Regents Policy on Faculty Tenure Application to UEA-D Contract

Application of the Policy on Faculty Tenure approved by the Board of Regents June 10, 2011 to Faculty Covered by UEA-D Contract

Please note that a section of the Regents Policy on Faculty Tenure may be inapplicable because it is in conflict with explicit provisions of the collective bargaining agreement, or because the subject matter is addressed in the collective bargaining agreement in detail without mention of the specific issue addressed in the Regents Policy on Faculty Tenure, or because the section of the new policy deals with terms and conditions of employment, hence negotiable. Thus, the fact that a section of the Regents Policy on Faculty Tenure is inapplicable to UEA faculty does not necessarily mean that the collective bargaining agreement calls for a different result in a specific situation.

Section 1. Academic Freedom
1.1 Applicable except the last two paragraphs on Academic Freedom and Responsibility
1.2 Applicable except the last sentence

Section 2. Applicability of Regulations to Employment Contracts
2.1 Applicable except the last sentence

Section 3. Faculty Ranks and Types of Appointments
3.1 Applicable
3.2 Inapplicable
3.3 Applicable

NOTE: The reports which go to the Tenure Committee concerning the use of non-regular appointments do not have the effect of conferring the Tenure Committee with jurisdiction over disputes arising between bargaining unit faculty and the University.
3.4 Applicable except that subsection (k) is inapplicable
3.5 Applicable
3.6 Applicable except that the final paragraph of Section 3.6 is inapplicable

Section 4. Terms of Faculty Employment
4.1 Inapplicable
4.2 Applicable
4.3 Applicable
4.4 Inapplicable except that paragraph 1 is applicable
4.5 Inapplicable

Section 5. Maximum Period of Probationary Service
5.1 Inapplicable
5.2 Applicable
5.3 Inapplicable
5.41 Applicable
5.42 Inapplicable
5.43 Inapplicable
5.5 Inapplicable
Section 6. Tenure and Promotion for Probationary Faculty Members

6.1 Applicable  
6.2 Inapplicable  
6.21 Applicable  
6.22 Inapplicable  
6.3 Inapplicable  
6.4 Inapplicable  

Section 7. Personnel Decisions Concerning Probationary Faculty

7.11 Applicable  
7.12 Applicable except (3) of the first sentence and the third and fourth sentences to read "Each department statement must be approved by a faculty vote (including both tenured and probationary members) and the dean; after review by the Executive Vice Chancellor for Academic Affairs and the Senior Vice President for Academic Affairs and Provost, each department statement must be approved by the Chancellor. The Principal Administrator of each academic unit must provide each probationary faculty member with a copy of the Departmental Statement at the beginning of the probationary service."

7.2 Inapplicable  
7.3 Inapplicable  
7.4 Inapplicable  
7.5 Inapplicable  
7.6 Inapplicable  
7.61 Inapplicable  
7.62 Inapplicable  
7.63 Inapplicable  
7.7 Inapplicable  
7a.1 Inapplicable  
7a.2 Inapplicable  
7a.3 Inapplicable  
7a.4 Inapplicable  
7a.5 Inapplicable  

Section 8. Improper Refusal of a New Appointment to a Regular Non-Faculty Member

Inapplicable  

Section 9. Appointment of Associate Professors and Professors with Indefinite Tenure

9.1 Inapplicable  
9.2 Applicable except for reference to footnote 8  

Section 10. Unrequested Leave of Absence for Disability; Termination or Suspension of a Faculty Appointment for Cause

10.1 Inapplicable  
10.21 Inapplicable  
10.22 Inapplicable  
10.3 Inapplicable
Section 11. Fiscal Emergency

11.1 Applicable
11.2 Applicable
11.3 Applicable
11.4 Inapplicable
11.5 Applicable except to the extent that it authorizes termination or suspension of faculty appointments as provided in Section 11.4 because Section 11.4 is inapplicable
11.51 Applicable
11.52 Applicable
11.53 Applicable except to the extent that it references Section 11.6 because Section 11.6 is inapplicable
11.61 Inapplicable
11.62 Inapplicable
11.63 Inapplicable
11.64 Inapplicable
11.7 Inapplicable

Section 12. Programmatic Change

12.1 Applicable
12.2 Inapplicable
12.3 Inapplicable
12.4 Inapplicable

Section 13. Judicial Committee

13.1 Inapplicable
13.2 Inapplicable
13.3 Inapplicable
13.4 Inapplicable
13.5 Inapplicable

Section 14. Procedures in Cases of Un-requested Leave of Absence or Termination or Suspension of a Faculty Appointment for Cause

14.1 Inapplicable
14.2 Inapplicable
14.3 Inapplicable
14.4 Inapplicable
14.5 Inapplicable
14.6 Inapplicable
14.7 Inapplicable

Section 15. Appeals to the Judicial Committee

15.1 Inapplicable
15.2 Inapplicable
15.3 Inapplicable
Section 16. Tenure Committee
16.1 Applicable
16.2 Limited Applicability
16.3 Limited Applicability
16.4 Limited Applicability

NOTE: The reports which go to the Tenure Committee concerning the use of non-regular (term) appointments do not have the effect of conferring the Tenure Committee with jurisdiction over disputes between bargaining unit faculty and the University.

Section 17. Written Notice
Applicable

Section 18. Publication
Applicable

Section 19. Amendment
Applicable

Footnotes
[1] Applicable
[2] Applicable
[3] Applicable except the first sentence
[4] Applicable
[5] Inapplicable
[6] Inapplicable
[7] Applicable
[8] Inapplicable
[9] Inapplicable

Interpretations
1 Applicable
2 Inapplicable
3 Applicable as modified above
4 Inapplicable
5 Inapplicable
6 Inapplicable
7 Inapplicable

Revised July 25, 2011