Department of Philosophy

University of Minnesota Duluth

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ACADEMIC EMPLOYMENT:

Associate Head of Department of Geography and Philosophy, University of Minnesota Duluth, January 1, 2019 - Present.

Chair of Philosophy, Cognitive Science, and Interdisciplinary Studies, University of Minnesota Duluth, January 1, 2019 - Present.

Associate Professor of Philosophy, University of Minnesota Duluth, May 2017 - Present Assistant Professor of Philosophy, University of Minnesota Duluth, July 2011 - May 2017 Associate Professor of Philosophy, Director Women & Gender Studies, Arkansas State University, May 2011 - July 2011.

Assistant Professor Philosophy, Director Women & Gender Studies, Arkansas State University, August 2005 - May 2011.

Teaching Fellow, Arkansas State University, January 2005 – May 2005.

Visiting Diversity Scholar, Allegheny College, October 4 – 6, 2004

Lecturer and Teaching Assistant, University of Illinois at Chicago, 1997 - 2002

EDUCATION:

Doctorate: Philosophy, Certificate in Women and Gender Studies, University of Illinois at Chicago, 2005.

Masters: Philosophy, University of Illinois at Chicago, 1999.

Bachelors: Interdisciplinary Studies, Magna Cum Laude at Miami University, 1993.

TEACHING AND RESEARCH INTERESTS:

AOS: Social Philosophy, Feminist Ethics, Critical Race Theory, Feminist Theory, **AOC:** Aesthetics, Black Philosophy, Cognitive Science, Continental Philosophy, Ethics, Existential Philosophy, Experimental Philosophy.

EDITED VOLUMES

Microaggressions and Philosophy. Forthcoming Routledge. Co-edited with Lauren Freeman.

PUBLICATIONS:

"The Material Harms of Microaggressions: Looking Beyond the College Context." *Forthcoming* in *Microaggressions and Philosophy* edited by Lauren Freeman and Jeanine Weekes Schroer: Routledge, *Forthcoming*.

"Putting psychology before metaphysics in moral responsibility: Reactive attitudes and a 'gut feeling' that can trigger and justify them." Philosophical Psychology 32(3): 357-387 [Early Access: https://www.tandfonline.com/doi/full/10.1080/09515089.2018.1555800]

"For the Love of the Feminist Killjoy: Solving Philosophy's Woman-White Male Problem." in *Surviving Sexism in Academia: Strategies for Feminist Leadership* edited by Kirsti C. Cole and Holly Hassel: Routledge, 2017. Coauthored with Melissa M. Kozma.

"Giving Them Something They Can Feel: On the Strategy of Scientizing the Phenomenology of Race and Racism." *Knowledge Cultures 3*(1), 2015.

- "Getting the Story Right: A Reductionist Narrative Account of Personal Identity." *Philosophical Studies* 171(3), 2014. Coauthored with Robert Schroer.
- "Purposeful Nonsense, Intersectionality, and the Mission to Save Black Babies." In *Why Race and Gender Still Matter: An Intersectional Approach*, edited by Namita Goswami, Maeve O'Donavan, and Lisa Yount.: Pickering & Chatto, 2014. Coauthored with Melissa M. Kozma
- "The Terrifying Tale of the Philosophical Mammy" The Black Scholar 43(4), Winter 2013.
- "Two Potential Problem with Philosophical Intuition" *Philosophia* 41(4), December 2013 coauthored with Robert Schroer.
- "Campus as Community: A Better Approach to Sexual Harassment Policy" in *American Philosophical Association Newsletter on Feminist Philosophy* 11(2), Spring 2012.
- "Arthur Ashe: Philosopher in Motion" in *Tennis and Philosophy: What the Racket is All About*. David Baggett, editor. The University Press of Kentucky, 2010.
- "Fighting Imperviousness with Vulnerability: Teaching in a Climate of Conservatism." *Teaching Philosophy* 30, no. 2 (2007): 185-200.

BOOKS IN PROGRESS:

A Black Feminist Ethics.

