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# Table of Contents

**Bachelors**
- Highlights of the Class ........................................................................................................ 1
- Annual Comparisons ................................................................................................................ 2
- Employed by Location and Continuing Education by Location ............................................. 4
- Continuing Education by Type .............................................................................................. 5
- Reported Annual Salaries ........................................................................................................ 6
- Job Relevance to Major as Reported by Respondents ............................................................ 7
- How did you learn about the position? as Reported by Respondents ..................................... 8

**College of Education and Human Service Professions**
- Facts About CEHSP Graduates ............................................................................................... 11
  - Baccalaureate Statistics ........................................................................................................ 12
  - Bachelors Reported Annual Salaries .................................................................................... 14
  - Bachelors Job Relevance to Major as Reported by Respondents ........................................ 15
  - Bachelors Internships by Major .......................................................................................... 16
  - Study Abroad by Major ....................................................................................................... 17
  - Where CEHSP Students Interned Prior to Graduation ....................................................... 18
  - Follow-up of Majors ............................................................................................................ 20

**College of Liberal Arts**
- Facts About CLA Graduates .................................................................................................. 29
  - Baccalaureate Statistics ...................................................................................................... 30
  - Bachelors Reported Annual Salaries ................................................................................... 32
  - Bachelors Job Relevance to Major as Reported by Respondents ........................................ 33
  - Bachelors Internships by Major .......................................................................................... 34
  - Study Abroad by Major ....................................................................................................... 36
  - Where CLA Students Interned Prior to Graduation ........................................................... 37
  - Follow-up of Majors ............................................................................................................ 41

**Labovitz School of Business and Economics**
- Facts about LSBE Graduates .................................................................................................. 50
  - Baccalaureate Statistics ...................................................................................................... 51
  - Bachelors Reported Annual Salaries ................................................................................... 52
  - Bachelors Job Relevance to Major as Reported by Respondents ........................................ 53
  - Bachelors Internships by Major .......................................................................................... 54
  - Study Abroad by Major ....................................................................................................... 55
  - Where LSBE Students Interned Prior to Graduation .......................................................... 56
  - Follow-up of Majors ............................................................................................................ 60

**School of Fine Arts**
- Facts About SFA Graduates .................................................................................................. 70
  - Baccalaureate Statistics ...................................................................................................... 71
  - Bachelors Reported Annual Salaries ................................................................................... 72
  - Bachelors Job Relevance to Major as Reported by Respondents ........................................ 73
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>SFA Bachelors Internships by Major</td>
<td>74</td>
</tr>
<tr>
<td>SFA Bachelors Study Abroad by Major</td>
<td>75</td>
</tr>
<tr>
<td>SFA Where SFA Students Interned Prior to Graduation</td>
<td>76</td>
</tr>
<tr>
<td>SFA Follow-up of Majors</td>
<td>77</td>
</tr>
<tr>
<td><strong>Swenson College of Science and Engineering</strong> Facts About SCSE Graduates</td>
<td>81</td>
</tr>
<tr>
<td>SCSE Baccalaureate Statistics</td>
<td>82</td>
</tr>
<tr>
<td>SCSE Bachelors Reported Annual Salaries</td>
<td>83</td>
</tr>
<tr>
<td>SCSE Bachelors Internships by Major</td>
<td>84</td>
</tr>
<tr>
<td>SCSE Bachelors Study Abroad by Major</td>
<td>85</td>
</tr>
<tr>
<td>SCSE Where SCSE Students Interned Prior to Graduation</td>
<td>86</td>
</tr>
<tr>
<td>SCSE Follow-up of Majors</td>
<td>87</td>
</tr>
<tr>
<td><strong>Masters and Doctorates</strong> Highlights of the Class</td>
<td>104</td>
</tr>
<tr>
<td>Masters and Doctorates Annual Comparisons</td>
<td>105</td>
</tr>
<tr>
<td>Masters and Doctorates Program Statistics</td>
<td>106</td>
</tr>
<tr>
<td>Masters and Doctorates Reported Annual Salaries by Program</td>
<td>108</td>
</tr>
<tr>
<td>Masters and Doctorates Follow-up of Majors Report</td>
<td>109</td>
</tr>
<tr>
<td>Masters and Doctorates “How did you learn about the position?” as Reported by Respondents</td>
<td>115</td>
</tr>
<tr>
<td>Masters and Doctorates Job Relevance to Major as Reported by Respondents</td>
<td>116</td>
</tr>
<tr>
<td><strong>Recruiters on Campus</strong></td>
<td>118</td>
</tr>
<tr>
<td><strong>Career &amp; Internship Services Staff</strong></td>
<td>122</td>
</tr>
</tbody>
</table>
Bachelors

GRADUATE FOLLOW-UP REPORT
Bachelors Highlights of the Class

90% Response Rate

96% Employed or ContinuingEducation

84% Employed
12% Continuing Education

53% Completed an internship or co-op

15% Studied Abroad

91% Employment “Related” or “Somewhat Related” to major

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the Office of Career and Internship Services surveyed alumni who received undergraduate degrees from UMD between July 1, 2018 and June 30, 2019. This report is based on responses from 1700 undergraduates (90% of the reported 1895 undergraduate students granted degrees during the time frame).

Of the 1700, 1651 (96%) reported “employed” or “continuing education,”
- 1421 (84%) reported “employed,”
- 210 (12%) reported “continuing education.”

807 (53%) of 1519 respondents indicated they had completed an internship or co-op experience.

Of those who completed an internship or co-op experience,
- 393 (55%) of 717 respondents reported they received academic credit for their internship or co-op,
- 571 (72%) of 791 respondents reported they were paid for their internship or co-op,
- 328 (46%) of 718 respondents reported receiving an offer of employment from the internship or co-op site,
- 191 (53%) of 371 respondents accepted the offer.

212 (15%) of 1425 respondents indicated they had participated in a study abroad program.

Of the 1421 employed, 1421 (100%) responded to a question about the relevance of their jobs to their majors, with 1292 (91%) reporting employment “related” or “somewhat related” to major.
- 1200 (90%) reported employment “related” to major,
- 292 (21%) reported employment “somewhat related” to major.

Of the 1421 employed, 1416 respondents indicated in which state they were employed and, of those, 1192 (84%) reported accepting employment in Minnesota.

Of the 1700, 51 (3%) reported they were still seeking employment.
# Bachelors Annual Comparisons

**July 1 to June 30**

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Individuals Granted Baccalaureate Degrees</strong></td>
<td>1901</td>
<td>1753</td>
<td>1811</td>
<td>1943</td>
<td>1895</td>
</tr>
<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>1715</td>
<td>1540</td>
<td>1645</td>
<td>1729</td>
<td>1700</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>1451</td>
<td>1254</td>
<td>1368</td>
<td>1422</td>
<td>1421</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>1200</td>
<td>1038</td>
<td>1145</td>
<td>1173</td>
<td>1192</td>
</tr>
<tr>
<td>Respondents Employed and Continuing Education</td>
<td>205</td>
<td>240</td>
<td>214</td>
<td>237</td>
<td>210</td>
</tr>
<tr>
<td><strong>Respondents Indicating Employed “Related” and “Somewhat Related” to Major</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Respondents</td>
<td>1254</td>
<td>1109</td>
<td>1231</td>
<td>1231</td>
<td>1292</td>
</tr>
<tr>
<td><strong>Respondents By Collegiate Unit</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>College of Education &amp; Human Service Professions (CEHSP)</td>
<td>243</td>
<td>202</td>
<td>252</td>
<td>252</td>
<td>222</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>217</td>
<td>149</td>
<td>177</td>
<td>177</td>
<td>210</td>
</tr>
<tr>
<td>Labovitz School of Business &amp; Economics (LSBE)</td>
<td>388</td>
<td>364</td>
<td>394</td>
<td>394</td>
<td>381</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>56</td>
<td>61</td>
<td>55</td>
<td>55</td>
<td>54</td>
</tr>
<tr>
<td>Swenson College of Science &amp; Engineering (SCSE)</td>
<td>350</td>
<td>333</td>
<td>353</td>
<td>353</td>
<td>425</td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
<td>-----</td>
</tr>
<tr>
<td></td>
<td>88%</td>
<td>90%</td>
<td>91%</td>
<td>91%</td>
<td>93%</td>
</tr>
</tbody>
</table>

**Internship Participation Respondents**

<table>
<thead>
<tr>
<th>Respondents completing an internship or co-op experience (not student teaching)</th>
<th>1582</th>
<th>1406</th>
<th>1460</th>
<th>1536</th>
<th>1519</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>92%</td>
<td>91%</td>
<td>89%</td>
<td>89%</td>
<td>80%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>777</td>
<td>701</td>
<td>708</td>
<td>801</td>
<td>807</td>
</tr>
<tr>
<td></td>
<td>49%</td>
<td>50%</td>
<td>48%</td>
<td>52%</td>
<td>53%</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>400/697</td>
<td>384/690</td>
<td>433/703</td>
<td>461/786</td>
<td>393/717</td>
</tr>
<tr>
<td></td>
<td>57%</td>
<td>56%</td>
<td>62%</td>
<td>59%</td>
<td>55%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>380/613</td>
<td>459/681</td>
<td>455/701</td>
<td>551/788</td>
<td>517/721</td>
</tr>
<tr>
<td></td>
<td>62%</td>
<td>67%</td>
<td>65%</td>
<td>70%</td>
<td>72%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>288/705</td>
<td>287/686</td>
<td>285/700</td>
<td>360/787</td>
<td>328/718</td>
</tr>
<tr>
<td></td>
<td>41%</td>
<td>42%</td>
<td>41%</td>
<td>46%</td>
<td>46%</td>
</tr>
<tr>
<td></td>
<td>161/288</td>
<td>185/287</td>
<td>163/283</td>
<td>207/360</td>
<td>191/327</td>
</tr>
<tr>
<td></td>
<td>56%</td>
<td>64%</td>
<td>58%</td>
<td>58%</td>
<td>58%</td>
</tr>
</tbody>
</table>

**Study Abroad Participation Respondents**

<table>
<thead>
<tr>
<th>Respondents participating in a study abroad program</th>
<th>1555</th>
<th>1397</th>
<th>1454</th>
<th>1516</th>
<th>1425</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>91%</td>
<td>91%</td>
<td>88%</td>
<td>88%</td>
<td>75%</td>
</tr>
<tr>
<td></td>
<td>261</td>
<td>188</td>
<td>205</td>
<td>235</td>
<td>212</td>
</tr>
<tr>
<td></td>
<td>17%</td>
<td>13%</td>
<td>14%</td>
<td>16%</td>
<td>15%</td>
</tr>
</tbody>
</table>
Continuing Education by Type

Majors Pursued at UMD*

**Veterinary**
- 1 Biology

**Dental**
- 3 Biology

**Optometry**
- 1 Biology

**Occupational Therapy**
- 3 Biology
  - Exercise Science
  - Psychology

**Physician Assistant**
- 6 Biology
  - Electrical Engineering

**Law**
- 7 Criminology
  - Economics
  - Electrical Engineering
  - Geological Sciences
  - Political Science
  - Psychology
  - Sociology
  - Women, Gender, & Sexuality Studies

**Medical**
- 8 Biochemistry
  - Biology
  - Biomedical Science
  - Cell & Molecular Biology
  - Exercise Science
  - Hispanic Studies

**Pharmacy**
- 15 Biochemistry
  - Biology
  - Cell & Molecular Biology
  - Chemistry
  - Exercise Science

**Physical Therapy**
- 9 Biology
  - Exercise Science

**Graduate School**
- 137 Majors in all collegiate units

**Undergraduate/Technical**
- 20 Majors in CEHSP, CLA, LSBE, & SCSE

*All majors are listed for respondents with multiple majors.
Bachelors Reported Annual Salaries

Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Collegiate Unit</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education and Human Service Professions (CEHSP)</td>
<td>193</td>
<td>14000</td>
<td>80000</td>
<td>39101</td>
<td>40000</td>
</tr>
<tr>
<td>College of Liberal Arts (CLA)</td>
<td>199</td>
<td>18000</td>
<td>75005</td>
<td>41567</td>
<td>40500</td>
</tr>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>312</td>
<td>20800</td>
<td>120000</td>
<td>48726</td>
<td>48000</td>
</tr>
<tr>
<td>School of Fine Arts (SFA)</td>
<td>43</td>
<td>19760</td>
<td>65000</td>
<td>37608</td>
<td>37000</td>
</tr>
<tr>
<td>Swenson College of Science and Engineering (SCSE)</td>
<td>342</td>
<td>20800</td>
<td>105000</td>
<td>55662</td>
<td>58000</td>
</tr>
</tbody>
</table>

Bachelors Reported Annual Salaries for UMD

Of the 1420 respondents who reported "employed," 941 (66%) responded to a question about salary and were employed full time.

<table>
<thead>
<tr>
<th>UMD</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>941</td>
<td>14000</td>
<td>120000</td>
<td>47733</td>
<td>45000</td>
</tr>
</tbody>
</table>

---

1Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

2Includes salaries for all majors, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included only once.
# Bachelors Job Relevance to Major as Reported by Respondents

**All Majors**

<table>
<thead>
<tr>
<th>All Majors</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total # of Respondents</td>
<td>1000</td>
<td>292</td>
<td>129</td>
<td>0</td>
</tr>
<tr>
<td>% of Total Responses</td>
<td>70%</td>
<td>21%</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

![% of Total Responses Pie Chart]

Related 70%

Somewhat Related 21%

Not Related 9%
Bachelors “How did you learn about the position?” as Reported by Respondents

Of the 1421 respondents who reported "employed," 1176 (83%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>370</td>
<td>31%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td>433</td>
<td>37%</td>
</tr>
<tr>
<td>GoldPASS - 28, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website - 72, 6%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist - 2, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost - 23, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed - 191, 16%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LinkedIn - 84, 7%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monster - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (most reported were: USA Jobs, Facebook, Glassdoor, and MN Playlist) 33, 3%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>136</td>
<td>12%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>68</td>
<td>6%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>19</td>
<td>2%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>2</td>
<td>0%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>49</td>
<td>4%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>46</td>
<td>4%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>16</td>
<td>1%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>28</td>
<td>2%</td>
</tr>
<tr>
<td>Other (most reported were: Recruited, ROTC, and Reached out to me)</td>
<td>9</td>
<td>1%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1176</strong></td>
<td><strong>100%</strong></td>
</tr>
</tbody>
</table>
College of Education and Human Services Professions
Facts About CEHSP Graduates

Completed an Internship, Co-op, or Student Teaching*

63%

Top Employers of CEHSP Grads:
- Duluth Public Schools ISD 709
- Cigna
- Northwood Children’s Services
- Osseo Area Public Schools ISD 279
- Proctor Public Schools
- Accend Services
- District 196
- Lakeville Area Schools

CEHSP Majors Accepted to Professional School Programs
- Law: Psychology
- Medical: Exercise Science
- Occupational Therapy: Exercise Science, Psychology
- Pharmacy: Exercise Science
- Physical Therapy: Exercise Science

Majors had >50% of students complete an internship or co-op
- Environmental & Outdoor Education,
- Psychology, Public Health - Community Health
- Education & Promotion, Social Work

85% Employed in Minnesota

CEHSP Bulldogs Abroad
- Spain
- Zambia

Graduate Programs Pursued by CEHSP Grads:
- Addiction Studies; Applied Child & Adolescent Development; Audiology; Business Administration; Child, Family & School Psychology; Clinical Exercise Physiology; Clinical Psychology; Communication Sciences & Disorders; Counseling & Student Personnel; Counseling Psychology; Environmental Health & Safety; Forensic & Legal Psychology; Marriage & Family Therapy; Nursing; Organizational Sciences; Psychological Science; School Counseling; School Psychology; Social Work; Speech-Language Pathology

Where CEHSP Grads Continue Education**
- AZ, CO, DC, DE, IL, IA, KS, MN, NE, RI, SD, TX, WI

* 331 of the 334 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2018-19, UMD C&IS umn.edu/UMDGFUR
## CEHSP Baccalaureate Statistics

### College of Education & Human Service Professions (CEHSP)

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Conf Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>36</td>
<td>33</td>
<td>7</td>
<td>1</td>
<td>22</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>7</td>
<td>4</td>
<td>57%</td>
<td>21%</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>11</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td>10</td>
<td>91%</td>
<td>100%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>12</td>
<td>9</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>8</td>
<td>6</td>
<td>75%</td>
<td>89%</td>
<td>89%</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>49</td>
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<td>24</td>
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<td>59%</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>49</td>
<td>44</td>
<td>42</td>
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<td>5</td>
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<td>95%</td>
</tr>
<tr>
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<td>100%</td>
<td>100%</td>
</tr>
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<td>2</td>
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<td>21</td>
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<td>75%</td>
</tr>
<tr>
<td>Public Health - Community Health Education &amp; Promotion</td>
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<td>0</td>
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<td>1</td>
<td>26</td>
<td>22</td>
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<td>93%</td>
</tr>
<tr>
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<td>2</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Social Work</td>
<td>22</td>
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<td>15</td>
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<td>100%</td>
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<tr>
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<td>100%</td>
</tr>
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<td>0</td>
<td>0</td>
<td>1</td>
<td>5</td>
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<td>100%</td>
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<td>4</td>
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<td>0</td>
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<td>100%</td>
</tr>
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<td>0</td>
<td>0%</td>
<td>100%</td>
</tr>
</tbody>
</table>

---

3 "Awarded Majors" includes all majors completed by an individual
4 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
5 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
<table>
<thead>
<tr>
<th></th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed</th>
<th>Undergrad</th>
<th>Cont Ed</th>
<th>Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Teaching Social Studies</td>
<td>12</td>
<td>9</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>9</td>
<td>8</td>
<td>89%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Unified Early Childhood</td>
<td>12</td>
<td>12</td>
<td>10</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>10</td>
<td>9</td>
<td>90%</td>
<td>83%</td>
<td>92%</td>
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</tr>
<tr>
<td>Total</td>
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<td>283</td>
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<td>69</td>
<td>4</td>
<td>11</td>
<td>41</td>
<td>283</td>
<td>240</td>
<td>85%</td>
<td>76%</td>
<td>97%</td>
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</tbody>
</table>

6 "Awarded Majors" includes all majors completed by an individual
7 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
8 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
### CEHSP Bachelors Reported Annual Salaries

#### CEHSP Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>3</td>
<td>27040</td>
<td>32240</td>
<td>29466</td>
<td>29120</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9</td>
<td>14000</td>
<td>80000</td>
<td>40687</td>
<td>38000</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>20</td>
<td>24045</td>
<td>60000</td>
<td>36252</td>
<td>33488</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>32</td>
<td>32000</td>
<td>62400</td>
<td>41849</td>
<td>41290</td>
</tr>
<tr>
<td>Physical Education</td>
<td>5</td>
<td>31000</td>
<td>47000</td>
<td>40500</td>
<td>41500</td>
</tr>
<tr>
<td>Psychology</td>
<td>60</td>
<td>20488</td>
<td>65000</td>
<td>38431</td>
<td>39520</td>
</tr>
<tr>
<td>Public Health - Community Health Education &amp; Promotion</td>
<td>13</td>
<td>26400</td>
<td>51100</td>
<td>38862</td>
<td>40000</td>
</tr>
<tr>
<td>Social Work</td>
<td>10</td>
<td>26520</td>
<td>58240</td>
<td>39244</td>
<td>36700</td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>8</td>
<td>36500</td>
<td>47000</td>
<td>41687</td>
<td>41000</td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>38000</td>
<td>38500</td>
<td>38300</td>
<td>38400</td>
</tr>
<tr>
<td>Teaching Mathematics</td>
<td>4</td>
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<td>43000</td>
<td>41250</td>
<td>41000</td>
</tr>
<tr>
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<td>4</td>
<td>39000</td>
<td>50000</td>
<td>43500</td>
<td>42500</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>7</td>
<td>23920</td>
<td>47000</td>
<td>38274</td>
<td>40000</td>
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<td>8</td>
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<td>45000</td>
<td>39290</td>
<td>41500</td>
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</tbody>
</table>

#### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>College of Education and Human Service Professions (CEHSP)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Education and Human Service Professions (CEHSP)</td>
<td>193</td>
<td>14000</td>
<td>80000</td>
<td>39101</td>
<td>40000</td>
</tr>
</tbody>
</table>

---

9 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

10 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### CEHSP Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
<th>% of Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>69%</td>
</tr>
<tr>
<td>Early Childhood Studies</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>23%</td>
</tr>
<tr>
<td>Education Studies</td>
<td>3</td>
<td>5</td>
<td>3</td>
<td>0</td>
<td>8%</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>6</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Exercise Science</td>
<td>16</td>
<td>6</td>
<td>7</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
<td>41</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Physical Education</td>
<td>6</td>
<td>0</td>
<td>1</td>
<td>0</td>
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</tr>
<tr>
<td>Psychology</td>
<td>56</td>
<td>29</td>
<td>6</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Public Health - Community Health Education &amp; Promotion</td>
<td>6</td>
<td>18</td>
<td>2</td>
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</tr>
<tr>
<td>Public Health - School Health Education</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Social Work</td>
<td>13</td>
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<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
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<td>Teaching Earth &amp; Space Science</td>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Life Science</td>
<td>3</td>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Mathematics</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4</td>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
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<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Social Studies</td>
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<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
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<td><strong>64</strong></td>
<td><strong>24</strong></td>
<td><strong>0</strong></td>
<td><strong>69%</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>69%</strong></td>
<td><strong>23%</strong></td>
<td><strong>8%</strong></td>
<td></td>
<td></td>
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</tbody>
</table>
## CEHSP Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Service Professions (CEHSP)</th>
<th>Completed an internship(^{11}) Responses</th>
<th>Received academic credit Responses</th>
<th>Paid internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
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<td>Communication Sciences &amp; Disorders</td>
<td>31</td>
<td>3</td>
<td>10%</td>
<td>3</td>
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</tr>
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<td>Early Childhood Studies</td>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Education Studies</td>
<td>9</td>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
<td>7</td>
<td>7</td>
<td>100%</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Exercise Science</td>
<td>44</td>
<td>13</td>
<td>30%</td>
<td>12</td>
<td>7</td>
</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Physical Education</td>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>106</td>
<td>53</td>
<td>50%</td>
<td>52</td>
<td>42</td>
</tr>
<tr>
<td>Public Health - Community Health Education &amp; Promotion</td>
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<td>19</td>
<td>90%</td>
<td>17</td>
<td>17</td>
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<tr>
<td>Public Health - School Health Education</td>
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<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
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<td>19</td>
<td>100%</td>
<td>17</td>
<td>17</td>
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<td>0</td>
</tr>
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<td>Teaching Earth &amp; Space Science</td>
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<td>0%</td>
<td>0</td>
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</tr>
<tr>
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<td>33%</td>
<td>1</td>
<td>1</td>
</tr>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
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<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Social Studies</td>
<td>8</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>12</td>
<td>1</td>
<td>8%</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>331</strong></td>
<td><strong>116</strong></td>
<td><strong>35%</strong></td>
<td><strong>110</strong></td>
<td><strong>94</strong></td>
</tr>
</tbody>
</table>

\(^{11}\) “Internship” includes internship or co-op, but not student teaching

\(^{12}\) “Responses” includes all majors completed by an individual
## CEHSP Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>College of Education &amp; Human Services Professions (CEHSP)</th>
<th>Responses&lt;sup&gt;13&lt;/sup&gt;</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>31</td>
<td>6</td>
<td>19%</td>
<td></td>
</tr>
<tr>
<td>Early Childhood Studies</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Education Studies</td>
<td>8</td>
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<td>0%</td>
<td></td>
</tr>
<tr>
<td>Environmental &amp; Outdoor Education</td>
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<td>1</td>
<td>14%</td>
<td></td>
</tr>
<tr>
<td>Exercise Science</td>
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<td>6</td>
<td>14%</td>
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</tr>
<tr>
<td>Integrated Elementary &amp; Special Education</td>
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<td>13</td>
<td>33%</td>
<td></td>
</tr>
<tr>
<td>Physical Education</td>
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<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Psychology</td>
<td>103</td>
<td>16</td>
<td>16%</td>
<td></td>
</tr>
<tr>
<td>Public Health - Community Health Education &amp; Promotion</td>
<td>20</td>
<td>5</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Public Health - School Health Education</td>
<td>1</td>
<td>0</td>
<td>0%</td>
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</tr>
<tr>
<td>Social Work</td>
<td>17</td>
<td>4</td>
<td>24%</td>
<td></td>
</tr>
<tr>
<td>Teaching Communication Arts &amp; Literature</td>
<td>9</td>
<td>1</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>Teaching Earth &amp; Space Science</td>
<td>3</td>
<td>1</td>
<td>33%</td>
<td></td>
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<tr>
<td>Teaching Life Science</td>
<td>3</td>
<td>2</td>
<td>67%</td>
<td></td>
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<tr>
<td>Teaching Mathematics</td>
<td>4</td>
<td>1</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Teaching Physical Science - Chemistry</td>
<td>4</td>
<td>1</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Teaching Physical Science - Physics</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td></td>
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<tr>
<td>Teaching Social Studies</td>
<td>8</td>
<td>1</td>
<td>13%</td>
<td></td>
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<tr>
<td>Teaching Spanish</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Unified Early Childhood Studies</td>
<td>12</td>
<td>2</td>
<td>17%</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>321</strong></td>
<td><strong>62</strong></td>
<td><strong>19%</strong></td>
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<tr>
<td></td>
<td><strong>53</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<sup>13</sup> “Responses” includes all majors completed by an individual.
Where CEHSP Students Interned Prior to Graduation

**Communication Sciences & Disorders**
UMD, Robert F. Pierce Speech-Language-Hearing Clinic (3)

**Environmental & Outdoor Education**
Chequamegon Area Mountain Bike Association
Dodge Nature Center (2)
Metsakartano
National Outdoor Leadership School
Positive Energy Outdoors
White Fish Mountain Resort

**Exercise Science**
Aerial Athletics (3)
Anytime Fitness
Benedictine Living Community of Duluth (2)
ISD 191
UMD, Department of Intercollegiate Athletics
UMD, Sports Medicine
Viverant
Xperience Fitness
YMCA, Duluth Area Family (2)

**Psychology**
Age Well Arrowhead
Alexandria Lakes Area Chamber of Commerce
American Lung Association
Animal Allies Humane Society
Arrowhead Juvenile Center (3)
Be the Match: National Marrow Donor Program
Bethany Crisis Shelter
Center Against Sexual & Domestic Abuse (CASDA) (4)
City of Duluth, Police Department
City of Lone Tree, Police Department
Dakota County, Sheriff's Office
Duluth Art Institute
Duluth Public Schools ISD 709, Congdon Park Elementary School (2)
Duluth Public Schools ISD 709, East High School
Duluth Public Schools ISD 709, Lowell Elementary School
Essentia Health Amberwing
First Witness Child Advocacy Center (3)
Human Development Center (2)
Jefferson Children's Center
Life House (2)
Lutheran Social Service of Minnesota
North Country Ride
NorthShore Inline Marathon
Northwood Children's Services
Proctor Public Schools
Program for Aid to Victims of Sexual Assault (PAVSA)
REM Arrowhead
Safe Haven Shelter & Resource Center
SOAR Career Solutions
Southwestern Advantage
St. Luke's
State of Minnesota, Sixth Judicial District, Board of Public Defense
State of Minnesota, Sixth Judicial District, St. Louis County Drug Court
State of Missouri, 22nd Judicial Circuit, St. Louis County Mental Health Court
The Hills Youth & Family Services
Thomson Reuters
Turtle Lake Seamless
University of Minnesota Duluth (UMD)
UMD, Career & Internship Services
UMD, Office of Sustainability
UMD, Study Abroad Office
UMD, Women's Resource & Action Center
Vikre Distillery
Zeitgeist (2)

**Public Health – Community Health Education & Promotion**
Carlton County, Public Health & Human Services (4)
Public Health - Community Health Education & Promotion – Continued
Duluth Entertainment & Convention Center
Duluth Public Schools ISD 709
Essentia Health (2)
Hartley Nature Center
Lincoln Park Children & Family Collaborative (2)
Loaves & Fishes
Pacer Center
Planned Parenthood
St. Paul-Ramsey County, Public Health
Superior Medical Experts
University of Minnesota Duluth (UMD)
UMD, Health Education Resource Office
UMD, Health Services
YMCA, Duluth Area Family

Social Work
Age Well Arrowhead
American Lung Association
Center Against Sexual & Domestic Abuse (CASDA)
Children's Home Society
Essentia Health (2)
Life House (2)
Lutheran Social Service of Minnesota (2)
Mercy Hospital
Neighborhood Youth Services
Northwood Children's Services (3)
Residential Services Inc.
St. Louis County
St. Louis County, Child Welfare (2)
The Hills Youth & Family Services

Teaching Life Science
Wolf Ridge Environmental Learning Center

Unified Early Childhood Studies
Braun Intertec
CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Communication Sciences & Disorders (Bachelor of Applied Science)
Barron Area Community Center, Barron, WI
Benedictine Living Community of Duluth, Duluth, MN - Wellness Assistant
Cornerstone Early Learning Center, Hugo, MN - Preschool Teacher
First Covenant Church, Duluth, MN - Secretary
Gobierno Vasco, Pais Vasco, Spain-Auxiliar de Conversacion - English Speaking Assistant
LearningRx, Shoreview, MN - Cognitive Therapist
Private Family, Lenexa, KS - Nanny

Graduate School, Audiology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Audiology, University of Nebraska-Lincoln, Lincoln, NE
Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN (13)
Graduate School, Communication Sciences & Disorders, University of Wisconsin-Eau Claire, Eau Claire, WI
Graduate School, Speech-Language Pathology, Lamar University, Bayumont, TX
Graduate School, Speech-Language Pathology, University of Delaware, Newark, DE
Graduate School, Speech-Language Pathology, University of Kansas, Lawrence, KS (2)
Graduate School, Speech-Language Pathology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Speech-Language Pathology, University of Wisconsin-River Falls, River Falls, WI

Undergrad/Technical, Speech-Language Pathology Assistant, Alexandria Technical College, Alexandria, MN

Education Studies (Bachelor of Arts)
Enterprise Holdings, Duluth, MN - Management Trainee
Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Paraprofessional
Medica, Minnetonka, MN - Health Plan Specialist
Partners in Excellence, Minneapolis, MN - Behavior Therapist
Pizza Hut, Thief River Falls, MN - Franchise Owner
Sam’s Club, Duluth, MN - Bakery Lead
Sovos, Minnetonka, MN - Compliance Service Associate
Tri-City United Public Schools, Montgomery, MN - High School Band Director
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Assistant Football Coach
Vancco, Bloomington, MN - Giving Sales Consultant

Environmental & Outdoor Education (Bachelor of Applied Science)
Ely Outfitting Company, Ely, MN - Gear Manager & Wilderness Guide
National Outdoor Leadership School, Lander, WY - Field Instructor
Northern Waters Smokehaus, Duluth, MN - Deli Assistant
Positive Energy/Outdoors, Duluth, MN - Outdoor Education Instructor
South St. Paul Public Schools, South St. Paul, MN - Pre-school Assistant
The Thomas Irvine Dodge Nature Center, West St. Paul, MN - Naturalist Fellow
White Fish Mountain Resort, White Fish, MT - Guest Services
Wilderness Inquiry, Minneapolis, MN - Trail Guide

