr>
<td>Synopsys, Roseville, MN - R&amp;D Engineer</td>
</tr>
<tr>
<td>Synopsys, Roseville, MN - Software Engineer</td>
</tr>
<tr>
<td>Target, Rogers, MN - Backstock</td>
</tr>
<tr>
<td>United States Air National Guard 148 Fighter Wing, Duluth, MN</td>
</tr>
<tr>
<td>US Bank, Richfield, MN - Front End Developer</td>
</tr>
<tr>
<td>Vanco, Minneapolis, MN - Junior Software Engineer</td>
</tr>
<tr>
<td>Wurth Electronics Midcom, Watertown, SD - Product Marketing &amp; Development Intern</td>
</tr>
</tbody>
</table>

**Electrical Engineering (Bachelor of Science in Electrical Engineering)**

<table>
<thead>
<tr>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M, St. Paul, MN - Process Electrical Engineer</td>
</tr>
<tr>
<td>Abbott, St. Paul, MN - Contract System Engineer</td>
</tr>
<tr>
<td>Aerotech, Forest Lake, MN - Electrical Engineer</td>
</tr>
<tr>
<td>Barr Engineering, Duluth, MN - Electrical Engineer</td>
</tr>
<tr>
<td>Becton, Ashland, WI - Control Engineer</td>
</tr>
<tr>
<td>Becton, Ashland, WI - Control Engineer 1</td>
</tr>
<tr>
<td>Becton, Ashland, WI - Engineer 1</td>
</tr>
<tr>
<td>Caterpillar, Lafayette, IN - Control Engineer</td>
</tr>
<tr>
<td>Cirrus Aircraft, Duluth, MN - Avionics &amp; Electrical Engineer</td>
</tr>
<tr>
<td>Cirrus Aircraft, Duluth, MN - Electrical Systems Engineer</td>
</tr>
<tr>
<td>Cirrus Aircraft, Duluth, MN - Engineering Technician</td>
</tr>
<tr>
<td>Cybertron Engineering, Plymouth, MN - Industrial Information Technology Engine</td>
</tr>
<tr>
<td>Emerson, Shakopee, MN - Inside Sales Engineer</td>
</tr>
<tr>
<td>Epic, Madison, WI - Technical Services</td>
</tr>
<tr>
<td>EPSCO, Medina, MN - Power Systems Engineer</td>
</tr>
<tr>
<td>Excel Engineering, Mounds View, MN - Power Systems Engineer Consultant</td>
</tr>
<tr>
<td>Fincantieri Marinette Marine, Marinette, WI - Associate Electrical Engineer</td>
</tr>
</tbody>
</table>
Electrical Engineering (Bachelor of Science in Electrical Engineering) – Continued
Geek Squad, Duluth, MN - Electrical Engineer
Hartfiel Automation, Eden Prairie, MN - Engineering Technician
Honeywell Aerospace, Minneapolis, MN - Product Design Engineer
Ivanti, New Brighton, MN - Full Stack C# Software Engineer
KAAL News Station, Austin, MN - RF Broadcast Engineer
Lake Superior Consulting, Duluth, MN - Electrical Engineer
MN - Electrical Engineer 1
Mortenson Construction, Golden Valley, MN - Electrical Engineer 1
Open Systems International, Medina, MN - Electrical Engineer
Open Systems International, Medina, MN - Project Engineer (4)
Open Systems International, Medina, MN - Solutions Engineer
Open Systems International, Plymouth, MN - Project Engineer
RELCO, Willmar, MN - Automation Engineer
RFA Engineering, Eden Prairie, MN - Electrical Engineer 1
States Manufacturing, Golden Valley, MN - Electrical Engineer
TKDA, St. Paul, MN - Graduate Engineer
U.S. Steel, Quantum, MN - Management Associate - Electrical Maintenance

Environmental Science (Bachelor of Science) – Continued
State of Wisconsin, Department of Natural Resources, and Kitchi Gammi Club, Superior, WI and Duluth, MN - Technician and Server
State of Wisconsin, Department of Natural Resources, Spooner, WI - Resource Management
United States Army Corps of Engineers, McGregor, MN - Park Ranger
Westwood Professional Services, Minnetonka, MN - Environmental Scientist
WSP USA, Duluth, MN - Environmental Scientist

Graduate School, Conservational Biology, Victoria University, Wellington, New Zealand
Graduate School, Water Resources Science, University of Minnesota, Duluth, Duluth, MN

Geological Sciences (Bachelor of Arts)
Northeast Technical Services, Virginia, MN - Environmental Field Scientist

Geological Sciences (Bachelor of Science)
A.J. Hackett Bungy New Zealand, Queenstown, New Zealand
Bay West, St. Paul, MN - Environmental Technician
Big Rock Exploration, Minneapolis, MN - Geologist
ChemQuest, Lakeville, MN - Delivery & Service Specialist
City of Benson, Benson, MN - Grounds Employee
Intertech Ci, Hermantown, MN - Environmental Technician
Marcus Theaters, St. Cloud, MN - Attendant

Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV
Graduate School, Water Resources Science, University of Minnesota, Duluth, Duluth, MN

Industrial Engineering (Bachelor of Science in Industrial Engineering)
Boston Scientific, MN - Contract Manufacturing Engineer
CNH Industrial, Benson, MN - Industrial Engineer
Ecolab, Dallas, TX - Quality Engineer
Graco, Minneapolis, MN - Engineer
### Industrial Engineering (Bachelor of Science in Industrial Engineering) – Continued

- Ingersoll Rand, La Crosse, WI - Manufacturing Engineer
- Lake Superior Consulting, Duluth, MN - Integrity Engineer
- Lifetouch, Minneapolis, MN - Process Engineer
- MC-Cubed, Duluth, MN - Product Design Engineer
- Mendell, Lakeville, MN - Operations Engineer
- Misc, Minneapolis, MN - Quality Technician
- nVent, St. Louis Park, MN - Engineering Leadership Development Program
- Taurus Engineering & Manufacturing, St. Paul, MN - Manufacturing Engineer

### Mathematics (Bachelor of Science) – Continued

- Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV
- Graduate School, Mathematics, University of Minnesota Duluth, Duluth, MN
- Graduate School, Mathematics, University of North Carolina at Chapel Hill, Chapel Hill, NC
- Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
- Graduate School, Statistics, University of California Irvine, Irvine, CA
- Undergrad/Technical, Ministry Foundations, Youth With A Mission Orlando, Orlando, FL