The Politics of Nonsense: Defeating the Narratives that Defeat Us. Co-authored with Melissa Kozma. (Proposal for University of Nebraska Press in progress.)

INVITED PRESENTATIONS:

- "Race, Grace and Intractable Moral Problems" presented at the University of Minnesota Morris, February 27, 2019.
- "Access Denied: Sex, Booze, and Title IX." Faculty Keynote for the Third Annual Undergraduate Women's Conference at Metropolitan State University Denver, Colorado, April 15, 2018.
- "Privilege, Vulnerability, and Risk: Strategies for Intersectional Analysis in this Challenging Time." Keynote for Duquesne Women in Philosophy Conference, Pittsburg, Pennsylvania, April 7, 2018.
- "The Worst Greatest Gift: Confederate Monuments Concretizing of Concrete-Relations-With-Others" for Invited Session on Aesthetics of Monuments and Monumentality at the Pacific Division Meeting of the American Philosophical Association, San Diego, CA, March 29, 2018.
- "Allies, Accomplices and Other Nonsense: Rethinking #SolidarityIsForWhiteWomen" Invited Session on Intersectionality and Solidarity at the Easter Division Meeting of the American Philosophical Association, Savannah GA, January 3 6, 2018.
- "Understanding Racial Slurs and Conceptualizing Racism" invited Session on the Philosophy of Race at the Pacific Division Meeting of the American Philosophical Association, Seattle WA, April 13, 2017.
- "Toxic Masculinity, Stereotype Threat, and Resilience" at the 2017 Philosophy Desert Workshop, Moab UT, March 25, 2017.
- "Do we have to choose between good sex and consensual sex?" presented at University of Connecticut's Public Discourse Project Seminar on Contested Sexual Consent, Storrs, Connecticut, September 9 11, 2016.
- "Interrogating Bully: What it Might Mean and What it Definitely Doesn't" presented at Central Michigan University, Mount Pleasant, Michigan, March 25, 2016.

- "Integrity Privilege: Why No One Who Likes You Calls You a 'Social Justice Warrior'" Jeff presented at Central Michigan University, Mount Pleasant, Michigan, March 24, 2016.
- "Intersectionality: Why Race and Gender Still Matter" (with Namita Goswami, Melissa Kozma, Maeve O'Donovan, Heather Rakes, Jennifer Scuro, and Lisa Yount) presented at Society for Phenomenology and Existential Philosophy, New Orleans, Louisiana, October 23, 2014.
- "Women Undergraduates, Justice, and the Future of Philosophy" (with Stephen Bloch-Schulman, Jean Keller, and Kathryn Norlock) presented at the American Association of Philosophy Teachers, Collegeville, Minnesota, August 1, 2014.
- "Reconstructing Race: The History & Future of Race and Racism" presented at College of Saint Benedict and Saint John's University, Collegeville, Minnesota, October 30, 2013.
- "Who Got Da' Hookup: Revisiting the Unmarriagability of Black Women" at University of Wisconsin Barron County, Rice Lake, Wisconsin, March 15, 2012.
- "Invited Symposium: Sexual Harassment in the Academy: The 21st Century" (with Margaret Crouch, Kathryn Forbes, and Janet Slagter) presented at the Pacific Division Meeting of the American Philosophical Association, San Diego CA, April 20 23, 2011.
- "The Knobe Effect and Hidden Racism: A Race Experiment" presented at California University in Pennsylvania, March 17, 2011.
- "Demarcation: Arguing Race & Racism in the 21st Century" presented at Ball State University, Muncie Indiana, March 23, 2010. (Modest Honorarium).
- "Intimate Cruelty: A Reconsideration of Fighting Words" presented at University of Wisconsin Barron County, Rice Lake, Wisconsin, May 6, 2009. (Modest Honorarium).
- "The Future of Feminism(s): Challenges, Controversies, and Re-Visions" (with Celia Bardwell-Jones, Marjorie Jolles, Amy Story, and Lisa Yount) keynote panel discussion at Eastern Division Meeting of Society for Women in Philosophy, Cleveland OH, March 28, 2009. (Modest Honorarium).
- "Thinking Against the Grain: Addressing the Epistemology of Contemporary Racism" presented at Allegheny College, Meadville PA, October 6, 2004. (Modest Honorarium).