Exercise Science (Bachelor of Applied Science)
Accend Services, Duluth, MN - Child Behavior Technician
Accera Care, Hopkins, MN - Personal Care Assistant
Advocate Health, Rosemont, IL - Medical Laboratory Technologist
Aerial Athletics, Duluth, MN - Onboarding Specialist
Allianz, Minneapolis, MN - Health & Wellness Specialist
Exercise Science (Bachelor of Applied Science) – Continued
Bernick’s, Duluth, MN - Warehouse Support
Canon Strengths, Northfield, MN - Self-employed Personal Trainer
Centra Care, St. Cloud, MN - Clinic Assistant
Deacon Recruiting, Deacon Professional Services, San Antonio, TX - Front Office & Social Media Coordinator
Essentia Health, Duluth, MN - Cardiology Technician
Essentia Health, Duluth, MN - Telemetry Technician
Express Bike, Minneapolis, MN - Bike Mechanic
HealthPartners & Park Nicollet, St. Louis Park, MN - Rehabilitation Clinic Assistant
HealthSource Chiropractic, Duluth, MN - Rehabilitation Specialist
Health Source Solutions, Shakopee, MN - Fitness Specialist
Hennepin Healthcare, Minneapolis, MN - Telemetry Technician
Life Time Fitness, Fridley, MN - Personal Trainer
MedData, Golden Valley, MN - Patient Advocate
Nashville, TN - Independent Contractor
Nine Rounds Boxing, Duluth, MN - Assistant Manager
Northern Elite Allstars, Bloomington, MN - Tumbling & Cheer coach
Northland College, Ashland, WI - Strength & Conditioning Coach Intern
Park Dental, ST. Anthony, MN - Scheduling Manager
Planet Fitness, Hopkins, MN - Fitness Specialist
State of Colorado, Parks & Wildlife and Department of Natural Resources, Loveland, CO - Aquatic Nuisance Inspection Technician
YMCA, Duluth Area Family, Duluth, MN - Personal Trainer
Zierden Builders, Duluth, MN - Construction
Graduate School, Business Administration, Minnesota State University Moorhead, Moorhead, MN
Graduate School, Clinical Exercise Physiology, Arizona State University, Phoenix, AZ
Graduate School, Clinical Exercise Physiology, University of Wisconsin-River Falls, River Falls, WI
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN (2)

Exercise Science (Bachelor of Applied Science) – Continued
Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN
Graduate School, Nursing, Marquette University, Milwaukee, WI
Medical School, Medical College of Wisconsin, Green Bay, WI
Occupational Therapy School, Carroll University, Waukesha, WI
Occupational Therapy School, University of Minnesota Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Physical Therapy School, Briar Cliff University, Sioux City, IA
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physical Therapy School, Concordia University, St. Paul, St. Paul, MN
Physical Therapy School, St. Catherine University, St. Paul, MN
Physical Therapy School, University of Iowa, Iowa City, IA
Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN
Undergrad/Technical, Finance, University of Minnesota Duluth, Duluth, MN
Undergrad/Technical, Nursing, MN

Integrated Elementary & Special Education (Bachelor of Applied Science)
Anoka-Hennepin Schools, Andover, MN - Special Education Teacher
Bessemer Area Schools, Bessemer, MN - Special Education Teacher
Boyceville Community School District, Boyceville, WI - 4th Grade Teacher
Burnsville-Eagan-Savage ISD 191, Burnsville, MN - Special Education Teacher
Cambridge Prep Tutoring and Learning Rx and Dunn Bros Coffee, Woodbury, MN - Tutor and IQ Test Administrator and Barista
Carlton Independent School District 93, Carlton, MN - Special Education Teacher
Cloquet Public Schools, Cloquet, MN - Emotional & Behavioral Disorders Teacher
Delano Public Schools, Delano High School, Delano, MN - Special Education Teacher
District 196, Diamond Path Elementary School, Apple Valley, MN - Teacher

21 UMD 2018-19 Graduate Follow-up Report
Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued
District 196, Parkview Elementary, Apple Valley, MN - Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher (3)
Duluth Public Schools ISD 709, Duluth, MN - Special Education Teacher, Autism Spectrum Disorder III
Eastern Carver County Schools, Carver, MN - Special Education Teacher (2)
Elmhurst Community Unit School District 205, Elmhurst, IL - Elementary Teacher
Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher
Lake County School District, Leadville, CO - Special Education Teacher
Lakeville Area Schools, Cherry View Elementary School, Lakeville, MN - Special Education Teacher, Autism Spectrum Disorder
Lakeville Area Schools, Lakeville, MN - Kindergarten Teacher
Little Falls Community Schools, Little Falls, MN - Middle School Special Education Teacher
Little Falls Community Schools, Little Falls, MN - Special Education Teacher
McGregor Independent School District 4, McGregor, MN - Elementary Special Education Teacher
Mounds View Public Schools, New Brighton, MN - Special Education Teacher
Mounds View Public Schools, Turtle Lake Elementary School, Shoreview, MN - 2nd Grade Teacher
New Prague Area Schools, New Prague, MN - Special Education Teacher
North Star Academy, Duluth, MN - Substitute Teacher
Osseo Area Schools ISD 279, Brooklyn Park, MN - Special Education Resource Teacher
Osseo Area Schools ISD 279, Maple Grove, MN - Special Education Teacher
Osseo Area Schools ISD 279, Osseo, MN - Special Education Teacher
Proctor Public Schools, Proctor, MN - Special Education Teacher (2)
Proctor Public Schools, Proctor, MN - Substitute Teacher
Robbinsdale Area Schools, Armstrong High School, Plymouth, MN - Center-Based EBD Teacher

Physical Education (Bachelor of Applied Science)
Aurora Academic Charter School, Minneapolis, MN - Physical Education Specialist
Cherry School, Hibbing, MN - Physical Education Teacher
Delano Public Schools, Delano, MN - Physical Education Teacher
Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Physical Education Teacher
Sartell-Steph. Stephen ISD 748, Sartell, MN - Physical Education Teacher
Self-employed, Duluth, MN - Running Coach
Wild State Cider, Duluth, MN - Cider Maker

Psychology (Bachelor of Applied Science)
3M, Maplewood, MN - Human Resources Coordinator
Accend Services, Duluth, MN - Adult Mental Health Targeted Case Manager
Accend Services, Duluth, MN - Behavior Therapist
Accend Services, Duluth, MN - Case Manager
Addison Group, Edina, MN - Healthcare Recruiter
Albertina Kerr, Portland, OR - Direct Support Professional
Aldervron, Fargo, ND - Marketing Specialist
AmeriCorps, College Possible, St. Paul, MN - Flagship Access Coach
Anchorage Community Mental Health Services, Anchorage, AK - Clinical Associate
Animal Allies Humane Society, Duluth, MN - Adoption Team Lead
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Avalon Hospice, St. Paul, MN - Social Worker
Avera Health, Sioux Falls, SD - Human Resource Assistant
Psychology (Bachelor of Applied Science) – Continued

Barron Area Community Center, Barron, WI
Behavioral Dimensions, Hopkins, MN - Behavior Therapist
Be the Match: National Marrow Donor Program, Minneapolis, MN - ETL Developer Software Engineer
Bluewater Residential Services, Duluth, MN - Direct Support Professional
Boyd Gaming, Las Vegas, NV - Senior Human Resources Specialist
CBRE, Bloomington, MN - Financial Operations Coordinator
Center Against Sexual & Domestic Abuse (CASDA), Superior, WI - Shelter Advocate
Center for Autism & Related Disorders, Denver, CO - Behavior Technician
Cigna, Eden Prairie, MN - Behavioral health Advocate
Cigna, Eden Prairie, MN - Care Coordinator
Cigna, Eden Prairie, MN - Case Management Lead Analyst
Cigna, Eden Prairie, MN - Personal Advocate
Colonial Heights Health Care Center, Virginia, MN - Mental Health Practitioner
Dakota County, Sheriff’s Office, Hastings, MN - Program Service Assistant
District 196, Glacier Hills Elementary School of Arts & Science, Eagan, MN - Paraprofessional
Duluth, MN - Optician
Duluth Core Learning, Duluth, MN - Cognitive Skills Clinician
Dungarven, Isanti, MN - Mental Health Specialist
Essentia Health, Duluth, MN - Behavioral Health Technician (2)
Essentia Health, Duluth, MN - Security Officer
Fraser, Eden Prairie, MN - Mental Health Practitioner
Gillette Children’s Specialty Healthcare, St. Paul, MN - Patient Access Specialist
Grand Casino Hinckley, Hinckley, MN - Benefits Coordinator
Greater Minnesota Family Services, Willmar, MN - Counselor
Hazelden Betty Ford Foundation, Plymouth, MN - Addition Technician
Home Depot, Brainerd, MN - Retail Associate
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services Provider
Integra Home Health Care, Eagan, MN - Personal Care Assistant
IRi, Chicago, IL - Human Resources Talent Acquisition Coordinator
Lakeview Behavioral Health, Hibbing, MN - Treatment Coordinator
Life House, Duluth, MN - Research Coordinator
Lifetouch, Eden Prairie, MN - Human Resources Coordinator

Psychology (Bachelor of Applied Science) – Continued

Little Angie’s Cantina, Duluth, MN - Supervisor & Server
Mad Science, Dallas, TX - Performing Educator
MAP Behavioral Health Center, Mankato, MN - Director
Mental Health Resources, Minneapolis, MN - Mental Health Case Manager
Minnesota Autism Center, Duluth, MN - Behavior Therapist
Monarch Healthcare Management, Bloomington, MN - Human Resources Director
North Homes Children & Family Services, Grand Rapids, MN - Case Manager
NorthMarq, Eden Prairie, MN - Loan Operations Specialist 1
Northstar Ford, Duluth, MN - Office Administrator
Northwood Children’s Services, Duluth, MN - Counselor (2)
Northwood Children’s Services, Duluth, MN - Residential Treatment Counselor
Nystrom & Associates, Duluth, MN - Support Staff Specialist
OMC Smokehouse, Duluth, MN - Server
Osseo Area Schools ISD 279, Fair Oaks Elementary School, Brooklyn Park, MN - Education Support Professional
Owatonna Public Schools, Owatonna, MN - IT Specialist
Partners in Excellence, St. Paul, MN - Behavior Therapist
Peace Corps, Zambia
Plymouth, MN - Childcare Provider
Proctor Public Schools, Proctor, MN - Director of Student Information Systems
Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Outreach Advocate
Queue-it, Minneapolis, MN - Account Specialist
Range Mental Health Center, Virginia, MN - Case Manager
RE/MAX Real Estate Group, Eau Claire, WI - Real Estate Agent
Red Lake County, Social Services, Red Lake Falls, MN - County Social Worker
REM Minnesota, Edina, MN - Program Supervisor
ResCare, St. Paul, MN - Direct Support Professional
Safe heaven Shelter & Resource Center, Duluth, MN - Legal Advocate
Salvation Army, Fergus Falls, MN - Pathway of Hope Case Manager
Self-employed, Andover, MN - Adult Foster Care Provider
St. Louis County, Duluth, MN - Financial Worker
Psychology (Bachelor of Applied Science) – Continued

State of Minnesota, Department of Human Services, Moose Lake, MN - Security Counselor
Stillwater Grille, Fort Meyers, FL - Server
Stronghold Tattoo Studio, Duluth, MN - Apprentice Tattoo Artist
Summit School, Duluth, MN - Lead Teacher
The Emily Program, Minneapolis, MN - Eating Disorder Technician
The Emily Program, Minneapolis, MN - Program Support Coordinator
The Hills Youth & Family Services, Duluth, MN - Youth Corrections Counselor
The Kitchen Restaurant Group, Fort Collins, CO - Server
Thomson Reuters, FindLaw, Eagan, MN - Associate Product Manager
Walgreens and Duluth International Airport, Duluth, MN - Certified Pharmacy Technician and Ramp Agent
WAND, Eden Prairie, MN - Computer Support Analyst
Wells Fargo, Minneapolis, MN - Teller
Woodbury Dental Care, Woodbury, MN - Sterilizer

Graduate School, Addiction Studies, Hazelden Betty Form Graduate School of Addiction Studies, Center City, MN
Graduate School, Applied Child & Adolescent Development, Child Life, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Child, Family & School Psychology, University of Denver, Denver, CO
Graduate School, Clinical Psychology, Adler University, Chicago, IL
Graduate School, Counseling & Student Personnel: Professional School Counseling, Minnesota State University, Mankato, Mankato, MN
Graduate School, Counseling Psychology, University of St. Thomas, St. Paul, MN
Graduate School, Forensic & Legal Psychology, Roger Williams University, Bristol, RI
Graduate School, Forensic Psychology, Chicago School of Professional Psychology, Chicago, IL
Graduate School, Graduate Teaching Licensure, College of St. Scholastica, Duluth, MN (2)
Graduate School, Marriage & Family Therapy, St. Mary’s University of Minnesota, Minneapolis, MN
Graduate School, Marriage, Couples & Family Counseling, Adler Graduate School, Minnetonka, MN

Psychology (Bachelor of Applied Science) – Continued

Graduate School, Organizational Sciences, The George Washington University, Washington, DC
Graduate School, Psychological Science, University of Minnesota Duluth, Duluth, MN
Graduate School, School Counseling, University of Wisconsin-River Falls, River Falls, WI
Graduate School, School Psychology, University of Arizona, Tucson, AZ
Graduate School, School Psychology, University of Wisconsin-Stout, Menomonie, WI
Graduate School, Social Work, College of St. Scholastica, Duluth, MN
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (2)
Law School, University of St. Thomas School of Law, Minneapolis, MN
Occupational Therapy School, Colorado State University, Fort Collins, CO

Undergrad/Technical, Dental Hygiene, Creighton University, Omaha, NE
Undergrad/Technical, Elementary Education, University of St. Thomas, St. Paul, MN
Undergrad/Technical, Law Enforcement, Hennepin Technical College, Brooklyn Park, MN

Public Health – Community Health Education & Promotion (Bachelor of Applied Science)

Advance Therapy, MN - Clinical Assistant
Amana Family Care, Minneapolis, MN - Office Assistant
AmeriCorps VISTA, Lincoln Park Children & Families Collaborative, Duluth, MN - Outreach & Policy Coordinator
Amped Fitness, St. Petersburg, FL
Banker’s Life, Minneapolis, MN - Retirement Specialist
Cigna, Eden Prairie, MN - Behavioral Health Personal Advocate
Corborn Cancer Center, St. Cloud, MN - Scheduler
Firefly Credit Union, Maple Grove, MN - Member Relationship Advisor
Growing Gardens, Boulder, CO - Outdoor Educator
Just for Kix, Duluth, MN - Instructor
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
Medica, Minnetonka, MN - Health Specialist 2
Medtronic, Mounds View, MN - Program Advocate
Mentor Duluth, Duluth, Duluth, MN - Program Advocate
Public Health - Community Health Education & Promotion (Bachelor of Applied Science) – Continued

Merrick, Vadnais Heights, MN - Direct Support Professional
NuWest, Bellevue, WA - Recruiter
Rochester Public Schools, Rochester, MN - Student Nutrition Services
Extended Meal Coordinator & Wellness Coordinator
St. Paul-Ramsey County, Public Health, St. Paul, MN - Health Educator
State of Minnesota, Office of Public Safety, Office of Traffic Safety, St. Paul, MN - Coalition Coordinator
Taurus Engineering & Manufacturing, St. Paul, MN - Project Coordinator
UnitedHealth Group, Optum, Eden Prairie, MN - Health Care Advisor
UnitedHealth Group, Optum, Eden Prairie, MN - Medical Condition Team Member
Walt Disney World, Orlando, FL - Attractions Host
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant
YMCA, Duluth Area Family, Duluth, MN - Aquatics Coordinator
YMCA, Duluth Area Family, Duluth, MN - Building Director
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Undergrad/Technical, Nursing, South Dakota State University, Sioux Fall, SD

Public Health - School Health Education (Bachelor of Applied Science)
Sartell - St. Stephen ISD 748, Sartell, MN - Physical Education Teacher

Social Work (Bachelor of Social Work)

A & E Homes, Inc., Duluth, MN - Direct Support Professional
Avalon Hospice, St. Paul, MN - Social Worker
Children’s Home Society & Lutheran Social Service of Minnesota, St. Paul, MN - Adoption Social Worker
Douglas County, Health & Human Services, Superior, WI - Social Worker
Human Development Center, Duluth, MN - Case Manager
Life House, Duluth, MN - Research Coordinator
Men As Peacemakers, Duluth, MN - Development Associate & Program Co-Coordinator
Meridian Living, Mankato, MN - Resident Assistant

Social Work (Bachelor of Social Work) – Continued
Meridian Services, Golden Valley, MN - Case Manager
Northwood Children’s Services, Duluth, MN - Counselor
Northwood Children’s Services, Duluth, MN - Youth Counselor
Ramsey County, St. Paul, MN - Temporary Social Worker
RCM Health Care Services, Wahiawa, HI - Paraprofessional
Safe Haven Shelter & Resource Center, Duluth, MN - Women’s Advocate Target, Duluth, MN
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (6)

Teaching Communication Arts & Literature (Bachelor of Applied Arts)

Anoka-Hennepin Schools, Champlin Park High School, Champlin, MN - English Teacher
Carlton Independent School District 93, High School, Carlton, MN - English Teacher
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Independent School District 2, Hill City, MN - Teacher
Osakis Public School ISD 213, Osakis, MN - Teacher
Our Lady of Good Counsel School, Pearl City, HI - 6th & 7th Grade English Teacher
St. Louis Community College, St. Louis, MO - Reading, Writing, & Speech Tutor
St. Michael-Albertville Schools, High School, St. Michael, MN - Language Arts Teacher
Twin Cities International Schools, Minneapolis, MN - English Teacher
Virginia Minnesota Public Schools ISD 706, Virginia, MN - English Teacher

Teaching Earth & Space Science (Bachelor of Applied Science)
Duluth Public Schools ISD 709, Duluth, MN - High School Chemistry Teacher
Hermantown Community Schools, Hermantown High/Middle School, Hermantown, MN - Science Teacher
Teaching Life Science (Bachelor of Applied Science)
Hermantown Community Schools, Hermantown High/Middle School, Hermantown, MN - Science Teacher
Stillwater Area Public Schools, Stillwater Area High School, Stillwater, MN - Long-term Substitute Teacher

Teaching Mathematics (Bachelor of Applied Science)
Braham Area Schools ISD 314, Braham, MN - Middle & High School Teacher
Eden Prairie Schools, Eden Prairie High School, Eden Prairie, MN - Mathematics Teacher
Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Mathematics Teacher
Plymouth Public Schools, Plymouth, MN - 8th Grade Mathematics Teacher
Wake County Public School System, Raleigh, NC - Mathematics Teacher

Teaching Physical Science - Chemistry (Bachelor of Applied Science)
Duluth Public Schools ISD 709, Duluth, MN - High School Chemistry Teacher
Duluth Public Schools ISD 709, East High School, Duluth, MN - Physics Teacher
Jordan Public Schools, Jordan, MN - Chemistry Teacher
Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Science Teacher

Teaching Physical Science – Physics (Bachelor of Applied Science)
Springfield Public Schools, Springfield, MO - High School Science Teacher

Teaching Social Studies (Bachelor of Applied Arts)
Athlos Academy, St. Cloud, MN - Teacher

Teaching Social Studies (Bachelor of Applied Arts) – Continued
Excell Academy for Higher Learning, Brooklyn Park, MN - Social Studies Teacher
Hobbit Hill Farm, Ames, IA - Farmer
Inver Grove Heights Schools ISD 199, Inver Grove Heights, MN - Physical Education Teacher
Lakeville Area Schools, Lakeville, MN - Social Studies Teacher
Proctor Public Schools, Proctor, MN - 9th Grade History Teacher
ROCORI School District, ROCORI Middle School, Cold Spring, MN - Social Studies Teacher
Sartell-St. Stephen ISD 748, Sartell, MN - Social Studies Teacher
Windom Public School District, Windom, MN - Social Studies Teacher

Teaching Spanish (Bachelor of Applied Arts)
Osseo Area Schools ISD 279, Maple Grove, MN - Long-term Substitute Teacher

Unified Early Childhood Studies (Bachelor of Applied Science)
Bi-County Community Action Programs, Backus, MN - Assistant Teacher District 196, Southview Elementary School, Apple Valley, MN - Early Childhood Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Teacher
Hallelujah Childcare, Hermantown, MN - Infant Teacher
Hermantown Community Schools, Hermantown, MN - Early Childhood Special Education Teacher
Lakeville Area Schools, Lakeville, MN - Early Childhood Special Education Teacher
Minneapolis Public Schools, Minneapolis, MN - Early Childhood Special Education Teacher
Minnetonka Public Schools, Minnetonka, MN - Early Childhood Special Education Teacher Age 3-5
Prior Lake-Savage Area Schools, Prior Lake, MN - Early Childhood Special Education Teacher
United States Forest Service, Canby, OR - Road Manager
College of Liberal Arts
Facts About CLA Graduates

- 65% completed an internship or co-op*
- 29% majored in Cognitive Science; Communication; Criminology; Cultural Entrepreneurship; Environment & Sustainability; French Studies; Geographic Information Science; Geography; German Studies; International Studies; Journalism; Latin American Area Studies; Political Science; Sociology; Tribal Administration & Governance; Urban & Regional Studies; Women, Gender, & Sexuality Studies; Writing Studies

Top Employers of CLA Grads:
- Wells Fargo
- AmeriCorps
- State of Minnesota
- Essentia Health
- UnitedHealth Group, Optum

CLA Majors Accepted to Professional School Programs
- Medical: Hispanic Studies
- Law: Criminology; Political Science; Sociology; Women, Gender, & Sexuality Studies

CLA Grads Employed Around the USA
CA, CO, DC, FL, ID, IL, IA, KS, MO, MT, NH, NY, NC, ND, OR, SD, TX, UT, VA, WA, WI, WY

Where CLA Grads Continue Education**
CO, IL, IA, MN, MO, NE, ND, PA, WI

Graduate Programs Pursued by CLA Grads:
- Addiction Studies; Applied Economics; Art History; Chemistry; Child, Family & School Psychology; Computer Science; Environmental Health & Safety; Forensic & Legal Psychology; History; Library Science; Mathematics; Rehabilitation Counseling; Social Work

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* 320 of the 364 total CLA survey respondents answered this question.
** Continue Education - Graduate & professional school and additional undergraduate education. Source: Graduate Follow-up Report, 2018-19, UMD C&IS z.umn.edu/UMDGFUR
### CLA Baccalaureate Statistics

<table>
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<tr>
<th>College of Liberal Arts (CLA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
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<th>Cont Ed Grad/Prof</th>
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14 "Awarded Majors" includes all majors completed by an individual
15 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
16 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
### CLA - Continued

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<th>Major</th>
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<th>Cont Ed Grad/Prof</th>
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<th>Actively Seeking</th>
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### CLA Bachelors Reported Annual Salaries

**CLA Bachelors Reported Annual Salaries by Major**

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<th>College of Liberal Arts (CLA)</th>
<th>#Respondents</th>
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<th>High</th>
<th>Mean</th>
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### Bachelors Reported Annual Salaries by Collegiate Unit

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17 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

18 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
## CLA Bachelors Job Relevance to Major as Reported by Respondents

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*Percentages do not total 100 due to rounding.*
**CLA Bachelors Internships by Major**

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<th>Received academic credit</th>
<th>Paid Internship</th>
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<sup>19</sup> “Internship” includes internship or co-op, but not student teaching
<sup>20</sup> “Responses” includes all majors completed by each individual
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<tr>
<th></th>
<th>Completed an internship</th>
<th>Received academic credit</th>
<th>Paid internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
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<td>56</td>
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## CLA Bachelors Study Abroad by Major

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<th>College of Liberal Arts (CLA)</th>
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<th>Studied abroad</th>
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<td>Percent</td>
<td>Number</td>
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<td>6</td>
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<td>88%</td>
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<td>7</td>
<td>88%</td>
<td>0</td>
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<tr>
<td>Political Science</td>
<td>23</td>
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<td>18</td>
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<td>Women, Gender &amp; Sexuality Studies</td>
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<td>71%</td>
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<tr>
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<td>75%</td>
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<td><strong>70</strong></td>
<td><strong>233</strong></td>
<td><strong>77%</strong></td>
<td><strong>61</strong></td>
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</table>

21 “Responses” includes all majors completed by an individual.
## Where CLA Students Interned Prior to Graduation

### Anthropology
- Animal Allies Humane Society
- Direct Benefits
- Mesabi Range College

### Cognitive Science
- Duluth Public Schools ISD 709, Lowell Elementary School

### Communication – Continued
- Seagate
- ShopHQ
- St. Paul Saints
- UnitedHealth Group, Optum
- University of Minnesota Duluth (UMD)
- UMD, Department of Intercollegiate Athletics
- UMD, Orientation
- UMD, Ticket Office
- WDIO - TV
- WDSE•WRPT - TV
- Zeitgeist

### Criminology
- Arrowhead Juvenile Center (2)
- Carlton County
- Carlton County, Sheriff's Office
- Center Against Sexual & Domestic Abuse (CASDA) (2)
- City of Duluth, Police Department (6)
- City of Grand Rapids, Police Department
- City of St. Paul, Police Department
- Curran & Pfeil Attorneys at Law
- Dakota County, Sheriff's Office
- Douglas County
- Douglas County, Sheriff's Office
- First Witness Child Advocacy Center (2)
- Lutheran Social Service of Minnesota (2)
- Northwestern Mutual
- Safe Haven Shelter & Resource Center
- SOAR Career Solutions
- St. Louis County, Sheriff’s Office
- State of Minnesota
- State of Minnesota, Department Corrections
- State of Minnesota, Department of Corrections Stillwater
- State of Minnesota, Sixth Judicial District
- State of Minnesota, Sixth Judicial District, Board of Public Defense (4)
- State of Minnesota, Sixth Judicial District, St. Louis County Drug Court (2)
### Criminology – Continued

State of Missouri, 22nd Judicial Circuit, St. Louis County Mental Health Court
The Duluth Bethel (3)
United States Air Force
United States Marine Corps
Wells Fargo

### Cultural Entrepreneurship

FEMN FEST
The SunSpot
UMD, Orientation
Zeitgeist (4)

### English

Pearson & von Elbe Advertising
Rick Nolan for Congress
UMD, Kathryn A. Martin Library
UMD, KUMD - Radio

### Environment & Sustainability

Archipelagos Institute of Marine Conservation, Greece
City of Duluth, Parks & Recreation Department
Fond du Lac Band of Lake Superior Chippewa, Fond du Lac Resource Management
Great Lakes Aquarium
Lake Superior Consulting
State of Minnesota
State of Minnesota, Department of Administration
State of Minnesota, Department of Natural Resources (2)
University of Minnesota Duluth (UMD) (3)
UMD, KUMD - Radio
UMD, Land Lab
UMD, Office of Sustainability (2)

### French Studies

Twin Cities Sound
Zeitgeist

### Geographic Information Science

Arrowhead Regional Development Commission (4)
Arrowhead Regional Development Commission, Center of Urban & Regional Affairs
City of Duluth
City of Superior
Crow Wing County
ISG
Lake County, Soil & Water Conservation District
UMD, Geospatial Analysis Center

### Geography

Arrowhead Regional Development Commission
Crow Wing County
International Water Institute

### German Studies

APEX
First Witness Child Advocacy Center
UMD, Glensheen Mansion

### Hispanic Studies

City of Edina
Dodge Nature Center
FEMN FEST
Head of the Lakes United Way
Oteima University of Technology, David, Panama
UMD, Office of Sustainability

### History

Koochiching County, Historical Society
Northern Tool & Equipment
Richard I. Bong Veterans Historical Center
St. Louis County, Historical Society
United States Army Corps of Engineers
United States Army Corps of Engineers, Lake Superior Maritime Visitor Center
**Interdisciplinary Studies**
- Brett Dorian Artistry Studios

**International Studies**
- Save the Boundary Waters
- St. Luke's

**Journalism**
- Alta Technologies
- Duluth Huskies
- Mesabi Daily News
- Northgate MN
- Perfect Duluth Day (2)
- PureDriven
- St. Paul Saints
- UMD, Department of Intercollegiate Athletics
- UMD, Department of Writing Studies
- UMD, KUMD – Radio (2)
- UMD, Natural Resources Research Institute
- WDIO - TV

**Latin American Area Studies**
- APEX
- Save the Boundary Waters
- UMD, Office of Sustainability

**Linguistics**
- Cole Manufacturing Corporation
- Minnesota Valley Transit Authority
- UMD, Glensheen Mansion

**Philosophy**
- State of Minnesota, Department of Administration

**Political Science**
- Chris Coleman For Governor Campaign
- City of Duluth
- City of Duluth, Police Department
- Great Lakes Aquarium

**Political Science - Continued**
- Minnesota Democratic Farmer-Labor-Party
- Peace Corps
- Pentair
- State of Minnesota, Department of Human Rights
- State of Minnesota, Sixth Judicial District, Board of Public Defense (2)
- State of Minnesota, Sixth Judicial District, Judge Floerke
- The Duluth Bethel
- Thomson Reuters
- United States Environmental Protection Agency
- UMD, Women's Resource & Action Center
- Wells Fargo

**Sociology**
- Carlton County
- Douglas County, Sheriff's Office
- Elk River Ambulance Service
- First Witness Child Advocacy Center
- Free Grace United
- Headway Emotional Health Services
- Northwood Children's Services
- State of Minnesota, Department Corrections
- State of Minnesota, Sixth Judicial District, Board of Public Defense (2)
- State of Minnesota, Sixth Judicial District, St. Louis County Drug Court
- Wisconsin Public Radio
- YMCA

**Tribal Administration & Governance**
- Lac Courte Oreilles Band of Lake Superior Chippewa Indians of Wisconsin

**Urban & Regional Studies**
- Arrowhead Regional Development Commission
- City of Duluth (2)
- City of Superior

**Women, Gender & Sexuality Studies**
- Lutheran Social Service of Minnesota
- State of Minnesota, Sixth Judicial District, Judge Floerke
- UMD, Women's Resource & Action Center (2)
Writing Studies
Duluth Art Institute
Grand Rapids Sports & Social Club
Hailey Sault
UMD, University Marketing & Public Relations
Wisconsin Public Radio
CLA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

**Anthropology (Bachelor of Arts)**

Direct Benefits, St. Paul, MN - Benefits Advisor  
Driven Coffee Roasters, Eden Prairie, MN - Production & Logistics Assistant  
Mesabi Range College, Virginia, MN - Information Specialist  
Safe Haven Shelter & Resource Center, Duluth, MN - Resource Advocate  
The Suites Hotel, Duluth, MN - Guest Service Representative  
Thrivent Financial, Virginia, MN - Office Professional  

