



3801 Strong!

AFSCME Local 3801
UMD Clerical & Technical Workers
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MEETINGS
EVERY 4th THURSDAY
8:45pm, 125 ABAH, UMD

Spring 2008

Volume 1, Issue 2

**Thanks to unions, we have
8-hour work days, vacations, holidays, over-time ...**

Local 3801 Accomplishments!

September 2007

- Honored AFSCME Strike
- Kimberly Butson invited to speak at Students for Peace Rally, Duluth Civic Center
- Website www.afscme3801.org developed
- Organize Committees: Community, Disciplinary, Education, Media, Organizing, Political, Post-Strike, Social and Welcome
- 3801 Delegates attend AFSCME Convention-Duluth
- Eliot Seide recognizes University AFSCME Members "We'll do everything it takes for University workers."
- 3801 Delegate touches base w/ Regent Steve Hunter at AFSCME Convention
- 3801 included in AFSCME statewide film
- Sandy Zimmer initiated the Joint University Local Strike Debrief meeting

October 2007

- Leona Krieg sworn in as United Way Community Events Delegate
- Sandy Zimmer organizes 3801 Local Office
- Post-Strike Committee coordinates Sunset Party

November 2007

- Tineke Ritmeester coordinates first Labor and Women Film/Discussion Brown Bag
- Contribution to United Way Community Food Baskets
- Nancy Damberg and Sandy Zimmer invited to present at UMD Commission on Women meeting
- 3801 initiated and hosted the first University Minnesota Joint E-Board meeting in Hinckley.
- AFSCME State Field Rep, Bob Hilliker AND Lobbyist, Mark McAffé listen to post-strike concerns, goals, initiatives.
- Hilliker and McAffé present methodology and strategies to achieve NO THIRD STRIKE GOAL

December 2007

- Lindsay Brown, Geraldine Hughes, Julie Smith, Laura Stolle-Schmidt publish first 3801 Newsletter.
- 3801 Newsletter Logo Contest
- Salvation Army Bell Ringers
- Toys & Shoes for Tots Contribution
- Community Holiday Food Basket Contribution
- Welcome Committee Training
- GLBT AIDS Quilt
- Three Delegates Elected to Central Labor Body
- Members invited to participate in New Hampshire University organizing program
- Social Committee coordinates First Holiday Party

January 2008

- E-Board meeting with new Council 5 Director John Westmoreland and Council 5 E-Board Member John McGovern.
- UMD Caucus Training
- Second University Joint E-Board Meeting in Hinckley
- Meet Kurt Errickson, 3800's NEW Business Agent
- Introduction of Spring, 08 Survey Project
- 3801 ALL Committee Meeting
- Laura Stolle-Schmidt applies for UMD Commission on Women Grant on behalf of 3801

February 2008

- Amanda Prince assigned 3801's new Field Representative
- Two Central Labor Body Delegates sworn in
- American Heart Association Contribution
- Commission on Women Tea Networking
- Geraldine Hughes initiates Fundraising Committee.
- Establishment of non-profit status and fundraiser criteria
- Geraldine Hughes coordinates Younkers Community Days Fundraiser
- 3801 Delegates Younkers Fundraiser at Central Labor Body Mtg
- 3801 invited to participate in Anoka County organizing training
- Thank you notes mailed to Stike Supporters
- Awarded \$1,000 UMD Commission on Women Grant for Women and Labor Film Festival
- Jane Ebersviller, Carol Ankrum, Laura Stolle-Schmidt, and Beth Peterson, Education Committee, organize "Salt of the Earth" Film/Discussion Event

March 2008

- Participated in the Higher Learning Commission on-campus mtgs
- Network at Women's Studies Open House
- Central Labor Body Delegate Sworn in
- Diabetes Walk Contribution
- Participate in Younkers in-store Community Days Event
- Judy Borrell and Geraldine coordinate Union Gospel Mission Food Drive for UMD Stores
- UCAN - United Way Union Community Activist Training
- UMD Women's Commission Tea Networking
- Valentini's Restaurant Picket Line Support
- United Way Volunteer Banquet Invitation
- Becky Skurla involved w/on going Steward Issues
- "Salt of the Earth" Film and Discussion Event

