

### Graduate Assistant Hiring Process

The process is quite simple and is done entirely at the departmental level. Programs that hire graduate assistants mention in their recruiting materials that appointments are available. When graduate applications for admission are mailed out, applications for graduate assistantships are also included. Prospective students complete these latter applications and send them directly back to the department. Typically departments also require two or three letters of recommendations. Then based upon the student's transcript, letters of recommendations, and any other required credentials, an offer is made by the department.

### Research Assistant Hiring Process

The hiring of research assistants is even less structured. Typically these individuals are hired out of grant money under the control of a single individual. This single individual identifies a student, either from the incoming group of students or from existing students, and makes an offer to that individual.

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