**Chinese Area Studies (Bachelor of Arts)**

Minneapolis, MN - Project Coordinator  

**Cognitive Science (Bachelor of Arts)**

L&M Radiator, Inc., Hibbing, MN - Research Development Software Engineer  

Graduate School, Child, Family & School Psychology, University of Denver, Denver, CO  

**Communication (Bachelor of Arts)**

3M, Woodbury, MN - Account Representative  
ADP, Bloomington, MN - District Manager  
Aerotek, Brooklyn Park, MN - Recruiter  
Aerotek, Golden Valley, MN - Human Resource Assistant  
Affinity Plus Federal Credit Union, St. Paul, MN - Social Media Marketing Intern  
Apple, Bloomington, MN - Product Specialist  
Arcanum Consulting, Edina, MN - Campaign Manager  
Ascentis, Eden Prairie, MN - Client Support Analyst  
Atlantic Realty, Kitty Hawk, NC - Marketing Coordinator  
At Sara's Table Chester Creek Cafe, Duluth, MN - Server  
Avera Health, Sioux Falls, SD - Human Resource Assistant  
Brickmania, Minneapolis, MN - Marketing Associate  
C.H. Robinson, Freightquote, Minneapolis, MN - Account Coordinator  

**Communication (Bachelor of Arts) – Continued**

Capital Safety, Bloomington, MN - Territory Sales Manager Trainee  
Cigna, Eden Prairie, MN - Care Coordinator  
City & County Credit Union, Eagan, MN - Member Engagement Specialist  
City & County Credit Union, Lake Elmo, MN - Member Engagement Specialist  
Clear Channel Outdoors, Minneapolis, MN - Sales  
Comfort Keepers, Anoka, MN - Recruitment Coordinator  
Crew2, Minneapolis, MN - Regional Manager  
Dahl Consulting, Roseville, MN - Client Service Specialist  
Dahl Consulting, Roseville, MN - Recruiter  
Dalco Enterprises, Hermantown, MN - Account Manager  
DBS Residential Solutions, Minneapolis, MN - Marketing Coordinator  
Deluxe Corporation, Shoreview, MN - Talent Management Coordinator  
Diverse Construction Services, Fridley, MN - Construction Estimator  
Eastern Propane & Oil, Rochester, NH - Marketing Communications Coordinator & Brand Ambassador  
Elk River Area Chamber of Commerce, Elk River, MN - Events & Marketing Coordinator  
Energy Sales Inc., Burnsville, MN - Sales Representative  
Equus Compute Solutions, Edina, MN - Sales Development Representative  
Fastenal, Duluth, MN - Account Specialist  
Ferguson Enterprises, Miami, FL - Inside Sales Representative  
Ferguson Enterprises, Plymouth, MN - Inside Sales Representative  
Gemstar Custom Hard Cases, Cannon Falls, MN - Channel Sales Representative  
Gopher Ace Hardware and TrueValue, Minnetonka, MN - Office Manager and Cashier  
Height Advantages, Eden Prairie, MN - Small Business Owner  
Insight Global, Minneapolis, MN - Recruiter (2)  
InStereo, Minneapolis, MN - Associate Consultant  
Johnson Brothers Liquor, St. Paul, MN - Operations Routing Specialist  
Juut, Roseville, MN - Reservation Specialist  
Karl F. von Reuter, Attorney at Law, Minneapolis, MN - Legal Assistant
Communication (Bachelor of Arts) – Continued

Knaak Marketing Group, Forest Lake, MN - Independent Sales Representative
Luther Brookdale Chevrolet, Minneapolis, MN - Automotive Consultant
Medica, Minnetonka, MN - Provider Services Coordinator
Mid-America Festival, Shakopee, MN - Marketing Staff
Minnesota Counseling & Therapy Center, Bloomington, MN - Marketing & Social Media Specialist
Minnesota United FC, Blaine, MN - Scouting Assistant
Minnesota Women's Press, Minneapolis, MN - Development & Sales
Montessori School of Duluth, Duluth, MN - Assistant Toddler Teacher
Northshore Veteran's Hospital, Duluth, MN - Veterinarian's Assistant
Optimize Social Media, Oakdale, MN - Digital Account Consultant
Peoples State Bank, Wausau, WI - Operations Assistant
Preferred One Health Insurance, Golden Valley, MN - Customer Service
Procore Technologies, Willmar, MN - Customer Support Representative
Rank Crankers, Minneapolis, MN - Search Analyst
Robbinsdale Area Schools, Robbinsdale, MN - Education Assistant
Robert Half, Minneapolis, MN - Staffing Manager
Saginaw Power & Automation, Saginaw, MI - Project Coordinator
Speedway 805 Grill & Bar, Grand Forks, ND
St. James Catholic Church, Duluth, MN - Youth Minister
The Excelsior Group, Minneapolis, MN - Multifamily Real Estate Agent
UnitedHealth Group, Optum, Eden Prairie, MN - Associate Marketing Specialist
UnitedHealth Group, UnitedHealthcare, Minnetonka, MN - Provider Service Advocate
University of Minnesota Duluth, Admissions Office, Duluth, MN - Admissions Counselor
Wells Fargo, Minneapolis, MN - Client Support Specialist
Wells Fargo, Minneapolis, MN - Personal Banker
Wells Fargo, Minneapolis, MN - Project Coordinator 2
Wichita Thunder, Wichita, KS - Professional Hockey Player
Xcel Energy, Minneapolis, MN - Executive Assistant to the Director of Operations & Infrastructure
York Solutions, Brooklyn Park, MN - Recruiting & Sales Associate
Graduate School, Addiction Studies, Hazelden Betty Ford Graduate School of Addiction Studies, Center City, MN

Communication (Bachelor of Arts) – Continued

Undergrad/Technical, American Sign Language Interpreter Certificate, St. Paul College, St. Paul, MN

Criminology (Bachelor of Arts)

AmeriCorps, Minneapolis, MN - Opioid Response Project Coordinator
An Homeless Shelter, Seattle, WA - Placement Director
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Avanti Center for Girls, Blaine, MN - Lead Residential Counselor
Carlton County, Carlton, MN - Deputy Sheriff
Center Against Sexual & Domestic Abuse (CASDA), Superior, WI - Shelter Advocate
Center for Alcohol & Drug Treatment, Duluth, MN - Chemical Dependency Specialist
Cigna, Eden Prairie, MN - Provider Advocate
City of Duluth, Police Department, Duluth, MN - Police Officer
City of Roseville, Roseville, MN - Police Officer
Dakota County, Sheriff's Office, Hastings, MN - Program Service Assistant
Douglas County, Alexandria, MN - Communication Center Dispatcher
Edward Jones, Rochester, MN - Financial Advisor
Essentia Health, Duluth, MN - Behavioral Health Technician
Essentia Health, Duluth, MN - Security Officer
First Witness Child Advocacy Center, Duluth, MN - Family Advocate & Trainer
Harley-Davidson Sport Center, Duluth, MN - Financing
Hennepin County, Minneapolis, MN - Case Manager Assistant
Hungry Hippie Tacos, Grand Marais, MN - General Manager
KLH, Minnetonka, MN - IT Consultant
Mall of America, Bloomington, MN - Mall Security
Marywood Assisted Living, Duluth, MN - Certified Nursing Assistant
Mille Lacs County, Sheriff's Office, Milaca, MN - Deputy Sheriff
REM Minnesota, Duluth, MN - Program Director
Safe Haven Shelter & Resource Center, Duluth, MN - Legal Advocate
Scott County, Community Corrections, Shakopee, MN - Probation Officer
SPS Commerce, Minneapolis, MN - Community Account Executive
St. Luke's, Duluth, MN - Security Officer
State of Minnesota, Department of Corrections, St. Paul, MN - Office & Administrative Specialist Intermediate
State of Minnesota, Faribault, MN - Corrections Officer
Criminology (Bachelor of Arts) – Continued
State of Minnesota, Fourth Judicial District, Minneapolis, MN - Senior Court Clerk
SUPERVALU, Crystal, MN - Loss Prevention Specialist
The Hills Youth & Family Services, Duluth, MN - Youth Corrections Counselor
United States Air National Guard Base, Duluth, MN - Federal Technician
United States Department of Labor, Duluth, MN - Mine Safety & Health Assistant
United States Marine Corps, Quantico, VA - Officer
US Bank, Minneapolis, MN - Fraud Analyst
Wells Fargo, Minneapolis, MN - Financial Crimes Analyst
Graduate School, Forensic & Legal Psychology, Roger Williams University, Bristol, RI
Graduate School, Forensic Psychology, Chicago School of Professional Psychology, Chicago, IL
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN
Law School, Mitchell Hamline School of Law, St. Paul, MN
Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN
Undergrad/Technical, Law Enforcement, Rasmussen College, Eagan, MN
Undergrad/Technical, Psychology, University of Minnesota Duluth, Duluth, MN

Cultural Entrepreneurship (Bachelor of Arts)
CHOICE, unlimited, Duluth, MN - Employment Specialist
Edina Realty, Maple Grove, MN - Realtor
Fasetto, Superior, WI - Administrative Assistant & Special Projects Coordinator
Kieran's Kitchen Northeast, Minneapolis, MN - Front of House
Polaris, Plymouth, MN - Customer Experience Representative
Sentera, Richfield, MN - Field Agent
Sezzle, Minneapolis, MN - Talent Acquisition Specialist
Sprint, Rochester, MN - Bilingual Sales Associate
University of Minnesota Duluth, Admissions Office, Duluth, MN - Admissions Counselor

English (Bachelor of Arts)
AmeriCorps, Reading Corps, Duluth, MN
BluePearl Veterinary Partners, Duluth, MN - Veterinary Assistant
Carlton Independent School District 93, High School, Carlton, MN - English Teacher
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Duluth Shed, Duluth, MN - Assembler
Fridley, MN - Administrative Assistant
Great Harvest Bread Company, Draper, UT - Customer Service Representative
Leo A Daly, Minneapolis, MN - Marketing Coordinator
Lerner Publishing Group, Minneapolis, MN - Assistant Editor
Osakis Public School ISD 213, Osakis, MN - Teacher
Siteimprove, Edina, MN - Proofreader
Snowbird Ski Resort, Salt Lake City, UT - Snowboard Instructor
St. Francis Area Schools and The Weathered Windmill, St. Francis, MN - Educational Assistant and Independent Contractor
St. Louis Community College, St. Louis, MO - Reading, Writing, & Speech Tutor
St. Michael-Albertville Schools, High School, St. Michael, MN - Language Arts Teacher
The Pegboard Studio, Minneapolis, MN - Studio Assistant
Twin Cities International Schools, Minneapolis, MN - English Teacher
Virginia Minnesota Public Schools ISD 706, Virginia, MN - English Teacher
Wells Fargo, Minneapolis, MN - Case Manager
Graduate School, Library Science, St. Catherine University, St. Paul, MN

Environment & Sustainability (Bachelor of Arts)
AmeriCorps, Conservation Corps Minnesota & Iowa, Duluth, MN - Field Crew Leader
Behavioral Dimensions, Hopkins, MN - Behavior Therapist
City of Apple Valley, Apple Valley, MN - Tree Inspector
City of Eden Prairie, Eden Prairie, MN - Water Technician
CleanChoice Energy, Washington, DC - Independent Contractor
Food Farm, Wrenshall, MN - Farm Employee
Kraus-Anderson, Duluth, MN - Project Coordinator
Maier Tree & Lawn, Rochester, MN - Arborist
Maverick Drone Systems, Savage, MN - UAV Technician
**Environment & Sustainability (Bachelor of Arts) – Continued**

Minnesota Center for Environmental Advocacy, St. Paul, MN - Communication & Online Giving Associate
Norhart, Forest Lake, MN - Leasing Agent
Peatland Reds, Trail, MN
Second Harvest Heartland, Brooklyn Park, MN - Volunteer Experience Ambassador
Southwest Agri-Plastics, Inc., Dallas, TX - Territory Sales Manager
State of Minnesota, Department of Military Affairs, Camp Ripley, Fort Ripley, MN - Data Analyst
Three Rivers Park District, Hyland Lake Park Reserve, Bloomington, MN - Facility Coordinator
University of Minnesota Duluth, Duluth, MN - Farm Operations Manager
Xcel Energy Center, St. Paul, MN - Bartender

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN

**French Studies (Bachelor of Arts)**

Amana Family Care, Minneapolis, MN - Office Assistant
CHOICE, unlimited, Duluth, MN - Employment Specialist
Harrison Dental Studio, St. Paul, MN - Dental Technician
Montessori School of Duluth, Duluth, MN - Assistant Toddler Teacher
Twin Cities Sounds, Minneapolis, MN - Assistant Sound Engineer

**Geographic Information Science (Bachelor of Arts)**

A-1 Movers, Superior, WI - Commercial Truck Driver & Crew Lead
API Group, New Brighton, MN - Enterprise Resource Program (ERP) Candidate
ISG, La Crosse, WI - Land Survey Specialist
LHB Natural Resources Engineering Business Unit, Superior, WI - GIS Analyst
Maverick Drone Systems, Savage, MN - UAV Technician
McGuough Construction, St. Paul, MN - Virtual Design & Construction Project Lead
Northwest Associated Consultants, Inc., Golden Valley, MN - City Planner & GIS Designer
Technical Design Services, Duluth, MN - GIS Specialist I
Technical Design Services, Duluth, MN - GIS Technician

**Geography (Bachelor of Arts)**

United States Department of Defense, National Geospatial-Intelligence Agency, Springfield, VA - Geospatial Analyst
Xcel Energy, Minneapolis, MN - GIS Technician

**German Studies (Bachelor of Arts)**

Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN

**Hispanic Studies (Bachelor of Arts)**

Albertina Kerr, Portland, OR - Direct Support Professional
Aramark, Maplewood, MN - Administrative Assistant
Behavioral Dimensions, Hopkins, MN - Behavior Therapist
Essentia Health, Duluth, MN - Informatic Specialist
Ferguson Enterprises, Miami, FL - Inside Sales Representative
Gobierno Vasco, Pais Vasco, Spain - Auxiliar de Conversacion - English Speaking Assistant
MedData, Golden Valley, MN - Patient Advocate
MGC Diagnostics, Vadnais Heights, MN - Medical Inside Sales Specialist
Osseo Area Schools ISD 279, Fair Oaks Elementary School, Brooklyn Park, MN - Education Support Professional
Sentera, Richfield, MN - Field Agent
Sherwin-Williams, St. Paul, MN - Assistant Store Manager
Sprint, Rochester, MN - Bilingual Sales Associate
Target, Coon Rapids, MN - Cosmetics Sales Associate
**Hispanic Studies (Bachelor of Arts) – Continued**

<table>
<thead>
<tr>
<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>TempWorks Software, Eagan, MN</td>
<td>Human Resources Assistant</td>
</tr>
<tr>
<td>The Thomas Irvine Dodge Nature Center, West St. Paul, MN</td>
<td>Naturalist Fellow</td>
</tr>
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Graduate School, Bethel University, St. Paul, MN
Graduate School, Medical School, Osteopathic, A.T. Still University of Health Sciences, Kirksville, MO

**History (Bachelor of Arts)**

<table>
<thead>
<tr>
<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>Aldi, St. Louis Park, MN</td>
<td>Manager</td>
</tr>
<tr>
<td>AmeriCorps, Reading Corps, Duluth, MN</td>
<td>Site Director</td>
</tr>
<tr>
<td>Brent's Fresh Foods, Red Lake Falls, MN</td>
<td>Cashier</td>
</tr>
<tr>
<td>Elite Tinting &amp; Graphics, Duluth, MN</td>
<td>Office Manager</td>
</tr>
<tr>
<td>For Kids Only Child Care Center, Andover, MN</td>
<td>Teacher</td>
</tr>
<tr>
<td>Hobbit Hill Farm, Ames, IA</td>
<td>Farmer</td>
</tr>
<tr>
<td>Hotel Donaldson, Fargo, ND</td>
<td>Guest Services Manager</td>
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<tr>
<td>Lakeville Area Schools, Lakeville, MN</td>
<td>Social Studies Teacher</td>
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<tr>
<td>Menards, Duluth, MN</td>
<td>Load Builder</td>
</tr>
<tr>
<td>Pace Analytical, Minneapolis, MN</td>
<td>Regulatory Coordinator</td>
</tr>
<tr>
<td>Proctor Public Schools, Proctor, MN</td>
<td>9th Grade History Teacher</td>
</tr>
<tr>
<td>Puzzle London, Nottingham, United Kingdom</td>
<td>Account Executive</td>
</tr>
<tr>
<td>SCS Interiors, Duluth, MN</td>
<td>Director of Human Resources &amp; Marketing</td>
</tr>
<tr>
<td>Smith Schafer &amp; Associates, Minneapolis, MN</td>
<td>Painter &amp; Carpenter</td>
</tr>
<tr>
<td>Sovos, Minnetonka, MN</td>
<td>Compliance Service Associate</td>
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<td>St. Louis County, Historical Society, The Depot, Duluth, MN</td>
<td>Guest Services Coordinator</td>
</tr>
<tr>
<td>United States Army</td>
<td>Sergeant</td>
</tr>
<tr>
<td>University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN</td>
<td>Executive Office &amp; Administrative Specialist</td>
</tr>
<tr>
<td>Windom Public School District, Windom, MN</td>
<td>Social Studies Teacher</td>
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</table>

Graduate School, History, Marquette University, Milwaukee, WI
Graduate School, Rehabilitation Counseling, St. Cloud State University, St. Cloud, MN

**Interdisciplinary Studies (Bachelor of Arts) – Continued**

<table>
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<tr>
<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>Wells Fargo, MN</td>
<td>Human Resources Assistant</td>
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**International Studies (Bachelor of Arts)**

<table>
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<tr>
<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>America's Best Contacts &amp; Eyeglasses, Duluth, MN</td>
<td>Receptionist</td>
</tr>
<tr>
<td>American College of Surgeons, Chicago, IL</td>
<td>Registration Coordinator</td>
</tr>
<tr>
<td>State of Minnesota, Judicial Branch, St. Paul, MN</td>
<td>Senior Court Clerk</td>
</tr>
<tr>
<td>UnitedHealth Group, Optum, Eden Prairie, MN</td>
<td>Health Care Advisor</td>
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</table>

**Journalism (Bachelor of Arts)**

<table>
<thead>
<tr>
<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>Affinity Plus Federal Credit Union, St. Paul, MN</td>
<td>Social Media Marketing Intern</td>
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<tr>
<td>CBS 3 - TV, Duluth, MN</td>
<td>Newscast Producer</td>
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<tr>
<td>CHOICE, unlimited, Eden Prairie, MN</td>
<td>Direct Support Professional</td>
</tr>
<tr>
<td>Dealer Teamwork, Eden Prairie, MN</td>
<td>Onboarding Search Manager</td>
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<tr>
<td>Enjoy Technology, Seattle, WA</td>
<td>Mobile Sales Consultant</td>
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<tr>
<td>Grand Targhee Resort, Alta, WY</td>
<td>Snow Reporter &amp; Marketing Coordinator</td>
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<tr>
<td>HomeAdvisor, Manhattan, NY</td>
<td>Sales Representative</td>
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<td>Hutchinson Leader, Hutchinson, MN</td>
<td>Sports Reporter</td>
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<tr>
<td>Insight Global, Minneapolis, MN</td>
<td>IT Sales</td>
</tr>
<tr>
<td>Insight Global, Minneapolis, MN</td>
<td>Recruiter</td>
</tr>
<tr>
<td>InStereo, Minneapolis, MN</td>
<td>Associate Consultant</td>
</tr>
<tr>
<td>Lerner Publishing Group, Minneapolis, MN</td>
<td>Assistant Editor</td>
</tr>
<tr>
<td>Minnesota Counseling &amp; Therapy Center, Bloomington, MN</td>
<td>Social Media Specialist</td>
</tr>
<tr>
<td>Rape &amp; Abuse Crisis Center, Fargo, ND</td>
<td>Grants Coordinator</td>
</tr>
<tr>
<td>St. Cloud Blizzards, North American Hockey League, St. Cloud, MN</td>
<td>Operations Manager</td>
</tr>
<tr>
<td>Vangst, Denver, CO</td>
<td>Gigs Team Lead</td>
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</table>

**Latin American Area Studies (Bachelor of Arts)**

<table>
<thead>
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<th>Employer</th>
<th>Position</th>
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<tbody>
<tr>
<td>American College of Surgeons, Chicago, IL</td>
<td>Registration Coordinator</td>
</tr>
<tr>
<td>Behavioral Dimensions, Hopkins, MN</td>
<td>Behavior Therapist</td>
</tr>
<tr>
<td>Girl Scouts River Valleys, St. Paul, MN</td>
<td>Program Coordinator</td>
</tr>
<tr>
<td>MGC Diagnostics, Vadnais Heights, MN</td>
<td>Medical Inside Sales Specialist</td>
</tr>
<tr>
<td>Windom Public School District, Windom, MN</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td>Windom Public School District, Windom, MN</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td>Region IV Development Association, Twin Falls, ID</td>
<td>Community Development Planner</td>
</tr>
<tr>
<td>Sherwin-Williams, St. Paul, MN</td>
<td>Assistant Store Manager</td>
</tr>
</tbody>
</table>
Linguistics (Bachelor of Science)
Cargill, Hopkins, MN - Data Analyst
L&M Radiator, Inc., Hibbing, MN - Research Development Software Engineer
Lifetouch, Eden Prairie, MN - Talent Acquisition Specialist
Minnesota Valley Transit Authority, Burnsville, MN - IT Support Technician
Spokengear, Two Harbors, MN - Financial Manager
University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Web & Application Developer

Graduate School, Mathematics, North Dakota State University, Fargo, ND

Political Science (Bachelor of Arts)
AmeriCorps, Minneapolis, MN - Opioid Response Project Coordinator
Ameriprise Financial, Hastings, MN - Financial Advisor Trainee
AT&T, WI - Sales Representative
Best Buy for Business, Richfield, MN - Account Manager
Builder FirstSource, Hot Springs, SD - Outside Sales
C.H. Robinson, Osseo, MN - Operations Representative
City of Andover, Andover, MN - Associate City Planner
City of Minneapolis, Parks & Recreation, Minneapolis, MN - Neighborhood Naturalist
City of Roseville, Roseville, MN - Police Officer
G4S, Minnetonka, MN - Portfolio Operations Manager
Girl Scouts River Valleys, St. Paul, MN - Volunteer Support Coordinator
KPMG, Minneapolis, MN - Audit Associate

46  UMD 2018-19 Graduate Follow-up Report
**Sociology (Bachelor of Arts) – Continued**
Undergrad/Technical, Psychology, University of Minnesota Duluth, Duluth, MN

**Tribal Administration & Governance (Bachelor of Arts)**
Grand Portage Band of Lake Superior Chippewa, Grand Portage Human Services, Grand Portage, MN - Mental Health & Domestic Advocate Programs
Lac Courte Oreilles Band of Lake Superior Chippewa, Hayward, WI - Grant Support Specialist

**Urban & Regional Studies (Bachelor of Arts)**
A-1 Movers, Superior, WI - Commercial Truck Driver & Crew Lead
AmeriCorps VISTA, Duluth, MN - Equity & Economic Opportunity Coordinator
APi Group, New Brighton, MN - Enterprise Resource Program (ERP) Candidate
City of Andover, Andover, MN - Associate City Planner
Northwest Associated Consultants, Inc., Golden Valley, MN - City Planner & GIS Designer
United States National Park Service, Glacier National Park, Glacier, MT - Park Ranger
Wilderness Inquiry, Minneapolis, MN - Outdoor Educator

**Women, Gender & Sexuality Studies (Bachelor of Arts)**
Celcuity, Plymouth, MN - Clinical Laboratory Technologist
City of Duluth, Public Library, Duluth, MN - Library Technician
Girl Scouts River Valleys, St. Paul, MN - Volunteer Support Coordinator
Marywood Assisted Living, Duluth, MN - Certified Nursing Assistant
Men As Peacemakers, Duluth, MN - Development Associate & Program Co-Coordinator
New Beginnings Meridian Behavioral Health, Waverly, MN - Recovery Specialist

Law School, Drake University Law School, Des Moines, IA

**Writing Studies (Bachelor of Arts)**
Ecolab, St. Paul, MN - Communications Specialist II
Karl F. von Reuter, Attorney at Law, Minneapolis, MN - Legal Assistant

South Korea - ESL Teacher
The Anika Foundation, Minneapolis, MN - Communications Specialist
Graduate School, Art History, University of Illinois at Urbana-Champaign, Champaign, IL

Graduate Follow-up Report
Labovitz School of Business and Economics
Facts About LSBE Graduates

Completed an Internship or Co-op* 67%

Majors had >50% of students complete an internship or co-op

Top Employers of LSBE Grads:
- Wells Fargo
- RSM US
- 3M
- C.H. Robinson
- Ameriprise Financial
- Essentia Health
- Boulay
- Thomson Reuters
- Northwestern Mutual

Where LSBE Grads Continue Education**
US: CA, KS, MA, MN, MS, WA
Abroad: Canada

LSBE Majors Accepted to Professional School Programs
Law: Economics

89% Employed in Minnesota

LSBE Bullsdogs Abroad
- Austria
- Canada
- Finland
- France

* 444 of the 488 total LSBE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2018-19, UMD C&S z.umn.edu/UMDGFUR

Graduate Programs Pursued by LSBE Grads:
Accountancy; Applied Economics; Business Administration; Data Science; Finance; Financial Risk and Statistical Theory & Applications; Information Systems; Student Affairs in Higher Education
### LSBE Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<td>69</td>
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<td>0</td>
<td>1</td>
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<td>5</td>
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<td>3</td>
<td>21</td>
<td>17</td>
<td>81%</td>
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<td>11</td>
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<td>1</td>
<td>0</td>
<td>0</td>
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<td>10</td>
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<td>2</td>
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<td>24</td>
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<td>96%</td>
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<td>Management - Organizational</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>488</strong></td>
<td><strong>464</strong></td>
<td><strong>3</strong></td>
<td><strong>14</strong></td>
<td><strong>3</strong></td>
<td><strong>5</strong></td>
<td><strong>34</strong></td>
<td><strong>462</strong></td>
<td><strong>412</strong></td>
<td><strong>89%</strong></td>
<td><strong>95%</strong></td>
<td><strong>99%</strong></td>
<td><strong>99%</strong></td>
</tr>
</tbody>
</table>

---

22 “Awarded Majors” includes all majors completed by an individual

23 “Survey Respondents” includes all majors completed by each individual and does not include "No Info"

24 “% Placed” includes “Survey Respondents” who are "Employed," "Continuing Ed" and "Not Seeking"
LSBE Bachelors Reported Annual Salaries

**LSBE Bachelors Reported Annual Salaries by Major**

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<td>43157</td>
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<td>37440</td>
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<td>36000</td>
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<tr>
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<tr>
<td>Management - Organizational</td>
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<td>22880</td>
<td>90000</td>
<td>47958</td>
<td>45760</td>
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<tr>
<td>Management Information Systems</td>
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<td>33280</td>
<td>77000</td>
<td>55806</td>
<td>56000</td>
</tr>
<tr>
<td>Marketing</td>
<td>65</td>
<td>23400</td>
<td>120000</td>
<td>50066</td>
<td>50000</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>9</td>
<td>27040</td>
<td>62400</td>
<td>42308</td>
<td>42000</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>10</td>
<td>45000</td>
<td>75000</td>
<td>56069</td>
<td>53500</td>
</tr>
</tbody>
</table>

**Bachelors Reported Annual Salaries by Collegiate Unit**

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labovitz School of Business and Economics (LSBE)</td>
<td>312</td>
<td>20800</td>
<td>120000</td>
<td>48726</td>
<td>48000</td>
</tr>
</tbody>
</table>

---

25 **Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.**

26 **Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.**
## LSBE Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
<th>% of Total Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>58</td>
<td>6</td>
<td>4</td>
<td>0</td>
<td>Related 75%</td>
</tr>
<tr>
<td>Economics</td>
<td>13</td>
<td>6</td>
<td>2</td>
<td>0</td>
<td>% of Total Responses</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>6</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Finance</td>
<td>66</td>
<td>18</td>
<td>8</td>
<td>0</td>
<td>Not Related 6%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Financial Planning</td>
<td>13</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Health Care Management</td>
<td>17</td>
<td>9</td>
<td>3</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>20</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>26</td>
<td>9</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>18</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Marketing</td>
<td>76</td>
<td>26</td>
<td>8</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>10</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>10</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Total # of Respondents</td>
<td>348</td>
<td>89</td>
<td>27</td>
<td>0</td>
<td>% of Total Responses</td>
</tr>
<tr>
<td>% of Total Responses*</td>
<td>75%</td>
<td>19%</td>
<td>6%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not add up to 100 due to rounding*
### LSBE Bachelors Internships by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Completed an internship&lt;sup&gt;27&lt;/sup&gt;</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Response&lt;sup&gt;28&lt;/sup&gt; #Yes %Yes</td>
<td></td>
<td></td>
<td>Response&lt;sup&gt;28&lt;/sup&gt; #Yes %Yes</td>
<td>Response&lt;sup&gt;28&lt;/sup&gt; #Yes %Yes</td>
</tr>
<tr>
<td>Accounting</td>
<td>64 44 69%</td>
<td>38 25 66%</td>
<td>38 37 97%</td>
<td>38 24 63%</td>
<td>24 19 79%</td>
</tr>
<tr>
<td>Economics</td>
<td>25 11 44%</td>
<td>11 6 55%</td>
<td>11 8 73%</td>
<td>11 3 27%</td>
<td>3 3 100%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>11 9 82%</td>
<td>8 4 50%</td>
<td>8 8 100%</td>
<td>8 6 75%</td>
<td>6 3 50%</td>
</tr>
<tr>
<td>Finance</td>
<td>85 49 58%</td>
<td>41 25 61%</td>
<td>41 36 88%</td>
<td>41 21 51%</td>
<td>21 15 71%</td>
</tr>
<tr>
<td>Financial Markets</td>
<td>15 7 47%</td>
<td>6 1 17%</td>
<td>6 5 83%</td>
<td>6 2 33%</td>
<td>2 0 0%</td>
</tr>
<tr>
<td>Finance - Financial Planning</td>
<td>11 9 82%</td>
<td>9 3 33%</td>
<td>9 7 78%</td>
<td>9 7 78%</td>
<td>7 4 57%</td>
</tr>
<tr>
<td>Health Care - Management</td>
<td>30 29 97%</td>
<td>27 25 93%</td>
<td>27 13 48%</td>
<td>27 12 44%</td>
<td>12 4 33%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>22 20 91%</td>
<td>20 10 50%</td>
<td>19 17 89%</td>
<td>20 5 25%</td>
<td>4 2 50%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>32 22 69%</td>
<td>18 9 50%</td>
<td>18 14 78%</td>
<td>18 10 56%</td>
<td>10 4 40%</td>
</tr>
<tr>
<td>Management - Information Systems</td>
<td>24 12 50%</td>
<td>12 7 58%</td>
<td>12 9 75%</td>
<td>12 9 75%</td>
<td>9 4 44%</td>
</tr>
<tr>
<td>Marketing</td>
<td>100 63 63%</td>
<td>52 25 48%</td>
<td>52 41 79%</td>
<td>52 26 50%</td>
<td>26 12 46%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>15 13 87%</td>
<td>12 5 42%</td>
<td>12 7 58%</td>
<td>12 6 50%</td>
<td>6 3 50%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>11 11 100%</td>
<td>9 9 100%</td>
<td>10 10 100%</td>
<td>10 7 70%</td>
<td>7 6 86%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>445 299 67%</strong></td>
<td><strong>263 154 59%</strong></td>
<td><strong>263 212 81%</strong></td>
<td><strong>264 138 52%</strong></td>
<td><strong>137 79 58%</strong></td>
</tr>
</tbody>
</table>

