

- 4 Demonstrates Advanced Competence
- 3 Demonstrates Competence
- 2 Additional Work Needed
- 1 Unacceptable

STUDENT PERFORMANCE EVALUATION: FIELD I

Student Name _____ Mid-term _____ Final _____

Agency Supervisor _____ Agency _____

Faculty Liaison _____ Concurrent or Block _____ (year)

This evaluation should be used in conjunction with the Learning Contract to determine the degree of student learning and the grade for the Field I placement. The focus in the Field I placement is on **advanced** social work practice skills. **Students should demonstrate competence in the identified practice behaviors by the completion of their Field I placement.** The Agency Supervisor, student, and Faculty Liaison sign the form to signify that the evaluation has been discussed.

Please explain your ratings with specific comments and/or examples. The ratings and comments should be made on the basis of the skill levels the student should have at the end of the placement. [Note: If the student didn't have the opportunity to exhibit a particular skill, please specifically note this with an explanation, instead of trying to provide a numerical rating.] This may be the case at the time of the mid-year evaluation.

See header above for rating legend

1. Theory and Principles of Generalist Practice: <i>Practice Behaviors</i>	1	2	3	4
a. Applies the ecological-systems perspective to case situations.				
b. Applies the strengths perspective to case situations.				
c. Applies multi-level intervention to case situations.				
d. Applies the eclectic use of theory to case situations.				
e. Utilizes conceptual frameworks to guide the process of assessment, intervention, and evaluation.				
Comments: 				

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2. Use of the Problem-Solving Model and Strengths-Based Perspective: <i>Practice Behaviors</i>	1	2	3	4
a. Develops a mutually agreed on focus of work and outcomes.				
b. Assesses client strengths and limitations.				
c. Develops mutually agreed-on intervention goals and objectives.				
d. Selects appropriate intervention strategies.				
e. Helps clients resolve problems.				
f. Negotiates, mediates, and advocates for clients.				
g. Critically analyzes, monitors, and evaluates interventions.				
h. Collects, organizes, and interprets client data in developing assessments.				
Comments:				

3. Social Work Values and Ethics: <i>Practice Behaviors</i>	1	2	3	4
a. Tolerates ambiguity in resolving ethical conflicts.				
b. Applies social work values in a professional setting.				
c. Makes ethical decisions by applying standards of the National Association of Social Workers Code of Ethics and, as applicable, of the International Federation of Social Workers/International Association of Schools of Social Work Ethics in Social Work, Statement of Principles.				
d. Recognizes and manages personal values in a way that allow professional values to guide practice.				
Comments:				

4. Diversity: Practice Behaviors	1	2	3	4
a. Recognizes the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power.				
b. Gains sufficient self-awareness to minimize the influence of personal biases and values in working with diverse groups.				
Comments:				

5. Organizational Structure and Processes: Practice Behaviors	1	2	3	4
a. Uses supervision and consultation.				
b. Effectively practices within an organizational structure.				
c. Initiates actions to achieve organizational goals.				
d. Demonstrates a working knowledge of the mission policies, procedures and structure of the field agency.				
Comments:				

6. Utilizing Community Resources, Including Scientific and Technological Developments: Practice Behaviors	1	2	3	4
a. Advocates for client access to the services of social work.				
b. Demonstrates the ability to appropriately use health and human services available in the community.				
c. Identifies scientific and technological developments relevant to provide effective services specific to the field placement setting and client population.				
Comments:				

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7. Interpersonal Skills: <i>Practice Behaviors</i>	1	2	3	4
a. Demonstrates effective oral and written communication in working with individuals, families, groups, organizations, communities, and colleagues.				
b. Uses empathy and other interpersonal skills.				
c. Demonstrates the ability to provide and receive feedback.				
d. Attends to professional social work roles and boundaries.				
Comments:				

8. Social Policy Issues: <i>Practice Behaviors</i>	1	2	3	4
a. Analyzes, formulate, and advocate for policies that advance social well-being.				
b. Provides leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services.				
Comments:				

9. Professional Identity and Career-Long Learning: <i>Practice Behaviors</i>	1	2	3	4
a. Practices personal self-reflection and self correction to assure continual professional development.				
b. Engages in career-long learning.				
Comments:				

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OVERALL PRACTICE SKILLS	1	2	3	4
a. Overall, how would you rate this student's present social work practice level?				
Comments:				

Learning Contract Review

Staple a photocopy of the student's Learning Contract to this form and check off learning activities that have been completed to date. Comment briefly on the student's performance giving examples. Do you have any concerns with the student's ability to complete the learning contract or demonstrate competence in the required practice behaviors?

Assessment of Practice Behaviors

What do you see as the student's strongest practice behaviors?

What areas should the student devote further energy toward? How can this be facilitated?

Grade

Information on the previous page must clearly document the students suggested grade.

Suggested grade _____ S = Satisfactory N = Not Satisfactory

MSW Supervisor's Signature:

Date:

On Site Agency Supervisor (if different) Signature:

Date:

Student Signature:

Date:

Faculty Liaison Signature:

Date:

Other Comments:

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Final Evaluation Only

I certify that the student has worked a minimum of 420 hours over the course of the placement period.

Agency Supervisor's Signature _____

Date _____