College of Education and Human Services Professions

Published by
UNIVERSITY OF MINNESOTA DULUTH
CAREER & INTERNSHIP SERVICES
22 Solon Campus Center
1117 University Drive
Duluth, MN 55812
218.726.7985
carserv@d.umn.edu
d.umn.edu/career-internship-services

©2020 Regents of the University of Minnesota. All rights reserved.
No part of this publication may be reproduced without written permission of UMD Career & Internship Services.
Facts About CEHSP Graduates

Completed an Internship, Co-op, or Student Teaching*

63%

Majors had >50% of students complete an internship or co-op

Environmental & Outdoor Education, Psychology, Public Health - Community Health Education & Promotion, Social Work

Top Employers of CEHSP Grads:
- Duluth Public Schools ISD 709
- Cigna
- Northwood Children’s Services
- Osseo Area Public Schools ISD 279
- Proctor Public Schools
- Ascend Services
- District 196
- Lakeville Area Schools

CEHSP Majors Accepted to Professional School Programs

- Law: Psychology
- Medical: Exercise Science
- Occupational Therapy: Exercise Science, Psychology
- Pharmacy: Exercise Science
- Physical Therapy: Exercise Science

Where CEHSP Grads Continue Education**
- AZ, CO, DC, DE, IL, IA, KS, MN, NE, RI, SD, TX, WI

85% Employed in Minnesota

CEHSP Graduates

Graduate Programs Pursued by CEHSP Grads:
- Addiction Studies; Applied Child & Adolescent Development; Audiology; Business Administration; Child, Family & School Psychology; Clinical Exercise Physiology; Clinical Psychology; Communication Sciences & Disorders; Counseling & Student Personnel; Counseling Psychology; Environmental Health & Safety; Forensic & Legal Psychology; Marriage & Family Therapy; Nursing; Organizational Sciences; Psychological Science; School Counseling; School Psychology; Social Work; Speech-Language Pathology

* 331 of the 334 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Sources: Graduate Follow-up Report, 2018-19, UMD C&IS z.umn.edu/UMDGFR
## CEHSP Baccalaureate Statistics

### College of Education & Human Service Professions (CEHSP)

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors 1</th>
<th>Survey Respondents 2</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>36</td>
<td>33</td>
<td>7</td>
<td>1</td>
<td>22</td>
<td>0</td>
<td>3</td>
<td>7</td>
<td>57%</td>
<td>100%</td>
<td>100%</td>
<td>21%</td>
<td>91%</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>11</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td>10</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>12</td>
<td>9</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>8</td>
<td>6</td>
<td>75%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>49</td>
<td>49</td>
<td>29</td>
<td>2</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>29</td>
<td>24</td>
<td>83%</td>
<td>59%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>49</td>
<td>44</td>
<td>42</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>42</td>
<td>86%</td>
<td>95%</td>
<td>98%</td>
<td>98%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>9</td>
<td>7</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>7</td>
<td>7</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Psychology</td>
<td>143</td>
<td>122</td>
<td>91</td>
<td>3</td>
<td>22</td>
<td>2</td>
<td>4</td>
<td>21</td>
<td>91</td>
<td>85%</td>
<td>75%</td>
<td>97%</td>
<td>97%</td>
</tr>
<tr>
<td>Public Health – Community Health Education &amp; Promotion</td>
<td>29</td>
<td>28</td>
<td>26</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>26</td>
<td>85%</td>
<td>93%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Public Health – School Health Education</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Social Work</td>
<td>22</td>
<td>21</td>
<td>15</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>15</td>
<td>13</td>
<td>87%</td>
<td>71%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>10</td>
<td>10</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>10</td>
<td>8</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>67%</td>
<td>67%</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>6</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>5</td>
<td>4</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