### Mechanical Engineering (Bachelor of Science in Mechanical Engineering)

- 1Micro, Waconia, MN - Design & Manufacturing Engineer
- Abbott, Plymouth, MN - Engineer 1
- ADDCO, St. Paul, MN - Mechanical Engineer
- AirBorn, Little Falls, MN - Design Mechanical Engineer
- All Flex, Northfield, MN - Process Engineer
- Altec, Duluth, MN - Applications Engineer
- Altec, Duluth, MN - Engineer
- Altec, Duluth, MN - Manufacturing Engineer
- American Axle & Manufacturing, St. Cloud, MN - Environmental Project Engineer
- Angling Unlimited, Sitka, AK - Fishing Guide
- Ardisam, Cumberland, WI - Design Engineer
- Aurora Pharmaceutical, Northfield, MN - Engineer
- Banner Engineering, Plymouth, MN - Design Engineer
- BC Motion, Brookston, MN - Mechanical Engineer
- Bench Mark Electronics, Winona, MN - Project Engineer
- Boston Scientific, Arden Hills, MN - Manufacturing Engineer 1
- Boston Scientific, Maple Grove, MN - Manufacturing Engineer
- Buhler Group, Minneapolis, MN - Mechanical Engineer
- BW Papersystems, Duluth, MN - Field Service Engineer
- Carley Foundry, Blaine, MN - Process Engineer
- Cirrus Aircraft, Duluth, MN - Quality Engineer

### Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued

- Carley Foundry, Blaine, MN - Process Engineer
- Chiropractic School, Life University, Marietta, GA
- Graduate School, Biostatistics, University of Minnesota Twin Cities, Minneapolis, MN
- Graduate School, Computer Science, University of Miami, Miami, FL
- Graduate School, Data Science, University of Minnesota Twin Cities, Minneapolis, MN
- Graduate School, Economics, The University of Texas at Austin, Austin, TX
Mechanical Engineering (Bachelor of Science in Mechanical Engineering)  
Continued

Climate by Design International, Owatonna, MN - Mechanical Engineer
Collins Aerospace, Burnsville, MN - Maintenance, Repair & Operations Manufacturing Engineer
CR-BTS, Duluth, MN - Junior Facility Assessor
Crow Iron Works, Roseville, MN - Research & Development Engineer I
Custom Fabricating & Repair, Mora, MN - Project Design Engineer
Delavan, Minneapolis, MN - Design Engineer
Design Ready Controls, Brooklyn Park, MN - Manufacturing Engineer
DeZURIK, Sartell, MN - Mechanical Design Engineer
Discount Steel, Minneapolis, MN - Mechanical Engineer
Douglas Machines, Alexandria, MN - Mechanical Engineer
Duluth, MN - Retail Sales Manager
Eaton, Plymouth, MN - Technical Sales Representative
EcoWater Systems, Woodbury, MN - Mechanical Engineer
Electric Machinery, St. Anthony, MN - Mechanical Engineer
Emerson, Chanhassen, MN - Manufacturing Engineer
Emerson, Shakopee, MN - Manufacturing Engineer
ExxonMobil, Houston, TX - Cost Engineer
Fast Global Solutions, Glenwood, MN - Mechanical Engineer 1
Feiertag Construction, Chetek, WI
Forest Lake, MN - Manufacturing Engineer
Genesis Attachments, Superior, WI - Manufacturing Engineer
Graco, Minneapolis, MN - Engineer
Hallberg Engineering, White Bear Lake, MN - Mechanical Engineer
Harris, St. Paul, MN - Mechanical Engineer
Hextall Digital Aid Corporation, Denver, CO - Field Service Engineer
Humanscale, St. Paul, MN - Design Engineer
Hutchinson Technology, Eau Claire, WI - Machine Design Engineer
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)
Hutchinson Technology, Eau Claire, WI - Production Manager
IHS Door Company, Superior, WI - CAD/CAM Designer
Keyence, St. Louis Park, MN - Sales Engineer
KFI, Minneapolis, MN - Mechanical Engineer 1
Lake Superior Consulting, Duluth, MN - Integrity Engineer (2)
Lake Superior Consulting, Minneapolis, MN - Integrity Engineer
Lake Superior Consulting, Roseville, MN - Pipeline Integrity Engineer
LG Electronics, Clarksville, TN - Engineer 1
Malco Products, SBC, Annandale, MN - New Product Development Engineer
Marvin Windows & Doors, Warroad, MN - Product Development Engineer
Medtronic, Danvers, MA - Mechanical Design Engineer
Medtronic, Fridley, MN - Associate Quality Engineer
MEGlobal, Duluth, MN - Power Engineer
Michael Foods, Chaska, MN - Maintenance Process Coordinator
Micro Control Company, Minneapolis, MN - Mechanical Design Engineer
Nexus Solutions, Maple Grove, MN - Mechanical Designer
OakRiver Technology, Oakdale, MN - Systems Engineer
Parker Hannifin, Grantsburg, WI - Automation Engineer
Parker Hannifin, Grantsburg, WI - Quality Engineer
Parker Hannifin, St. Paul, MN - Product Engineer
Pentair, Milwaukee, WI - Manufacturing Engineer
Phillips Distilling, Princeton, MN - Manufacturing Engineer
Polaris, Medina, MN - Indian Motorcycle Production Support EDP Associate Engineer
Polaris, Spirit Lake, IA - Lean Engineer
Polaris, Wyoming, MN - Design Engineer Associate
Production Systems Inc, Shoreview, MN - Manufacturing Engineer
Productivity Quality Inc., Plymouth, MN - Applications Engineer
ProMed Molded Products, Plymouth, MN - Project Engineer
RFA Engineering, Eden Prairie, MN - Mechanical Engineer 1 (2)
RSA Engineering, Eden Prairie, MN - Mechanical Engineer
RSA Engineering, Eden Prairie, MN - Mechanical Engineer 1
Safety Speed Manufacturing, Ham Lake, MN - Mechanical Engineer
Summit Information Resources, Eagan, MN - Sales Representative
Summit Mechanics, Shoreview, MN - Mechanical Design Engineer
Superior Lidgerwood Mundy, Duluth, MN - Mechanical Engineer
Tool House, Maple Grove, MN - Application Engineer
TSI, Shoreview, MN - Mechanical Engineer
TUOHY, Chatfield, MN - Sales Drawing
United Piping Inc., Duluth, MN - Field Engineer
United Piping Inc., Washington, PA - Project Engineer
United Science, Osceola, WI - Mechanical Engineer
United States Air Force, OK - Officer
United States Air National Guard, Phoenix, AZ - Pilot
United States Navy, Charleston, SC
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Research Assistant
Uponor, Lakeville, MN - Design Technician
Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued
UTC Aerospace Systems, York, NE - Special Processes Materials Engineer
Verso Corporation, Quinnesec, MI - Capital Engineer
Waldoch, Forest Lake, MN - Project Engineer
Weather Shield Windows & Doors, Medford, WI - Manufacturing Engineer
Wold Architects & Engineers, St. Paul, MN - Mechanical Engineer