<sup>27</sup> “Internship” includes internship or co-op, but not student teaching

<sup>28</sup> “Responses” includes all majors completed by each individual
### LSBE Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses²⁹</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Accounting</td>
<td>59</td>
<td>7</td>
<td>12%</td>
</tr>
<tr>
<td>Economics</td>
<td>25</td>
<td>2</td>
<td>8%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>10</td>
<td>2</td>
<td>20%</td>
</tr>
<tr>
<td>Finance</td>
<td>79</td>
<td>10</td>
<td>13%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>15</td>
<td>2</td>
<td>13%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>11</td>
<td>2</td>
<td>18%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>27</td>
<td>6</td>
<td>22%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>22</td>
<td>6</td>
<td>27%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>28</td>
<td>8</td>
<td>29%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>23</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Marketing</td>
<td>90</td>
<td>17</td>
<td>19%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>14</td>
<td>1</td>
<td>7%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>9</td>
<td>3</td>
<td>33%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>412</strong></td>
<td><strong>69</strong></td>
<td><strong>17%</strong></td>
</tr>
</tbody>
</table>

²⁹ “Responses” includes all majors completed by an individual
Where LSBE Students Interned Prior to Graduation

Accounting
ALLETE Minnesota Power
Alliance Pipeline
Altec
Apogee Enterprises
CliftonLarsonAllen
Copeland Buhl (3)
Deloitte
Deloitte Korea
DeZURIK
Donaldson Filtration Solutions
Enterprise Holdings
EY (2)
Fort & Company
Herald Journal
Heutmaker Business Advisers
Horton
Iverify
JMR Financial Group
K & M Accounting
LHB
Medtronic
MTS Corporation
Pentair
Pharmaceutical Specialties, Inc.
Real Resources
Redpath & Company
RSM US (2)
Schlenner Wenner & Co. (2)
Seneca Foods
SUPervalu
Wells Fargo
Williams & Company
Wipfli (4)
Woodbury Financial

Economics
APEX

Economics – Continued
Associated Milk Producers, Inc.
Chris Coleman For Governor Campaign
City of North Myrtle Beach
Menards
Minnesota Public Interest Research Group
MOBE
UMD, Bureau of Business & Economic Research (2)
UNFI
Wells Fargo

Entrepreneurship
Black Woods Group
Charles Schwab
College Works Painting
Duluth Nets
Kern & Kompany
Landers Farm
MC-Cubed
The Jamar Company
Turtle Lake Seamless

Finance
Alliance Pipeline
Allstate Peterbilt Group
AMSOIL
APEX
Arrow Electronics
Attittud Consulting
Bank of China
Bell Bank Mortgage
Builtech Services
C.H. Robinson
Citizens Bank Minnesota
Copeland Buhl (2)
Coyote Logistics
Donaldson Filtration Solutions
Woodbury Financial
**Finance – Continued**

Enterprise Holdings  
EY  
Focus Financial  
Grandma's Restaurants Corporate  
Hempel Company  
Honeywell  
Hormel  
JMR Financial Group  
K & M Accounting (2)  
Lutheran Social Service of Minnesota (2)  
M&M Mortgage  
Marsh & McLennan Agency  
Menards  
Minnesota Adult & Teen Challenge  
MTS Corporation  
Navegate  
New London Corporation  
Northwestern Mutual (4)  
Redpath & Company  
Seneca Foods  
State Farm  
Stifel  
UMD, Center for Economic Development  
Walser Automotive  
Windings  
Wipfli  
Woodbury Financial  
ZheShang Securities

**Financial Markets Finance**

Allianz  
Columbia Threadneedle Investments  
Focus Financial  
MZ North America  
Wells Fargo (3)

**Financial Planning**

Copeland Buhl

---

**Financial Planning – Continued**

Focus Financial  
Great Waters Financial  
M&M Mortgage  
Morgan Stanley  
Northwestern Mutual (3)  
Wipfli

**Health Care Management**

Allina Health (2)  
Altru Hospital  
Bayshore Residence & Rehabilitation  
Dr. David Andersen, D.D.S., Dental Office  
Essentia Health (11)  
FirstLight Health System  
Hailey Sault  
Hays Companies  
HealthPartners  
Integra Health Systems  
Keystone Bluffs Assisted Living  
Rural Health Resource Center  
Sora Pediatric Therapy  
St. Luke's (4)  
State of Minnesota, Department of Human Services  
Thomson Reuters

**Management - Human Resources**

Alomere Health  
Altec  
Best Buy  
City of Edina  
Community Action Duluth  
Computype  
Essentia Health  
Evine Life  
Horizontal Integration  
Infinity Business Group  
Lake Superior Consulting  
McNeilus Truck & Manufacturing  
Pearson & von Elbe Advertising
<table>
<thead>
<tr>
<th>Management – Human Resources – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>PeopleReady</td>
</tr>
<tr>
<td>Rejuv Medical</td>
</tr>
<tr>
<td>Smiths Medical</td>
</tr>
<tr>
<td>State of Minnesota, Department of Transportaion</td>
</tr>
<tr>
<td>The Borgen Project</td>
</tr>
<tr>
<td>Trimble</td>
</tr>
<tr>
<td>True Friends</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Management - Organizational</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andersen Corporation</td>
</tr>
<tr>
<td>Braun Intertec</td>
</tr>
<tr>
<td>Cedar Lake Engineering</td>
</tr>
<tr>
<td>Community Action Duluth</td>
</tr>
<tr>
<td>Doucette's Party &amp; Tent Rental</td>
</tr>
<tr>
<td>Duluth Children's Museum</td>
</tr>
<tr>
<td>Enterprise Holdings (2)</td>
</tr>
<tr>
<td>Integra Health Systems</td>
</tr>
<tr>
<td>JMR Financial Group</td>
</tr>
<tr>
<td>Keller Williams Realty</td>
</tr>
<tr>
<td>Kohl's</td>
</tr>
<tr>
<td>Koochiching County, Historical Society</td>
</tr>
<tr>
<td>Landers Farm</td>
</tr>
<tr>
<td>Menards</td>
</tr>
<tr>
<td>Menards Distribution Center</td>
</tr>
<tr>
<td>Progressive Corporation</td>
</tr>
<tr>
<td>Rejuv Medical</td>
</tr>
<tr>
<td>Sandy Point Lodge</td>
</tr>
<tr>
<td>Starkey Hearing Technologies</td>
</tr>
<tr>
<td>State of Minnesota, Fourth Judicial District, Hennepin County</td>
</tr>
<tr>
<td>Twin Cities Framers</td>
</tr>
<tr>
<td>UMD, Center for Economic Development</td>
</tr>
<tr>
<td>UMD, Dept of Intercollegiate Athletics</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Management Information Systems – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accenture</td>
</tr>
<tr>
<td>Allina Health</td>
</tr>
<tr>
<td>Andersen Corporation</td>
</tr>
<tr>
<td>EY</td>
</tr>
<tr>
<td>HealthPartners</td>
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</table>

<table>
<thead>
<tr>
<th>Management Information Systems – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kitchen Window</td>
</tr>
<tr>
<td>Securian Financial</td>
</tr>
<tr>
<td>Skyhawks Sports Minnesota</td>
</tr>
<tr>
<td>St. Luke's</td>
</tr>
<tr>
<td>State of Minnesota, Department of Human Rights</td>
</tr>
<tr>
<td>University of Minnesota Duluth (UMD)</td>
</tr>
<tr>
<td>UMD, Kathryn A. Martin Library</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marketing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1517 Media</td>
</tr>
<tr>
<td>Andersen Corporation</td>
</tr>
<tr>
<td>ASM Group</td>
</tr>
<tr>
<td>Associated Chiropractic Physicians</td>
</tr>
<tr>
<td>Braun Intertec</td>
</tr>
<tr>
<td>Cambria</td>
</tr>
<tr>
<td>CHS</td>
</tr>
<tr>
<td>College Muscle Movers</td>
</tr>
<tr>
<td>Collegis Education</td>
</tr>
<tr>
<td>Destination Duluth</td>
</tr>
<tr>
<td>Duluth Huskies (2)</td>
</tr>
<tr>
<td>Duluth Pack</td>
</tr>
<tr>
<td>Empire ICS</td>
</tr>
<tr>
<td>Enterprise Holdings</td>
</tr>
<tr>
<td>Farmers Insurance</td>
</tr>
<tr>
<td>Fastenal (2)</td>
</tr>
<tr>
<td>Fleet Farm</td>
</tr>
<tr>
<td>Giant Voices (2)</td>
</tr>
<tr>
<td>Grandma's Marathon</td>
</tr>
<tr>
<td>Great Lakes Insurance Agency</td>
</tr>
<tr>
<td>Hailey Sault</td>
</tr>
<tr>
<td>Huzzah Sports</td>
</tr>
<tr>
<td>InterlogUSA</td>
</tr>
<tr>
<td>JoinBorrow.com</td>
</tr>
<tr>
<td>Kern &amp; Kompany</td>
</tr>
<tr>
<td>KeyeStrategies</td>
</tr>
<tr>
<td>Lakeshirts</td>
</tr>
<tr>
<td>Leighton Broadcasting</td>
</tr>
<tr>
<td>Love Creamery</td>
</tr>
<tr>
<td>Marine General</td>
</tr>
<tr>
<td>Marketing – Continued</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Minneapolis Regional Chamber</td>
</tr>
<tr>
<td>Minnesota High Tech Association</td>
</tr>
<tr>
<td>Movo Studio</td>
</tr>
<tr>
<td>New Windows of America</td>
</tr>
<tr>
<td>North Star Resource Group</td>
</tr>
<tr>
<td>Performance Athletix</td>
</tr>
<tr>
<td>Prime Therapeutics</td>
</tr>
<tr>
<td>PureDriven (2)</td>
</tr>
<tr>
<td>Retail Construction Services</td>
</tr>
<tr>
<td>Rockstar Energy Drink</td>
</tr>
<tr>
<td>Sherwin-Williams</td>
</tr>
<tr>
<td>ShopHQ</td>
</tr>
<tr>
<td>Sights on Service</td>
</tr>
<tr>
<td>Skyhawks Sports Minnesota</td>
</tr>
<tr>
<td>State Farm, Joe Golcz Agency</td>
</tr>
<tr>
<td>Thomson Reuters (2)</td>
</tr>
<tr>
<td>Thorne Bros</td>
</tr>
<tr>
<td>Trailfitters</td>
</tr>
<tr>
<td>Trane</td>
</tr>
<tr>
<td>Uline Shipping Supplies</td>
</tr>
<tr>
<td>United Rentals Trench Safety Division</td>
</tr>
<tr>
<td>University of Minnesota Duluth (UMD) (2)</td>
</tr>
<tr>
<td>UMD, Department of Intercollegiate Athletics (5)</td>
</tr>
<tr>
<td>UMD, Study Abroad Office</td>
</tr>
<tr>
<td>UMD, University Marketing &amp; Public Relations</td>
</tr>
<tr>
<td>Vikre Distillery</td>
</tr>
<tr>
<td>Zeitgeist (2)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marketing &amp; Graphic Design – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Minnesota Duluth (UMD) (2)</td>
</tr>
<tr>
<td>UMD, Department of Intercollegiate Athletics</td>
</tr>
<tr>
<td>WUCW - TV</td>
</tr>
<tr>
<td>Zeitgeist</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marketing Analytics</th>
</tr>
</thead>
<tbody>
<tr>
<td>3M</td>
</tr>
<tr>
<td>Arch Insurance Group</td>
</tr>
<tr>
<td>Cole Manufacturing Corporation</td>
</tr>
<tr>
<td>Contata Solutions</td>
</tr>
<tr>
<td>DeZURIK</td>
</tr>
<tr>
<td>Hormel (2)</td>
</tr>
<tr>
<td>Jack Links</td>
</tr>
<tr>
<td>Kohl's Corporate</td>
</tr>
<tr>
<td>PureDriven</td>
</tr>
<tr>
<td>Schwan's Company</td>
</tr>
<tr>
<td>University of Minnesota Duluth (UMD)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Marketing &amp; Graphic Design</th>
</tr>
</thead>
<tbody>
<tr>
<td>Architectural Resources</td>
</tr>
<tr>
<td>Citon Computer Corp</td>
</tr>
<tr>
<td>Dove Home Health Professionals</td>
</tr>
<tr>
<td>Duluth Art Institute</td>
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<tr>
<td>Duluth Pack</td>
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<td>Hot Mustard PR</td>
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<td>Li &amp; Fung</td>
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<td>Shale Maps Pro</td>
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<tr>
<td>Social Venture Partners</td>
</tr>
<tr>
<td>Top Spot Tavern</td>
</tr>
</tbody>
</table>
## LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### Accounting (Bachelor of Accounting)

<table>
<thead>
<tr>
<th>Accounting (Bachelor of Accounting) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loffler, Bloomington, MN - Account Executive</td>
</tr>
<tr>
<td>Master Supplements, Victoria, MN - Product Specialist</td>
</tr>
<tr>
<td>Medtronic, Minneapolis, MN - Associate Auditor</td>
</tr>
<tr>
<td>Medtronic, Minneapolis, MN - Contract Analyst</td>
</tr>
<tr>
<td>Members Cooperative Credit Union, Duluth, MN - Members Services Representative</td>
</tr>
<tr>
<td>Merrill Lynch, Bloomington, MN - Financial Advisor</td>
</tr>
<tr>
<td>Odyssey Development, Duluth, MN - Accounting Assistant</td>
</tr>
<tr>
<td>Padilla, Minneapolis, MN - Accounts Receivable Billing Specialist</td>
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<tr>
<td>Phaveans Forever, Duluth, MN - Independent Contractor</td>
</tr>
<tr>
<td>Piper Jaffray, Minneapolis, MN - Staff Accountant</td>
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<tr>
<td>Redpath &amp; Company, St. Paul, MN - Professional Staff</td>
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<tr>
<td>Redpath &amp; Company, St. Paul, MN - Staff Accountant</td>
</tr>
<tr>
<td>Red Wing Shoes, Red Wing, MN - Accounting Associate</td>
</tr>
<tr>
<td>Rihm Kenworth, St. Paul, MN - Staff Accountant</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Associate Accountant</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Assurance Associate (2)</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Audit Associate</td>
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<tr>
<td>RSM US, Duluth, MN - Auditor</td>
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<tr>
<td>RSM US, Minneapolis, MN - Assurance Associate</td>
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<tr>
<td>RSM US, Minneapolis, MN - Tax Associate (2)</td>
</tr>
<tr>
<td>Schlenner Wenner &amp; Co., St. Cloud, MN - Staff Accountant (2)</td>
</tr>
<tr>
<td>Sedgwick Claims Management Services, Eden Prairie, MN - Data Specialist</td>
</tr>
<tr>
<td>St. Luke's, Duluth, MN - Research Assistant</td>
</tr>
<tr>
<td>State of Minnesota, Department of Transportation, St. Paul, MN - Transportation Specialist</td>
</tr>
<tr>
<td>Symmetry Lending, Eden Prairie, MN - Staff Accountant</td>
</tr>
<tr>
<td>UNFI, Eden Prairie, MN - Accountant</td>
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<tr>
<td>UNFI, Eden Prairie, MN - Tax Accountant I</td>
</tr>
<tr>
<td>Westberg Eischens, Willmar, MN - Staff Accountant</td>
</tr>
<tr>
<td>Wipfli, Duluth, MN - Staff Accountant</td>
</tr>
<tr>
<td>Wipfli, Minneapolis, MN - Associate Financial Advisor</td>
</tr>
</tbody>
</table>
Accounting (Bachelor of Accounting) – Continued
Graduate School, Accountancy, University of Minnesota Twin Cities, Minneapolis, MN

Economics (Bachelor of Arts)
Best Buy for Business, Richfield, MN - Account Manager
Bunzl Retail Supplies, Minneapolis, MN - Reporting IT Specialist
Campus Crusade for Christ (Cru), Paris, France - Campus Field Staff
Diverse Construction Services, Fridley, MN - Construction Estimator
Quora Education Center, Little Canada, MN - Educational Assistant
RDO Equipment Co, Fargo, ND - Data Analyst
Region IV Development Association, Twin Falls, ID - Community Development Planner
US Bank, Minneapolis, MN - Anti-Money Laundering Investigator

Graduate School, Applied Economics, Wichita State University, Wichita, KS
Law School, University of Minnesota Law School, Minneapolis, MN

Economics (Bachelor of Business Administration)
ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue Management Analyst
Associated Milk Producers, Inc., New Ulm, MN - Financial Analyst
Dakota Supply Group, Plymouth, MN - Financial Analyst
Ecolab, Eagan, MN - Credit Specialist
Land O'Lakes, Arden Hills, MN - Transportation Planner
MOBE, Plymouth, MN - Strategy & Product Development Coordinator
Securian Financial, St. Paul, MN - Customer Operations Senior Representative
State Farm, Duluth, MN - Financial Advisor
Trade Home Shoes, Duluth, MN - Assistant Manager
UNFI, Eden Prairie, MN - Financial Analyst
Union Home Mortgage, Phoenix, AZ - Mortgage Loan Officer
Walmart, Shakopee, MN - Human Resources Manager
Wells Fargo, Minneapolis, MN – Teller

Graduate School, Economics, Binghamton University, State University of New York, Binghamton, MN
Graduate School, Finance, University of California San Diego, San Diego, CA

Entrepreneurship (Bachelor of Business Administration)
Black Woods Group, Proctor, MN - Chef de Cuisine
Blue Plate Restaurant, Minneapolis, MN - Assistant Manager
C.H. Robinson, Eden Prairie, MN - Material Manager
Charles Schwab, Phoenix, AZ - Broker
Fastenal, Duluth, MN - Account Specialist
Kern & Kompany, Duluth, MN - Event Coordinator
Salvation Army, Fergus Falls, MN - Pathway of Hope Case Manager
The Jamar Company, Duluth, MN - Project Assistant
Total Quality Logistics, Minneapolis, MN - Logistics Account Executive
University of Minnesota Medical School, Duluth, Duluth, MN - Principal Office & Administrative Specialist

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN

Finance (Bachelor of Business Administration)
Ace Auto Express Lube, Duluth, MN - Manager & Director of Social Media
ADP, Bloomington, MN - Associate District Manager
Aerotek, Duluth, MN - Engineering Recruiter
Affinity Plus Federal Credit Union, Minneapolis, MN - Loan Officer
Aldi, St. Louis Park, MN - Manager
ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue Management Analyst
Allstate Peterbilt Group, St. Louis Park, MN - Staff Accountant
Ameriprise Financial, Apple Valley, MN - Client Service Professional
AMF Bowling, Bloomington, MN - Chef
Apogee Enterprises, Minneapolis, MN - Financial Controls & Compliance Analyst
Arcserve, Eden Prairie, MN - Sales Development Representative
Bauer Design Build, Plymouth, MN - Project Engineer
Bell Bank Mortgage, Golden Valley, MN - Construction Draw Specialist
Bent Paddle Brewing Company, Duluth, MN - Head Brewer
Black Bear Casino, Carlton, MN - Accountant
BMS Reinsurance, Edina, MN - Reinsurance Analyst
C.H. Robinson, Minneapolis, MN - Carrier Sales Representative (2)
CBRE, Bloomington, MN - Associate Real Estate Accountant
Citizens Bank Minnesota, Lakeville, MN - Loan Processor
City of Inver Grove Heights, Inver Grove Heights, MN - Utilities Maintenance
Constituency Management Group, Minneapolis, MN - Revenue Manager
Copeland Buhl, Wayzata, MN - Staff Accountant (2)
Coyote Logistics, Minneapolis, MN - National Account Manager
Cummings Keegan & Co, Saint Louis Park, MN - Staff Accountant
Dallas Stars, Dallas, TX - Professional Hockey Player
Deerwood Bank, Mendota Heights, MN - Commercial Credit Analyst
Desert Financial Credit Union, Chandler, AZ - Personal Banker
Ecolab, Eagan, MN - Credit Specialist
Edward Jones, Pine City, MN - Financial Advisor
Edward Jones, Rochester, MN - Financial Advisor
Edward Jones, Vancouver, WA - Financial Advisor
Enterprise Holdings, Eagan, MN - Accounting Supervisor
EY, Minneapolis, MN - FSO Assurance Staff
F&M Bank Minnesota, Clarkfield, MN - Universal Banker
Factory Motor Parts, Eagan, MN - Financial Analyst
Focus Financial, Forest Lake, MN - Advisor Support Specialist
H&R Block, Grand Rapids, MN - Tax Associate
Harris Construction, St. Paul, MN - Accounting Associate
HighJump, Bloomington, MN - Implementation Consultant
Honeywell, Golden Valley, MN - Financial Analyst
Hormel, Austin, MN - Associate Category Analyst
Hämeenlinnan Pallolkerho HPK, Hämeenlinna, Finland - Professional Hockey Player
IBM, Herndon, VA - Financial Analyst
IBM, Rochester, MN - Financial Analyst
Inspire Medical Systems, Minneapolis, MN - Accountant
Land O'Lakes, Arden Hills, MN - Pricing Specialist
Legrand AV, Eden Prairie, MN - Credit Collections Representative
Loffler, Bloomington, MN - Account Executive
Luther North Country Ford, Coon Rapids, MN - Sales Professional
Match Eyeware, Denver, CO - Sales Consultant
maurices, Duluth, MN - Distributor
Medtronic, Minneapolis, MN - Contract Analyst
Metro Sales, Owatonna, MN - Account Executive
Minneapolis Regional Chamber of Commerce, Minneapolis, MN - Associate Account Executive
Mortenson Company, Minneapolis, MN - Account Payable Associate
MPPL Financial, Duluth, MN - Support Advisor
Northland Subway, Duluth, MN - Controller

Northwestern Mutual, Fargo, ND - Financial Representative
Northwestern Mutual, Green Bay, WI - Financial Advisor
Northwestern Mutual, Minnetonka, MN - Financial Advisor
Old National Bank, Minneapolis, MN - Bank Teller
One Financial Network, Golden Valley, MN - Financial Advisor
Prime Therapeutics, Eagan, MN - Account Specialist
Prime Therapeutics, Minneapolis, MN - Credentialing Specialist
RBC Capital Markets, Minneapolis, MN - Operations Associate
Redpath & Company, St. Paul, MN - Staff Accountant
Red Wing Shoes, Red Wing, MN - Accounting Associate
Rihm Kenworth, St. Paul, MN - Staff Accountant
RSM US, Minneapolis, MN - Tax Associate
Sit Investment Associates, Minneapolis, MN - Portfolio Accountant
Soovs, Minnetonka, MN - Operations Analyst
State Farm, Excelsior, MN - Account Representative
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist
Target, Brooklyn Park, MN - Senior Specialist Target.com Guest Services
TU Water Corp, Milwaukee, WI - Business Manager
U.S. Bancorp Investments, Boston, MA - Structured Finance Cash Analyst
UnitedHealth Group, Minnetonka, MN - Treasury Analyst
United States Department of Health & Human Services, Raleigh, NC - Financial Analyst
US Bank, Minneapolis, MN - Analyst
Vigilant Capital Management, Portland, ME - Office Administrator
Wealth Enhancement Group, Arden Hills, MN - Client Service Associate
Wells Fargo, Crystal, MN - Banker
Wells Fargo, Minneapolis, MN - Account Associate
Wells Fargo, Minneapolis, MN - Cash Analyst
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant
Wells Fargo, Minneapolis, MN - Mortgage Processor
Wells Fargo, Minneapolis, MN - Research & Remediation Analyst
Wells Fargo, Minneapolis, MN - Security Operations Service Specialist
Wells Fargo, Salt Lake City, UT - Account Associate
Wilmington Trust, Minneapolis, MN - Client Associate

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)
Financial Markets Finance (Bachelor of Business Administration)
Affiance Financial, St. Louis Park, MN - Financial Analyst
Ahrvo, Minneapolis, MN - Capital Advisor & Business Development Analyst
Ameriprise Financial, Golden Valley, MN - Financial Planning Specialist
Calamos Investments, Chicago, IL - Research Associate
Cetera Financial Group, St. Cloud, MN - Trader
CliftonLarsonAllen, Minneapolis, MN - Associate Wealth Advisor
Lake Street Capital Markets, Minneapolis, MN - Equity Research Associate
Lifelong Wealth Advisors, Minneapolis, MN - Junior Financial Advisor
LoCorr Funds, Excelsior, MN - Analyst
Lurie, Minneapolis, MN - Transaction Advisory Services Business Valuation Associate
Merrill Lynch, Bloomington, MN - Financial Advisor
Oak Ridge Financial, Golden Valley, MN - Investment Banking Analyst
Old National Bank, Blaine, MN - Banker
Parametric Portfolio, Edina, MN - Investment Analyst

Financial Planning (Bachelor of Business Administration)
Bridgewater Bank, Minneapolis, MN - Client Care Specialist
Edward Jones, Pine City, MN - Financial Advisor
Edward Jones, Rochester, MN - Financial Advisor
F&M Bank Minnesota, Clarkfield, MN - Universal Banker
Focus Financial, Forest Lake, MN - Advisor Support Specialist
Great Waters Financial, Duluth, MN - Financial Advisor
MD Financial Advisors, Chanhassen, MN - Client Services Manager
MPPL Financial, Duluth, MN - Support Advisor
Northwestern Mutual, Edina, MN - Assistant Financial Advisor
Northwestern Mutual, Green Bay, WI - Financial Advisor
Piper Jaffray, Minneapolis, MN - Staff Accountant
Prinvest Advisors, Rochester, MN - Financial Planner
Wipfli, Minneapolis, MN - Associate Financial Advisor

Health Care Management (Bachelor of Business Administration)
Agility, Inc., Minneapolis, MN - Sales Support Analyst
Allina Health, Minneapolis, MN - Patient Registration
Altru Health System, Grand Forks, ND
Children's Minnesota, Hemophilia Treatment Center, Minneapolis, MN - Administrative Assistant Level II
Cotiviti, MediConnect Global, Eden Prairie, MN - Demographic Coordinator
Essentia Health, Duluth, MN - Applications Analyst I
Essentia Health, Duluth, MN - Project Coordinator
Essentia Health, Hermantown, MN - Patient Access Representative
Fairview Health Services, Woodbury, MN - Financial Counselor
Grand Casino Hinckley, Hinckley, MN - Bartender
Hays Companies, Minneapolis, MN - Marketing Service 1 Executive Risk Health Dimensions Group, Minnetonka, MN - Executive Director-in-Training
HealthPartners & Park Nicollet, Bloomington, MN - Medical Receptionist
HealthPartners, Minneapolis, MN - Member Service Representative
HHS Hospitality Services, Minneapolis, MN - Assistant Director, EVS Department
Independent Healthcare Resources and Latona Care, Inc., St. Paul, MN - Mental Health Practitioner and Self-employed Small Business Owner
Keystone Bluffs Assisted Living, Duluth, MN - Executive Coordinator
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
MEDITECH, Minnetonka, MN - Implementation Specialist
RBC Wealth Management, Minneapolis, MN - Senior Associate
Slumberland, Woodbury, MN - Sales Associate
St. Luke's, Duluth, MN - Prior Authorization Specialist
The Law Office of Jeffrey A. Jones, Minneapolis, MN - Paralegal
Trinity Health, Minot, ND - Buyer
UnitedHealth Group, Minnetonka, MN - Sales Development Program
UnitedHealth Group, Optum, Eden Prairie, MN - Business Analyst
UnitedHealth Group, Optum, Eden Prairie, MN - Health Care Advisor
UnitedHealth Group, Optum, Eden Prairie, MN - Inside Sales Representative
vRad, Eden Prairie, MN -Privileging Specialist
Health Care Management (Bachelor of Business Administration) – Continued
Undergrad/Technical, Dental Hygiene, Lake Superior College, Duluth, MN

Management - Human Resources (Bachelor of Business Administration)

3M, Maplewood, MN - Corporate Recruiter
Autowash Systems, New Prague, MN - Human Resources Coordinator
Barr Engineering, Minneapolis, MN - Human Resource Associate
Coyote Logistics, Minneapolis, MN - National Account Manager
Dahl Consulting, Roseville, MN - Client Service Specialist
Dental Services Group, Golden Valley, MN - Human Resource Specialist
Edgewater Hotel & Waterpark, Duluth, MN - Human Resource Manager
Endeavor Air, Minneapolis, MN - Talent Acquisition Representative
Essentia Health, Duluth, MN - Recruiter
General Office Products, Minneapolis, MN - Client Coordinator
J&B Group, St. Michael, MN - Human Resources Recruiting Coordinator
Nextten Stauer, Burnsville, MN - Human Resources Administrator
Northwestern Health Sciences University, Bloomington, MN - Human Resources Coordinator
nVent, Minneapolis, MN - Human Resources Leadership Development Program Specialist
Otis Elevator Company, Minneapolis, MN - Service Sales Account Manager
PeopleReady, Madison, WI - Staffing Specialist
Robert Half, Minneapolis, MN - Employee Relations Specialist
State of Minnesota, Department of Transportation, Duluth, MN - Human Resource Technician
Sunlight Services, St. Paul, MN - Human Resource Specialist
TempWorks Software, Eagan, MN - Human Resources Assistant
Travelliance, Bloomington, MN - Human Resources Assistant
Trimble, Minnetonka, MN - Human Resources Coordinator
UCare, Minneapolis, MN - Facility Operations Coordinator
Viracon, Owatonna, MN - Human Resource Coordinator