1. "Awarded Majors" includes all majors completed by an individual
2. "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
3. "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
<table>
<thead>
<tr>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4 4 4 0 0 0 0 4 4</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
<td>1 1 1 0 0 0 0 1 0</td>
<td>0%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>12 9 9 0 0 0 3 9 8</td>
<td>89%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1 1 1 0 0 0 0 1 1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>12 12 10 0 0 1 1 0 10</td>
<td>90%</td>
<td>83%</td>
<td>92%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>374 283 7 69 4 11 41 283 240</td>
<td>85%</td>
<td>76%</td>
<td>97%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4 "Awarded Majors" includes all majors completed by an individual
5 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
6 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
### CEHSP Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>3</td>
<td>27040</td>
<td>32240</td>
<td>29466</td>
<td>29120</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9</td>
<td>14000</td>
<td>80000</td>
<td>40687</td>
<td>38000</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>20</td>
<td>24045</td>
<td>60000</td>
<td>36252</td>
<td>33488</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>32</td>
<td>32000</td>
<td>62400</td>
<td>41849</td>
<td>41290</td>
</tr>
<tr>
<td>Physical Education</td>
<td>5</td>
<td>31000</td>
<td>47000</td>
<td>40500</td>
<td>41500</td>
</tr>
<tr>
<td>Psychology</td>
<td>60</td>
<td>20488</td>
<td>65000</td>
<td>38431</td>
<td>39520</td>
</tr>
<tr>
<td>Public Health – Community Health Education &amp; Promotion</td>
<td>13</td>
<td>26400</td>
<td>51100</td>
<td>38862</td>
<td>40000</td>
</tr>
<tr>
<td>Social Work</td>
<td>10</td>
<td>26520</td>
<td>58240</td>
<td>39244</td>
<td>36700</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>8</td>
<td>36500</td>
<td>47000</td>
<td>41687</td>
<td>41000</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>38000</td>
<td>38500</td>
<td>38300</td>
<td>38400</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>4</td>
<td>40000</td>
<td>43000</td>
<td>41250</td>
<td>41000</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4</td>
<td>39000</td>
<td>50000</td>
<td>43500</td>
<td>42500</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>7</td>
<td>31200</td>
<td>40000</td>
<td>36600</td>
<td>37000</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>7</td>
<td>23920</td>
<td>47000</td>
<td>38274</td>
<td>40000</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>8</td>
<td>27040</td>
<td>45000</td>
<td>39290</td>
<td>41500</td>
</tr>
</tbody>
</table>

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Education and Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>193</td>
<td>14000</td>
<td>80000</td>
<td>39101</td>
<td>40000</td>
</tr>
</tbody>
</table>

---

7 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

8 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
CEHSP Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Education Studies</td>
<td>3</td>
<td>5</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>16</td>
<td>6</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>41</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physical Education</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Psychology</td>
<td>56</td>
<td>29</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Public Health – Community Health Education &amp; Promotion</td>
<td>6</td>
<td>18</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Public Health – School Health Education</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>13</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>8</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>195</strong></td>
<td><strong>64</strong></td>
<td><strong>24</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>69%</strong></td>
<td><strong>23%</strong></td>
<td><strong>8%</strong></td>
<td><strong>0%</strong></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding*
# CEHSP Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Completed an internship© Responses</th>
<th>Received academic credit Responses</th>
<th>Paid internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
<td>%Yes</td>
<td>#Yes</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>31</td>
<td>10%</td>
<td>3</td>
<td>100%</td>
<td>3</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>100%</td>
<td>7</td>
<td>100%</td>
<td>7</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>44</td>
<td>30%</td>
<td>12</td>
<td>58%</td>
<td>11</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>40</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Physical Education</td>
<td>7</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Psychology</td>
<td>106</td>
<td>50%</td>
<td>52</td>
<td>81%</td>
<td>52</td>
</tr>
<tr>
<td>Public Health – Community Health Education &amp; Promotion</td>
<td>21</td>
<td>90%</td>
<td>17</td>
<td>100%</td>
<td>17</td>
</tr>
<tr>
<td>Public Health – School Health Education</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>19</td>
<td>100%</td>
<td>17</td>
<td>100%</td>
<td>17</td>
</tr>
<tr>
<td>Teaching</td>
<td>9</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>3</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>33%</td>
<td>1</td>
<td>100%</td>
<td>1</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>4</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>8</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
<td>0</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>12</td>
<td>8%</td>
<td>1</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Total</td>
<td>331</td>
<td>35%</td>
<td>110</td>
<td>85%</td>
<td>109</td>
</tr>
</tbody>
</table>

© “Internship” includes internship or co-op, but not student teaching
©© “Responses” includes all majors completed by an individual

6 UMD 2018-19 Graduate Follow-up Report CEHSP
## CEHSP Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Services Professions (CEHSP)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td>(CEHSP)</td>
<td>Responses</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>31</td>
<td>6</td>
<td>19%</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>8</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>43</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>39</td>
<td>13</td>
<td>33%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>1</td>
<td>14%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>43</td>
<td>6</td>
<td>14%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>39</td>
<td>13</td>
<td>33%</td>
</tr>
<tr>
<td>Physical Education</td>
<td>6</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Psychology</td>
<td>103</td>
<td>16</td>
<td>16%</td>
</tr>
<tr>
<td>Public Health – Community Health</td>
<td>20</td>
<td>5</td>
<td>25%</td>
</tr>
<tr>
<td>Public Health – School Health Education &amp; Promotion</td>
<td>1</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Social Work</td>
<td>17</td>
<td>4</td>
<td>24%</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>9</td>
<td>1</td>
<td>11%</td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>3</td>
<td>1</td>
<td>33%</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>2</td>
<td>67%</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>4</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Teaching Physical Science – Chemistry</td>
<td>4</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>Teaching Physical Science – Physics</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>8</td>
<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>1</td>
<td>100%</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>12</td>
<td>2</td>
<td>17%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>321</strong></td>
<td><strong>62</strong></td>
<td><strong>19%</strong></td>
</tr>
</tbody>
</table>