PRESENTATIONS:

- "Reconsidering 'Fragility': What Nonsense Can Do For You?" (with Melissa M. Kozma and Megan T. Mitchell") panel discussion at the Society for Analytic Feminism session at the Central Division Meeting of the American Philosophical Association, Kansas City MO, March 4, 2017.
- "The 'Bully' Narrative: How Creating Precarity Becomes Child's Play" presented at the 36th Annual National Women's Studies Association, Milwaukee, WI, November 14, 2015.
- "Integrity Privilege: The Hows and Whys of Who Gets to be a Social Justice Hero" presented at the 112th Central Division Meeting of the American Philosophical Association, St. Louis, MO, February 19, 2015.
- "Bullies, Trolls, & #Feminism" presented at the National Women's Studies Association Conference, San Juan, Puerto Rico, November 14, 2014.
- "Dangerous Discourse: Stereotype Threat, and Social Oppression" presented at the *Minnesota Philosophical Society.* St. Catherine University, St. Paul MN, October 27, 2012.

- "Dangerous Discourse, Stereotype Threat, and the Phenomenology of Social Oppression" presented at the 3rd Society for Analytical Feminism Meeting, Vanderbilt University, Nashville TN, October 5, 2012.
- "Nonsense as Discourse: The Continuing Importance of Critical Race and Feminist Analysis" presented at *Women in Philosophy: Why Race and Gender Still Matter*, *Society for Women in Philosophy Eastern Division Conference*. Notre Dame of Maryland University, Baltimore MD, April 28, 2012.
- "Keeping Score: The NFL, Women's Tennis, and the Gendered Identity of Sports" presented at the sixth annual Audrey-Beth Fitch Women's Studies Conference, *Leveling the Playing Field: Examining Gender, Social Justice and Sports.* California PA, March 17, 2011.
- "A Feminist Reading of Gay Marriage: Three Ways" (with Melissa M. Kozma and P. Lori Watson) panel discussion at Midwest Division Meeting of Society for Women in Philosophy, Madison WI, October 22, 2010.
- "Teaching Diversity at ASU" (with Mary Donaghy, Joseph Key, Jon Lofton, and Ruth Owens and Cherisse Jones-Branch) panel discussion at Sixteenth Annual Delta Blues Symposium: Region and Politics of the Culture, Jonesboro AR, April 7, 2010.
- "This is Not a Black Woman: On a Pseudo-Metaphysics of Race" presented at the 2008 Tennessee Philosophical Association, Nashville TN, November 15, 2008.
- "The Problem with Blame" presented at the Eastern Division Meeting of the Society for Women in Philosophy, Cleveland OH, April 12, 2008.
- "Blue Delta: Radical Black Feminist in the Rural Christian South" presented at the Central APA, Chicago IL, April 28, 2006.
- "Defining Race: What's the Big Deal" presented at Arkansas State University (as part of the Martin Luther King Jr. Week Festivities), Jonesboro AR, January 17, 2006.
- "Aristotle: Dupe or Demon? On the Psychological Challenges to Moral Life" presented at Arkansas State University, Jonesboro AR, June 26, 2004.
- "Taking Ignorance Seriously: On the Import of Rationalization" presented at Ethics and the Epistemologies of Ignorance, University Park PA, March 28, 2004.
- "Complicity, Negligence, and Responsibility" presented at Rejuvenating Scholarship for a Transformed World: The 2003 Conference of Ford Fellows, San Juan PR, October 17, 2003.
- "Moral Theory Catches Up: On the Ramifications of the Modernization of Political Power" presented at *Femininity and Domination* Twelve Years Later: A Conference in Honor of Sandra Bartky, February 15, 2002.