Management - Organizational (Bachelor of Business Administration) - Continued

Aerotek, Brooklyn Center, MN - Administrative Assistant
American Bank of the North, Hibbing, MN - Credit Analyst
AmeriCorps, Conservation Corps Minnesota & Iowa, Duluth, MN - Crew Member
Andersen Corporation, Stillwater, MN - Associate Business Analyst
Best Buy, Duluth, MN - Customer Service Specialist & Sales Consultant
C.H. Robinson, Eden Prairie, MN - Human Resources Coordinator
C.H. Robinson, Eden Prairie, MN - Material Manager
Cintas, Denver, CO - Management Trainee
City & County Credit Union, Lake Elmo, MN - Member Engagement Specialist
Cornerstone Parking Group, Minneapolis, MN - Assistant Manager
DocuSign, Seattle, WA - Healthcare & Lifescience Market Development Representative
Enterprise Holdings, Burnsville, MN - Management Trainee
Enterprise Holdings, Eagan, MN - Management Trainee
Global Transportation, St. Paul, MN - Logistic Coordinator
Graybar, Minneapolis, MN - Sales Trainee
Kenzie Kay Photography, Savage, MN - Photographer
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
Menards, Golden Valley, MN - Assistant Yard & Receiving Manager
Menards, Hermantown, MN - Assistant Manager
Northern Tool+Equipment, Minnetonka, MN - Assistant Manager
Northland Adult Foster Care, Duluth, MN - Assistant Manager
North Shore Scenic Railroad and Arthur's Formal Wear, Duluth, MN
Otis Elevator Company, Minneapolis, MN - Service Sales Account Manager
Parsons Electric, Rochester, MN - Associate Project Manager
Pheasants Forever, Duluth, MN - Independent Contractor
Robert Half, Bellview, WA - Staffing Manager
Robert Half, Minneapolis, MN - Employee Relations Specialist
Self-employed, Forest Lake, MN - Small Business Owner
SPS Companies, St. Louis Park, MN - Inside Sales
Sunlight Services, St. Paul, MN - Human Resource Specialist
Thomson Reuters, Eagan, MN - Account Manager
Twin Cities Framers, Minneapolis, MN - Training Officer
Upper Lakes Foods, Duluth, MN - Multi Unit Inside Sales Representative
Wells Fargo, Minneapolis, MN - Cash Analyst
Wells Fargo, Minneapolis, MN - Loan Quality Control
Wells Fargo, St. Louis Park, MN - Loan Document Specialist
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN
Management Information Systems (Bachelor of Business Administration)

Accenture, Minneapolis, MN - Consulting Analyst
Ameriprise Financial, Minneapolis, MN - Software Engineer
Ameriprise Financial, Minneapolis, MN - Technology Leadership Development Program
Andersen Corporation, Stillwater, MN - Associate Business Analyst
DecoPac, Anoka, MN - Development Support Specialist
EY, Dallas, TX - Technology Advisory Consultant
EY, Minneapolis, MN - IT Risk Advisory Staff
EY, Minneapolis, MN - Risk Advisory Staff
Fasetto, Superior, WI - Customer Service Representative & Sales Support
Federated Insurance, Owatonna, MN - Systems Developer
HighJump, Minneapolis, MN - Implementation Consultant
IT Support
Kitchen Window, Minneapolis, MN - Operations Manager
Minneapolis, MN - Project Coordinator
Prime Therapeutics, Eagan, MN - Account Install Specialist
PriorityOne Technologies, Fridley, MN - Network Field Technician
RSM US, Duluth, MN - Assurance Associate
Securian Financial, St. Paul, MN - Senior Business Technology Specialist
State of Minnesota, Department of Health, St. Paul, MN
TCF Bank, Plymouth, MN - Information Technician
Techtronic Industries Milwaukee Tool, Minneapolis, MN - Product Manager Leadership Development Program

Graduate School, Data Science, Northeastern University, Boston, MA
Graduate School, Information Systems, University of Washington, Seattle, WA
Graduate School, Student Affairs in Higher Education, Mississippi State University, Starkville, MS

Marketing (Bachelor of Business Administration) – Continued
Aramark, Maplewood, MN - Administrative Assistant
ARI Network Services, Duluth, MN - Business Developer Representative
ARI Network Services, Duluth, MN - Territory Manager
Aspen Skiing Company, Aspen, CO - Product Sales & Services
BAE Systems, Eagan, MN - Logistic Sales Representative
Bartels Distribution, Woodbury, MN - Owner
Bayshore Residence & Rehabilitation Center, Duluth, MN - Director of Admissions & Marketing
Best Buy, Duluth, MN - Customer Service Specialist & Sales Consultant
Bolster, Minneapolis, MN - Content Strategist
Boom Lab, Minneapolis, MN - IT Business Analyst
C.H. Robinson, Eden Prairie, MN - Account Coordinator
Cambria, Eden Prairie, MN - Channel Marketing Coordinator
Cambria, Le Sueur, MN - Customer Operations Associate
Collegis Education, Bloomington, MN - Digital Marketing Service Oriented Enterprise Specialist
Colorado Eagles Professional Hockey, Loveland, CO - Equipment Manager
Concord, Hopkins, MN - Recruiter Specialist
Coyote Logistics, Minneapolis, MN - Carrier Sales Representative
Digital River, Minnetonka, MN - Sales Development Representative
Dominium Apartments, Plymouth, MN - Operations Communication Specialist
Educere, Minneapolis, MN - Virtual Education Consultant
Epicor, St. Louis Park, MN - Business Development Representative
Eventbrite, Nashville, TN - Sales Development Representative
Event Lab, Eden Prairie, MN - Administrative Assistant
Express, Eden Prairie, MN - Co-Manager
Ferguson Enterprises, Duluth, MN - Sales Consultant
Ferguson Enterprises, Milwaukee, WI - Estimator
Ferguson Enterprises, St. Paul, MN - Sales Trainee
Fleet Farm, Hermantown, MN - Sales Manager
Float Rite Park, Somerset, WI - Marketing Director
Foodsby, Minneapolis, MN - Market Account Executive
GAF, St. Louis, MO - Technical Sales Representative
Graybar, Eden Prairie, MN - Quotations Specialist
Hail Pro, Burnsville, MN - Logistics Coordinator
Heide's Mastectomy & Compression Shop, Duluth, MN
Height Advantages, Eden Prairie, MN - Small Business Owner
HelpSystems, Eden Prairie, MN - Solutions Advisor

65 UMD 2018-19 Graduate Follow-up Report
Marketing (Bachelor of Business Administration) – Continued
Honeywell, Golden Valley, MN - Sales Rotation Program
Insight Global, Minneapolis, MN - IT Sales
J.P. Schmidtz Construction, Maple Grove, MN
K.M.G. Consultants, Roseville, MN - Marketing & Sales Representative
Kern & Kompany, Duluth, MN - Event Coordinator
Keyence, St. Louis Park, MN - Sales Engineer
Kipsu, Minneapolis, MN - Market Development Representative
Kolar Automotive Group, Duluth, MN - Sales Consultant
Leighton Broadcasting, St. Cloud, MN - Account Executive
LevelCredit, St. Louis Park, MN - Marketing Coordinator
Locust Cider & Brewing Co, Seattle, WA - Marketing Assistant
Mass Golf, Norton, MA - USGA Boatwright Leadership Development Intern
Metro Sales, St. Paul, MN - Account Executive
MGC Diagnostics, Vadnais Heights, MN - Medical Inside Sales Specialist
Microsoft, Fargo, ND - Digital Sales Representative
Minnesota Wild, St. Paul, MN - Press Operator
MinnPar, Mounds View, MN - Marketing Coordinator
MSP Airport, Minneapolis, MN - Below Wing Ramp Agent
Nicolet Creative, Minneapolis, MN - Account Executive
Northland Subway, Duluth, MN - Controller
Points North Consulting, Duluth, MN - Marketing Manager
Prime Therapeutics, Bloomington, MN - Account Install Specialist
Private Family, Schwaz, Tirol, Austria - Au Pair
Protolabs, Maple Plain, MN - Account Manager
Prudential Financial, Plymouth, MN - Inbound Sales Consultant
RES Pyro, Belle Plaine, MN - Technician
Robert Half, Burnsville, MN - Staffing Manager
Ryerson, Coon Rapids, MN - Customer Development Representative
SAP Concur, Minneapolis, MN - Marketing Development Representative
SAP Concur, Minneapolis, MN - Sales Executive
SBS Transportation, St. Paul, MN - Program Manager
Self-employed, Coon Rapids, MN - Remodeling Contractor
Servion, New Brighton, MN - Loan Servicing Representative
SF Insurance Group, Hudson, WI - Premier Insurance Agent
Sherwin-Williams, Albertville, MN - Assistant Manager
Sherwin-Williams, St. Paul, MN - Assistant Store Manager
Sleep Number, Minneapolis, MN - Sales Incentive Specialist
Snap-on Tools, Kenosha, WI - Field Support Specialist

Marketing (Bachelor of Business Administration) – Continued
Social Butterfly, St. Paul, MN - Marketing Analyst
SPS Commerce, Minneapolis, MN - Associate Account Executive
SPS Commerce, Minneapolis, MN - Community Account Executive
St. Paul Brewing, St. Paul, MN - Sales Representative
Stevens Equipment Supply, Eagan, MN - Inside Sales Representative
Stier Steel, Spring Valley, MN - Machinist
Superior Fuel, Duluth, MN - Marketing Manager
SUPervalu, Eden Prairie, MN - Buyer
Tactile Medical, Minneapolis, MN - Patient Services Representative
TechnologyAdvice, Nashville, TN - Email Marketing Specialist
TEKsystems, Bloomington, MN - IT Staff Recruiter
TEKsystems, Minneapolis, MN - Infrastructure Optimization Recruiter
Thomson Reuters, Eagan, MN - Account Manager
Thomson Reuters, Eagan, MN - Bindery Support
Thomson Reuters, Eagan, MN - Business Development Representative (2)
Total Quality Logistics, Minneapolis, MN - Logistics Account Executive
Traditions of Owatonna II and McEwen Law Firm, Owatonna and Inver Grove Heights, MN - Director of Marketing and Marketing Coordinator
TTI, St. Louis Park, MN - Event Marketing Specialist
UnitedHealth Group, Optum, Eden Prairie, MN - Business Analyst
UnitedHealth Group, Optum, Eden Prairie, MN - Marketing Team Member
United Rentals Trench Safety Division, Prior Lake, MN - Inside Sales Representative
United States Air Force
Universal Auto Hail Repair, Austin, TX - Sales Manager
University of Minnesota Duluth, Fine Arts Academy and Lake Superior College, Duluth, MN - Violin Teacher
Volta Logistics, Cloquet, MN - Logistics Representative
Washington Prime Group, Blaine, MN - Marketing Assistant
York Solutions, Brooklyn Park, MN - Junior Recruiter
YouTube, Plymouth, MN - Video Producer

Undergrad/Technical, Licensed Pilot Training, Duluth, MN

Marketing & Graphic Design (Bachelor of Business Administration)
Architectural Resources, Hibbing, MN - Graphic Designer & Marketing Coordinator
Best Buy, Richfield, MN - Smart Home Professional
Marketing & Graphic Design (Bachelor of Business Administration) – Continued

CSTMN, Minneapolis, MN - Marketing Specialist
Dove Home Health Professionals, Superior, WI - Digital Marketing Specialist
Hagen Creative, Bloomington, MN - Graphic Designer
Leya Design Studio, Las Vegas, NV - Business Owner
Li & Fung, St. Paul, MN - Designer
Life Time Fitness, Minnetonka, MN - Tennis Coach
LoCorr Funds, Excelsior, MN - Marketing Coordinator
Now Care Dental, Eagan, MN - Marketing Director
Origin, Whistler, Canada - Graphic Designer
Sanderson Design Build, Golden Valley, MN - Marketing Project Manager
Target, Duluth, MN - Electronic Sales Consultant
The Engine Is Red, Minneapolis, MN - Designer

Marketing Analytics (Bachelor of Business Administration)

3M, Minneapolis, MN - Field Sales Representative
3M, St. Paul, MN - Retail Analyst
BevSource, Little Canada, MN - Junior Data Analyst
Cargill, Hopkins, MN - Data Analyst
Hormel, Austin, MN - Associate Category Analyst
Hormel, Cincinnati, OH - Consumer Products Sales Representative
Kohl's Corporate, Milwaukee, WI - Digital Analyst
Lacek Group, Minneapolis, MN - Data Intelligence Associate Analyst
Schwan's Company, Bloomington, MN - Consumer Insights Analyst In Food Service
Sedgwick Claims Management Services, Eden Prairie, MN - Data Specialist
Social Butterfly, St. Paul, MN - Marketing Analyst
School of Fine Arts
Facts About SFA Graduates

44% Completed an Internship, Co-op, or Student Teaching*

5 Majors had >40% of students complete an internship or co-op
- Art History
- Graphic Design
- Jazz Studies
- Music Education - Vocal, Studio Art

SFA Grads Employed Around the USA
- AK, AZ, CA, CO, IL, KS, ND, TX, WI

Top Employers of SFA Grads:
- Self-employed
- Duluth Public Schools ISD 709
- Tri-City United Public Schools
- UMN Duluth
- US Bank

84% Employed in Minnesota

Graduate Programs Pursued by SFA Grads:
- Acting
- Art History
- Clinical Mental Health
- Fine Arts
- Vocal Performance

97% SFA Grads are employed or continuing education

* 78 of the 92 total SFA survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2018-19, UMD C&IS summe.edu/UMDFUR
### SFA Baccalaureate Statistics

<table>
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<th>School of Fine Arts (SFA)</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
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<td>Art Education</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Art History</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Graphic Design</td>
<td>25</td>
<td>24</td>
<td>23</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>23</td>
<td>20</td>
<td>87%</td>
<td></td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>8</td>
<td>8</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>7</td>
<td>88%</td>
<td></td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Music</td>
<td>14</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>11</td>
<td>8</td>
<td>73%</td>
<td></td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>7</td>
<td>6</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>6</td>
<td>5</td>
<td>83%</td>
<td></td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>6</td>
<td>6</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>6</td>
<td>3</td>
<td>50%</td>
<td></td>
</tr>
<tr>
<td>Performance</td>
<td>3</td>
<td>3</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0%</td>
<td></td>
</tr>
<tr>
<td>Studio Art</td>
<td>5</td>
<td>5</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>4</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Theatre</td>
<td>27</td>
<td>21</td>
<td>15</td>
<td>0</td>
<td>1</td>
<td>3</td>
<td>2</td>
<td>6</td>
<td>15</td>
<td>13</td>
<td>87%</td>
<td></td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>92</strong></td>
<td><strong>80</strong></td>
<td><strong>5</strong></td>
<td><strong>4</strong></td>
<td><strong>3</strong></td>
<td><strong>17</strong></td>
<td><strong>80</strong></td>
<td><strong>67</strong></td>
<td><strong>84%</strong></td>
<td><strong>87%</strong></td>
<td><strong>97%</strong></td>
<td></td>
</tr>
</tbody>
</table>

---

30 "Awarded Majors" includes all majors completed by an individual  
31 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"  
32 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"  
33 Art Education and Music Education, Instrumental and Vocal, numbers are included in “Secondary Education” under the College of Education Human Service Professions (CEHSP) statistics
SFA Bachelors Reported Annual Salaries

SFA Bachelors Reported Annual Salaries by Major\textsuperscript{34}

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graphic Design</td>
<td>11</td>
<td>31200</td>
<td>49920</td>
<td>38307</td>
<td>36400</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>3</td>
<td>30000</td>
<td>50000</td>
<td>40166</td>
<td>40500</td>
</tr>
<tr>
<td>Music</td>
<td>7</td>
<td>29120</td>
<td>62400</td>
<td>42274</td>
<td>38000</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>5</td>
<td>23208</td>
<td>45000</td>
<td>37278</td>
<td>38500</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>4</td>
<td>29000</td>
<td>48000</td>
<td>39700</td>
<td>40900</td>
</tr>
<tr>
<td>Theatre</td>
<td>6</td>
<td>19760</td>
<td>65000</td>
<td>35160</td>
<td>31600</td>
</tr>
</tbody>
</table>

Bachelors Reported Annual Salaries by Collegiate Unit\textsuperscript{35}

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>43</td>
<td>19760</td>
<td>65000</td>
<td>37608</td>
<td>37000</td>
</tr>
</tbody>
</table>

\textsuperscript{34} Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

\textsuperscript{35} Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

72 UMD 2018-19 Graduate Follow-up Report
### SFA Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Art Education</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Art History</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>18</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>5</td>
<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
<td>6</td>
<td>1</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>5</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>6</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Performance</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Studio Art</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Theatre</td>
<td>4</td>
<td>4</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td><strong>47</strong></td>
<td><strong>13</strong></td>
<td><strong>20</strong></td>
<td><strong>0</strong></td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>59%</strong></td>
<td><strong>16%</strong></td>
<td><strong>25%</strong></td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding.*
## SFA Bachelors Internships by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Completed an internship*</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Responses</td>
<td>#Yes</td>
<td>%Yes</td>
<td>Responses</td>
<td>#Yes</td>
</tr>
<tr>
<td>Art</td>
<td>0</td>
<td>0</td>
<td>na</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Art Education</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Art History</td>
<td>2</td>
<td>2</td>
<td>100%</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>20</td>
<td>10</td>
<td>50%</td>
<td>9</td>
<td>1</td>
</tr>
<tr>
<td>Graphic Design &amp; Marketing</td>
<td>6</td>
<td>2</td>
<td>33%</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>2</td>
<td>1</td>
<td>50%</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Music</td>
<td>9</td>
<td>2</td>
<td>22%</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>5</td>
<td>1</td>
<td>20%</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>5</td>
<td>2</td>
<td>40%</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Performance</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Studio Art</td>
<td>5</td>
<td>2</td>
<td>40%</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Theatre</td>
<td>18</td>
<td>4</td>
<td>22%</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>2</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>78</td>
<td>26</td>
<td>33%</td>
<td>23</td>
<td>9</td>
</tr>
</tbody>
</table>

*“Internship” includes internship or co-op, but not student teaching

*Responses” includes all majors completed by each individual
## SFA Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Responses(^{38})</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
</tr>
<tr>
<td>Art</td>
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<td>na</td>
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</tr>
<tr>
<td>Art Education</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Art History</td>
<td>2</td>
<td>0</td>
<td>0%</td>
<td>2</td>
</tr>
<tr>
<td>Graphic Design</td>
<td>18</td>
<td>5</td>
<td>28%</td>
<td>13</td>
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<tr>
<td>Graphic Design &amp; Marketing</td>
<td>4</td>
<td>1</td>
<td>25%</td>
<td>3</td>
</tr>
<tr>
<td>Jazz Studies</td>
<td>2</td>
<td>0</td>
<td>0%</td>
<td>2</td>
</tr>
<tr>
<td>Music</td>
<td>9</td>
<td>0</td>
<td>0%</td>
<td>9</td>
</tr>
<tr>
<td>Music Education - Instrumental</td>
<td>5</td>
<td>0</td>
<td>0%</td>
<td>5</td>
</tr>
<tr>
<td>Music Education - Vocal</td>
<td>4</td>
<td>0</td>
<td>0%</td>
<td>4</td>
</tr>
<tr>
<td>Performance</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>3</td>
</tr>
<tr>
<td>Studio Art</td>
<td>5</td>
<td>3</td>
<td>60%</td>
<td>2</td>
</tr>
<tr>
<td>Theatre</td>
<td>18</td>
<td>4</td>
<td>22%</td>
<td>14</td>
</tr>
<tr>
<td>Theory &amp; Composition</td>
<td>2</td>
<td>1</td>
<td>50%</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>73</strong></td>
<td><strong>14</strong></td>
<td><strong>19%</strong></td>
<td><strong>59</strong></td>
</tr>
</tbody>
</table>

\(^{38}\) "Responses" includes all majors completed by an individual
## Where SFA Students Interned Prior to Graduation

### Art History
- Duluth Art Institute
- UMD, Glensheen Mansion

### Graphic Design
- Christiansen Creative
- Duluth Screen Printing
- Minnesota Public Interest Research Group
- Mississippi Welders Supply
- National Sports Center
- NorthShore Inline Marathon
- Pearson & von Elbe Advertising
- TCF Bank
- University of Minnesota Duluth (UMD)
- UMD, Marketing Department
- YMCA, Duluth Area Family

### Graphic Design & Marketing
- Folklore Digital
- UMD, Department of Intercollegiate Athletics

### Jazz Studies
- UMD, KUMD - Radio

### Music
- Altec
- UMD, Robert F. Pierce Speech-Language-Hearing Clinic

### Music Education - Instrumental
- Todd Dufault Leadership

### Music Education - Vocal
- Lake Superior Youth Chorus (2)

### Studio Art
- Gartner Studios
- UMD, Glensheen Mansion

### Theatre
- Alexandria Lakes Area Chamber of Commerce
- Children's Theatre Company (2)
- Eastridge Community Church
SFA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Art (Bachelor of Arts)
There was at least one graduate with this degree, but there were no responses to the survey.

Art Education (Bachelor of Fine Arts)
Northland Community School, Remer, MN - K-12 Art Teacher

Art History (Bachelor of Arts)
Mercury Mosaics, Minneapolis, MN
REM Minnesota, Duluth, MN - Program Supervisor

Graduate School, Art History, University of Illinois at Urbana-Champaign, Champaign, IL

Graphic Design (Bachelor of Fine Arts)

Afion Alps, Hastings, MN - Ski School Supervisor
Corporate Graphics Commercial, North Mankato, MN - Graphic Designer
Duluth Pack, Duluth, MN - Graphic Designer
Hays Companies, Minneapolis, MN - Graphic Designer
Hobby Lobby, Minneapolis, MN - Graphic Designer
ICF Next, Chicago, IL - Junior Designer
IQ Accessories, Minnetonka, MN - Product Designer
Keenspace Marketing, Minneapolis, MN - Junior Designer
Latitude, Minneapolis, MN - Graphic Design Intern
Legacy Glassworks, Duluth & Minneapolis, MN - Gallery Manager & Graphic Designer
MagnetStreet, Blaine, MN - Project Graphic Designer
Moxie Tonic Marketing, Colorado Springs, CO - Graphic Assistant
Robert Half, Minneapolis, MN - Contract Graphic Designer
Self-employed and Hylden Advocacy & Law and Swim Possible, Minneapolis, MN - Freelance Graphic Designer and Session Only Staff and Adaptive Swim Instructor

Graphic Design (Bachelor of Fine Arts) – Continued

Self-employed and New Life Horizons, Duluth, MN - Freelance Photographer and Job Coach
Target, Minneapolis, MN - Children's Associate Textile Designer
The Branding Wearhouse, St. Paul, MN - Production Artist
Tivoli Too, Mendota Heights, MN - Fabricator
Twin City Hose, Rogers, MN - Graphic Designer & Marketing Manager
Urban Battlefield, Superior, WI - Graphic Designer
Ursa Minor Brewing, Duluth, MN - Marketing & Brand Development Manager
Walker Art Center, Minneapolis, MN - Security Supervisor
Wilderness Wellness Chiropractic, Duluth, MN - Chiropractic Assistant

Graphic Design & Marketing (Bachelor of Fine Arts)

AMSOIL and Out There Advertising, Superior, WI and Duluth, MN - Online Marketing Administrator and Graphic Designer
Flagship Duluth, Duluth, MN - Chief Marketing Officer
Folklore Digital, Minneapolis, MN - Graphic Designer
Hibbing Area Chamber of Commerce, Hibbing, MN - Sales & Event Coordinator
MidWest Safety Counselors, Inc., St. Paul, MN - Sales Territory Manager
Midwest Veterinary Supply, Lakeville, MN - Marketing Specialist
United States Army & Air Force Exchange Service, Anchorage, AK - Visual Merchandiser
Walser Subaru, Burnsville, MN - Sales

Jazz Studies (Bachelor of Arts)

Kwik Trip, Duluth, MN - Guest Services Coordinator
Schmitt Music and Hamlin Music, Duluth, MN - Instrument Retail Specialist and Lesson Teacher

Music (Bachelor of Arts)

Acosta, Duluth, MN - Retail Coverage Merchandiser
BW Papersystems, Phillips, WI - Field Service Engineer
Music (Bachelor of Arts) – Continued
Duluth, MN - Self-employed Violinist
Enterprise Holdings, Duluth, MN - Management Trainee
Hip & Ridge Construction, Superior, WI - General Carpenter
Lyric Opera of the North, Duluth, MN
Medica, Minnetonka, MN - Health Plan Specialist
Private Family, Lenexa, KS - Nanny
Schmitt Music, Brooklyn Center, MN - School Service Representative
Tri-City United Public Schools, Montgomery, MN - High School Band Director
University of Minnesota Duluth, Fine Arts Academy and Lake Superior College, Duluth, MN - Violin Teacher

Music Education - Instrumental (Bachelor of Music)
Barnum Public Schools ISD 91, Barnum, MN - Elementary Music Teacher
Duluth Public Schools ISD 709, Duluth, MN - Teacher
Grafton Public Schools, Grafton, MN - Music Teacher
Just Take Action, Duluth, MN - Director of Operations
Tri-City United Public Schools, Le Center & Montgomery, MN - Middle School Band Teacher
United States Marine Corps, San Diego, CA - Musician

Music Education - Vocal (Bachelor of Music)
Benson Public Schools ISD 777, Benson, MN - 4th-12th Grade Music Teacher
Duluth Public Schools ISD 709, Lowell Elementary School, Duluth, MN - Music Teacher
Glenn L. Downs School, Phoenix, AZ - Kindergarten-8th Grade Music Teacher & Director of Afterschool Choir Musicals
Grafton Public Schools, Grafton, MN - Music Teacher
McDonell Area Catholic Schools, Chippewa Falls, WI - 6th-12th Grade Choir Director
Prince George's County Public Schools, Laurel, MD - Teacher

Performance (Bachelor of Music)
Graduate School, Clinical Mental Health, University of Wisconsin-Stout, Menomonie, WI
Graduate School, Vocal Performance, Texas Tech University, Lubbock, TX

Studio Art (Bachelor of Fine Arts)
Color Me Mine and City Cafe, Maple Grove and Brooklyn Center, MN - Shift Leader and Barista
Frost River Trading, Duluth, MN - Sewing Production
Target, Coon Rapids, MN - Cosmetics Sales Associate
US Bank, Minneapolis, MN - Collections

Graduate School, Fine Arts, School of Visual Arts, New York, NY

Theatre (Bachelor of Arts)
Aldevron, Fargo, ND - Marketing Specialist
Eastridge Community Church, Duluth, MN - Worship Pastor
Francesca's, Minnetonka, MN - Assistant Manager
Schmitt Music, Brooklyn Center, MN - School Service Representative
Self-employed, Alexandria, MN - Independent Contractor
Starbucks, Bastrop, TX - Barista
TCF Bank, Plymouth, MN - Operations Specialist
Trout Lake Camps, Pine River, MN - Camping Advisor

Theatre (Bachelor of Fine Arts)
City of Duluth, Duluth, MN - Communications & Policy Officer
Edina Pet Hospital, Edina, MN - Receptionist
FedEx, Brooklyn Park, MN - Lead Parcel Assistant
Minneapolis, MN - Actor
Northland Special Events, Duluth, MN - Event Assistant
University of Minnesota Duluth, Theatre Department, Duluth, MN - Interim Stage Craft Instructor
US Bank, Minneapolis, MN - Bank Teller

Graduate School, Acting, University of California, Irvine, Irvine, CA

Theory & Composition (Bachelor of Music)
Delta, Minneapolis, MN - Sales Specialist
Tri-City United Public Schools, Le Center & Montgomery, MN - Middle School Band Teacher
Facts About SCSE Graduates

**Completed an Internship or Co-op***

- 50%

**Top Employers of SCSE Grads:**
- 3M
- Open Systems International
- Cargill
- Lake Superior Consulting
- Boston Scientific
- Essentia Health
- Mayo Clinic
- Polaris
- United States Air Force

**Where SCSE Grads Continue Education**
- **US:** CO, DE, FL, IL, IA, MA, MN, MO, MT, NY, NC, ND, PA, RI, TN, TX, VA, WI
- **Abroad:** Canada, Grenada, United Kingdom

**SCSE Grads Employed Around the USA**
- AK, AZ, CA, CO, CT, FL, IL, IN, IA, KS, MD, MA, MI, MO, MT, NM, NY, NC, ND, OH, OR, SD, TN, TX, UT, VA, WA, WI, WY

**Graduate Programs Pursued by SCSE Grads**
- Dental
- Law
- Medical
- Occupational Therapy
- Optometry
- Pharmacy
- Physical Therapy
- Physician Assistant
- Veterinary

**Majors had >50% of students complete an internship or co-op**
- Chemical Engineering, Civil Engineering, Computer Science, Environmental Science, Industrial Engineering, Mechanical Engineering, Physics

**80% Employed in Minnesota**

**Graduate Programs Pursued by SCSE Grads:**
- Animal Behavior; Applied Materials Science; Biology; Business Analytics; Chemical Engineering; Chemistry; Civil Engineering; Clinical Psychology; Computer Science; Earth Sciences; Electrical Engineering; Entomology; Environmental Health & Safety; Environmental Management; Financial Risk and Statistical Theory & Applications; Integrated Biosciences; Mathematical Sciences; Mechanical Engineering; Nursing; Pharmacology; Physics; Statistics; Teaching Secondary Life Science

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* 578 of the 643 total SCSE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2018-19; UMD C&IS z.umn.edu/UMDGUR
## SCSE Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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</thead>
<tbody>
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<td>3</td>
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<td>51%</td>
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<td>3</td>
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<td>50%</td>
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<td>80%</td>
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<td>79%</td>
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<td>55%</td>
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<td>96%</td>
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<td>90%</td>
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<td>40%</td>
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<td>Statistics &amp; Actuarial Science</td>
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<td>0</td>
<td>1</td>
<td>3</td>
<td>23</td>
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<td>83%</td>
<td>79%</td>
</tr>
<tr>
<td>Subtotal</td>
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<td>73</td>
<td>490</td>
<td>390</td>
<td>80%</td>
<td>77%</td>
<td>96%</td>
</tr>
</tbody>
</table>

39 "Awarded Majors" includes all majors completed by an individual  
40 "Survey Respondents" includes all majors completed by each individual and does not include "No Info"  
41 "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
## SCSE Bachelors Reported Annual Salaries

### SCSE Bachelors Reported Annual Salaries by Major<sup>42</sup>

<table>
<thead>
<tr>
<th>Swenson College of Science &amp; Engineering (SCSE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
<td>16</td>
<td>29120</td>
<td>55000</td>
<td>39575</td>
<td>37669</td>
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<td>80000</td>
<td>40427</td>
<td>36400</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>8</td>
<td>27040</td>
<td>60000</td>
<td>40335</td>
<td>38220</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>33</td>
<td>20800</td>
<td>90000</td>
<td>56866</td>
<td>60000</td>
</tr>
<tr>
<td>Chemistry</td>
<td>9</td>
<td>37440</td>
<td>72800</td>
<td>48861</td>
<td>50000</td>
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<tr>
<td>Civil Engineering</td>
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<td>73600</td>
<td>57582</td>
<td>58000</td>
</tr>
<tr>
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<td>23920</td>
<td>94000</td>
<td>59901</td>
<td>62000</td>
</tr>
<tr>
<td>Electrical Engineering</td>
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<td>33280</td>
<td>105000</td>
<td>67757</td>
<td>65000</td>
</tr>
<tr>
<td>Environmental Science</td>
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<td>61000</td>
<td>41284</td>
<td>38043</td>
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<td>57200</td>
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<td>85000</td>
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<td>88000</td>
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<tr>
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<td>87360</td>
<td>63239</td>
<td>63000</td>
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<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>18</td>
<td>41600</td>
<td>71200</td>
<td>55761</td>
<td>54020</td>
</tr>
</tbody>
</table>

### Bachelors Reported Annual Salaries by Collegiate Unit<sup>43</sup>

<table>
<thead>
<tr>
<th>Swenson College of Science and Engineering (SCSE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
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<td>342</td>
<td>20800</td>
<td>105000</td>
<td>55662</td>
<td>58000</td>
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</tbody>
</table>

