Career Resources for Job Seekers with Disabilities

Career Agencies:

- **Minnesota Vocational Rehabilitation Services**
  http://mn.gov/deed/job-seekers/disabilities/

- **Minnesota Workforce Center locator**
  houses vocational rehabilitation services offices. It also provides free job workshops and training as well as job clubs and networking opportunities. http://www.servicelocator.org/

- **Minnesota State Services for the Blind:**
  http://www.positivelyminnesota.com/JobSeekers/Blind_or_Visually_Impaired/index.aspx

- **List of contact information for other states Vocational Rehabilitation Offices:** http://askjan.org/cgi-win/typequery.exe?902

Disclosing Disability:

- **A Guide for People with Disabilities Seeking Employment**
  http://www.clacareer.umn.edu/interviews/disability.html

- **Disclosing a disability in a job interview**
  http://www.pacer.org/tatra/resources/POD/discloseddisability.asp

- **Job Applicants and the Americans with Disabilities Act**
  http://www.eeoc.gov/facts/jobapplicant.html#accommodation

- **National Collaborative on Workforce and Disability (NCWD) disclosure resources**

Accommodations:

- **Job Accommodations Network (JAN)** – Students, campuses, and employers can call, email, or chat live with specialists at JAN to receive personalized accommodations and disclosure advice. Just go to http://askjan.org/ and click on “Live help” to ask any question
Internship/Employment Opportunities:

- **Autistic Self-Advocacy Network** – Freddie Mac Internship Program - Freddie Mac, a leading mortgage finance company, partners with the Autistic Self Advocacy Network to fill paid internship opportunities. To apply, you must be a recent graduate or current student at a higher education institution and you must be an individual on the autism spectrum. [https://autisticadvocacy.org/2013/05/freddie-mac-seeks-autistic-interns/](https://autisticadvocacy.org/2013/05/freddie-mac-seeks-autistic-interns/)

- **Emerging Leaders** - is a summer internship program for college students with disabilities is a highly competitive program that places top undergraduate and graduate college students with disabilities in fulfilling summer internships nationwide that also provide them with meaningful leadership development and networking opportunities. [http://www.viscardicenter.org/services/nbdc/emerging-leaders/](http://www.viscardicenter.org/services/nbdc/emerging-leaders/)

- **Entry Point!** - Identifies and recruits students with apparent and non-apparent disabilities studying in science, engineering, mathematics, computer science, and some fields of business for outstanding internship and co-op opportunities. [http://ehrweb01.aaas.org/entrypoint/about/](http://ehrweb01.aaas.org/entrypoint/about/)

- **Getting Hired** - list of employment postings by employers who are committed to hiring people with disabilities [http://gettinghired.com/Default.aspx](http://gettinghired.com/Default.aspx)

- **HirePotential** - specializes in employing people with disabilities, mature workers, and veterans, working with businesses that actively support diversity. [https://careers-hirepotential.icims.com/jobs/intro](https://careers-hirepotential.icims.com/jobs/intro)

- **Lime Connect Fellowship Program** - [http://www.limeconnect.com/opportunities/page/the-lime-connect-fellowship-program](http://www.limeconnect.com/opportunities/page/the-lime-connect-fellowship-program)

- **U.S. International Council on Disabilities Youth in Development Internship Program** – Interns receive career development opportunities, attend congressional hearings, and learn about many government agencies. Interns receive a stipend, Travel expenses, and accessible housing. [http://usicd.org/template/page.cfm?id=257](http://usicd.org/template/page.cfm?id=257)

- **Workforce Recruitment Program (WRP)** - is recruitment and referral program that connects federal sector employers nationwide with highly motivated college students and recent graduates with disabilities who are eager to prove their abilities in the workplace through summer or permanent jobs. [https://wrp.gov/AboutPre.do](https://wrp.gov/AboutPre.do)
Other Resources:

- **Punch In**- your self-directed employment assistant. This website provides: career exploration and preparation, employment and networking opportunities, and understanding your rights. [www.punch-in.org](http://www.punch-in.org)

- More resources and links at: [http://www.career.umn.edu/disability.html](http://www.career.umn.edu/disability.html)