11 “Responses” includes all majors completed by an individual.
Where CEHSP Students Interned Prior to Graduation

Aerial Athletics
Age Well Arrowhead
Alexandria Lakes Area Chamber of Commerce
American Lung Association
Animal Allies Humane Society
Anytime Fitness
Arrowhead Juvenile Center
Be the Match: National Marrow Donor Program
Benedictine Living Community of Duluth
Bethany Crisis Shelter
Braun Intertec
Carlton County, Public Health & Human Services
Center Against Sexual & Domestic Abuse (CASDA)
Chequamegon Area Mountain Bike Association
Children's Home Society
City of Duluth, Police Department
City of Lone Tree, Police Department
Dakota County, Sheriff's Office
Dodge Nature Center
Duluth Art Institute
Duluth Entertainment & Convention Center
Duluth Public Schools ISD 709
Duluth Public Schools ISD 709, Congdon Park Elementary School
Duluth Public Schools ISD 709, East High School
Duluth Public Schools ISD 709, Lowell Elementary School
Essentia Health
Essentia Health Amberwing
First Witness Child Advocacy Center
Hartley Nature Center
Human Development Center
ISD 191
Jefferson Children's Center
Life House
Lincoln Park Children & Family Collaborative
Loaves & Fishes
Lutheran Social Service of Minnesota
Mercy Hospital
Metsakartano
National Outdoor Leadership School
Neighborhood Youth Services
North Country Ride
NorthShore Inline Marathon
Northwood Children's Services
Pacer Center
Planned Parenthood
Positive Energy Outdoors
Proctor Public Schools
Program for Aid to Victims of Sexual Assault (PAVSA)
REM Arrowhead
Residential Services Inc.
Safe Haven Shelter & Resource Center
SOAR Career Solutions
Southwestern Advantage
St. Louis County
St. Louis County, Child Welfare
St. Luke's
St. Paul-Ramsey County, Public Health
State of Minnesota, Sixth Judicial District, Board of Public Defense
State of Minnesota, Sixth Judicial District, St. Louis County Drug Court
State of Missouri, 22nd Judicial Circuit, St. Louis County Mental Health Court
Superior Medical Experts
The Hills Youth & Family Services
Thomson Reuters
Turtle Lake Seamless
University of Minnesota Duluth (UMD)
UMD, Career & Internship Services
UMD, Department of Intercollegiate Athletics
UMD, Health Education Resource Office
UMD, Health Services
UMD, Office of Sustainability
UMD, Robert F. Pierce Speech-Language-Hearing Clinic
UMD, Sports Medicine
UMD, Study Abroad Office
UMD, Women's Resource & Action Center
Vikre Distillery
Viverant
White Fish Mountain Resort
Wolf Ridge Environmental Learning Center
Xperience Fitness
YMCA, Duluth Area Family
Zeitgeist
CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Communication Sciences & Disorders (Bachelor of Applied Science)**
- Barron Area Community Center, Barron, WI
- Benedictine Living Community of Duluth, Duluth, MN - Wellness Assistant
- Cornerstone Early Learning Center, Hugo, MN - Preschool Teacher
- First Covenant Church, Duluth, MN - Secretary
- Gobierno Vasco, Pais Vasco, Spain - Auxiliar de Conversacion - English Speaking Assistant
- LearningRx, Shoreview, MN - Cognitive Therapist
- Private Family, Lenexa, KS - Nanny

  Graduate School, Audiology, University of Minnesota Twin Cities, Minneapolis, MN
  Graduate School, Audiology, University of Nebraska-Lincoln, Lincoln, NE
  Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN (13)
  Graduate School, Communication Sciences & Disorders, University of Wisconsin-Eau Claire, Eau Claire, WI
  Graduate School, Speech-Language Pathology, Lamar University, Beaumont, TX
  Graduate School, Speech-Language Pathology, University of Delaware, Newark, DE
  Graduate School, Speech-Language Pathology, University of Kansas, Lawrence, KS (2)
  Graduate School, Speech-Language Pathology, University of Minnesota Twin Cities, Minneapolis, MN
  Graduate School, Speech-Language Pathology, University of Wisconsin-River Falls, River Falls, WI