<sup>42</sup> Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>43</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
## SCSE Bachelors Job Relevance by Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Swenson College of Science &amp; Engineering (SCSE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biochemistry</td>
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<td>3</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Biology</td>
<td>32</td>
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<td>9</td>
<td>0</td>
</tr>
<tr>
<td>Biomedical Sciences</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>8</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>33</td>
<td>13</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Chemistry</td>
<td>7</td>
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<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>43</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Information Systems</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Computer Science</td>
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<td>4</td>
<td>0</td>
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<tr>
<td>Electrical &amp; Computer Engineering</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Electrical Engineering</td>
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<td>3</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>10</td>
<td>2</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>0</td>
<td>3</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Industrial Engineering</td>
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<td>5</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Mathematics</td>
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<td>10</td>
<td>4</td>
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<tr>
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<td>Physics</td>
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<td>1</td>
<td>0</td>
</tr>
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<td>Statistics &amp; Actuarial Science</td>
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<tr>
<td><strong>Total # of Respondents</strong></td>
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<td>37</td>
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<tr>
<td><strong>% of Total Responses</strong></td>
<td>78%</td>
<td>15%</td>
<td>8%</td>
<td></td>
</tr>
</tbody>
</table>

*Percentages do not total 100 due to rounding*
### SCSE Bachelors Internships by Major

<table>
<thead>
<tr>
<th>College of Science &amp; Engineering (SCSE)</th>
<th>Completed an internship&lt;sup&gt;44&lt;/sup&gt; Responses&lt;sup&gt;45&lt;/sup&gt;</th>
<th>Received academic credit Responses</th>
<th>Paid Internship Responses</th>
<th>Received an offer of employment Responses</th>
<th>Accepted the offer Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>#Yes %Yes</td>
<td>#Yes %Yes</td>
<td>#Yes %Yes</td>
<td>#Yes %Yes</td>
<td>#Yes %Yes</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>38 8 21%</td>
<td>8 0 0%</td>
<td>8 8 100%</td>
<td>6 2 33%</td>
<td>2 2 100%</td>
</tr>
<tr>
<td>Biology</td>
<td>76 16 21%</td>
<td>13 6 46%</td>
<td>14 8 57%</td>
<td>13 5 38%</td>
<td>5 4 80%</td>
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<td>0 0 na</td>
<td>0 0 na</td>
<td>na na na</td>
<td>na na na</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
<td>16 2 13%</td>
<td>2 0 0%</td>
<td>2 2 100%</td>
<td>1 0 0%</td>
<td>na na na</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>43 26 60%</td>
<td>25 6 24%</td>
<td>25 25 100%</td>
<td>25 16 64%</td>
<td>16 10 63%</td>
</tr>
<tr>
<td>Chemistry</td>
<td>24 6 25%</td>
<td>6 0 0%</td>
<td>6 6 100%</td>
<td>5 3 60%</td>
<td>3 3 100%</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>48 43 90%</td>
<td>42 7 17%</td>
<td>42 41 98%</td>
<td>42 20 48%</td>
<td>20 10 50%</td>
</tr>
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<td>3 1 33%</td>
<td>1 0 0%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
<td>na na na</td>
</tr>
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<td>33 33 100%</td>
<td>33 18 55%</td>
<td>18 12 67%</td>
</tr>
<tr>
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<td>1 1 100%</td>
<td>1 0 0%</td>
<td>1 1 100%</td>
<td>na na na</td>
<td>na na na</td>
</tr>
<tr>
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<td>18 4 22%</td>
<td>21 21 100%</td>
<td>21 11 52%</td>
<td>11 7 64%</td>
</tr>
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<td>Environmental Science</td>
<td>18 10 56%</td>
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<td>8 6 75%</td>
<td>9 1 11%</td>
<td>1 1 100%</td>
</tr>
<tr>
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<td>10 1 10%</td>
<td>1 1 100%</td>
<td>1 1 100%</td>
<td>1 1 100%</td>
<td>1 0 0%</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>21 19 90%</td>
<td>16 5 31%</td>
<td>16 15 94%</td>
<td>16 5 31%</td>
<td>5 1 20%</td>
</tr>
<tr>
<td>Mathematics</td>
<td>34 9 26%</td>
<td>7 2 29%</td>
<td>7 7 100%</td>
<td>7 3 43%</td>
<td>3 2 67%</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>106 80 75%</td>
<td>69 21 30%</td>
<td>70 69 99%</td>
<td>68 45 66%</td>
<td>45 32 71%</td>
</tr>
<tr>
<td>Physics</td>
<td>4 3 75%</td>
<td>3 1 33%</td>
<td>3 3 100%</td>
<td>3 0 0%</td>
<td>na na na</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>26 9 35%</td>
<td>8 3 38%</td>
<td>8 8 100%</td>
<td>8 4 50%</td>
<td>4 2 50%</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>578 291 50%</td>
<td>260 64 25%</td>
<td>266 255 96%</td>
<td>260 135 52%</td>
<td>135 87 64%</td>
</tr>
</tbody>
</table>

<sup>44</sup> “Internship” includes internship or co-op, but not student teaching

<sup>45</sup> “Responses” includes all majors completed by an individual
### SCSE Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>School of Fine Arts (SFA)</th>
<th>Responses&lt;sup&gt;46&lt;/sup&gt;</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>Biochemistry</td>
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<td>31</td>
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<tr>
<td>Biology</td>
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<td>60</td>
</tr>
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<td>Biomedical Sciences</td>
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<td>50%</td>
<td>1</td>
</tr>
<tr>
<td>Cell &amp; Molecular Biology</td>
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<td>4</td>
<td>24%</td>
<td>13</td>
</tr>
<tr>
<td>Chemical Engineering</td>
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<td>5%</td>
<td>40</td>
</tr>
<tr>
<td>Chemistry</td>
<td>23</td>
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<td>22</td>
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<td>Civil Engineering</td>
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<td>45</td>
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<td>Computer Information Systems</td>
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</tr>
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<td>57</td>
</tr>
<tr>
<td>Electrical &amp; Computer Engineering</td>
<td>1</td>
<td>0</td>
<td>0%</td>
<td>1</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>42</td>
<td>0</td>
<td>0%</td>
<td>42</td>
</tr>
<tr>
<td>Environmental Science</td>
<td>16</td>
<td>5</td>
<td>31%</td>
<td>11</td>
</tr>
<tr>
<td>Geological Sciences</td>
<td>10</td>
<td>2</td>
<td>20%</td>
<td>8</td>
</tr>
<tr>
<td>Industrial Engineering</td>
<td>18</td>
<td>2</td>
<td>11%</td>
<td>16</td>
</tr>
<tr>
<td>Mathematics</td>
<td>31</td>
<td>2</td>
<td>6%</td>
<td>29</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>96</td>
<td>3</td>
<td>3%</td>
<td>93</td>
</tr>
<tr>
<td>Physics</td>
<td>4</td>
<td>0</td>
<td>0%</td>
<td>4</td>
</tr>
<tr>
<td>Statistics &amp; Actuarial Science</td>
<td>24</td>
<td>1</td>
<td>4%</td>
<td>23</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>543</td>
<td>44</td>
<td>8%</td>
<td>499</td>
</tr>
</tbody>
</table>

<sup>46</sup> “Responses” includes all majors completed by an individual
Where SCSE Students Interned Prior to Graduation

**Biochemistry**
Element Materials Technology
Essentia Health
Fluorescence Innovations
Hy-Vee Pharmacy
Lochness Medical
United States Federal Bureau of Investigation
University of Minnesota Duluth (UMD)
UMD, Summer Undergraduate Research Opportunity

**Biology**
AmeriCorps
Essentia Health
Field Museum of Natural History
Great Lakes Aquarium
Smithsonian National Museum of Natural History
State of Minnesota, Department of Health
State of Minnesota, Department of Natural Resources
United States Environmental Protection Agency
University of Minnesota Duluth (UMD) (2)
UMD, Kirby Leadership Institute
UMD, Natural Resources Research Institute (2)
University of Minnesota Twin Cities, Cloquet Forestry Center
Wildlife Rehabilitation Center of Minnesota

**Cell & Molecular Biology**
Element Materials Technology
Titan Spine

**Chemical Engineering**
Ahlstrom-Munksjö
Archer Daniels Midland
B-Tech International
Cargill (4)
Cemstone
Domtar (2)
Ecolab
Expera Specialty Solutions

**Chemical Engineering – Continued**
Hutchinson Technology (2)
Innovative Surface Technologies
Iowa State University
Life Floor
Northern Tool & Equipment
Oak Ridge National Laboratory
Packaging Corporation of America
Rebiotix
Sappi (2)
U.S. Water Services (2)

**Chemistry**
Fluorescence Innovations
Hy-Vee Pharmacy
Jennie-O
United States Federal Bureau of Investigation
University of Minnesota Duluth (UMD)
UMD, Summer Undergraduate Research Opportunity

**Civil Engineering**
Alliant Engineering
American Engineering Testing (2)
Benton County Highway Department
Bolton & Menk
Braun Intertec (3)
City of Brooklyn Center
City of Brooklyn Park
City of Duluth
City of Minnetonka
City of Ramsey
City of Roseville
City of White Bear Lake
City of Woodbury, Engineering Department
Cleveland-Cliffs
Danny Construction
Element Materials Technology (2)
Kraus Anderson

87 UMD 2018-19 Graduate Follow-up Report
Civil Engineering – Continued
Lake County, Highway Department
Lake Superior Consulting
McGough Construction
SEH, Inc.
Short Elliott Hendrickson
Spack Consulting
Stantec
State of Minnesota, Department of Transportation (7)
Twin Ports Testing
University of Minnesota Duluth (UMD)
VAA Engineering
Wagner Construction
Wenck (2)
Widseth Smith Nolting

Computer Information Systems
Surmodics

Computer Science
Allianz
Ameriprise Financial
Be the Match: National Marrow Donor Program (2)
Beckman Coulter
Dell EMC
Deluxe Corporation
Digi-Key
Foodsby
General Dynamics Mission Systems
HealthPartners
IBM
Johns Hopkins University
Lake Superior Consulting
Landis & Gyr
Livio Health
Menards
Minnesota Valley Transit Authority
National Cyber-Forensics & Training Alliance (NCFTA)
Open Access Technology International (OATI) (2)
Open Systems International (OSI)

Packaging Corporation of America
Principal Financial Group
Saturn Systems
SoftCrylic
Stratasys
Synopsys
TCF Bank
Thomson Reuters
Trimble
Twin Cities Sound
UnitedHealth Group, Optum (2)
UMD, Information Technology Systems & Services

Electrical & Computer Engineering
Hutchinson Technology

Electrical Engineering
Calix
Connexus Energy
Consolidated Precision Products
Daikin Applied
Delta ModTech
General Dynamics Mission Systems (2)
Greystar Electronics
IBM
Integer
Jkey Circuits
Kohler Power
LHB
MEP
Nelson-Rudie & Associates
Open Systems International (OSI)
Steel Technologies
UnitedHealth Group, Optum
United Technical Corporation
USG
Wenger Corporation
Xcel Energy
Environmental Science
Anoka Conservation District
City of Cottage Grove, Public Works
Great Lakes Aquarium
Mississippi Watershed Management Organization
Peace Corps
State of Minnesota, Department of Natural Resources
State of Minnesota, Pollution Control Agency
University of Minnesota Duluth (UMD)
UMD, Natural Resources Research Institute
Xcel Energy

Geological Sciences (Bachelor of Science)
Braun Intertec

Industrial Engineering
Advanced Molding Technologies
Advanced Research Corp.
Altec
Boston Scientific
City of Minneapolis
Duluth Public Schools ISD 709
Fiat Chrysler Automobiles
Graco
Hydra-Flex
Johnson & Johnson
Medtronic and Anderson Automatics
Meier Tool
NALCO Water
New Flyer
Rice Lake Weighing Systems
Scanlan International
Silberform GmbH
Stratasys
University of Minnesota Duluth (UMD)

Mathematics
Andersen Corporation
Bank of China
Microlution

Mathematics – Continued
Snap!NStall
Surescripts
United States Department of Energy, Waste Isolation Pilot Plant
UMD, Center for Economic Development
Wells Fargo
ZheShang Securities

Mechanical Engineering
3M
Absolut Manufacturing
Accraply
Advanced Research Corp.
Altec (4)
American Precision Avionics
AMS Spectral UV
Bosch
Boston Scientific (2)
Cargill
Cirrus Aircraft (2)
Clearwater Composites
Croix Gear & Manufacturing
Design Ready Controls
Doosan Bobcat (3)
Eaton
Elkay Manufacturing
Energy Insight
FeraDyne Outdoors (3)
Flex Air
FLOE International
Fritze Dezein
Genesis Attachments
Graco
Greenheck (2)
Greystar Electronics
Hewlett-Packard
Hole Products
Honeywell
Hydra-Flex (2)
Integer (2)
Mechanical Engineering – Continued
Krueger International
Lake Superior Consulting (2)
Lockheed Martin
Logic PD
MC-Cubed
McGough Construction
ME Global
Metropolitain Mechanical Contractors
New Flyer
Northern Power Products, Inc.
Novaspect
Packaging Corporation of America
PAE ISR
Pentair
Polaris (3)
Power Step, Inc.
Real Estate Master
Sappi (2)
Seagate
St. Jude Medical
Stone Machinery
Stratasys
Superior Lidgerwood Mundy
Super Radiator Coils
Team Industries
Terex Corporation
The Jamar Company (2)
TIDI Products
USG
UTC Aerospace Systems
Wood From the Hood
Xcel Energy
YMCA
Ziegler CAT

Statistics & Actuarial Science
Andersen Corporation
Deloitte China
Johns Hopkins University
Republic Bank
Securian Financial
Snap!NStall
Surescripts
Wells Fargo
Willis Towers Watson

Physics
LasX Industries
Microlution
University of Minnesota Duluth (UMD)
### SCSE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

<table>
<thead>
<tr>
<th>Biochemistry (Bachelor of Arts)</th>
<th>Biochemistry (Bachelor of Science) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>AmeriCorps, Math Corps, Minneapolis, MN - Tutor</td>
<td>Graduate School, Chemistry, University of Florida, Gainsville, FL</td>
</tr>
<tr>
<td>Aurora West Allis Medical Center, West Allis, WI - Microbiology Laboratory Assistant</td>
<td>Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (4)</td>
</tr>
<tr>
<td>Essentia Health, Duluth, MN - Certified Pharmacy Technician</td>
<td>Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN</td>
</tr>
<tr>
<td>Fraser, Bloomington, MN - Clinical Program Assistant</td>
<td>Graduate School, Pharmacology, University of Iowa, Iowa City, IA</td>
</tr>
<tr>
<td>Harrison Dental Studio, St. Paul, MN - Dental Technician</td>
<td>Medical School, Medical College of Wisconsin, Green Bay, WI</td>
</tr>
<tr>
<td>HealthEast St. Joseph's Hospital, St. Paul, MN - Emergency Medical Technician</td>
<td>Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (7)</td>
</tr>
<tr>
<td>LabCorp, MN - Laboratory Technologist</td>
<td>Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN (2)</td>
</tr>
<tr>
<td>MidSci, Chicago, IL - Laboratory Consultant &amp; Bio Technician Sales Representative</td>
<td></td>
</tr>
<tr>
<td>St. Luke's, Duluth, MN - Inpatient Pharmacy Technician</td>
<td>Biochemistry (Bachelor of Science) – Continued</td>
</tr>
<tr>
<td>Takeda Pharmaceuticals, Brooklyn Park, MN</td>
<td>Graduate School, Chemistry, University of Florida, Gainsville, FL</td>
</tr>
<tr>
<td>United States Environmental Protection Agency, Mid-Continent Ecology Division, Duluth, MN - Aquatic Chemist</td>
<td>Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (4)</td>
</tr>
<tr>
<td>White House Black Market, Eagan, MN - Sales Associate</td>
<td>Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN</td>
</tr>
<tr>
<td>Graduate School, University of Delaware, Newark, DE</td>
<td>Graduate School, Pharmacology, University of Iowa, Iowa City, IA</td>
</tr>
<tr>
<td>Biochemistry (Bachelor of Science)</td>
<td>Medical School, Medical College of Wisconsin, Green Bay, WI</td>
</tr>
<tr>
<td>Aerotek, St. Paul, MN - Associate Scientist</td>
<td>Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (7)</td>
</tr>
<tr>
<td>Be the Match: National Marrow Donor Program, New Brighton, MN - Biorepository Technician</td>
<td>Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN (2)</td>
</tr>
<tr>
<td>Celcuity, Plymouth, MN - Clinical Laboratory Technologist</td>
<td>Biology (Bachelor of Arts)</td>
</tr>
<tr>
<td>Earth Rider Brewery, Superior, WI - Brewery Lab Technician and Brewer</td>
<td>Alexandria Public Schools, Area High School and Lake Life Hospitality, Alexandria, MN - Middle School Nordic Ski Coach and Bartender</td>
</tr>
<tr>
<td>Ecolab, Eagan, MN - Laboratory Technician</td>
<td>Children's Minnesota Hospital - Minneapolis: UnitedHealthcare Pediatric Emergency Department, Minneapolis, MN - Emergency Medical Technician</td>
</tr>
<tr>
<td>Ecolab through Aerotek, Eagan, MN - Laboratory Technician</td>
<td>City of Duluth, Duluth, MN - Parks Maintenance</td>
</tr>
<tr>
<td>Essentia Health, Duluth, MN - Laboratory Processing Technician</td>
<td>HealthPartners &amp; Park Nicollet, Minneapolis, MN - Ambulatory Surgery Aide</td>
</tr>
<tr>
<td>Pace Analytical, Maplewood, MN - Lab Analyst</td>
<td>Livio Health, Minneapolis, MN - Data Analyst</td>
</tr>
<tr>
<td>ScribeAmerica - Medical Scribe</td>
<td>Mayo Clinic, Rochester, MN - Clinical Laboratory Technologist</td>
</tr>
<tr>
<td>United States Federal Bureau of Investigation, Anchorage, AK - Operations Center Technician</td>
<td>MidSci, St. Louis, MO - Biotechnology Sales Representative</td>
</tr>
<tr>
<td>United States Federal Bureau of Investigation, Anchorage, AK - Operations Center Technician</td>
<td>Summit School, Duluth, MN - Teacher's Assistant</td>
</tr>
<tr>
<td>United States Federal Bureau of Investigation, Anchorage, AK - Operations Center Technician</td>
<td>Trine University, Angola, IN - Women’s Hockey Assistant &amp; Goalie Coach</td>
</tr>
<tr>
<td>United States Federal Bureau of Investigation, Anchorage, AK - Operations Center Technician</td>
<td>United States Environmental Protection Agency, Mid-Continent Ecology Division, Duluth, MN - Research Associate</td>
</tr>
<tr>
<td></td>
<td>Medical School, University of Wisconsin-Madison Medical School, Madison, WI</td>
</tr>
<tr>
<td></td>
<td>Physical Therapy School, College of St. Scholastica, Duluth, MN</td>
</tr>
<tr>
<td></td>
<td>Physician Assistant School, College of St. Scholastica, Duluth, MN</td>
</tr>
</tbody>
</table>
Biology (Bachelor of Arts) – Continued
Undergrad/Technical, Mechanical Engineering and Electrical Engineering, University of Minnesota Duluth, Duluth, M

Biology (Bachelor of Science)
Allina Health, Minneapolis, MN - Laboratory Assistant
Allina Health Mercy Hospital, Coon Rapids, MN - Certified Nursing Assistant
Amazing Grace Bakery & Cafe, Duluth, MN - Baker
AmeriCorps, Conservation Corps New Mexico, Carlsbad, NM - Botany Technician
Animal Allies Humane Society, Duluth, MN - Adoption Counselor
Aspirus, Wausau, WI - Registered Nurse
Bayshore Residence & Rehabilitation Center, Duluth, MN - Certified Nursing Assistant
Bernick's, Duluth, MN - Load Crew
BluePearl Veterinary Partners, Duluth, MN - Veterinary Assistant
Cargill, Elk River, MN - Laboratory Technician (2)
Cornerstone Early Learning Center, Hugo, MN - Lead Teacher
CR-BPS, Duluth, MN - Technician
Essentia Health, Duluth, MN - Cardiovascular Technician
Exact Sciences, Madison, WI - Clinical Laboratory Scientist
FireFly Computers, St. Paul, MN - Account Development Representative
Food Farm, Wrenshall, MN - Farm Employee
Genesis10, St. Paul, MN - Software Consultant
Hennepin County, Sheriff's Office, Minneapolis, MN - Multi-disciplinary Evidence Processor
Innovative Blood Resources, St. Paul, MN - Donor Testing Technician
Institute for Environmental Assessment, Brooklyn Park, MN - Environmental Safety Technician
Institute for Environmental Assessment, Brooklyn Park, MN - Environmental Technician
Island Orchard Cider, Ellison Bay, WI - Assistant Production Manager
Mayo Clinic, Rochester, MN - Clinical Laboratory Cytotechnologist
Medica, Minnetonka, MN - Provider Services Coordinator
MedTox, New Brighton, MN - Laboratory Technician
Minny Grown, Cannon Falls, MN - Plant Biologist
Noran Neurological Clinic, Minneapolis, MN - Neurological Clinical Scribe

Biology (Bachelor of Science) – Continued
Northern Toboggan Company, Warroad, MN - Toboggan Maker
Peace Corps, Zambia
Prism Clinical Research, St. Paul, MN - Research Assistant
Redwood Area School District, Redwood Valley High School, Redwood Falls, MN - Substitute Teacher
Sanford Medical Center, Sioux Falls, SD - Nursing Assistant
ScribeAmerica, St. Paul, MN - Medical Scribe
SpecialtyCare, Minneapolis, MN - Cardiovascular Monitoring Technician
St. Luke's, Duluth, MN - Medical Assistant
St. Luke's, Duluth, MN - Patient Reception Representative
Tanganyika Wildlife Park, Goddard, KS - Hoofstock Keeper
Tareen Dermatology, Elk River, MN - Medical Assistant
Tareen Dermatology, Roseville, MN - Medical Assistant
United States National Oceanic & Atmospheric Administration, Seattle, WA - Fishing Observer
University of Minnesota Duluth, Duluth, MN - Laboratory Technician
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Field Technician
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Technician
University of Wisconsin-Madison, Madison, WI - Clinical Research Coordinator

Dental School, A.T. Still University of Health Sciences, Kirksville, MO
Dental School, Marquette University, Milwaukee, WI
Dental School, University of Minnesota School of Dentistry, Minneapolis, MN
Graduate School, Animal Behaviour, University of St. Andrews, St. Andrews, United Kingdom
Graduate School, Biology, Duke University, Durham, NC
Graduate School, Biology, University of North Carolina at Chapel Hill, Chapel Hill, NC
Graduate School, Chemistry, University of Florida, Gainsville, FL
Graduate School, Clinical Psychology, Adler University, Chicago, IL
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN (2)
Biology (Bachelor of Science) – Continued
Graduate School, Nursing, University of Northwestern - St. Paul, St. Paul, MN
Graduate School, Teaching Secondary Life Science, College of St. Scholastica, Duluth, MN
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Occupational Therapy School, Colorado State University, Fort Collins, CO
Optometry School, Southern College of Optometry, Memphis, TN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (2)
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN (2)
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physician Assistant School, Bethel University, Arden Hills, MN (2)
Physician Assistant School, College of St. Scholastica, Duluth, MN
Physician Assistant School, Concordia University Wisconsin, Mequon, WI
Veterinary School, St. George’s University, School of Veterinary Medicine, St. George’s, Grenada

Undergrad/Technical, Emergency Medical Technician, Montana State University, Bozeman, MT
Undergrad/Technical, Law Enforcement, Vermilion Community College, Ely, MN
Undergrad/Technical, Nursing Assistant/Home Health Aide, Minneapolis Community & Technical College, Minneapolis, MN

Biomedical Sciences (Bachelor of Science)
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN (2)

Cell & Molecular Biology (Bachelor of Science)
Aurora West Allis Medical Center, West Allis, WI - Microbiology Laboratory Assistant
CSL Plasma, Duluth, MN - Reception Technician
Essentia Health, Duluth, MN - Medical Laboratory Technician
Johnson & Johnson, Rochester, MN - Associate Sales Representative
Lakeview Behavioral Health, Hibbing, MN - Treatment Coordinator

Cell & Molecular Biology (Bachelor of Science) – Continued
Mayo Clinic, Rochester, MN - Clinical Laboratory Technologist
Mayo Clinic, Rochester, MN - Molecular Hematopathologist
Mayo Clinic, Rochester, MN - Research Technologist
Northeast Metro Intermediate School District 916, Pankalo Education Center, Lake Elmo, MN - Education Assistant 2
Salem Health, Salem, OR - Laboratory Assistant
South Dakota State University, Brookings, SD - Research Associate

Graduate School, Bethel University, St. Paul, MN
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Medical School, Osteopathic, A.T. Still University of Health Sciences, Kirksville, MO
Graduate School, Nursing, Marquette University, Milwaukee, WI
Graduate School, University of Delaware, Newark, DE
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN

Undergrad/Technical, Nursing, Rasmussen College, Bloomington, MN

Chemical Engineering (Bachelor of Science in Chemical Engineering)
3M, Knoxville, IA - Manufacturing Engineer
3M, Maplewood, MN - Laboratory Technician
3M, Maplewood, MN - Product Responsibility Liaison
3M, Maplewood, MN - Product Responsibility Liaison
Aerotek, Bloomington, MN - Engineering Tech
American Engineering Testing, St. Paul, MN - Environmental Technician
Archer Daniels Midland, Decatur, IL - Process Engineer
Archer Daniels Midland, Mankato, MN - Production Engineer
B-Tech International, Minneapolis, MN - Project Engineer
Bruegger's Bagels, Bloomington, MN - Supervisor
Bulldog Pizza & Grill, Duluth, MN - Server
Chemical Engineering (Bachelor of Science) – Continued
Cantel Medical, Plymouth, MN - Quality Assurance Chemist
Cargill, Cedar Rapids, MN - Production Management Engineer
Cargill, Dayton, OH - Production Management Engineer
Cargill, Timpie, UT - Production Supervisor
Cargill, Watkins Glen, NY - Production Supervisor
Charter NEX Films, Bloomer, WI - Development Engineer
Cretex Medical rns Company, Coon Rapids, MN - Quality Engineer
Des Moines, IA - Engineer
Domtar, Nekoosa, WI - Process Engineer
Dupont, Edina, MN - Research Engineer
Ecolab, Eagan, MN - Chemical Engineer
Ecolab through Aerotek, Eagan, MN - Laboratory Technician
Emerson, Shakopee, MN - Inside Sales Engineer
Energy Insight, Inc., Chanhasen, MN - Associate Energy Engineer
EQUATE Petrochemical Company, Kuwait City, Kuwait - Chemical Process Engineer
Gopher Resource, Eagan, MN - Chemical Laboratory Analyst II
Henkel, Cannon Falls, MN - Quality Technician
Land O'Lakes, Burlington, WA - Manufacturing Supervisor
Pace Analytical, Minneapolis, MN - Regulatory Coordinator
Packaging Corporation of America, International Falls, MN - Paper Machine Assistant Superintendent
Pinnacle Wall Systems, White Bear Lake, MN - Project Manager
Sappi, Cloquint, MN - Process Engineer (2)
Seagate, Bloomington, MN - Chemical Engineer
Sherwin-Williams, Minneapolis, MN - Application Engineer
Sherwin-Williams, Minneapolis, MN - E-Coat Applications Engineer
Summit Medical, St. Paul, MN - Manufacturing Engineer
Sappi, Cloquint, MN - Pre-project Engineer
Tru Vue, Faribault, MN - Product Development Technician
United States Air Force, Duluth, MN
Graduate School, Chemical Engineering, Case Western Reserve University, Cleveland, OH
Graduate School, Chemical Engineering, University of Colorado Boulder, Boulder, CO

Chemistry (Bachelor of Arts)
Jennie-O, Faribault, MN - Quality Supervisor
Graduate School, Chemistry, University of Florida, Gainsville, FL
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (3)
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)

