

UNIVERSITY OF MINNESOTA, DULUTH SEXUAL ASSAULT VICTIMS' RIGHTS POLICY

If you are the victim of a sexual assault on University of Minnesota property, you may file a criminal charge with the University police at 218-726-7000, Monday through Friday from 8:00 a.m. to 4:30 p.m. After hours, please call 911. If you would like personal support or assistance in notifying the proper law enforcement and University authorities, you may call:

- 24-Hour Sexual Assault Crisis Line - 218-726-1931
- Director of the UMD Office of Equal Opportunity - 218-726-6849 (TTY: 218-726-6115)
- UMD Student Health Services - 218-726-8155
- UMD Support Group/Individual Counseling for Survivors of Sexual Assault (Students)
Contact Jean Baribeau-Thoennes - 218-726-6967 or 218-726-8155
- St. Luke's -- Employee Assistance Program (Faculty and Staff)
218-249-7077 or 1-888-355-8495
- UMD Women's Resource and Action Center - 218-726-6292 or 218-726-8444
- Program for Aid to Victims of Sexual Assault (PAVSA) - 218-726-1442
{Monday through Friday from 8:30 a.m. to 4:30 p.m.}
24-Hour Crisis Line - 218-726-1931

You also have the right to assistance from:

- State of Minnesota Crime Victims Reparations Board - 612-282-6256
- Office of the Crime Victim Ombudsman - 612-282-6258

Upon receipt of a complaint, the University will conduct an investigation and respond to you. You may participate in any University disciplinary proceeding concerning your sexual assault complaint. If you wish, you may also have a support person present with you. You have the right to be notified of the outcome of any University disciplinary proceeding concerning your complaint, subject to the limitations of the Minnesota Government Data Practices Act.

The University will follow the direction of law enforcement authorities in obtaining, securing, and maintaining evidence relating to your sexual assault incident. University authorities will also assist in preserving materials which are relevant to a University disciplinary proceeding.

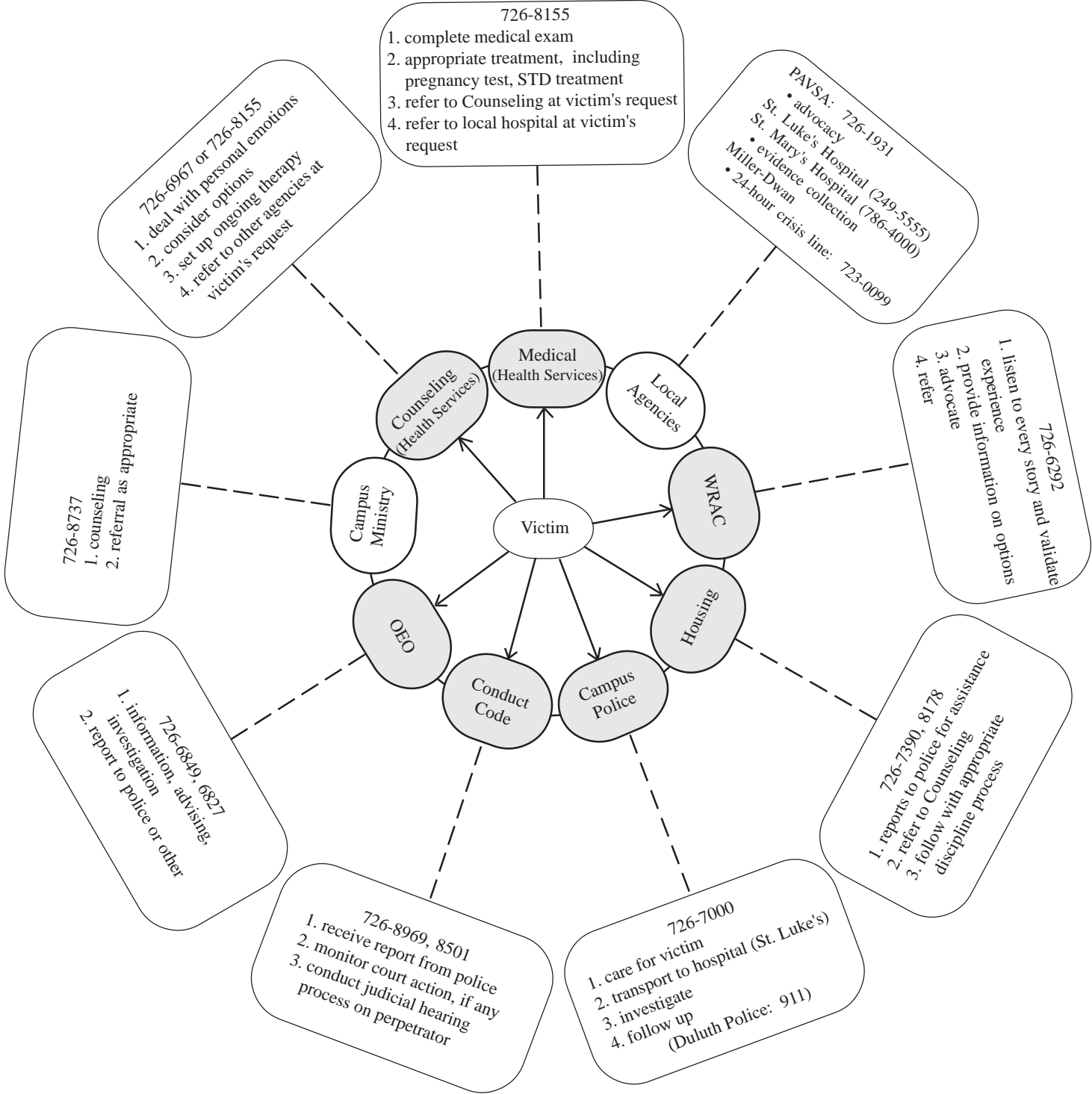
At your request, the University will assist you, as is reasonable and feasible (in cooperation with law enforcement authorities), in shielding you from your alleged assailant. This may include providing you alternative work, academic, or living arrangements if these options are available and feasible.

The University of Minnesota is an equal opportunity educator and employer.

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UMD Sexual Assault Case Resolution Process

Other than Health Services and Counseling, which are confidential sources, reporting to the other UMD services (shaded) will initiate a formal investigation designed to carefully assist you.



A victim of a sexual assault will be aided by one or more services at UMD. The initial contact by the victim can be made with any one of the services above.