GRANTS

- Institute for Diversity, Equity, and Advocacy Multicultural Research Award for "The Stereotype Project." Awarded April 15, 2015. (External Grant \$4661)
- "The Knobe Effect and Covert Racism." Research grant to participate in the Summer Institute for Research Development 2011, Arkansas State University, 2011. (\$2500 Stipend).
- "In Defense of Care: A Feminist Philosophy Experiment" with Alexandra Bradner accepted for Experiment Month. "Grant" providing material support for both dissemination experiment materials and analysis of data. Sponsored by the American Philosophical Association and coordinated by Yale University, awarded 2010.

- "Human Rights Issue: A Critique of Rape as an Instrument of War" with Somer Allen accepted for a Student Undergraduate Research Fellowship, Spring 2011. Sponsored by the Arkansas Department of Education. (This is an external grant for \$1630.)
- "Women and Gender in Second Life." Research grant to participate in the Interactive Teaching and Technology Center Workshop on Second Life, Arkansas State University, 2010. (\$1300 Stipend)

Participant in NEH Summer Seminar on Experimental Philosophy. Co-Directors: Shaun Nichols, University of Arizona and Ron Mallon, University of Utah. University of Utah, Salt Lake City, UT. June 22 - July 17, 2009. (NEH Stipend \$3200).

Visiting Diversity Scholar, Allegheny College, October 4 – 6, 2004. (Moderate Honorarium)

HONORS AND AWARDS

UMD College of Liberal Arts Teaching Award (Tenure-Track), 2016 (\$750 Honorarium).

UMD Outstanding Academic Advisor Award, 2015

Penn Neuroscience Bootcamp, Pennsylvania State University, July 2012.

Friend of Diversity, Arkansas State University, 2010.

Campus Excellence Award - Diversity, Arkansas State University, 2008 (\$2500 Honorarium).

Ford Foundation Dissertation Fellowship for Minorities, 2002.

PROFESSIONAL ASSOCIATIONS

American Philosophical Association (APA)

Collegium of Black Women Philosophers (CBWP)

Feminist Ethics And Social Theory (FEAST), Steering Committee, Web Chair 2017 -

Present, Program Chair 2017 - 2019

Feminist Epistemology, Methodology, Metaphysics and Philosophy of Science (FEMMS)

Society for Analytic Feminism (SAF), President 2018 - Present

Society for Women in Philosophy (SWIP)

COURSES TAUGHT

At University of Minnesota Duluth"

- Honor's Thesis "Are We Patient-Centered Yet? A Phenomenological Assessment of the Patient-Centered Medicine Movement" with Aleksander Holleran (Fall 2018 - Spring 2019)
- Honor's Thesis "Language Games, Racial Slurs, and Charlie Sheen (tentative title)" with Trevor Winger (Summer 2016 Spring 2017).
- Undergraduate Research Opportunities Program (UROP) "From URL to IRL: How TERFs expose the singularity of the internet and real life" with April Emig (Fall 2016 -Spring 2016)
- Honor's Thesis "The Devil or the Corpus Callosum: A genealogy and critique of transphobia in radical feminist ideology" with April Emig (Fall 2014 to Spring 2015)
- Introductory: Critical Thinking (Spring 2012, Spring 2013, Fall and Spring 2014, Fall 2015, Fall and Spring, 2016); Introduction to Philosophy (Fall 2011, Fall 2012)
- Upper Division: Aesthetics (Fall 2015); Existential Literature (Spring 2012, Spring 2013, Spring 2015); Philosophy of Race and Racism (Fall 2011, Spring 2016, Spring 2015, Spring 2014); Social Political Philosophy (2016); Values and Technology (Fall 2012, Fall 2013)
- Developing: Black Philosophy (Upper Division)

At Other Institutions

- Special Presentation on Intersectional Approaches to Reproduction at St. Olaf College, Northfield MN for Kathryn Swanson's "Race and Social Justice," January 24, 2017. (Via Skype)
- Special Presentation on Racism Basics and World Literature at Arkansas State University, Jonesboro AR for Kate Krueger's "Women's World Literature," August 27, 2014. (Via Skype)
- Special Presentation on Charles Mills' *The Racial Contract* at College of Saint Benedict and Saint John's University, Collegeville, Minnesota for Emily Esche's "Human Nature", October 31, 2013.