Chemistry (Bachelor of Science)
Aerotek, St. Paul, MN - Associate Scientist
Celcuity, Plymouth, MN - Clinical Laboratory Technologist
Dreve America, Eden Prairie, MN - Chemist
EASI, Maplewood, MN - Chemist
Ecolab through Aerotek, Eagan, MN - Laboratory Technician
Essentia Health, Duluth, MN - Certified Nursing Assistant
Oak Ridge Associated Universities, Duluth, MN - Research Support Assistant
United States Federal Bureau of Investigation, Anchorage, AK - Operations Center Technician
University of Minnesota Twin Cities, Department of Chemistry, Minneapolis, MN - Teaching Specialist
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (5)
Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Pharmacology, University of Iowa, Iowa City, IA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
<table>
<thead>
<tr>
<th>Civil Engineering (Bachelor of Science in Civil Engineering)</th>
<th>Civil Engineering (Bachelor of Science in Civil Engineering) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ames Construction, Burnsville, MN - Project Engineer</td>
<td>Stantec, Minneapolis, MN - Civil Engineer</td>
</tr>
<tr>
<td>Anderson Engineering, Plymouth, MN - Civil Engineer-in-Training</td>
<td>State of Minnesota, Department of Transportation, Duluth, MN - Graduate Engineer</td>
</tr>
<tr>
<td>Barr Engineering, Minneapolis, MN - Geotechnical Engineer</td>
<td>State of Minnesota, Department of Transportation, St. Cloud, MN - Engineer-in-Training</td>
</tr>
<tr>
<td>Bolton &amp; Menk, Chaska, MN - Design Engineer-in-Training</td>
<td>State of Minnesota, Department of Transportation, St. Paul, MN - Graduate Engineer &amp; Land Surveyor Program</td>
</tr>
<tr>
<td>Bolton &amp; Menk, Maplewood, MN - Structural Design Engineer</td>
<td>State of Wisconsin, Department of Transportation, Madison, WI - Structural Design Engineer</td>
</tr>
<tr>
<td>Bolton &amp; Menk, Ramsey, MN - Engineer</td>
<td>United States Air Force, Cheyenne, WY - Second Lieutenant Civil Engineer Officer</td>
</tr>
<tr>
<td>Braun Intertec, Bloomington, MN - Engineer-in-Training</td>
<td>United States Air Force, Japan - Commissioned 2nd Lieutenant Civil Engineer</td>
</tr>
<tr>
<td>C.S. McCrossan, Maple Grove, MN - Project Engineer</td>
<td>United States Forest Service, Heppner, OR - Forest Engineer</td>
</tr>
<tr>
<td>Cemstone, Mendota Heights, MN - Associate Civil Engineer</td>
<td>Wenck, Duluth, MN - Environmental Engineer</td>
</tr>
<tr>
<td>City of Shakopee, Shakopee, MN - Graduate Engineer</td>
<td>WSB Engineering, Duluth, MN - Graduate Engineer</td>
</tr>
<tr>
<td>City of St. Paul, St. Paul, MN - Civil Engineer</td>
<td>Graduate School, Civil Engineering, University of Minnesota Duluth, Duluth, MN (4)</td>
</tr>
<tr>
<td>Collins Engineers, Denver, CO - Engineer 1</td>
<td>Graduate School, Civil Engineering, University of Minnesota Twin Cities, Minneapolis, MN</td>
</tr>
<tr>
<td>Danny Construction, Seattle, WA - Project Engineer</td>
<td><strong>Computer Information Systems (Bachelor of Science)</strong></td>
</tr>
<tr>
<td>DCI Engineers, Missoula, MT - Project Engineer</td>
<td>CW Technology, Duluth, MN - Employment Technician</td>
</tr>
<tr>
<td>DrJ Engineering, Madison, WI - Engineer-in-Training</td>
<td>Surmodics, Eden Prairie, MN - Help Desk Support Analyst</td>
</tr>
<tr>
<td>Engineering &amp; Construction Innovations, Oakdale, MN - Project Engineer</td>
<td><strong>Computer Science (Bachelor of Arts)</strong></td>
</tr>
<tr>
<td>Engineering Ministries International, Managua, Nicaragua - Civil Engineering Intern</td>
<td>AmeriCorps, Conservation Corps Minnesota &amp; Iowa, St. Paul, MN - Recruitment Capacity Building Specialist</td>
</tr>
<tr>
<td>Erickson Engineering, Eden Prairie, MN - Design Engineer</td>
<td>Andersen Corporation, Oak Park Heights, MN - Associate Software Engineer</td>
</tr>
<tr>
<td>Hansen Thorp Pellinen Olson (HTPO), Eden Prairie, MN - Engineer-in-Training</td>
<td>Daugherty Business Solutions, Bloomington, MN - Software Engineer 1</td>
</tr>
<tr>
<td>Hansen Thorp Pellinen Olson (HTPO), Eden Prairie, MN - Graduate Engineer</td>
<td>Foodsby, Minneapolis, MN - Software Engineer</td>
</tr>
<tr>
<td>HNTB, Golden Valley, MN - Transportation &amp; Traffic Engineer I</td>
<td>HealthPartners, Duluth, MN - Senior Business Objects Administrator</td>
</tr>
<tr>
<td>KGM Contractors Inc., Angora, MN - Project Manager</td>
<td>Landis &amp; Gyr, Pequot Lakes, MN - Software Engineer 1</td>
</tr>
<tr>
<td>Kimley-Horn, Denver, CO - Civil Analyst</td>
<td><strong>Computer Science (Bachelor of Arts)</strong></td>
</tr>
<tr>
<td>Kimley-Horn, St. Paul, MN - Transit Civil Engineer-in-Training</td>
<td>AmeriCorps, Conservation Corps Minnesota &amp; Iowa, St. Paul, MN - Recruitment Capacity Building Specialist</td>
</tr>
<tr>
<td>KLJ, St. Paul, MN - Engineer-in-Training</td>
<td>Andersen Corporation, Oak Park Heights, MN - Associate Software Engineer</td>
</tr>
<tr>
<td>Lake Superior Consulting, Duluth, MN - Pipeline Engineer II</td>
<td>Daugherty Business Solutions, Bloomington, MN - Software Engineer 1</td>
</tr>
<tr>
<td>McGough Construction, Minneapolis, MN - Project Engineer</td>
<td>Foodsby, Minneapolis, MN - Software Engineer</td>
</tr>
<tr>
<td>Meyer Contracting, Maple Grove, MN - Field Engineer</td>
<td>HealthPartners, Duluth, MN - Senior Business Objects Administrator</td>
</tr>
<tr>
<td>Molin Concrete Products, Ramsey, MN - Civil Engineer</td>
<td>L&amp;M Radiator, Inc., Hibbing, MN - Research Development Software Engineer</td>
</tr>
<tr>
<td>RS&amp;H, Duluth, MN - Civil Aviation Associate</td>
<td>Landis &amp; Gyr, Pequot Lakes, MN - Software Engineer 1</td>
</tr>
<tr>
<td>SEH, St. Paul, MN - Airport Civil Engineer</td>
<td><strong>Computer Science (Bachelor of Arts)</strong></td>
</tr>
<tr>
<td>SEH, St. Paul, MN - Graduate Traffic Engineer</td>
<td>AmeriCorps, Conservation Corps Minnesota &amp; Iowa, St. Paul, MN - Recruitment Capacity Building Specialist</td>
</tr>
<tr>
<td>SRF Consulting Group, Minneapolis, MN - Engineer</td>
<td>Andersen Corporation, Oak Park Heights, MN - Associate Software Engineer</td>
</tr>
</tbody>
</table>

95 UMD 2018-19 Graduate Follow-up Report
Computer Science (Bachelor of Arts) – Continued
MHC Software, Burnsville, MN - Technical Support
Minnesota Valley Transit Authority, Burnsville, MN - IT Support Technician
MN
Open Systems International (OSI), Minneapolis, MN - Software Developer
Owatonna Public Schools, Owatonna, MN - IT Specialist
Prime Therapeutics, Eagan, MN - Business Systems Analyst
Rock'n Dough Pizza & Brewery, Nashville, TN - Bartender & Server
St. Anthony-New Brighton Independent School District 282, St. Anthony, MN - Student Information Technology Assistant
St. Louis County, Duluth, MN - IT Support Specialist
Twin Cities Sounds, Minneapolis, MN - Assistant Sound Engineer
UnitedHealth Group, Optum, Eden Prairie, MN - Software Developer (2)
UnitedHealth Group, Optum, Eden Prairie, MN - Software Engineer
Virgin Pulse, Minneapolis, MN - Associate Software Engineer
Waterways Web Design, Duluth, MN - Web Developer

Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN
Graduate School, Electrical Engineering, University of Rhode Island, Kingston, RI

Computer Science (Bachelor of Science)
ALLETE Minnesota Power, Duluth, MN - Programmer Analyst
Be the Match: National Marrow Donor Program, Minneapolis, MN - ETL Developer Software Engineer
Buzzfeed, Minneapolis, MN - Software Engineer
C.H. Robinson, Minneapolis, MN - Software Engineer
Capgemini, Miami, FL - Senior Consultant
Cirrus Aircraft, Duluth, MN - Software Engineer
Contrast Security, Baltimore, MD - Full Stack Engineer
Digi-Key, Minneapolis, MN - Software Engineer
Express Scripts, Bloomington, MN - Associate Performance Engineer
Fastenal, Winona, MN - Programmer
Fellowship of Catholic University Students, Bismarck, ND - Campus Missionary
Geacom, Duluth, MN - Lead Software Engineer

96 UMD 2018-19 Graduate Follow-up Report

Computer Science (Bachelor of Science) – Continued
HealthPartners, Duluth, MN - Web Developer
Houston Engineering, Maple Grove, MN - Software Engineer
IBM, Rochester, MN - Software Engineer
Involta, St. Paul, MN - Carrier Network Specialist
Jordan Ace Hardware, Jordan, MN - Associate
L3Harris Technologies, Burnsville, MN - Assistant Software Engineer
Logisolve, Minneapolis, MN - Software Engineer
Menards, Eau Claire, WI - Developer 1
Microsoft, Fargo, ND - Premier Field Engineer
Open Systems International (OSI), Medina, MN - Software Engineer (4)
Open Systems International (OSI), Plymouth, MN - Software Developer
Pearson VUE, Bloomington, MN - Associate Cloud Engineer
Principal Financial Group, Raleigh, NC - Software Engineer
Structural, St. Paul, MN - Software Engineer
Tamarack Consulting, Minneapolis, MN - Developer
Target, Minneapolis, MN - Data Engineer
Tata Consultancy Services, Minneapolis, MN - Software Engineer
Thomson Reuters, Eagan, MN - Software Engineer
Thoughtworks, Dallas, TX - Software Development Consultant
University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Web & Application Developer
US Bank, Minneapolis, MN - Developer
Walmart, Duluth, MN - Maintenance Associate

Graduate School, Computer Science, Lehigh University, Bethlehem, PA
Graduate School, Computer Science, Pennsylvania State University, University Park, PA
Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN
Graduate School, Toyota Technological Institute at Chicago, Chicago, IL

Electrical & Computer Engineering (Bachelor of Science in Electrical & Computer Engineering)

There was at least one graduate with this degree but there were no responses to the survey.
**Electrical Engineering (Bachelor of Science in Electrical Engineering)**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Air Liquide Advanced Electronics</td>
<td>Eden Prairie, MN</td>
<td>Electrical Design Engineer</td>
</tr>
<tr>
<td>ALLETE Minnesota Power</td>
<td>Duluth, MN</td>
<td>Electrical Engineer</td>
</tr>
<tr>
<td>BAE Systems</td>
<td>Fridley, MN</td>
<td>Senior Systems Safety Engineer</td>
</tr>
<tr>
<td>Benson Electrical Company, Superior</td>
<td>Superior, WI</td>
<td>Quality Engineer</td>
</tr>
<tr>
<td>Boeing, Seattle, WA</td>
<td>Advance System Engineer</td>
<td></td>
</tr>
<tr>
<td>Boston Scientific, Minneapolis, MN</td>
<td>Software Engineer</td>
<td></td>
</tr>
<tr>
<td>Burns &amp; McDonnell, Bloomington, MN</td>
<td>Assistant Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>CE Power, Brooklyn Park, MN</td>
<td>Field Service Engineer</td>
<td></td>
</tr>
<tr>
<td>Cirrus Aircraft, Duluth, MN</td>
<td>Avionics Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>Delta ModTech, Anoka, MN</td>
<td>Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>General Dynamics Mission Systems, Bloomington, MN</td>
<td>ASIC FPGA Engineer</td>
<td></td>
</tr>
<tr>
<td>General Dynamics Mission Systems, Bloomington, MN</td>
<td>Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>General Dynamics Mission Systems, Bloomington, MN</td>
<td>Entry Level Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>In Control, Blaine, MN</td>
<td>Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>KFI Engineers, Roseville, MN</td>
<td>Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>Kohler Power, Sheboygan, WI</td>
<td>Hardware Design Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>Lake Superior Consulting, Duluth, MN</td>
<td>Electrical Engineer I</td>
<td></td>
</tr>
<tr>
<td>Medtronic, Fridley, MN</td>
<td>Supply Chain Quality Engineer</td>
<td></td>
</tr>
<tr>
<td>Mesabi East Schools ISD 2711, Mesabi East High School, Aurora, MN</td>
<td>Industrial Technology Teacher</td>
<td></td>
</tr>
<tr>
<td>Minot Enterprises Inc, White Bear Lake, MN</td>
<td>Controls Engineer</td>
<td></td>
</tr>
<tr>
<td>Nelson-Rudie &amp; Associates, New Hope, MN</td>
<td>Engineer 1</td>
<td></td>
</tr>
<tr>
<td>North Pole Engineering, Minneapolis, MN</td>
<td>Embedded Software Engineer</td>
<td></td>
</tr>
<tr>
<td>Northrop Grumman, Azusa, CA</td>
<td>Associate Electrical Engineer</td>
<td></td>
</tr>
<tr>
<td>Obermiller Nelson Engineering, Duluth, MN</td>
<td>Electrical Engineer-in-Training</td>
<td></td>
</tr>
<tr>
<td>Open Systems International (OSI), Medina, MN</td>
<td>Project Engineer (3)</td>
<td></td>
</tr>
<tr>
<td>Parsons Electric, Virginia, MN</td>
<td>Electrical Designer</td>
<td></td>
</tr>
<tr>
<td>Power/mation, St. Paul, MN</td>
<td>Electrical Design Engineer</td>
<td></td>
</tr>
<tr>
<td>Power System Engineering Inc., Prinsburg, MN</td>
<td>Commercial &amp; Industrial Design Engineer</td>
<td></td>
</tr>
<tr>
<td>Saginaw Power &amp; Automation, Saginaw, MN</td>
<td>Control Systems Engineer</td>
<td></td>
</tr>
</tbody>
</table>

**Environmental Science (Bachelor of Science)**

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Location</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>3M, St. Paul, MN</td>
<td>Financial Analyst</td>
<td></td>
</tr>
<tr>
<td>AmeriCorps, Conservation Corps New Mexico, Carlsbad, NM</td>
<td>Botany Technician</td>
<td></td>
</tr>
<tr>
<td>City of Faribault, Faribault, MN</td>
<td>Water Quality Specialist</td>
<td></td>
</tr>
<tr>
<td>City of Minneapolis, Parks &amp; Recreation, Minneapolis, MN</td>
<td>Neighborhood Naturalist</td>
<td></td>
</tr>
<tr>
<td>Goodhue County, Red Wing, MN</td>
<td>Appraiser</td>
<td></td>
</tr>
<tr>
<td>Northern Technologies, Anoka, MN</td>
<td>Drilling Assistant</td>
<td></td>
</tr>
<tr>
<td>Northern Toboggan Company, Warroad, MN</td>
<td>Toboggan Maker</td>
<td></td>
</tr>
<tr>
<td>Olmsted County, Soil &amp; Water Conservation District, Rochester, MN</td>
<td>Conservation Technician</td>
<td></td>
</tr>
<tr>
<td>Pace Analytical, Minneapolis, MN</td>
<td>Environmental Technician</td>
<td></td>
</tr>
<tr>
<td>Skyline Social &amp; Games, Duluth, MN</td>
<td>Bar Manager &amp; Bartender</td>
<td></td>
</tr>
<tr>
<td>Terracon, Plymouth, MN</td>
<td>Field Scientist</td>
<td></td>
</tr>
<tr>
<td>University of Minnesota Duluth, Duluth, MN</td>
<td>Laboratory Technician</td>
<td></td>
</tr>
<tr>
<td>Upper Sioux Community, Granite Falls, MN</td>
<td>Environmental Assistant</td>
<td></td>
</tr>
<tr>
<td>WSP, Duluth, MN</td>
<td>Environmental Scientist 1</td>
<td></td>
</tr>
<tr>
<td>Environmental Science (Bachelor of Science) – Continued</td>
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</tr>
<tr>
<td>------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Xcel Energy, Minneapolis, MN - GIS Technician</td>
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<td></td>
</tr>
</tbody>
</table>

Graduate School, Entomology, University of Minnesota Twin Cities, St. Paul, MN
Graduate School, Environmental Management, University of Denver, Denver, CO
Undergrad/Technical, Biology, University of Minnesota Duluth, Duluth, MN

<table>
<thead>
<tr>
<th>Geological Sciences (Bachelor of Arts)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tanknology, Owatonna, MN - Underground Tank Field Inspector</td>
</tr>
</tbody>
</table>

Law School, University of St. Thomas School of Law, Minneapolis, MN

<table>
<thead>
<tr>
<th>Geological Sciences (Bachelor of Science)</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMSL Analytical, New Hope, MN - Microscopist Analyst</td>
</tr>
<tr>
<td>Eurofins BioDiagnostics, River Falls, WI - Laboratory Technician</td>
</tr>
<tr>
<td>Four Wands Farms, Corvallis, OR</td>
</tr>
<tr>
<td>North Shore Title, Duluth, MN - Abstractor</td>
</tr>
<tr>
<td>United States Air Force, Pensacola, FL - Combat Systems Officer Candidate</td>
</tr>
</tbody>
</table>

Graduate School, Earth Sciences, University of Minnesota Duluth, Duluth, MN

<table>
<thead>
<tr>
<th>Industrial Engineering (Bachelor of Science in Industrial Engineering) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hydra-Flex, Savage, MN - Manufacturing Engineer</td>
</tr>
<tr>
<td>JLL MENA Commercial Real Estate, Riyadh, Saudi Arabia - Assistant Handover Manager</td>
</tr>
<tr>
<td>JunoPacific, Anoka, MN - Quality Engineer</td>
</tr>
<tr>
<td>ME Global, Duluth, MN - Industrial Engineer</td>
</tr>
<tr>
<td>ME Global, Duluth, MN - Pattern Shop Supervisor</td>
</tr>
<tr>
<td>Mercedes-AMG GmbH, Affalterbach, Germany - Junior Project Leader Engineering IT</td>
</tr>
<tr>
<td>NorthWestern Energy, Bozeman, MT - Construction Engineer</td>
</tr>
<tr>
<td>Polaris, Roseau, MN - Material Flow Engineer</td>
</tr>
<tr>
<td>Polaris, Wyoming, MN - Associate Supplier Quality Engineer</td>
</tr>
<tr>
<td>Textron Specialized Vehicles, St. Cloud, MN - Manufacturing Engineer</td>
</tr>
<tr>
<td>UPS, Minneapolis, MN - Industrial Engineer</td>
</tr>
<tr>
<td>UPS, Minneapolis, MN - Industrial Engineering Supervisor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mathematics (Bachelor of Science)</th>
</tr>
</thead>
<tbody>
<tr>
<td>acpi American Industrial Partners, Waconia, MN - Account Specialist</td>
</tr>
<tr>
<td>ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue Management Analyst</td>
</tr>
<tr>
<td>Allianz, Minneapolis, MN - Data Analyst</td>
</tr>
<tr>
<td>American Bank of the North, Hibbing, MN - Credit Analyst</td>
</tr>
<tr>
<td>Andersen Corporation, Oak Park Heights, MN - Business Analyst</td>
</tr>
<tr>
<td>Animal Allies Humane Society, Duluth, MN - Adoption Counselor</td>
</tr>
<tr>
<td>Aon, Minneapolis, MN - Catastrophe Modeling Analyst</td>
</tr>
<tr>
<td>Federated Insurance, Owatonna, MN - Rating Specialist</td>
</tr>
<tr>
<td>Four Wands Farms, Corvallis, OR</td>
</tr>
<tr>
<td>Gabriel, Roeder, Smith &amp; Company, Southfield, MI - Analyst</td>
</tr>
<tr>
<td>IBM, Rochester, MN - Software Engineer</td>
</tr>
<tr>
<td>Insight Global, St. Paul, MN</td>
</tr>
<tr>
<td>Lake Superior School District ISD 381, Two Harbors High School, Two Harbors, MN - Mathematics Teacher</td>
</tr>
<tr>
<td>Mortgage Insurance Corporation, Lynnwood, WA - Data Entry Specialist</td>
</tr>
<tr>
<td>NAPA Auto Parts, Duluth, MN - Counter Sales</td>
</tr>
<tr>
<td>North Shore Bank, Duluth, MN - Business Banking Specialist</td>
</tr>
<tr>
<td>P5 Sports, Oakdale, MN - Store Manager</td>
</tr>
<tr>
<td>Pearson VUE, Bloomington, MN - Associate Cloud Engineer</td>
</tr>
</tbody>
</table>

98 UMD 2018-19 Graduate Follow-up Report
Mathematics (Bachelor of Science) – Continued
Plymouth Public Schools, Plymouth, MN - 8th Grade Mathematics Teacher
Poet, Sioux Falls, SD - IT Help Desk
Progress Rail, Hudson, WI - Signal Engineer III
Quora Education Center, Little Canada, MN - Educational Assistant
RBC Wealth Management, Minneapolis, MN - Investment Associate
Self-employed, Shenzhen, China - Individual Investor
Spokengear, Two Harbors, MN - Financial Manager
ThreeBridge, Eden Prairie, MN - Data Scientist
UnitedHealth Group, UnitedHealthcare, Duluth, MN - Claims Adjuster
United States Air Force, Panama City, FL - 2nd Lieutenant
United States Department of Energy, Waste Isolation Pilot Plant, Carlsbad, NM
UPS, Maple Grove, MN - Inventory Specialist
Willis Towers Watson, Bloomington, MN - Pension Analyst
Graduate School, Computer Science, Pennsylvania State University, University Park, PA
Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN
Graduate School, Financial Risk and Statistical Theory & Applications, University of Toronto, Toronto, ON, Canada
Graduate School, Mathematical Sciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Mathematics, North Dakota State University, Fargo, ND
Graduate School, Mathematics, Northern Illinois University, DeKalb, IL
Graduate School, Mathematics, University of Massachusetts Amherst, Amherst, MA

Mechanical Engineering (Bachelor of Science in Mechanical Engineering) – Continued
American Engineering Testing, St. Paul, MN - Engineering Technician I
Andersen Corporation, Bayport, MN - Ongoing Product Development Engineer
Arctic Cat, Thief River Falls, MN - Mechanical Engineer (2)
ASI, Division of Thermal Technologies, Green Bay, WI - Mechanical Engineer
Benchmark Electronics, Winona, MN - Product Engineer I
Bergari Solutions, Rosemount, MN - Mechanical Engineer
Bosch, Owatonna, MN - Mechanical Engineer
Boston Scientific, Maple Grove, MN - Manufacturing Engineer
Boston Scientific, Minneapolis, MN - Designer I
Boston Scientific, St. Paul, MN - Supplier Engineer
Bretting, Ashland, WI - Mechanical Engineer
BW Papersystems, Phillips, WI - Field Service Engineer
Candela Medical, Wayland, MA - Mechanical Engineer
Cargill, Fullerton, CA - Production Management Engineer
Carlisle Fluid Technologies, Blaine, MN - CAD Design Engineer
Chart Industries, New Prague, MN - Mechanical Designer II
Cirrus Aircraft, Duluth, MN - Manufacturing Engineer
Cirrus Aircraft, Duluth, MN - Propulsion Engineer
Clearwater Composites, Duluth, MN - Manufacturing Engineer
Crenlo, Rochester, MN - Manufacturing Engineer
Croix Gear & Manufacturing, Hudson, WI - Mechanical Engineer
Curtiss-Wright, Minneapolis, MN - Mechanical Design Engineer
Dahl Consulting, Plymouth, MN - Publication Development Specialist
Daikin Applied, Plymouth, MN - Application Engineer
Design Tanks, Sioux Falls, SD - Design & Process Engineer
DS Smith, Lester Prairie, MN - Product Design Engineer
Eaton, Dacono, CO - Product Manager
Ecolab, St. Paul, MN - Mechanical Engineer
FLOE International, McGregor, MN - Engineer
Fritze Dezine, Hastings, MN - Engineer
General Pattern Company, Blaine, MN - Manufacturing Engineer
Geotek, Stewartville, MN - Test Engineer
Gilbert Mechanical Contractors, Edina, MN - Design Engineer
<table>
<thead>
<tr>
<th>Company Name</th>
<th>Position Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hewlett-Packard</td>
<td>Mechanical Engineer</td>
</tr>
<tr>
<td>Hole Products</td>
<td>Junior Mechanical Engineer</td>
</tr>
<tr>
<td>Honeywell</td>
<td>Manufacturing Engineer</td>
</tr>
<tr>
<td>HSR Associates</td>
<td>Mechanical Technician</td>
</tr>
<tr>
<td>Hydra-Flex</td>
<td>Manufacturing Engineer</td>
</tr>
<tr>
<td>Innovatech Labs</td>
<td>Quality Engineer</td>
</tr>
<tr>
<td>Integer, Brooklyn Park</td>
<td>Quality Engineer I</td>
</tr>
<tr>
<td>IntelliGen Technologies</td>
<td>Mechanical Engineer</td>
</tr>
<tr>
<td>L&amp;M Radiator, Inc., Hibbing</td>
<td>Design Application Engineer</td>
</tr>
<tr>
<td>Lake Superior Consulting, Duluth</td>
<td>Mechanical Engineer</td>
</tr>
<tr>
<td>Lake Superior Consulting, Duluth</td>
<td>Pipeline Engineer (2)</td>
</tr>
<tr>
<td>LasX Industries</td>
<td>Project Engineer</td>
</tr>
<tr>
<td>Lockhead Martin, Palmdale</td>
<td>Manufacturing Engineer</td>
</tr>
<tr>
<td>MedSource Labs, Chaska, MN</td>
<td>Product Development Specialist</td>
</tr>
<tr>
<td>Medtronic, Minneapolis, MN</td>
<td>Reliability Engineer</td>
</tr>
<tr>
<td>ME Global, Duluth, MN</td>
<td>Engineer</td>
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<tr>
<td>ME Global, Duluth, MN</td>
<td>Pattern Shop Supervisor</td>
</tr>
<tr>
<td>Michaud Cooley Erickson, Minneapolis, MN</td>
<td>Fire Protection Engineer</td>
</tr>
<tr>
<td>Micro Tech Computers, Burnsville, MN</td>
<td>Design Engineer</td>
</tr>
<tr>
<td>Molded Fiber Glass Companies, Gainesville, TX</td>
<td>Process Engineer</td>
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<tr>
<td>Nonin, Plymouth, MN</td>
<td>Mechanical Engineer</td>
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<tr>
<td>Nordic Components, Waconia, MN</td>
<td>Mechanical Design Engineer</td>
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<tr>
<td>Northern Power Products, Inc., Eagan, MN</td>
<td>Product Support Engineer</td>
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<tr>
<td>Northrop Grumman, Plymouth, MN</td>
<td>Associate Manufacturing Engineer</td>
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<tr>
<td>Nystrom, Brooklyn Park, MN</td>
<td>Product Engineer</td>
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<tr>
<td>Olympus Surgical Technologies America, Brooklyn</td>
<td>Market Quality Engineer</td>
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<tr>
<td>Quality Engineer</td>
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<tr>
<td>Omnetics Connector Corporation, Fridley, MN</td>
<td>Project Engineer</td>
</tr>
<tr>
<td>Oshkosh Defense, Oshkosh, WI</td>
<td>Engineer</td>
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<tr>
<td>Oshkosh Defense, Oshkosh, WI</td>
<td>Testing &amp; Development Mechanical</td>
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<tr>
<td>Engineering</td>
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<tr>
<td>PAE ISR, Sterling, VA</td>
<td>Mechanical Engineer II</td>
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<tr>
<td>Parker Hannfin, New Hope, MN</td>
<td>Sustaining Design Engineer</td>
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<tr>
<td>Pettibone Traverse Lift, Baraga, MI</td>
<td>Value Added Value Engineer</td>
</tr>
<tr>
<td>Polaris, Roseau, MN</td>
<td>Manufacturing Engineer</td>
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<tr>
<td>Polaris, Roseau, MN</td>
<td>Powertrain EDP Validation Engineer</td>
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<tr>
<td>Polaris, Wyoming, MN</td>
<td>Engineering Development Program</td>
</tr>
<tr>
<td>Polaris, Wyoming, MN</td>
<td>Associate Engineer</td>
</tr>
<tr>
<td>Power Engineer &amp; Manufacturing, Blaine, MN</td>
<td>Production Engineer</td>
</tr>
<tr>
<td>Real Estate Master, Maplewood, MN</td>
<td>Carpenter</td>
</tr>
<tr>
<td>Reell Precision Manufacturing, St. Paul, MN</td>
<td>Mechanical Engineer I</td>
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<tr>
<td>RFA Engineering, Eden Prairie, MN</td>
<td>Mechanical Engineer I</td>
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<tr>
<td>Sappi, Cloquet, MN</td>
<td>Maintenance Supervisor</td>
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<tr>
<td>Seagate, Shakopee, MN</td>
<td>Mechanical Engineer</td>
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<tr>
<td>Smith Engineering, Chaska, MN</td>
<td>Design Engineer</td>
</tr>
<tr>
<td>Solar Turbines, San Diego, CA</td>
<td>Design Engineer</td>
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<tr>
<td>SpecSys, Cloquet, MN</td>
<td>Mechanical Engineer</td>
</tr>
<tr>
<td>Stanley LaBounty, Two Harbors, MN</td>
<td>Design Engineer</td>
</tr>
<tr>
<td>Summit Medical, Eagan, MN</td>
<td>Mechanical Engineer</td>
</tr>
<tr>
<td>Sunbelt Rental, Burnsville, MN</td>
<td>HVAC Design Engineer</td>
</tr>
<tr>
<td>Swagelok Minnesota</td>
<td>Sales Engineer</td>
</tr>
<tr>
<td>Textron Specialized Vehicles, St. Cloud, MN</td>
<td>Manufacturing Engineer</td>
</tr>
<tr>
<td>The Toro Company, Shakopee, MN</td>
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<td>The Toro Company, Windom, MN</td>
<td>Manufacturing Engineer</td>
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<tr>
<td>TKDA, Duluth, MN</td>
<td>Rail Division Mechanical Engineer</td>
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<tr>
<td>Twin City Fan, Plymouth, MN</td>
<td>Product Marketing Engineer</td>
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<tr>
<td>UPS, Minneapolis, MN</td>
<td>Industrial Engineering Supervisor</td>
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<td>Vante, Tucson, AZ</td>
<td>Design Engineer I</td>
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<td>Mechanical Engineer-in-Training</td>
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<td>Xcel Energy, St. Paul, MN</td>
<td>Pipeline Compliance &amp; Standards Engineer</td>
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<tr>
<td>YMCA, Minneapolis, MN</td>
<td>Facilities &amp; Building Engineer</td>
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<tr>
<td>Zierden Builders, Duluth, MN</td>
<td>Construction Laborer</td>
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Graduate School, Applied Materials Science, University of Minnesota
Duluth, Duluth, MN (3)

Graduate School, Environmental Health & Safety, University of Minnesota
Duluth, Duluth, MN

Graduate School, Mechanical Engineering, University of Minnesota Duluth,
Duluth, MN (3)
Physics (Bachelor of Science)
Consumer Directions, St. Cloud, MN - Customer Care Coordinator
Progress Rail, Hudson, WI - Signal Engineer III

Graduate School, Mechanical Engineering, University of Wisconsin-Madison, Madison, WI
Graduate School, Physics, Colorado State University, Fort Collins, CO

Statistics & Actuarial Science (Bachelor of Science)
acpi American Industrial Partners, Waconia, MN - Account Specialist
ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue Management Analyst
Allianz, Minneapolis, MN - Data Analyst
Allstate, Phoenix, AZ - Actuarial Analyst
Andersen Corporation, Oak Park Heights, MN - Business Analyst
Aon, Minneapolis, MN - Catastrophe Modeling Analyst
Auer Steel, Plymouth, MN - Pricing Data Analyst
Boulay, Eden Prairie, MN - Retirement Analyst
Epic, Verona, WI - Quality Assurance
Federated Insurance, Owatonna, MN - Rating Specialist
Gabriel, Roeder, Smith & Company, Southfield, MI - Analyst
Mortgage Insurance Corporation, Lynnwood, WA - Data Entry Specialist
NAPA Auto Parts, Duluth, MN - Counter Sales
North Shore Bank, Duluth, MN - Business Banking Specialist
P5 Sports, Oakdale, MN - Store Manager
Prime Therapeutics, Eagan, MN - Claims Technical Analyst
Quora Education Center, Little Canada, MN - Educational Assistant
Securian Financial, St. Paul, MN - Actuarial Associate
ThreeBridge, Eden Prairie, MN - Data Scientist
Travelers Insurance, St. Paul, MN - Account Manager
UnitedHealth Group, Optum, Eden Prairie, MN - Health Care Economic Analyst
Wells Fargo, Minneapolis, MN - Mortgage Processor
Wilary Winn, St. Paul, MN - Financial Analyst

Graduate School, Business Analytics, Rensselaer Polytechnic Institute, Troy, NY
Masters | Doctorates
Masters & Doctorates Highlights of the Class

94% Response Rate

98% Employment “Related” or “Somewhat Related” to major

98% Employed or Continuing Education

67% Employed in Minnesota

85% Employed

13% Continuing Education

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2018 and June 30, 2019. This report is based on responses from 239 graduates (94% of the reported 255 graduate students granted graduate degrees during the time frame).