Graduate School, Aerospace Engineering, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Aerospace Engineering, École Polytechnique de Montréal, Montreal, QC, Canada
Graduate School, Divinity & Church Planting, Southern Baptist Theological Seminary, Louisville, KY
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN (4)
Graduate School, Science in Patent Law, University of Minnesota Law School, Minneapolis, MN

Physics (Bachelor of Arts)
Barr Engineering, Duluth, MN - Electrical Engineer
Cybertrol Engineering, Plymouth, MN - Project Engineer

Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN

Physics (Bachelor of Science)
Columbia Public Schools, Columbia, MO - Elementary School Paraprofessional
Google, Mountain View, CA - Software Engineer
ProMed Molded Products, Plymouth, MN - Design Quality Engineer
Revature, Tampa, FL - Entry Level Software Engineer

Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
Graduate School, Physics, University of Minnesota Duluth, Duluth, MN

Undergrad/Technical, Teaching License, Hamline University, St. Paul, MN

Statistics & Actuarial Science (Bachelor of Science)
3M, Maplewood, MN - Financial Analyst 2
3M, Maplewood, MN - Sales Operations Analyst
Allianz Life, Golden Valley, MN - Hedging Analyst
Halvor Lines, Superior, WI - Financial Analyst
HealthEZ, Bloomington, MN - Underwriter Associate
HealthPartners, Duluth, MN - Computer Operator Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser Analyst
LexisNexis Risk Solutions, St. Cloud, MN - Quality Assurance Engineer
Lockton, Edina, MN - Account Manager
Peace Corps, Accra, Ghana - Volunteer
Prime Therapeutics, Mendota Heights, MN - Quality Assurance Specialist
Risk Management Solutions, Peoria, IL - Analyst
Securian Financial, St. Paul, MN - Actuarial Associate (2)
Technical Waterproofing Solutions, Fridley, MN - Apprentice
Ted Williams Foundation, Tampa Bay, FL - Fundraising Manager
The NPD Group, Wyoming, MI - Account Associate, Client Development, Supply Track
TransUnion, St. Cloud, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Biostatistics, University of Minnesota Twin Cities, Minneapolis, MN (2)
Graduate School, Economics, The University of Texas at Austin, Austin, TX
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, Statistics, University of California Irvine, Irvine, CA
Graduate School, Statistics, University of Georgia, Athens, GA

Undergrad/Technical, Radiography, Milwaukee Area Technical College, Milwaukee, WI
Masters | Doctorates

GRADUATE FOLLOW-UP REPORT
Masters & Doctorates Highlights of the Class

89% Response Rate

96% Employment "Related" or "Somewhat Related" to major

96% Employed or Continuing Education

70% Employed in Minnesota

82% Employed

14% Continuing Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 208 graduates (89% of the reported 234 graduate students granted graduate degrees during the time frame).

Of the 208, 199 (96%) reported "employed" or "continuing education,"
• 170 (82%) reported "employed,"
• 29 (14%) reported "continuing education."

Of the 170 employed, 169 (99%) responded to a question about the relevance of their jobs to their majors, with 163 (96%) reporting employment "related" or "somewhat related" to major,
• 141 (83%) reported employment "related" to major,
• 22 (13%) reported employment "somewhat related" to major.

Of the 170 employed, 169 respondents indicated in which state they were employed and, of those, 119 (70%) reported accepting employment in Minnesota.

Of the 208, 9 (4%) reported they were still seeking employment.
## Masters and Doctorates Annual Comparisons

<table>
<thead>
<tr>
<th>July 1 to June 30</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Master and Doctorate Degrees</strong></td>
<td>256</td>
<td>207</td>
<td>217</td>
<td>208</td>
</tr>
<tr>
<td><strong>Master and Doctorate Degree Respondents</strong></td>
<td>232</td>
<td>193</td>
<td>201</td>
<td>208</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>205</td>
<td>169</td>
<td>171</td>
<td>170</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>88%</td>
<td>93%</td>
<td>93%</td>
<td>89%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>20</td>
<td>21</td>
<td>23</td>
<td>29</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>9%</td>
<td>11%</td>
<td>11%</td>
<td>14%</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>225</td>
<td>190</td>
<td>194</td>
<td>29</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>97%</td>
<td>98%</td>
<td>97%</td>
<td>96%</td>
</tr>
<tr>
<td>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</td>
<td>189</td>
<td>159</td>
<td>171</td>
<td>162</td>
</tr>
<tr>
<td>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</td>
<td>92%</td>
<td>94%</td>
<td>96%</td>
<td>96%</td>
</tr>
</tbody>
</table>
## Masters and Doctorates Program Statistics

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>17</td>
<td>10</td>
<td>9</td>
<td>4</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td>2</td>
<td>50%</td>
<td>44%</td>
</tr>
<tr>
<td>Business Administration</td>
<td>10</td>
<td>10</td>
<td>9</td>
<td>1</td>
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<td>0</td>
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<td>0</td>
<td>9</td>
<td>9</td>
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<td>90%</td>
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<tr>
<td>Chemical Engineering</td>
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<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>100%</td>
<td>100%</td>
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<tr>
<td>Chemistry</td>
<td>7</td>
<td>7</td>
<td>4</td>
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<td>0</td>
<td>0</td>
<td>5</td>
<td>3</td>
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<td>83%</td>
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<tr>
<td>Civil Engineering</td>
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<td>0</td>
<td>5</td>
<td>3</td>
<td>60%</td>
<td>83%</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>18</td>
<td>14</td>
<td>14</td>
<td>0</td>
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<td>0</td>
<td>4</td>
<td>14</td>
<td>12</td>
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<td>100%</td>
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<tr>
<td>Computer Science</td>
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<td>0</td>
<td>7</td>
<td>3</td>
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<td>0</td>
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<td>0</td>
<td>18</td>
<td>11</td>
<td>61%</td>
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<td>Educational Administration Specialist</td>
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<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>Electrical Engineering</td>
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<td>5</td>
<td>4</td>
<td>1</td>
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<td>0</td>
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<td>0</td>
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<td>3</td>
<td>100%</td>
<td>80%</td>
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<tr>
<td>Engineering</td>
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<td>0</td>
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<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Engineering Management</td>
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<td>4</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>2</td>
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<td>4</td>
<td>25%</td>
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<td>50%</td>
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<tr>
<td>English</td>
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<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>50%</td>
<td>100%</td>
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<tr>
<td>Environmental Education</td>
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<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>2</td>
<td>50%</td>
<td>80%</td>
</tr>
<tr>
<td>Environmental Health &amp; Safety</td>
<td>27</td>
<td>24</td>
<td>24</td>
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<td>0</td>
<td>0</td>
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<td>24</td>
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<td>Geological Sciences</td>
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</tr>
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<td>10</td>
<td>6</td>
<td>3</td>
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<td>0</td>
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<td>1</td>
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<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