  Undergrad/Technical, Speech-Language Pathology Assistant, Alexandria Technical College, Alexandria, MN

**Early Childhood Studies (Bachelor of Applied Science)**
- New Horizon Academy, Maple Grove, MN - Infant Teacher

**Education Studies (Bachelor of Arts)**
- Enterprise Holdings, Duluth, MN - Management Trainee
- Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Paraprofessional
- Medica, Minnetonka, MN - Health Plan Specialist
- Merrick House, Cleveland, OH - Pre-K Assistant Teacher & Parent Engagement Action Team Head
- Partners in Excellence, Minneapolis, MN - Behavior Therapist
- Pizza Hut, Thief River Falls, MN - Franchise Owner
- Sam's Club, Duluth, MN - Bakery Lead
- Sovos, Minnetonka, MN - Compliance Service Associate
- Tri-City United Public Schools, Montgomery, MN - High School Band Director
- University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Assistant Football Coach
- Vanco, Bloomington, MN - Giving Sales Consultant

**Environmental & Outdoor Education (Bachelor of Applied Science)**
- Ely Outfitting Company, Ely, MN - Gear Manager & Wilderness Guide
- National Outdoor Leadership School, Lander, WY - Field Instructor
- Northern Waters Smokehaus, Duluth, MN - Deli Assistant
- Positive Energy Outdoors, Duluth, MN - Outdoor Education Instructor
- South St. Paul Public Schools, South St. Paul, MN - Pre-school Assistant
- The Thomas Irvine Dodge Nature Center, West St. Paul, MN - Naturalist Fellow
- White Fish Mountain Resort, White Fish, MT - Guest Services
- Wilderness Inquiry, Minneapolis, MN - Trail Guide

**Exercise Science (Bachelor of Applied Science)**
- Accend Services, Duluth, MN - Child Behavior Technician
- Accra Care, Hopkins, MN - Personal Care Assistant
- Advocate Health, Rosemont, IL - Medical Laboratory Technologist
- Aerial Athletics, Duluth, MN - Onboarding Specialist
- Allianz, Minneapolis, MN - Health & Wellness Specialist
- Allina Health, Golden Valley, MN - Fitness Specialist
Bernick’s, Duluth, MN - Warehouse Support
Canon Strengths, Northfield, MN - Self-employed Personal Trainer
Centra Care, St. Cloud, MN - Clinic Assistant
Deacon Recruiting, Deacon Professional Services, San Antonio, TX - Front Office & Social Media Coordinator
Essentia Health, Duluth, MN - Cardiology Technician
Essentia Health, Duluth, MN - Telemetry Technician
Express Bike, Minneapolis, MN - Bike Mechanic
HealthPartners & Park Nicollet, St. Louis Park, MN - Rehabilitation Clinic Assistant
HealthSource Chiropractic, Duluth, MN - Rehabilitation Specialist
Health Source Solutions, Shakopee, MN - Fitness Specialist
Hennepin Healthcare, Minneapolis, MN - Telemetry Technician
Life Time Fitness, Fridley, MN - Personal Trainer
MedData, Golden Valley, MN - Patient Advocate
Nashville, TN - Independent Contractor
Nine Rounds Boxing, Duluth, MN - Assistant Manager
Northern Elite Allstars, Bloomington, MN - Tumbling & Cheer coach
Northland College, Ashland, WI - Strength & Conditioning Coach Intern
Park Dental, St. Anthony, MN - Scheduling Manager
Planet Fitness, Hopkins, MN - Fitness Specialist
State of Colorado, Parks & Wildlife and Department of Natural Resources, Loveland, CO - Aquatic Nuisance Inspection Technician
YMCA, Duluth Area Family, Duluth, MN - Personal Trainer
Zierden Builders, Duluth, MN - Construction
Graduate School, Business Administration, Minnesota State University Moorhead, Moorhead, MN
Graduate School, Clinical Exercise Physiology, Arizona State University, Phoenix, AZ
Graduate School, Clinical Exercise Physiology, University of Wisconsin-River Falls, River Falls, WI
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN (2)
Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN
Graduate School, Nursing, Marquette University, Milwaukee, WI

Medical School, Medical College of Wisconsin, Green Bay, WI
Occupational Therapy School, Carroll University, Waukesha, WI
Occupational Therapy School, University of Minnesota Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Physical Therapy School, Briar Cliff University, Sioux City, IA
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physical Therapy School, Concordia University, St. Paul, St. Paul, MN (2)
Physical Therapy School, St. Catherine University, St. Paul, MN
Physical Therapy School, University of Iowa, Iowa City, IA
Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN

