

UNIVERSITY OF MINNESOTA

Duluth Campus

*Executive Vice Chancellor
for Academic Affairs*

*500 Darland Bldg.
1049 University Drive
Duluth, Minnesota 55812-2496*

218-726-7103

Date: October 21, 2011
To: UMD Faculty & Professional Staff
From: Bilin Tsai
Interim Executive Vice Chancellor for Academic Affairs
Subject: UMD Diversity Initiative

Proposals are now being accepted for Diversity Initiative funding for 2011-12. Chancellor Black has set aside \$45,000 to fund either individual or departmental proposals. Proposals can be focused on new pedagogical methods, curricular revisions to support and engage diverse students, thus strengthening courses for all students, and bringing faculty-in-residence who will add diversity to campus through classroom engagement, lectures, research involving students, etc. This funding is intended to advance specific action steps in Goal 2 of UMD's Strategic Plan.

Funding will be distributed as follows:

- Development and implementation of teaching pedagogies to increase retention and support of diverse students - up to \$15,000 (Action Plan 2)
- Fund faculty-in-residence to enhance current courses (guest lectures, master classes, etc.) and campus lecture series - up to \$15,000 (Action Plans 2 and 6)
- Integrate cultural diversity, cultural competence and social justice into the curriculum and campus life - up to \$15,000 (Action Plan 6)

The Diversity Initiative funds will be awarded based on proposals (see attached proposal format) and will require a one-page final report due after the completion of the project. The final report is to include name, project title and description, project dates, and an assessment of the project outcomes.

Please refer to the following timeline for submission of proposals:

<u>Due to:</u>	
Department head	December 1
Principal Administrator	December 5
Academic Affairs	December 8

attachment

c: Principal Administrators