43 “Awarded Majors” includes all majors completed by an individual
44 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
45 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed” and “Not Seeking”
<table>
<thead>
<tr>
<th>Masters &amp; Doctorate Stats - Continued</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Graduate School</th>
<th>Cont Ed Professional School</th>
<th>Cont Ed Postdoctoral Fellowship</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<tbody>
<tr>
<td>Mechanical Engineering</td>
<td>2</td>
<td>2</td>
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<td>2</td>
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<td>1</td>
<td>33%</td>
<td>75%</td>
<td>75%</td>
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</tbody>
</table>

| Total                                | 208            | 170                | 27       | 2                      | 0                            | 0                               | 9           | 26                | 169     | 119                    | 70%                  | 82%                   | 96%         |        |
### Masters and Doctorates Reported Annual Salaries by Program

<table>
<thead>
<tr>
<th>Program</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
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<td>92000</td>
<td>55493</td>
<td>38480</td>
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<td>Civil Engineering</td>
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<td>65000</td>
<td>56973</td>
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</tr>
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<td>Communication Sciences &amp; Disorders</td>
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<td>40200</td>
<td>83200</td>
<td>55449</td>
<td>54540</td>
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<tr>
<td>Computer Science</td>
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<td>68000</td>
<td>112000</td>
<td>86800</td>
<td>73000</td>
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<td>Education</td>
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<td>68000</td>
<td>46351</td>
<td>43500</td>
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<tr>
<td>Environmental Health &amp; Safety</td>
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<td>50000</td>
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<tr>
<td>Geological Sciences</td>
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<td>56160</td>
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<td>Integrated Biosciences MS</td>
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<td>41163</td>
<td>59800</td>
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<td>47000</td>
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<td>Social Work</td>
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<td>63000</td>
<td>47953</td>
<td>46800</td>
</tr>
<tr>
<td>Teaching &amp; Learning</td>
<td>4</td>
<td>57000</td>
<td>90000</td>
<td>69250</td>
<td>65000</td>
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<td>Tribal Administration &amp; Governance</td>
<td>11</td>
<td>43680</td>
<td>80000</td>
<td>59988</td>
<td>60000</td>
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</tbody>
</table>

- Salaries are listed for programs when 3 or more full-time employed respondents provided salary information.
**Masters and Doctorates Follow-up of Majors Report**

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

<table>
<thead>
<tr>
<th><strong>Applied &amp; Computational Mathematics (Master of Science)</strong></th>
<th><strong>Chemical Engineering (Master of Science in Chemical Engineering)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Apple, Austin, TX - Data Analyst</td>
<td>Altec, Duluth, MN - Quality Engineer</td>
</tr>
<tr>
<td>Asmodee, Roseville, MN - Distribution Sales Administator</td>
<td></td>
</tr>
<tr>
<td>Charles River Analytics, Cambrigde, MA - Scientist</td>
<td></td>
</tr>
<tr>
<td>Cogo Labs, Boston, MA - Data Analyst</td>
<td></td>
</tr>
<tr>
<td>Delaget, St. Louis Park, MN - Software Engineer</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Astronomy, University of Western Ontario,</td>
<td></td>
</tr>
<tr>
<td>London, ON, Canada</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Financial Engineering, University of</td>
<td></td>
</tr>
<tr>
<td>California Los Angeles, Los Angeles, CA</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Mathematics, University Of North Carolina</td>
<td></td>
</tr>
<tr>
<td>at Greensboro, Greensboro, NC</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Operations Research, North Carolina State</td>
<td></td>
</tr>
<tr>
<td>University, Raleigh, NC</td>
<td></td>
</tr>
<tr>
<td>Graduate School, Physics, Tufts University, Medford, MA</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Business Administration (Master of Business Administration)</strong></th>
<th><strong>Chemistry (Master of Science)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Carris Health, Willmar, MN - Oncology Pharmacist</td>
<td>DiaSorin, Stillwater, MN - Process Scientist 1</td>
</tr>
<tr>
<td>Cub, Duluth, MN - Pharmacist</td>
<td>Minneapolis State University Mankato &amp; Northeast Higher Education District, International Falls, MN - Adjunct Instructor</td>
</tr>
<tr>
<td>Hormel, Austin, MN - Marketing Brand Manager</td>
<td>University of Minnesota Twin Cities, Department of Chemistry, Minneapolis, MN - Teaching Specialist</td>
</tr>
<tr>
<td>IBM, Rochester, MN - Finance Manager</td>
<td>University of Minnesota Twin Cities, Minneapolis, MN - General Chemistry Teaching Liaison</td>
</tr>
<tr>
<td>IBM, Rochester, MN - Pricing Manager</td>
<td>Dental School, Creighton University, Omaha, NE</td>
</tr>
<tr>
<td>IBM, Rochester, MN - Senior Financial Analyst</td>
<td>Graduate School, Chemistry, University of Iowa, Iowa City, IA</td>
</tr>
<tr>
<td>Mayo Clinic, Rochester, MN - Finance Analyst 3</td>
<td>Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN</td>
</tr>
<tr>
<td>Morrison Healthcare, Byron, MN - Senior Retail Manager</td>
<td>Civil Engineering (Master of Science)</td>
</tr>
<tr>
<td>The Hormel Institute University of Minnesota Mayo Clinic, Austin,</td>
<td>AMI Consulting Engineers, Superior, WI - Marine Civil Engineer</td>
</tr>
<tr>
<td>MN - Director of Operations &amp; Finance</td>
<td>Barr Engineering, Duluth, MN - Structural Engineer</td>
</tr>
<tr>
<td>Graduate School, IT &amp; Management, University of North Carolina</td>
<td>BKBM Engineers, Brooklyn Center, MN - Engineer</td>
</tr>
<tr>
<td>at Greensboro, Bryan School of Business &amp; Economics, Greensboro,</td>
<td>BKBM Engineers, Minneapolis, MN - Structural Engineer-in-Training</td>
</tr>
<tr>
<td>NC</td>
<td>Superior, WI - Structural Engineer</td>
</tr>
<tr>
<td></td>
<td>Graduate School, Civil Engineering, University of Wisconsin-Madison, Madison, WI</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Communication Sciences &amp; Disorders (Master of Arts)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Allina Health, Buffalo, MN - Speech-Language Pathologist</td>
</tr>
<tr>
<td>Autism Matters, Plymouth, MN - Speech-Language Pathologist</td>
</tr>
</tbody>
</table>
Belle Plaine Public Schools, Belle Plaine, MN - Speech-Language Pathologist
Dynamicare Therapy, Philadelphia, PA - Speech-Language Pathologist
Essentia Health, Duluth, MN - Speech-Language Pathologist
Grand Itasca Clinic & Hospital, Grand Rapids, MN - Speech-Language Pathologist
Jordan Public Schools, Jordan, MN - Speech-Language Pathologist
Lake Superior School District, Silver Bay, MN - Speech-Language Pathologist
Minnesota Masonic Children’s Clinic, Duluth, MN - Speech Therapist
North St. Paul-Maplewood-Oakdale School District, SD 622, Maplewood, MN - Speech-Language Pathologist
Ray Medical Center, Ray, MN - Speech-Language Pathologist
Rochester Public Schools, Rochester, MN - Speech-Language Pathologist
SPOT Rehabilitation & Home Care, St. Cloud, MN - Speech-Language Pathologist
Theracare, Brooklyn, NY - Speech-Language Pathologist