Undergrad/Technical, Finance, University of Minnesota Duluth, Duluth, MN
Undergrad/Technical, Nursing, MN

Integrated Elementary & Special Education (Bachelor of Applied Science)
Anoka-Hennepin Schools, Andover, MN - Special Education Teacher
Bessemer Area Schools, Bessemer, MI - Special Education Teacher
Boyceville Community School District, Boyceville, WI - 4th Grade Teacher
Burnsville-Eagan-Savage ISD 191, Burnsville, MN - Special Education Teacher
Cambridge Prep Tutoring and Learning Rx and Dunn Bros Coffee, Woodbury, MN - Tutor and IQ Test Administrator and Barista
Carlton Independent School District 93, Carlton, MN - Special Education Teacher
Cloquet Public Schools, Cloquet, MN - Emotional & Behavioral Disorders Teacher
Delano Public Schools, Delano High School, Delano, MN - Special Education Teacher
District 196, Diamond Path Elementary School, Apple Valley, MN - Teacher
District 196, Parkview Elementary, Apple Valley, MN - Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher (3)
Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher, Autism Spectrum Disorder III
Eastern Carver County Schools, Carver, MN - Special Education Teacher (2)
Elmhurst Community Unit School District 205, Elmhurst, IL - Elementary Teacher
Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher
Hayward Community School District, Hayward, WI - 3rd Grade Special Education Teacher
Lake County School District, Leadville, CO - Special Education Teacher
Lakeville Area Schools, Cherry View Elementary School, Lakeville, MN - Special Education Teacher, Autism Spectrum Disorder
Lakeville Area Schools, Lakeville, MN - Kindergarten Teacher
Little Falls Community Schools, Little Falls, MN - Middle School Special Education Teacher
Little Falls Community Schools, Little Falls, MN - Special Education Teacher
McGregor Independent School District 4, McGregor, MN - Elementary Special Education Teacher
Mounds View Public Schools, New Brighton, MN - Special Education Teacher
Mounds View Public Schools, Turtle Lake Elementary School, Shoreview, MN - 2nd Grade Teacher
New Prague Area Schools, New Prague, MN - Special Education Teacher
North Star Academy, Duluth, MN - Substitute Teacher
Osseo Area Schools ISD 279, Brooklyn Park, MN - Special Education Resource Teacher
Osseo Area Schools ISD 279, Maple Grove, MN - Special Education Teacher
Osseo Area Schools ISD 279, Osseo, MN - Special Education Teacher
Proctor Public Schools, Proctor, MN - Special Education Teacher (2)
Proctor Public Schools, Proctor, MN - Substitute Teacher
Robbinsdale Area Schools, Armstrong High School, Plymouth, MN - Center-Based EBD Teacher
Robbinsdale Area Schools, Robbinsdale, MN - Elementary Special Education Teacher
Roseville Area Schools, Roseville, MN - Long-term Substitute Teacher

San Diego Unified School District, San Diego, CA - Special Education Teacher
St. Louis Park Public Schools, St. Louis Park, MN - Special Education Teacher
St. Paul Public Schools, Humboldt High School, St. Paul, MN - Teacher
St. Paul Public Schools, St. Paul, MN - Special Education Teacher

Physical Education (Bachelor of Applied Science)
Aurora Academic Charter School, Minneapolis, MN - Physical Education Specialist
Cherry School, Hibbing, MN - Physical Education Teacher
Delano Public Schools, Delano, MN - Physical Education Teacher
Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Physical Education Teacher
Sartell-St. Stephen ISD 748, Sartell, MN - Physical Education Teacher
Wild State Cider, Duluth, MN - Cider Maker

