

UNIVERSITY OF MINNESOTA DULUTH  
DEPARTMENT OF HUMAN RESOURCES

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**SENIORITY UNITS - NON ACADEMIC EMPLOYEES**

AFSCME Clerical - There are three seniority units. The Chancellor's area and the Vice Chancellor for External Relations are included in the VCFO seniority unit. All of the academic units (including Med School AFSCME) are included in the VCAA unit. All of the VCASSL units are seen as one seniority unit.

AFSCME Technical - There are three seniority units: The Med School and NRRI each have their own seniority unit. The rest of the campus is together in the third seniority unit.

Civil Service (non-represented) - Primarily one-person seniority units.  
<http://www.d.umn.edu/umdhr/Policies/layoff/list.pdf>

**SENIORITY ROSTERS**

can be found at:

<http://www1.umn.edu/ohr/er/rosters/index.htm>

Note: The final determination on bumping can only be made in consultation with UMD Human Resources and takes at least two working days to compute.

Further questions, call:

Mary at 726-7912

Judith at 726-6326