**Computer Science (Master of Science)**

Amazon, Pittsburgh, PA - Software Development Engineer
Amazon, Seattle, WA - Software Development Engineer
Cerner, Kansas City, MO - Software Engineer
Delaget, St. Louis Park, MN - Software Engineer
Land IQ, Sacramento, CA - GIS Developer
Starkey Hearing Technologies, Minneapolis, MN - Software Engineer
SUPERVALU, Eden Prairie, MN - Software Developer
Veritas, Roseville, MN - Software Engineer

Graduate School, Computer Science, University of Southern California, Los Angeles, CA

**Education (Master of Education)**

Bemidji State University, Bemidji, MN - Admissions Counselor
Business Impact Group, Chanhassen, MN - Athletics Account Manager
C2 Education, Rolling Hill Estates, CA - Education Coordinator
Great Expectations School, Grand Marais, MN - Director
Independent School District 318, Grand Rapids, MN - Special Education Coordinator
Juneau School District, Juneau, AK - Special Education Teacher

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**Education (Master of Education) – Continued**

Marine Society & Sea Cadets, London, United Kingdom - Training Design Officer
Marshfield Clinic, Eau Claire, WI - Athletic Trainer
Merrill Area Public Schools, Merrill, WI - Physical Education Teacher & Head Varsity Basketball Coach
Poudre School District, Fort Collins, CO - Substitute Teacher
Techtronic Industries, Orange, CA - Single Store Sales Representative
University of Minnesota Crookston, Student Affairs, Crookston, MN - Director of Orientation & Community Outreach
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Assistant Coach
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Head Equipment Manager
University of Minnesota Duluth, Duluth, MN - Business/Systems Analyst
University of Minnesota Duluth, Duluth, MN - Executive Office & Administration Specialist
University of Minnesota Morris, Division of Teacher Education, Morris, MN - Executive Office & Administrative Specialist, Assistant to the Chair
University of Minnesota Twin Cities, Academic Support Resources One Stop Student Services, Minneapolis, MN - Graduate Student Services & Progress Coordinator

**Educational Administration Specialist (Master of Educational Specialist)**

North Branch Area Public Schools, North Branch, MN - High School Mathematics Teacher

**Electrical & Computer Science (Master of Science in Electrical Engineering)**

There was at least one graduate with this degree, but there were no responses to the survey.

**Electrical Engineering (Master of Science in Electrical Engineering)**

Engineer
ICON Engineering, Waseca, MN - Associate Manufacturing Desk Engineer
Electrical Engineering (Master of Science in Electrical Engineering) – Continued

University of Minnesota Duluth, Department of Electrical Engineering, Duluth, MN - Instructor
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Instructor

Graduate School, Electrical Engineering, Wichita State University, Wichita, KS

Engineering (Master of Engineering)

University of Minnesota Medical School, Duluth, Education & Curriculum, Duluth, MN - Developer 2

Engineering Management (Master of Science in Engineering Management)

Abbott Laboratories, Irving, TX - Quality Assurance Specialist
Estate Monkeys, Bengaluru, India - Co-Founder, Chief Executive Officer
Foxconn, Fort Worth, TX - Test Engineer
Iron Range Engineering Educational Cooperative, Virginia, MN - Director

Graduate School, , Concordia University, Montreal, QC, Canada
Graduate School, Industrial Engineering, Texas Tech University, Lubbock, TX

English (Master of Arts)

VIPKID and University of Minnesota Duluth, Duluth, MN - English as a Second Language Teacher and Lecturer
Wisconsin Indianhead Technical College, New Richmond, WI - Writing Instructor

Environmental Education (Master of Environmental Education)

Cape May, NJ - Environmental Educator
Great Lakes Aquarium, Duluth, MN - Early Childhood Coordinator
Lake Superior Sustainable Farming Association, Duluth, MN - Chapter Coordinator & Director of Events
Outdoor Discovery Center, Holland, MI - Teacher

Environmental Health & Safety (Master of Environmental Health & Safety)