Psychology (Bachelor of Applied Science)
3M, Maplewood, MN - Human Resources Coordinator
Accend Services, Duluth, MN - Adult Mental Health Targeted Case Manager
Accend Services, Duluth, MN - Behavior Therapist
Accend Services, Duluth, MN - Case Manager
Addison Group, Edina, MN - Healthcare Recruiter
Albertina Kerr, Portland, OR - Direct Support Professional
Aldevron, Fargo, ND - Marketing Specialist
AmeriCorps, College Possible, St. Paul, MN - Flagship Access Coach
Anchorage Community Mental Health Services, Anchorage, AK - Clinical Associate
Animal Allies Humane Society, Duluth, MN - Adoption Team Lead
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Avalon Hospice, St. Paul, MN - Social Worker
Avera Health, Sioux Falls, SD - Human Resource Assistant
Barron Area Community Center, Barron, WI
Behavioral Dimensions, Hopkins, MN - Behavior Therapist
Be the Match: National Marrow Donor Program, Minneapolis, MN - ETL Developer Software Engineer
Psychology (Bachelor of Applied Science) – Continued
Bluewater Residential Services, Duluth, MN - Direct Support Professional
Boyd Gaming, Las Vegas, NV - Senior Human Resources Specialist
CBRE, Bloomington, MN - Financial Operations Coordinator
Center Against Sexual & Domestic Abuse (CASDA), Superior, WI - Shelter Advocate
Center for Autism & Related Disorders, Denver, CO - Behavior Technician
Cigna, Eden Prairie, MN - Behavioral Health Advocate
Cigna, Eden Prairie, MN - Care Coordinator
Cigna, Eden Prairie, MN - Case Management Lead Analyst
Cigna, Eden Prairie, MN - Personal Advocate
Colonial Heights Health Care Center, Virginia, MN - Mental Health Practitioner
Dakota County Sheriff's Office, Hastings, MN - Program Service Assistant
District 196, Glacier Hills Elementary School of Arts & Science, Eagan, MN - Paraprofessional
Duluth, MN - Optician
Duluth Core Learning, Duluth, MN - Cognitive Skills Clinician
Dungarven, Isanti, MN - Mental Health Specialist
Essentia Health, Duluth, MN - Behavioral Health Technician (2)
Essentia Health, Duluth, MN - Security Officer
Fraser, Eden Prairie, MN - Mental Health Practitioner
Gillette Children's Specialty Healthcare, St. Paul, MN - Patient Access Specialist
Grand Casino Hinckley, Hinckley, MN - Benefits Coordinator
Greater Minnesota Family Services, Willmar, MN - Counselor
Hazelden Betty Ford Foundation, Plymouth, MN - Addiction Technician
Home Depot, Brainerd, MN - Retail Associate
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services Provider
Integra Home Health Care, Eagan, MN - Personal Care Assistant
IRI, Chicago, IL - Human Resources Talent Acquisition Coordinator
Lakeview Behavioral Health, Hibbing, MN - Treatment Coordinator
Life House, Duluth, MN - Research Coordinator
Lifetouch, Eden Prairie, MN - Human Resources Coordinator
Little Angie's Cantina, Duluth, MN - Supervisor & Server
Mad Science, Dallas, TX - Performing Educator
MAP Behavioral Health Center, Mankato, MN - Director
Mental Health Resources, Minneapolis, MN - Mental Health Case Manager
Minnesota Autism Center, Duluth, MN - Behavior Therapist

Psychology (Bachelor of Applied Science) – Continued
Monarch Healthcare Management, Bloomington, MN - Human Resources Director
North Homes Children & Family Services, Grand Rapids, MN - Case Manager
NorthMarq, Eden Prairie, MN - Loan Operations Specialist 1
Northstar Ford, Duluth, MN - Office Administrator
Northwood Children's Services, Duluth, MN - Counselor (2)
Northwood Children's Services, Duluth, MN - Residential Treatment Counselor
Nystrom & Associates, Duluth, MN - Support Staff Specialist
OMC Smokehouse, Duluth, MN - Server
Osseo Area Schools ISD 279, Fair Oaks Elementary School, Brooklyn Park, MN - Education Support Professional
Owatonna Public Schools, Owatonna, MN - IT Specialist
Partners in Excellence, St. Paul, MN - Behavior Therapist
Peace Corps, Zambia
Plymouth, MN - Childcare Provider
Proctor Public Schools, Proctor, MN - Director of Student Information Systems
Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Outreach Advocate
Queue-it, Minneapolis, MN - Account Specialist
Range Mental Health Center, Virginia, MN - Case Manager
RE/MAX Real Estate Group, Eau Claire, WI - Real Estate Agent
Red Lake County, Social Services, Red Lake Falls, MN - County Social Worker
REM Minnesota, Edina, MN - Program Supervisor
ResCare, St. Paul, MN - Direct Support Professional
Safe Haven Shelter & Resource Center, Duluth, MN - Legal Advocate
Salvation Army, Fergus Falls, MN - Pathway of Hope Case Manager
Self-employed, Andover, MN - Adult Foster Care Provider
St. Louis County, Duluth, MN - Financial Worker
State of Minnesota, Department of Human Services, Moose Lake, MN - Security Counselor
Stillwater Grille, Fort Meyers, FL - Server
Stronghold Tattoo Studio, Duluth, MN - Apprentice Tattoo Artist
Summit School, Duluth, MN - Lead Teacher
The Emily Program, Minneapolis, MN - Eating Disorder Technician
The Emily Program, Minneapolis, MN - Program Support Coordinator
Psychology (Bachelor of Applied Science) – Continued
The Hills Youth & Family Services, Duluth, MN - Youth Corrections Counselor
The Kitchen Restaurant Group, Fort Collins, CO - Server
Thomson Reuters, FindLaw, Eagan, MN - Associate Product Manager
Walgreens and Duluth International Airport, Duluth, MN - Certified Pharmacy Technician and Ramp Agent
WAND, Eden Prairie, MN - Computer Support Analyst
Wells Fargo, Minneapolis, MN - Teller
Woodbury Dental Care, Woodbury, MN - Sterilizer

