I would like to take this opportunity to highlight some of the key personality characteristics and behaviors that make him an outstanding teacher and leader. I first met Dr. Hassan through my MIS major requirements, one of those being system analysis and design. This is a technical course involves a vast understanding of a wide variety of technologies and theories. Dr. Hassan has repeatedly been committed to learning and developing these technologies for class application. He has showed continuing efforts to build and develop MIS students by providing out of class experiences, like a field trip to the IBM facilities. Dr. Hassan has a strong ability to bridge the gap between the business world and the realm of complex technologies. Often taking complex ideas and breaking them down into ideas that can be understood by non-technical users. Many teachers at UMD don't encourage students to meet with them one on one for help with materials. Dr. Hassan's commitment to the students is far above that of an average teacher, with his door always open to students struggling with the materials. Dr. Hassan's commitment to the MIS department and UMD is far above that of an average professor. There are no words to express my high level of confidence in Dr. Hassan's ability to understand, interpret, and utilize technology.