3M, Maplewood, MN - Environmental, Health & Safety Engineer
Andersen Windows, Stillwater, MN - Corporate Safety Engineer
BNSF Railway, Superior, WI - Trainmaster
Cambria, Le Sueur, MN - Safety Specialist
Cargill, Minneapolis, MN - Environmental Health & Safety Manager
Carl Bolander & Sons, St. Paul, MN - Safety Coordinator
Cemstone, Mendota Heights, MN - Safety Specialist
Cleveland-Cliffs, Silver Bay, MN - Safety Represenative
Duininck, Prinsburg, MN - Safety Technician
Ecolab, St. Paul, MN - Safety Health & Environmental Specialist
Heraeus Medical Components, White Bear Lake, MN - Environmental Health & Safety Specialist
Institute for Environmental Assessment, Mountain Iron, MN - Environmental Health & Safety Technician
Integrity Insurance, Victoria, MN - Loss Control Representative
Itasca County, Grand Rapids, MN - Risk & Safety Manager
Kelleher Construction, Burnsville, MN - Safety Director
Lake Superior College, Duluth, MN - Safety & Health Officer
Lunda Construction Co., Rosemount, MN - Safety Manager (2)
Maple Grove, MN - Service Technician
Molin Concrete Products, Lino Lakes, MN - Environmental Health & Safety Coordinator
SFM, Duluth, MN - Loss Prevention Representave
Tate & Lyle, Duluth, MN - Process Engineer
Washington County, Stillwater, MN - Loss Control Representative
Yale Mechanical, Bloomington, MN - Safety Director

Geological Sciences (Master of Science)

AECOM, Beltsville, MD - Environmental Scientist 1
Antea Group USA, Rancho Cordova, CA - Staff Geologist
Edina Realty, St. Croix Falls, WI - Real Estate Agent

Graduate School, Environmental & Natural Resource Sciences, Washington State University, Pullman, WA
Graduate School, Geophysics, University of Minnesota Twin Cities, Minneapolis, MN
**Integrated Biosciences (Master of Science)**

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology
University of Minnesota College of Pharmacy Duluth, Duluth, MN - Researcher 2 & Equipment Oversight
University of Minnesota Duluth, Department of Biology, Duluth, MN - Research Scientist
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Scientist
University of Minnesota Medical School, Twin Cities, Department of Laboratory Medicine & Pathology, Minneapolis, MN - Research Assistant
University of Wisconsin-Madison, Madison, WI - Research Associate

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Molecular Medicine, University of Iowa, Iowa City, IA
Graduate School, Organism Biology, Ecology, & Evolution, University of Montana, Missoula, MT

Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN

**Integrated Biosciences (Doctor of Philosophy)**

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology
University of Wisconsin-Superior, Superior, WI - McNair Scholars Director

**Liberal Studies (Master of Liberal Studies)**

Self-employed, Minneapolis, MN - General Manager
University of Minnesota Duluth, Department of English, Linguistics, and Writing Studies, Duluth, MN - Instructor

**Mechanical Engineering (Master of Science in Mechanical Engineering)**

Altec, Duluth, MN - Product Development Engineer

**Music (Master of Music)**

Jackson Community Music School, Jackson, MI - Percussion Teacher
Self-employed, Charleston, SC - Musician
University of Minnesota Duluth, Department of Music, Duluth, MN - Private Contractor Music Lessons Teacher
University of Minnesota Duluth, School of Fine Arts, Duluth, MN - Teaching Specialist, Adjunct Instructor

**Physics (Master of Science)**

Charles River Analytics, Cambridge, MA - Scientist
Scientific Games, Chicago, IL - Associate Math Test Engineer

Graduate School, Astronomy, University of Western Ontario, London, ON, Canada
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN
Graduate School, Physics & Astronomy, Iowa State University, Ames, IA
Graduate School, Physics, Purdue University, West Lafayette, IN
Graduate School, Physics, Tufts University, Medford, MA
Graduate School, Physics, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Physics, University of South Carolina, Columbia, SC

**Psychological Sciences (Master of Arts)**

Arrowhead Psychological Clinic, Duluth, MN - Psychotherapist
Blattner Energy, Avon, MN - HR Recruiting Assistant
International Decision Systems, Minneapolis, MN - Human Resource Manager
National Jewish Health, Denver, CO - Behavioral Researcher III
State of Colorado, Department of Health Care Policy & Financing, Denver, CO - Training Specialist
University of Minnesota Duluth, Department of Psychology, Duluth, MN - Instructor
University of Minnesota Physicians Clinic, Minneapolis, MN - Psychometrist
Psychological Sciences (Master of Arts) – Continued

Graduate School, Counseling Psychology, University of Oregon, Eugene, OR

Social Work (Master of Social Work)

Accend Services, Duluth, MN - Adult Rehabilitative Mental Health Services Practitioner & Psychotherapist
Allina Health, Minneapolis, MN - Social Worker
Anam Cara Therapies, Minneapolis, MN - Integrative Therapist
Arrowhead Regional Development Commission, Duluth, MN - Grants Manager & Planner
Douglas County, Superior, WI - Ongoing Child Protective Services
ISD 191, Burnsville, MN - Supervisor
Jackson County, Black River Falls, WI - Behavioral Health Social Worker
Leech Lake Band of Ojibwe, Leech Lake Child Welfare, Cass Lake, MN - Intake & Assessment Coordinator
Northwood Children's Services, Duluth, MN - Therapist
Pinnacle Services, Duluth, MN - Case Manager
Sanford Health, MN - Hospice Social Worker
Southeastern Directions For Life, Sioux Falls, SD - Mental Health Therapist
St. Louis County, Duluth, MN - Child Protective Social Worker
St. Louis County, Duluth, MN - Social Worker
State of Oregon, Department of Human Services, Burns, OR - Child Welfare Worker
Stellher Human Services, Bemidji, MN - Mental Health Professional
Thomas Allen, West St. Paul, MN - Long Term Care Case Manager

Teaching & Learning (Doctor of Education)

Cia Siab, Inc., La Crosse, WI - Executive Director
Duluth Public Schools, Lowell Elementary, Duluth, MN - Ojibwe Immersion Teacher
Hennepin Health Care Research Institute, Minneapolis, MN - Grants Administrator
Minnesota Chippewa Tribe, Cass Lake, MN - Special Projects Coordinator

Shakopee Public Schools, Shakopee, MN - K-12 Teacher
St. Catherine University, St. Paul, MN - Assistant Professor
State of Minnesota, Department of Corrections, Stillwater, MN - Teacher
Teaching & Learning (Doctor of Education) – Continued

University of Minnesota Duluth, Department of English, Linguistics, and Writing Studies, Duluth, MN - Assistant Professor

Tribal Administration & Governance (Master of Tribal Administration & Governance)

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Program Coordinator
Fond du Lac Band of Lake Superior Chippewa, Human Resources Department, Cloquet, MN - Employee Assistance & Employee Relations Coordinator
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Counselor
Great Plains Tribal Chairmen's Association, Rapid City, SD - Deputy Director
Ho-Chunk Nation, Black River Falls, WI - Legislative Clerk
Lac Courte Oreilles Tribal Governing Board, Hayward, WI - Secretary Treasurer
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI - Administrative Supervisor
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI - Clinical Manager
Mille Lacs Band of Ojibwe, Onamia, MN - Legislative Affairs Director
Paiute Indian Tribe of Utah, Cedar City, UT - Chairwoman
Spirit Lake Tribe, Grand Forks, ND - Tribal Administrator
United States Department of Health & Human Services, Indian Health Service, Bemidji, MN - Executive Assistant
Washoe Tribe of Nevada & California, Oakland, CA - Program Manager