Graduate School, Addiction Studies, Hazelden Betty Ford Graduate School of Addiction Studies, Center City, MN
Graduate School, Applied Child & Adolescent Development, Child Life, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Child, Family & School Psychology, University of Denver, Denver, CO
Graduate School, Clinical Psychology, Adler University, Chicago, IL
Graduate School, Counseling & Student Personnel: Professional School Counseling, Minnesota State University, Mankato, Mankato, MN
Graduate School, Counseling Psychology, University of St. Thomas, St. Paul, MN
Graduate School, Forensic & Legal Psychology, Roger Williams University, Bristol, RI
Graduate School, Forensic Psychology, Chicago School of Professional Psychology, Chicago, IL
Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN (2)
Graduate School, Marriage & Family Therapy, St. Mary’s University of Minnesota, Minneapolis, MN
Graduate School, Marriage, Couples & Family Counseling, Adler Graduate School, Minnetonka, MN
Graduate School, Organizational Sciences, The George Washington University, Washington, DC
Graduate School, Psychological Science, University of Minnesota Duluth, Duluth, MN
Graduate School, School Counseling, University of Wisconsin-River Falls, River Falls, WI
Graduate School, School Psychology, University of Arizona, Tucson, AZ
Graduate School, School Psychology, University of Wisconsin-Stout, Menomonie, WI

Public Health – Community Health Education & Promotion (Bachelor of Applied Science)
Advance Therapy, MN - Clinical Assistant
Amana Family Care, Minneapolis, MN - Office Assistant
AmeriCorps VISTA, Lincoln Park Children & Families Collaborative, Duluth, MN - Outreach & Policy Coordinator
Amped Fitness, St. Petersburg, FL
Banker's Life, Minneapolis, MN - Retirement Specialist
Cigna, Eden Prairie, MN - Behavioral Health Personal Advocate
Coborn Cancer Center, St. Cloud, MN - Scheduler
Firefly Credit Union, Maple Grove, MN - Member Relationship Advisor
Growing Gardens, Boulder, CO - Outdoor Educator
Just for Kix, Duluth, MN - Instructor
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
Medica, Minnetonka, MN - Health Specialist 2
Medtronic, Mounds View, MN - Clinical Project Coordinator
Mentor Duluth, Duluth, MN - Program Advocate
Merrick, Vadnais Heights, MN - Direct Support Professional
NuWest, Bellevue, WA - Recruiter
RocheSTER Public Schools, Rochester, MN - Student Nutrition Services Extended Meal Coordinator & Wellness Coordinator
St. Paul-Ramsey County, Public Health, St. Paul, MN - Health Educator
State of Minnesota, Office of Public Safety, Office of Traffic Safety, St. Paul, MN - Coalition Coordinator
Taurus Engineering & Manufacturing, St. Paul, MN - Project Coordinator
UnitedHealth Group, Optum, Eden Prairie, MN - Health Care Advisor
Public Health – Community Health Education & Promotion (Bachelor of Applied Science) – Continued
UnitedHealth Group, Optum, Eden Prairie, MN - Medical Condition Team Member
Walt Disney World, Orlando, FL - Attractions Host
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant
YMCA, Duluth Area Family, Duluth, MN - Aquatics Coordinator
YMCA, Duluth Area Family, Duluth, MN - Building Director

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN

Undergrad/Technical, Nursing, South Dakota State University, Sioux Falls, SD

Public Health – School Health Education (Bachelor of Applied Science)
Sartell-St. Stephen ISD 748, Sartell, MN - Physical Education Teacher