April 2008

- AFSCME DAY ON THE HILL
- Kathee Abrahamson, Kimberly Butson, Denise Osterholm, Beth Peterson and Sandy Zimmer represent 3801, attend lobbyist trainings and meet with legislators
- Participate in video interview
- RECOGNITION for 3801's Work
- Make connection to organize Al Franken Rally
- Participate in Strike Survey Training w/Kurt Errickson
- Disciplinary Committee Presentation
- General Membership Special Guests Animal Allies and UM AFSCME Liaison
- UMD Women's Commission Tea Networking
- E-Board meets Tony Orman-Labor Mgmt/UMD organization & training
- Outstanding Staff GLBT Awards presented to 3 E-Board Members
- Campus Cafe Facilitator Training
- Participate in Campus Cafe
- 3801 invited w/Angie Nichols for Fall, 2008 GLBT Summit
- Delegate invited to participate in United Way's Early Childhood Literacy Pilot Project
- Council 5 Media Request for Chum Food Drive Photo/Description

May 2008

- "Statesman" ad recognizing Local 3801 Members who honored September 07 Strike
- AFSCME 3801 Newsletter, Spring '08 edition
- USPS Food Drive Volunteers
- Toys/Shoes for Tots Contribution
- F-4 Art Contribution
- Third UM Joint E-Board Meeting in Hinckley
- Lobby Training w/Craig Page!

Local 3801 Future Events!

Summer 2008

- Fourth UM Joint E-Board Meeting
- Park Point Yard Sale Fundraiser (June 13-14)
- RNC St. Paul Rally

Fall 2008

- Fall Welcome Social
- GLBT Summit
- AFSCME Convention, Mpls
- Younkers Community Days Fundraiser
- 5th UM Join E-Board Mtg
- Chester Bowl Fundraiser
- Al Franken Rally
- and more to be announced!

• AFSCME Picnic (info on back)



**We, as consumers, can
make choices that
represent what we believe.**

AFSCME Local 3801 asks you to support us and other unions by buying goods and services from establishments that support unionized labor AND to boycott those that overtly disregard the rights of employees.

Please **PATRONIZE**
these Duluth Union
Bars, Restaurants & Hotels:

HOTELS: Holiday Inn • Radisson
RESTAURANTS: Greenery • Pickwick • Porter's • Sneaker's • Top of the Harbor
BARs: All American Club • Blue Crab Bar • Carmody Irish Pub • Fifth Avenue Lounge • Kom-on-Inn • North Pole Bar • O'Gilby's Bar • Reef Lounge • Rustic Bar • T-Bonz Bar • Twins Bar

Please **BOYCOTT** these
establishments or call them to
support fair labor!

Valentini's Restaurant
218-728-5900

Auto Dealerships:
Krenzen: 218-727-2905
Kolar: 1-800-551-8638
Luther: 218-727-7481
Duluth Dodge: 218-720-6123

The American Federation of State, County, and Municipal Employees (AFSCME) Local 3801 represents UMD Clerical (Unit 6) and Technical (Unit 7) staff on issues pertaining to all terms and conditions of their employment contract with the University of Minnesota, specific to Duluth Campus employees.



PICNIC
U of M AFSCME
AFSCME Locals
3937, 3800, 3260, 3801
Saturday, July 19

**Columbia Park - 800 Columbia
 Blvd NE
 Minneapolis
 11:00 to 4:00
 FAMILY FUN!**

**Join your fellow Local Union members
 and their families for a day in the
 park**

**Food! Games! Prizes!
 Put the date on your calendar now!**

AFSCME will supply:

- Pop ● Water ● Ice
- Hot dogs from Everett's Meat market (a local family business!)
- Hamburgers ● Meatless alternative
- Condiments
- Plates, cups, flatware, tablecloths

Please bring something to share:

- Ideas:** ● Chips ● Dip ● Desserts ● Beans
 ● Potato salad ● Be creative!!

**This is a wonderful
 family-oriented park area:**

**There are two tot lots (playgrounds!)
 Horseshoe pit!**

Tennis courts! Large shelter!

**Why not bring some lawn games? Badminton!
 Croquet!**



**AFSCME 3801 gets a penny for every search
 we conduct on www.GoodSearch.com. Just
 type in "3801" under charity for the
 University of Minnesota Duluth - U 3801
 Community Outreach.**

To all AFSCME Local 3801 UMD members.
**Retirement Incentive Program (RIO)
 Official Vote**

All Bargaining Unit Members (Members Only) can vote on this proposed RIO, presented by the University, at this link:

Local 3801 CLERICAL (BU 6) Link:
<https://webapps.d.umn.edu/testpilott4/sdjohnso/Ballot08.tp4>

Before voting we recommend that you look over an outline of the program (<http://www.afscme3801.org/RIO.pdf>).