Graduate School, Agriculture & Applied Economics, University of Wisconsin-Madison, Madison, WI

Water Resources Science (Master of Science)

United States National Oceanic & Atmospheric Administration, Knauss Marine Policy Fellowship, College Park, MD - GEO Blue Planet Policy Fellow
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Organic Chemistry Researcher

*Water Resources Science (Master of Science) – Continued*
Walla Walla Community College, Walla Walla, WA - Outreach & Recruitment Coordinator
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 170 respondents who reported "employed," 150 (72%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>58</td>
<td>39%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td></td>
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<tr>
<td>GoldPASS - 1, 1%</td>
<td>39</td>
<td>26%</td>
</tr>
<tr>
<td>Company Website - 9, 6%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist - 0, 0%</td>
<td></td>
<td></td>
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<tr>
<td>EdPost - 1, 1%</td>
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<td></td>
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<tr>
<td>Indeed - 18, 12%</td>
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<td></td>
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<tr>
<td>LinkedIn - 3, 2%</td>
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<td></td>
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<tr>
<td>Monster - 0, 0%</td>
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<td></td>
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<tr>
<td>Other - 7, 5%</td>
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<td></td>
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<tr>
<td>Internship, co-op, or student teaching position</td>
<td>9</td>
<td>6%</td>
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<tr>
<td>Job Fair</td>
<td>3</td>
<td>2%</td>
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<tr>
<td>On-campus recruiter interview</td>
<td>2</td>
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<tr>
<td>Newspaper classified or other advertisement</td>
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<tr>
<td>Employment, staffing or temp agency</td>
<td>4</td>
<td>3%</td>
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<tr>
<td>Worked for the organization previously</td>
<td>27</td>
<td>18%</td>
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<tr>
<td>Created business/self-employed</td>
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<tr>
<td>Walked in/applied</td>
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<td>2%</td>
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<tr>
<td>Other</td>
<td>2</td>
<td>1%</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>150</strong></td>
<td><strong>100%</strong></td>
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Masters and Doctorates Job Relevance to Major as Reported by Respondents

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<thead>
<tr>
<th>Major</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
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<tr>
<td>Applied &amp; Computational Mathematics</td>
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<td>2</td>
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<tr>
<td>Business Administration</td>
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<td>Chemical Engineering</td>
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<tr>
<td>Chemistry</td>
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<td>Civil Engineering</td>
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<td>Communication Sciences &amp; Disorders</td>
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<tr>
<td>Computer Science</td>
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<tr>
<td>Education</td>
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<td>Integrated Biosciences PhD</td>
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<td>Mechanical Engineering</td>
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<tr>
<td>Music</td>
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<td>Social Work</td>
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<tr>
<td>Teaching &amp; Learning</td>
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<tr>
<td>Tribal Administration &amp; Governance</td>
<td>9</td>
<td>3</td>
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<td>1</td>
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<tr>
<td>Water Resources Science MS</td>
<td>3</td>
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<tr>
<td><strong>Total # of Respondents</strong></td>
<td>141</td>
<td>22</td>
<td>6</td>
<td>1</td>
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</tbody>
</table>

% of Total Responses

- Related: 84%
- Somewhat Related: 13%
- Not Related: 4%

87  UMD 2017-18 Graduate Follow-up Report
Recruiters on Campus

The following is a list of recruiters who connected with UMD students for jobs, internships, and volunteer opportunities during the 2017-18 school year by attending E-Fest Job & Internship Fair, the Fall Head of the Lakes Job & Internship Fair, the STEM Job & Internship Fair, Meet the Firms, the Civil Engineering Fair and/or the Healthcare Career Day, and/or holding information sessions and/or conducting on-campus interviews.

*3M
*Accend Services
*ALLETE Minnesota Power
Alliant Engineering
Ally Financial
*Altec
*American Engineering Testing
*AmeriCorps Conservation Corps Minnesota & Iowa
*AmeriCorps Minnesota GreenCorps, Minnesota Pollution Control Agency
*AmeriCorps Minnesota Reading Corps & Minnesota Math Corps
*Ameriprise Financial
Ames Construction
*AMSOIL
*Andersen Corporation
Anderson Trucking Service
Apex
Appvion
*Archer Daniels Midland
Arrowhead Regional Corrections
ascena Retail Group
Ascensus
Augustana Care
Auto-Owners Insurance Company
Barko Hydraulics
*Barr Engineering
Bayshore Residence & Rehabilitation
BDO USA
Becker Professional Education
Behavioral Dimensions, Inc.
*Boeckermann Graffstrom & Mayer
*Bolton & Menk
*Boom Lab
Border States Electric
*Boulay
Braun Intertec Corporation
*Bretting
Brooksource

*Buhler Group
*BW Papersystems
*C.H. Robinson
*Cargill
CHOICE, unlimited
Chris Jensen Health & Rehabilitation Center
*Cirrus Aircraft
*City of Duluth
*Cleveland-Cliffs
*CliftonLarsonAllen
Coca Cola Beverages of Duluth
College Pro
*Copeland Buhl
*Coyote Logistics
*CW Technology
*Cybertrol Engineering
Dart Transit Company
Dayton Freight Lines
Digi-Key Electronics
Doosan Bobcat
DRCC
*Duluth Core Learning
eCapital Advisors
Ecumen Lakeshore
Element Materials Technology
Elite Medical Scribes
*Emergency Physicians Professional Association Scribe Program
*Emerson
*Enterprise Holdings
*Epicor
*Essentia Health
Expera Specialty Solutions
Experis Manpower Group
EY
*Fairview Health Services
*Fastenal
Federated Insurance Companies
*Ferguson Enterprises
Gausman & Moore
*General Dynamics Mission Systems
Genesis10
*Graco
Hartley Nature Center
Heartland Homes of Duluth
Heartland PCA
*HighJump
*Honeywell
Hooper Corporation
**Hormel
*Hutchinson Technology
*IBM
Insight Global
Integer Holdings Corporation
ITS Minnesota
J.B. Hunt
J.F. Brennan
*Jack Link's
Jennie-O Turkey Store
Karvakko
*Keyence
Kimley-Horn & Associates
*KLJ
Kohl’s Department Stores
Krech Ojard & Associates
L&M Supply
*Lake Superior Consulting
*Larson Engineering
*LHB
Lurie
Maritz
McGough Construction
Meditech
Memorial Blood Centers
*Menards
Meyer Borgman Johnson
Minnesota Public Radio
Minnesota Youth Collective
*+Molin Concrete Products
Moline Machinery
Monarch Healthcare Management