Social Work (Bachelor of Social Work)
A & E Homes, Inc., Duluth, MN - Direct Support Professional
Avalon Hospice, St. Paul, MN - Social Worker
Children's Home Society & Lutheran Social Service of Minnesota, St. Paul, MN - Adoption Social Worker
Douglas County, Health & Human Services, Superior, WI - Social Worker
Human Development Center, Duluth, MN - Case Manager
Life House, Duluth, MN - Research Coordinator
Men As Peacemakers, Duluth, MN - Development Associate & Program Co-Coordinator
Meridian Living, Mankato, MN - Resident Assistant
Meridian Services, Golden Valley, MN - Case Manager
Northwood Children's Services, Duluth, MN - Counselor
Northwood Children's Services, Duluth, MN - Youth Counselor
Ramsey County, St. Paul, MN - Temporary Social Worker
RCM Health Care Services, Wahiawa, HI - Paraprofessional
Safe Haven Shelter & Resource Center, Duluth, MN - Women's Advocate Target, Duluth, MN

Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (6)

Teaching Communication Arts & Literature (Bachelor of Applied Arts)
Anoka-Hennepin Schools, Champlin Park High School, Champlin, MN - English Teacher
Carlton Independent School District 93, High School, Carlton, MN - English Teacher
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Independent School District 2, Hill City, MN - Teacher
Osakis Public School ISD 213, Osakis, MN - Teacher
Our Lady of Good Counsel School, Pearl City, HI - 6th & 7th Grade English Teacher
St. Louis Community College, St. Louis, MO - Reading, Writing, & Speech Tutor
St. Michael-Albertville Schools, High School, St. Michael, MN - Language Arts Teacher
Twin Cities International Schools, Minneapolis, MN - English Teacher
Virginia Minnesota Public Schools ISD 706, Virginia, MN - English Teacher

Teaching Earth & Space Science (Bachelor of Applied Science)
Duluth Public Schools ISD 709, Duluth, MN - High School Chemistry Teacher
Hermantown Community Schools, Hermantown High/Middle School, Hermantown, MN - Science Teacher

Teaching Life Science (Bachelor of Applied Science)
Hermantown Community Schools, Hermantown High/Middle School, Hermantown, MN - Science Teacher
Stillwater Area Public Schools, Stillwater Area High School, Stillwater, MN - Long-term Substitute Teacher

Teaching Mathematics (Bachelor of Applied Science)
Braham Area Schools ISD 314, Braham, MN - Middle & High School Teacher
Eden Prairie Schools, Eden Prairie High School, Eden Prairie, MN - Mathematics Teacher
Teaching Mathematics (Bachelor of Applied Science) – Continued
Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Mathematics Teacher
Plymouth Public Schools, Plymouth, MN - 8th Grade Mathematics Teacher
Wake County Public School System, Raleigh, NC - Mathematics Teacher

Teaching Physical Science - Chemistry (Bachelor of Applied Science)
Duluth Public Schools ISD 709, Duluth, MN - High School Chemistry Teacher
Duluth Public Schools ISD 709, East High School, Duluth, MN - Physics Teacher
Jordan Public Schools, Jordan, MN - Chemistry Teacher
Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Science Teacher

Teaching Physical Science - Physics (Bachelor of Applied Science)
Springfield Public Schools, Springfield, MO - High School Science Teacher

Teaching Social Studies (Bachelor of Applied Science)
Athlos Academy, St. Cloud, MN - Teacher
Excell Academy for Higher Learning, Brooklyn Park, MN - Social Studies Teacher
Hobbit Hill Farm, Ames, IA - Farmer
Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Physical Education Teacher
Lakeville Area Schools, Lakeville, MN - Social Studies Teacher
Proctor Public Schools, Proctor, MN - 9th Grade History Teacher

Teaching Social Studies (Bachelor of Applied Science) – Continued
ROCORI School District, ROCORI Middle School, Cold Spring, MN - Social Studies Teacher
Sartell-St. Stephen ISD 748, Sartell, MN - Social Studies Teacher
Windom Public School District, Windom, MN - Social Studies Teacher

Teaching Spanish (Bachelor of Applied Arts)
Osseo Area Schools ISD 279, Maple Grove, MN - Long-term Substitute Teacher

Unified Early Childhood Studies (Bachelor of Applied Science)
Bi-County Community Action Programs, Backus, MN - Assistant Teacher
District 196, Southview Elementary School, Apple Valley, MN - Early Childhood Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Teacher
Hallelujah Childcare, Hermantown, MN - Infant Teacher
Hermantown Community Schools, Hermantown, MN - Early Childhood Special Education Teacher
Lakeville Area Schools, Lakeville, MN - Early Childhood Special Education Teacher
Minneapolis Public Schools, Minneapolis, MN - Early Childhood Special Education Teacher
Minnetonka Public Schools, Minnetonka, MN - Early Childhood Special Education Teacher Age 3-5
Prior Lake-Savage Area Schools, Prior Lake, MN - Early Childhood Special Education Teacher
United States Forest Service, Canby, OR - Road Manager