Of the 239, 234 (98%) reported "employed" or "continuing education,"
• 203 (85%) reported "employed,"
• 31 (13%) reported "continuing education,"

Of the 203 employed, 203 (100%) responded to a question about the relevance of their jobs to their majors, with 198 (98%) reporting employment "related" or "somewhat related" to major,
• 169 (83%) reported employment "related" to major,
• 29 (14%) reported employment "somewhat related" to major.

Of the 203 employed, 203 respondents indicated in which state they were employed and, of those, 135 (67%) reported accepting employment in Minnesota.

Of the 239, 4 (2%) reported they were still seeking employment.
### Masters and Doctorates Annual Comparisons

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47 “Awarded Majors” includes all majors completed by an individual
48 “Survey Respondents” includes only the first major listed by each individual and does not include “No Info”
49 “% Placed” includes “Survey Respondents” who are “Employed, “Continuing Ed” and “Not Seeking”
### Masters & Doctorate Stats - Continued

<table>
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<tr>
<th>Field</th>
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### Masters and Doctorates Reported Annual Salaries by Program

*Salaries are listed for programs when 3 or more full-time employed respondents provided salary information*

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<th>Mean</th>
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</tbody>
</table>
Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)
Emerson, Seattle, WA - Software Engineer
Medtronic, Minneapolis, MN - Statistician
Metis, New York, NY - Data Scientist
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Instructor

Graduate School, Computer Science, University of Utah, Salt Lake City, UT
Graduate School, Mathematics, Iowa State University, Ames, IA
Graduate School, Statistics, Michigan Technological University, Houghton, MI

Business Administration (Master of Business Administration)
ALLETE Minnesota Power, Duluth, MN - Risk Advisor
Crowe, St. Paul, MN - Performance Improvement Advisory Manager
McNeilus, Dodge Center, MN - Commodity Manager
McNeilus, Dodge Center, MN - Production Manager

Chemical Engineering (Master of Science in Chemical Engineering)
Petrofac, Winsted, MN - Process Engineer
United Science, Osceola, WI - Research & Development Chemical Engineer

Graduate School, Chemical Engineering, University of Florida, Gainsville, FL

Chemistry (Master of Science)
Agilent Technologies, Stillwater, MN - Field Service Engineer
Brady, Milwaukee, WI - Chemist
Covance, Madison, WI - Medical Writer
Millbrook School, Millbrook, NY - High School Teacher & Tutor

Graduate School, Chemistry, Montana State University, Bozeman, MT

Chemistry (Master of Science) – Continued
Undergrad/Technical, Teaching Physical Science, University of Minnesota Duluth, Duluth, MN

Civil Engineering (Master of Science)
Collins Engineers Inc., Chicago, IL - Engineer I
Meyer Borgman Johnson, Duluth, MN - Structural Engineer-in-Training
Molin Concrete Products, Lino Lakes, MN - Design Engineer
New Hudson Facades, Mendota Heights, MN - Structural Engineer I
Simpson Gumpertz & Heger, Boston, MA - Structural Engineer-in-Training
United States Army Corps of Engineers, Detroit, MI - Civil Engineer
University of Minnesota Duluth, Duluth, MN - Instructor & Research Scientist
VAA, Plymouth, MN - Structural Engineer

Communication Sciences & Disorders (Master of Arts)
Advanced Travel Therapy, Roseburg, OR - Speech-Language Pathologist
Anchorage School District, Anchorage, AK - Speech-Language Pathologist
Center for Speech, Language and Learning, Oakdale, MN - Speech-Language Pathologist, Clinical Fellow
Dysart Unified School District, Surprise, AZ - Speech-Language Pathologist
Essentia Health, Duluth, MN - Speech-Language Pathologist
Flathead Special Education Cooperative, Kalispell, MT - Speech-Language Pathologist, Clinical Fellow
Lakeville Area Schools, Lakeville, MN - Speech-Language Pathologist, Clinical Fellow
ManorCare Health Services, Tacoma, WA - Speech-Language Pathologist
North Branch Area Public Schools, North Branch, MN - Speech-Language Pathologist
Proctor Public Schools, Proctor, MN - Speech-Language Pathologist
Remedy Therapy Services, Duluth, MN - Speech-Language Pathologist
Robbinsdale Area Schools, New Hope, MN - Speech-Language Pathologist
School District 197, Mendota Heights, MN - Speech-Language Pathologist
Communication Sciences & Disorders (Master of Arts) – Continued
Sora Pediatric Therapy, Andover, MN - Speech-Language Pathologist
SPOT Rehabilitation & Home Care, St. Cloud, MN - Speech-Language Pathologist
St. Luke’s, Duluth, MN - Speech-Language Pathologist

Computer Science (Master of Science)
3M, Maplewood, MN - Data Engineer
Cisco, Raleigh, NC - Associate Software Engineer
Code42, Minneapolis, MN - Software Engineer
Mathworks, Natick, MA - Application Support Engineer
Open Access Technology International, Minneapolis, MN - Software Developer
Sandia National Laboratories, Albuquerque, NM - Cybersecurity Engineer
Seagate, Shakopee, MN - Electronic Engineer
Sezzle, Minneapolis, MN - Software Developer
Verizon, Irving, TX - Mobile Applications Developer

Graduate School, Art, Design, Media & Information Technology, Simon Fraser University Surrey Campus, School of Interactive Arts and Technology, Surrey, BC, Canada
Graduate School, Computer Science, The Ohio State University, Columbus, OH
Graduate School, Computer Science, The University of Texas at Dallas, Richardson, TX
Graduate School, Computer Science, University of Maryland, College Park, MD
Graduate School, Language Technologies, Carnegie Mellon University, Pittsburgh, PA

Education (Master of Education) – Continued
Hermantown Community Schools, Hermantown, MN - Spanish Teacher
Independent School District 318, Grand Rapids, MN - Special Education Coordinator
Milwaukee Bucks, Milwaukee, WI - Player Development Coach
Nicolet College, Rhinelander, WI - Academic Advisor & Accommodation Specialist
Program for Aid to Victims of Sexual Assault (PAVSA), Duluth, MN - Project Coordinator
St. Paul Public Schools, American Indian Education Program, St. Paul, MN - Supervisor
University of Minnesota Crookston, Admissions Office, Crookston, MN - Design & Communications
University of Minnesota Crookston, Crookston, MN - Online Admissions
University of Minnesota Duluth, Alumni Relations, Duluth, MN - Assistant Director
University of Minnesota Duluth, College of Education & Human Service Professions, Duluth, MN - Executive Office & Administrative Specialist
University of Minnesota Extension, Pine City, MN - Supplemental Nutrition Assistance Program (SNAP) Educator
University of Minnesota Morris, Admissions, Morris, MN - Assistant Director
University of Minnesota Morris, Office of Academic Success, Morris, MN - Assistant Director & Lead Success Coordinator
University of North Dakota, Grand Forks, ND - Assistant Football Coach
University of Tennessee Knoxville, Office of the Vice Chancellor of Diversity & Engagement, Knoxville, TN - Diversity & Engagement Consultant
University of Wisconsin-Stevens Point, Stevens Point, WI - Assistant Men's Basketball Coach

Education (Master of Education) – Continued
ALLETE Minnesota Power, Duluth, MN - Strategic Account Representative
Breck School, Golden Valley, MN - Theatre Director
Center for Educational Effectiveness, New York, NY - Educational Consultant
Coe College, Cedar Rapids, IA - Men's Soccer Coach & SC United Youth Club Director
Duluth Edison Charter Schools, Duluth, MN - Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - High School Mathematics Teacher

Educational Administration Specialist (Master of Educational Specialist)
Duluth Edison Charter Schools, Duluth, MN - Principal
Grand Rapids Public Schools, Grand Rapids, MN - Gifted & Talented Coordinator
Independent School District 318, Grand Rapids, MN - Special Education Coordinator
International Schools Group, Madison, WI - Counselor
Electrical Engineering (Master of Science in Electrical Engineering)
ALLETE Minnesota Power, Duluth, MN - Relay & Maintenance Engineer
KOA, Santa Clarita, CA - Electrical Design Engineer
Polaris, Wyoming, MN - Electrical Engineer
Savari, Farmington Hills, MI - Research & Development Engineer
Seagate, Shakopee, MN - Electronic Engineer

Graduate School, Electrical Engineering, University of Minnesota Twin Cities, Minneapolis, MN

Engineering (Master of Engineering)
Itasca Community College, Grand Rapids, MN - Instructor

Engineering Management (Master of Science in Engineering Management)
Nationstar Mortgage, Coppell, TX - Quality Assurance
Self-employed, Backus, MN - Small Business Owner

English (Master of Arts)
Illumina, Madison, WI - Technical Writer
Lake Avenue Restaurant & Bar, Duluth, MN - Head Server
St. Cloud Technical & Community College, St. Cloud, MN - English Instructor
Thomson Reuters, Eagan, MN - Content Editor
University of Minnesota Duluth, English, Linguistics, and Writing Studies Department, Duluth, MN - Writing Instructor

Graduate School, English, University of Wisconsin-Milwaukee, Milwaukee, WI (2)
Graduate School, English Literature, Loyola University Chicago, Chicago, IL

Environmental Education (Master of Environmental Education)
Aspen Center for Environmental Studies, Aspen, CO - Educator
Hartley Nature Center, Duluth, MN - On-Call Environmental Educator
Town of Breckenridge, Breckenridge, CO - Youth Recreation Attendant

Environmental Education (Master of Environmental Education) – Continued
Graduate School, Educational Administration, St. Cloud State University, St. Cloud, MN

Environmental Health & Safety (Master of Environmental Health & Safety)
Altec, Duluth, MN - Environmental Health & Safety Specialist
BSI, San Jose, CA - Environmental Health & Safety Specialist
Charter NEX Films, Superior, WI - Safety Specialist
Cirrus Aircraft, Duluth, MN - Environmental Compliance & Safety Specialist
Emerson, Chanhassen, MN - Environmental Health & Safety Specialist
Gold Eagle Co., Chicago, IL - Environmental Health & Safety Specialist
Hunt Electric, Omaha, NE - Safety Manager
JR Jensen Construction, Superior, WI - Safety Manager
Kellite Construction, Minneapolis, MN - Safety & Claims Coordinator
NAC Mechanical & Electrical, Vadnais Heights, MN - Safety Coordinator
North Shore Track, Duluth, MN - Safety Coordinator
North States Safety, Superior, WI - Safety Contractor
Parsons Electric, Minneapolis, MN - Safety Coordinator
Scientific Molding, Somerset, WI - Safety Coordinator
SFM Mutual, Bloomington, MN - Loss Prevention Representative
Viking Fire Protection Group, St. Paul, MN - Safety Manager

Geological Sciences (Master of Science)
Austin Public Schools, Austin, MN - Substitute Teacher
MineralLogic, Duluth, MN - Geochemist
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Water Researcher
Verita Telecommunications Corp., Plymouth, MI - GIS Technical

Integrated Biosciences (Master of Science)
Allina Health, Minneapolis, MN - Pharmacy Technician
Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN - Science Teacher
Mayo Clinic, Rochester, MN - Clinical Laboratory Technologist
Rainbow Treecare, Minnetonka, MN - Technical Arborist
Integrated Biosciences (Master of Science) – Continued
State of Colorado, Department of Parks & Wildlife, Denver, CO - Fisheries Technician
State of Wisconsin, Department of Natural Resources, Bayfield, WI - Fisheries Biologist
United States Department of Agriculture, Honolulu, HI - Postentry Quarantine Officer
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Avian Ecologist Researcher
University of Minnesota Duluth, Swenson College of Science & Engineering, Duluth, MN - Laboratory Coordinator
University of Minnesota Twin Cities, Minneapolis, MN - Researcher 3
Washington University, St. Louis, MO - Ecology Research Technician

Liberal Studies (Master of Liberal Studies) – Continued
University of Minnesota Duluth, Office of Finance & Operations, Duluth, MN - Assistant to the Vice Chancellor

Mathematical Sciences (Master of Science)
Graduate School, Mathematics, The University of Texas at Dallas, Richardson, TX
Graduate School, Mathematics, University of Maryland, College Park, MD
Graduate School, Statistics, University of Arizona, Tucson, AZ
Graduate School, Statistics, University of Georgia, Athens, GA

Mechanical Engineering (Master of Science in Mechanical Engineering)
Pace Analytical, Maplewood, MN - Product Engineer
SMB Industrial, Fort Worth, TX - Engineer

Music (Master of Music)
Amarillo Independent School District, Amarillo, TX - Special Education Teacher
Hermantown Community Schools, Hermantown, MN - Director of Bands
Madison Metropolitan School District, Madison, WI - Orchestra Teacher
Spirit of the Lake Community School, Duluth, MN - Violin Teacher
Steve Weiss Music, Willow Grove, PA
The Music Coop and St. Paul Public Schools, Excelsior and St. Paul, MN - Associate Instructor and Teacher
University of North Florida, Jacksonville, FL - Academic Advisor

Physics (Master of Science)
American Express, Phoenix, AZ - Research Analyst
Equiniti, Minneapolis, MN - Tax Operations Associate
Fairleigh Dickinson University, Madison, NJ - Physics Adjunct Faculty

Integrated Biosciences (Doctor of Philosophy)
Memorial Sloan Kettering Cancer Center, New York, NY - Research Fellow
Texas Tech University, Health Sciences Center, Lubbock, TX - Postdoctoral Research Associate
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Researcher 5 Wildlife Ecologist
University of Nebraska Omaha, Omaha, NE - Postdoctoral Biomechanics Research Associate

Postdoctoral Fellowship, Oncogenic Signals & Chromosome Biology, University of California, Davis, Davis, CA

Liberal Studies (Master of Liberal Studies)
Enterprenuer Fund, Duluth, MN - Director of Women's Business Alliance
University of Minnesota Duluth, College of Education & Human Service Professions, Duluth, MN - Development Officer
University of Minnesota Duluth, College of Education & Human Service Professions, Duluth, MN - Senior Office & Administrative Service Supervisor
University of Minnesota Duluth, Division of Student Life, Duluth, MN - Associate Director of Student Life Operations
Physics (Master of Science) – Continued
Pace Analytical, Maplewood, MN - Product Engineer
Research Triangle High School, Durham, NC - Physics Teacher

Graduate School, Physics, Montana State University, Bozeman, MT

Psychological Sciences (Master of Arts)
Alltyr, St. Paul, MN - Mental Health Practitioner
Cascade Behavioral Healthcare, Portland, OR - Counselor III
Collegis Education, Bloomington, MN - Enrollment Specialist
North Homes Children & Family Services, Duluth, MN - Clinical Trainee
Project Pathfinder, St. Paul, MN - Clinician
State of Maine, Department of Health & Human Services, Augusta, ME - Statistician
University of Minnesota Duluth, Psychology Department, Duluth, MN - Instructor
University of Minnesota Medical School, Duluth, Memory Keepers Medical Discovery Team, Duluth, MN - Research Professional 2
University of Minnesota Twin Cities, Minneapolis, MN - Research Professional

Graduate School, The University of Texas at Arlington, Arlington, TX
Graduate School, Industrial Organizational Psychology, Central Michigan University, Mount Pleasant, MI
Graduate School, Visual & Cognitive Neuroscience, North Dakota State University, Fargo, ND

Social Work (Master of Social Work) – Continued
Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Indian Child Welfare Act Social Worker
Fond du Lac Band of Lake Superior Chippewa, Human Services Division, Cloquet, MN
Harbor City International School, Duluth, MN - School Social Worker
HealthPRO Heritage at Fond du Lac Ojibwe School and Duluth Public Schools ISD 709, Cloquet and Duluth, MN - School Social Worker
Human Development Center, Duluth, MN - Case Manager
Human Development Center, St. Louis County Adult Outpatient Therapy, Duluth, MN - Social Worker
Human Development Center, Superior, WI - Case Manager
Human Development Center, Superior, WI - Community Support Program Case Manager
IA - Medical Social Worker
Kind Mind Counseling Center, Hibbing, MN - Therapist
Lutheran Social Services of Wisconsin & Upper Michigan, Superior, WI - Public Adoption Supervisor
Minnesota State University Moorhead, Moorhead, MN - Financial Aid Assistant
North Homes Children & Family Services, Bemidji, MN - Mental Health Professional Clinical Trainee
North Homes Children & Family Services, MN - Therapist
Paradigm Therapy Services, Cloquet, MN - Psychotherapist
Rural Minnesota Concentrated Employment Program, Bemidji, MN - Youth Services Coordinator
Sanford Health, Thief River Falls, MN - Mental Health Practitioner
Scott County Human Services, Shakopee, MN - Social Worker
Senior LinkAge Line, Duluth, MN - Information & Counseling Specialist
St. Louis County, Duluth, MN - Social Worker
St. Louis County, Public Health & Human Services, Virginia, MN - Child Protection Social Worker
St. Louis County and Mesabi Range College, Hoyt Lakes, MN - Substance Use Disorder Social Worker and Human Service Chemical Dependency Instructor
St. Luke's and Duluth Counseling Center, Duluth, MN - Bereavement Counselor and Therapist
State of Minnesota, Department of Administration, Standard Operating Procedures, St. Paul, MN
Social Work (Master of Social Work) – Continued
University of Minnesota Duluth, Social Work Department, Duluth, MN - Researcher 3
University of Wisconsin-Superior, Center for Academic Advising, Superior, WI - Human Behavior, Justice & Diversity, & Social Inquiry Academic Advisor
White Earth Nation, Reservation Business Committee, White Earth, MN - Child Protection Clinical Supervisor
White Earth Nation, White Earth, MN - Therapist
White Earth Nation, White Earth Family Services, White Earth Indian Child Welfare, Duluth, MN - Child Protection

Tribal Administration & Governance (Master of Tribal Administration & Governance)
Confederated Salish & Kootenai Tribes, Pablo, MT - Community Outreach & Data Coordinator
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Tribal Council Treasurer
Mille Lacs Band of Ojibwe, Four Winds Lodge, Brainerd, MN - Chemical Health Counselor
Mille Lacs Band of Ojibwe, Onamia, MN - Indian Education Coordinator
Minnesota Indian Affairs Council, St. Paul, MN - Executive Director
Red Lake Nation, Indian Health Services, Red Lake, MN - Executive Assistant
Shakopee Mdewakanton Sioux Community, Prior Lake, MN - Secretary Treasurer
United States Department of the Interior, Bureau of Indian Affairs, Bloomington, MN - Tribal Access Program Coordinator
United States Forest Service, Cass Lake, MN - Tribal Relations Specialist

Water Resources Science (Master of Science)
AmeriCorps, Duluth, MN - Child Behavioral Specialist
Short Elliott Hendrickson, St. Paul, MN - Water Resource Scientist
University of Michigan, Ann Arbor, MI - Ecological Technician
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Stormwater Research Coordinator
Graduate School, Water Resources Science, University of Minnesota Duluth, Duluth, MN

Water Resources Science (Doctor of Philosophy)
Yale University, New Haven, CT - Post-Doctoral Researcher
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 203 respondents who reported "employed," 170 (71%) responded to a question about how they learned about the position.

<table>
<thead>
<tr>
<th>How did you learn about the position</th>
<th>Number</th>
<th>% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact/connection: friend, family, UMD faculty or staff, or other</td>
<td>52</td>
<td>31%</td>
</tr>
<tr>
<td>Job Posting Website</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GoldPASS - 1, 1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Company Website - 13, 8%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CareerBuilder - 1, 1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Craigslist - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>EdPost - 1, 1%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indeed - 20, 12%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LinkedIn - 3, 2%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monster - 0, 0%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other (most reported were: Glassdoor, and Higher Ed Jobs) - 15, 9%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Internship, co-op, or student teaching position</td>
<td>16</td>
<td>9%</td>
</tr>
<tr>
<td>Job Fair</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>On-campus recruiter interview</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Newspaper classified or other advertisement</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Employment, staffing or temp agency</td>
<td>5</td>
<td>3%</td>
</tr>
<tr>
<td>Worked for the organization previously</td>
<td>34</td>
<td>20%</td>
</tr>
<tr>
<td>Created business/self-employed</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Walked in/applied</td>
<td>3</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>170</strong></td>
<td><strong>101%</strong></td>
</tr>
</tbody>
</table>

*Does not equal 100% due to rounding
### Masters and Doctorates Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Major</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Applied &amp; Computational Mathematics</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Business Administration</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Chemical Engineering</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Chemistry</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Civil Engineering</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Communication Sciences &amp; Disorders</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Computer Science</td>
<td>9</td>
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<td>0</td>
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<tr>
<td>Education</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Educational Administration Specialist</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Electrical Engineering</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Engineering</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Engineering Management</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>0</td>
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<tr>
<td>English</td>
<td>4</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Education</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Environmental Health &amp; Safety</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Geological Sciences</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Integrated Biosciences MS</td>
<td>9</td>
<td>1</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Integrated Biosciences PhD</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Mechanical Engineering</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Music</td>
<td>5</td>
<td>2</td>
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<td>0</td>
</tr>
<tr>
<td>Physics</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Psychological Sciences</td>
<td>7</td>
<td>2</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Social Work</td>
<td>34</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Tribal Administration &amp; Governance</td>
<td>7</td>
<td>2</td>
<td>0</td>
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</tr>
<tr>
<td>Water Resources Science MS</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Water Resources Science PhD</td>
<td>1</td>
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<td>0</td>
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<tr>
<td><strong>Total # of Respondents</strong></td>
<td>169</td>
<td>29</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td><strong>% of Total Responses</strong></td>
<td>83%</td>
<td>14%</td>
<td>2%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Recruiters on Campus

The following is a list of recruiters who connected with UMD students for jobs, internships, and volunteer opportunities during the 2018-19 school year by attending the E-Fest Job & Internship Fair, the Fall Head of the Lakes Job & Internship Fair, the STEM Job & Internship Fair, Meet the Firms and/or the Healthcare & Human Services Career Day and/or by hosting information Sessions and/or by conducting on-campus interviews.

*At least one undergraduate alum indicated working for the employer.
+At least one graduate program alum indicated working for the employer.

<table>
<thead>
<tr>
<th>A&amp;E Homes, Inc.</th>
<th>Boldt</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aagard</td>
<td>*Bolton &amp; Menk</td>
</tr>
<tr>
<td>ACIST Medical Systems</td>
<td>*Boom Lab</td>
</tr>
<tr>
<td>ADM</td>
<td>Border States Electric</td>
</tr>
<tr>
<td>Aflac</td>
<td>*Boulay</td>
</tr>
<tr>
<td>Age Well Arrowhead</td>
<td>Boyum &amp; Bairescheer</td>
</tr>
<tr>
<td>AHL Healthcare Group</td>
<td>*Braun Intertec</td>
</tr>
<tr>
<td>*+ALLETE Minnesota Power</td>
<td>Brooksource</td>
</tr>
<tr>
<td>*+Altec</td>
<td>Buckle</td>
</tr>
<tr>
<td>Alternatives for People with Autism</td>
<td>Buckman North America</td>
</tr>
<tr>
<td>*American Engineering Testing</td>
<td>Buhler Inc</td>
</tr>
<tr>
<td>American Family Insurance</td>
<td>(*BW Pappersystems</td>
</tr>
<tr>
<td>*Ameriprise Financial</td>
<td>C.G. Bretting</td>
</tr>
<tr>
<td>*Ameris Construction</td>
<td>Calibrrio</td>
</tr>
<tr>
<td>*AMSOIL</td>
<td>Camping World</td>
</tr>
<tr>
<td>*Andersen Corporation</td>
<td>Canadian National Railway Company</td>
</tr>
<tr>
<td>Anderson Trucking Service Inc.</td>
<td>*Capgemini</td>
</tr>
<tr>
<td>Appvion</td>
<td>*Cargill</td>
</tr>
<tr>
<td>Arc Northland</td>
<td>*CBRE</td>
</tr>
<tr>
<td>ArcBest</td>
<td>CenturyLink</td>
</tr>
<tr>
<td>*Archer Daniels Midland</td>
<td>CER of MN</td>
</tr>
<tr>
<td>*ARI Network Services</td>
<td>*CHOICE, unlimited</td>
</tr>
<tr>
<td>Arrowhead House Foster Care</td>
<td>Chris Jensen Heath &amp; Rehabilitation</td>
</tr>
<tr>
<td>Arrowhead Regional Corrections</td>
<td>*+Cirrus Aircraft</td>
</tr>
<tr>
<td>Ascena Retail Group</td>
<td>*City of Duluth</td>
</tr>
<tr>
<td>ASSA ABLOY - Curries</td>
<td>*City of Minneapolis</td>
</tr>
<tr>
<td>Augustana Care</td>
<td>Cleveland Cliffs</td>
</tr>
<tr>
<td>Auto-Owners Insurance Company</td>
<td>*CliftonLarsonAllen</td>
</tr>
<tr>
<td>*Barr Engineering</td>
<td>College Pro</td>
</tr>
<tr>
<td>Bay West</td>
<td>Congressional Leadership Fund</td>
</tr>
<tr>
<td>*Bayshore Residence &amp; Rehabilitation Center</td>
<td>Conservation Corps Minnesota &amp; Iowa</td>
</tr>
<tr>
<td>Becker Professional Education</td>
<td>Contata</td>
</tr>
<tr>
<td>*Behavioral Dimensions</td>
<td>*Copeland Buhl</td>
</tr>
<tr>
<td>BMO Financial Group</td>
<td>*Coyote Logistics</td>
</tr>
<tr>
<td>Boeckermann Grafstrom &amp; Mayer</td>
<td>Cybertrol Engineering</td>
</tr>
</tbody>
</table>
*At least one undergraduate alum indicated working for the employer.
+At least one graduate program alum indicated working for the employer.

Dart Transit Company
* Daugherty Business Solutions
Dayton Freight
* Deluxe Corporation
* Digi-Key
Direct Support Connect (MN DHS Managed)
* Domtar
Doosan Bobcat
DRCC
* Duluth Pack
eCapital Advisors
Ecolibrium3
Ecumen Lakeshore
Edge Consulting Engineers
Element Materials Technology
*+ Emerson
* Enterprise Holdings
* Epicor
*+ Essentia Health
Expanding Horizons, Inc.
Expera Specialty Solutions
Experis
* EY
Fabcon Precast
Fairview Range Medical Center
* Fasetto
* Fastenal
* Federated Insurance
* Ferguson Enterprises
* Fraser
Fresenius Medical Care North America
Gausman & Moore Associates
* General Dynamic Mission Systems
Graco
Greater Des Moines Partnership
Greenheck
H&R Block
Hayward Baker, Inc.
Head of the Lakes United Way

* HealthPartners
Heartland PCA
* HighJump
* Honeywell
* Hormel
*+ Human Development Center
Hutchinson Technology
Hydra-Flex, Inc.
* IBM
Impetus Technologies
* Innovative Blood Resources
INROADS
IntegRhythm
Ivanti
J.F. Brennan
Jack Link’s
* Jennie-O
Kelly Services
* Kimley-Horn
Krech Ojard
* Lake Superior Consulting
Larson Engineering
Leidos
* LHB
Lighthouse Center for Vision Loss
Living Well Disability Services
MassMutual Central US
*+ Mayo Clinic
MC-Cubed
* McGough Construction
Menards
* Meridian Services
+ Meyer Borgman Johnson
Minnesota Alliance With Youth
*+ Molin Concrete Products
* Monarch Healthcare Management
MSA Professional Services
National Rural Health Resource Center
Navigate

119   UMD 2018-19 Graduate Follow-up Report
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+New Hudson Facades
Nortech Systems
Northeast Technical Services, Inc.
Northern Pines Mental Health Center
*Northern Technologies
*Northwestern Mutual
Northwestern Mutual - Minneapolis
*Northwood Children's Services
Nova Tech Engineering
*Nystrom & Associates
Olsen, Thielen & Company
OneMain Financial
+Open Access Technology International
*Open Systems International (OSI)
*+Pace Analytical
*Packaging Corporation of America
PaR Systems
*Parker Hannifin
*Partners in Excellence
Peace of Mind of Duluth
Permasteelisa North America Corp.
*Petitbone Traverse Lift
*+Polaris
Prudential Financial
+Rainbow Treecare
Raiter Clinic
Reading & Math, Inc.
*Redpath & Company
RELCO
REM Minnesota - A Partner of The Mentor Network
Residential Services, Inc (RSI)
*RFA Engineering
Rice Lake Weighing Systems
RITALKA
*Robert Half
*RSM US
*Ryerson
*Safe Haven Shelter & Resource Center

+Sandia National Laboratories
*Sappi
Saturn Systems Software Engineering
Schechter Dokken Kanter
Schlenner Wenner & Co.
SciTechsperience
*+ScribeAmerica
*+Seagate
*Securian Financial
+SFM
*Sherwin-Williams
Smart Data Solutions
*Smith Schafer & Associates
Solutions Behavioral Healthcare Professionals
Southwestern Advantage
SportsEngine
*SPS Commerce
St. Croix Hospice
St. Joseph Worker Program
*+St. Louis County
*+St. Luke's
*Stantec
State of Illinois, Department of Transportation
*State of Minnesota, Department of Human Services Recruitment
*State of Minnesota, Department of Transportation
State of Minnesota, Department of Veterans Affairs
*State of Minnesota, Judicial Branch
State of Minnesota, Pollution Control Agency, Minnesota GreenCorps
State of Texas, Department of Transportation
*State of Wisconsin, Department of Transportation
State of Wisconsin, Department of Workforce Development
TBI Residential & Community Services
*TCF Bank
*TEKsystems
Terra Technologies LLC
The Federal Reserve Bank of Minneapolis
*The Hills Youth & Family Services
*The Jamar Company
*The Toro Company
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Thiele Technologies
Thomas Allen
Titan Machinery
*TKDA
TLC of Duluth
Trillium Services
True Friends
Twin Ports Testing
Uline
United Piping
*United Rentals
*+United States Army Corps of Engineers, Detroit District
United States Army Corps of Engineers, St. Paul District
United States Department of Agriculture, Farm Service Agency (FSA)
United States Department of State
United States Federal Bureau of Prisons
*United States Marine Corps Officer Program

United States Navy Recruiting District - Minneapolis
United States Steel Corporation
*UnitedHealth Group
*UPS
+VAA
Verso
*Walgreens
WDSE-TV
*Wells Fargo
*Wenck
Westwood Professional Services
*Wipfli
Wold Architects & Engineers
*WSB Engineering
*YMCA
*YMCA, Duluth Area Family
*York Solutions
Your Home Improvement Company
Career & Internship Services Staff

Julie Westlund  Director and Career Counselor  
Janet Pribyl  Associate Director and Career Counselor  
Susan Holm  Assistant Director and Career Counselor  
Ellen Hatfield  Career Counselor and Communication Coordinator  
Sherrill Yeaton  Career Counselor and Multicultural Outreach Coordinator  
Susan Hudec  Employer Relations Coordinator  
Lucas Chubiz  Office Manager