<table>
<thead>
<tr>
<th>Companies</th>
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<tbody>
<tr>
<td>*Ferguson Enterprises</td>
</tr>
<tr>
<td>Gausman &amp; Moore</td>
</tr>
<tr>
<td>*General Dynamics Mission Systems</td>
</tr>
<tr>
<td>Genesis10</td>
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<tr>
<td>*Graco</td>
</tr>
<tr>
<td>Hartley Nature Center</td>
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<tr>
<td>Heartland Homes of Duluth</td>
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<tr>
<td>Heartland PCA</td>
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<td>*HighJump</td>
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<tr>
<td>*Honeywell</td>
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<td>Hooper Corporation</td>
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<td>*Hutchinson Technology</td>
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<tr>
<td>Jennie-O Turkey Store</td>
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<td>Kimley-Horn &amp; Associates</td>
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<td>*KLJ</td>
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<td>Kohl’s Department Stores</td>
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<tr>
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<td>Minnesota Youth Collective</td>
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<tr>
<td>*+Molin Concrete Products</td>
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<tr>
<td>Moline Machinery</td>
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<tr>
<td>Monarch Healthcare Management</td>
</tr>
<tr>
<td>MSA Professional Services</td>
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<tr>
<td>Navigate</td>
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<tr>
<td>*NetSPI</td>
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<tr>
<td>New Hudson Facades</td>
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<tr>
<td>Nexen Group</td>
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<tr>
<td>*Northern Technologies</td>
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<tr>
<td>NORTHFORCE</td>
</tr>
<tr>
<td>NorthLakes Community Clinic</td>
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<tr>
<td>Northland Constructors of Duluth</td>
</tr>
<tr>
<td>*Northwestern Mutual</td>
</tr>
<tr>
<td>Nova-Tech Engineering</td>
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<tr>
<td>*Olsen Thielen</td>
</tr>
<tr>
<td>Open Access Technology International</td>
</tr>
<tr>
<td>*Open Systems International</td>
</tr>
<tr>
<td>Optimum Healthcare IT / Managed Services</td>
</tr>
<tr>
<td>*Pace Analytical</td>
</tr>
<tr>
<td>Packaging Corporation of America</td>
</tr>
<tr>
<td>*Parker Hannifin</td>
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<tr>
<td>*Peace Corps</td>
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<tr>
<td>Permasteelisa North America</td>
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<tr>
<td>*PricewaterhouseCoopers</td>
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<tr>
<td>Prinsco</td>
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<tr>
<td>Raiter Clinic</td>
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<tr>
<td>*Redpath &amp; Company</td>
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<tr>
<td>*RELCO</td>
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<tr>
<td>*REM Arrowhead</td>
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<tr>
<td>Residential Services, Inc.</td>
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<tr>
<td>*RFA Engineering</td>
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<tr>
<td>RITALKA, Inc.</td>
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<tr>
<td>*RSM US</td>
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<tr>
<td>*Safe Haven Shelter &amp; Resource Center</td>
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<tr>
<td>**Sanford Health</td>
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<tr>
<td>*Sappi</td>
</tr>
<tr>
<td>*Saturn Systems</td>
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<tr>
<td>*Schechter Dokken Kanter</td>
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<tr>
<td>Schlenner Wenner &amp; Co.</td>
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<tr>
<td>SciTechsperience Internship Program</td>
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<td>*Securian Financial</td>
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<td>Siteimprove</td>
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<tr>
<td>Spok</td>
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<tr>
<td>*SportsEngine</td>
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<tr>
<td>SPS Commerce</td>
</tr>
<tr>
<td>**St. Louis County</td>
</tr>
<tr>
<td>*St. Luke’s</td>
</tr>
</tbody>
</table>
State of Illinois, Department of Transportation  
*State of Minnesota, Department of Corrections  
*State of Minnesota, Department of Transportation  
State of Minnesota Veterans Home - Silver Bay  
State of Wisconsin, Department of Revenue  
*State of Wisconsin, Department of Transportation  
*Target Stores & Distribution  
*TBI Residential & Community Services  
*TCF Bank  
TEKsystems  
Tennant Company  
*The Hills Youth & Family Services  
*The NPD Group  
The Toro Company  
Thiele Technologies  
*Thomson Reuters  
Titan Machinery  
*TKDA  
*Trillium Services, Inc.  
True Friends  
*U.S. Steel  
Udac  

*United Piping, Inc.  
United Rentals  
*United States Army Corps of Engineers  
United States Customs & Border Protection  
*United States Department of Agriculture Food Safety Inspection Service  
United States Federal Bureau of Prisons  
*United States Federal Reserve Bank of Minneapolis  
United States Marine Corps  
*United States Navy  
United States Public Health Service  
*UnitedHealth Group  
*UnitedHealth Group / Optum  
University of Minnesota, Minnesota Sea Grant  
*VAA  
*Verso Corporation  
*Walgreens  
Wausau Window & Wall Systems  
*Wells Concrete  
*Wenck  
*Westwood Professional Services  
*Wipfli  
WSB  
*YMCA, Duluth Area Family  

* At least one undergraduate alum indicated working for the employer  
+ At least one graduate program alum indicated working for the employer
## Career & Internship Services Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Julie Westlund</td>
<td>Director and Career Counselor</td>
</tr>
<tr>
<td>Janet Pribyl</td>
<td>Associate Director and Career Counselor</td>
</tr>
<tr>
<td>Ellen Hatfield</td>
<td>Career Counselor and Communication Coordinator</td>
</tr>
<tr>
<td>Susan Holm</td>
<td>Assistant Director and Career Counselor</td>
</tr>
<tr>
<td>Sherrill Yeaton</td>
<td>Career Counselor and Multicultural Outreach</td>
</tr>
<tr>
<td>Susan Hudec</td>
<td>Employer Relations Coordinator</td>
</tr>
<tr>
<td>Becky Kavajecz</td>
<td>Developer and Special Events Coordinator</td>
</tr>
<tr>
<td>Pam Merzwski</td>
<td>Office Manager and Testing Coordinator</td>
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