## Annual Comparison

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students Granted Baccalaureate Degrees</strong></td>
<td>105</td>
<td>79</td>
<td>86</td>
<td>98</td>
<td>85</td>
</tr>
<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td>97</td>
<td>67</td>
<td>70</td>
<td>88</td>
<td>78</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>92%</td>
<td>85%</td>
<td>81%</td>
<td>90%</td>
<td>92%</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>86</td>
<td>63</td>
<td>64</td>
<td>79</td>
<td>71</td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>89%</td>
<td>94%</td>
<td>91%</td>
<td>90%</td>
<td>91%</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>64/86</td>
<td>55/63</td>
<td>48/64</td>
<td>68/79</td>
<td>64/71</td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>74%</td>
<td>87%</td>
<td>75%</td>
<td>86%</td>
<td>90%</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>6</td>
<td>4</td>
<td>4</td>
<td>7</td>
<td>2</td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>6%</td>
<td>4%</td>
<td>6%</td>
<td>8%</td>
<td>3%</td>
</tr>
<tr>
<td><strong>Internship Participation Respondents</strong></td>
<td>84</td>
<td>61</td>
<td>63</td>
<td>72</td>
<td>68</td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>80%</td>
<td>77%</td>
<td>73%</td>
<td>73%</td>
<td>87%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>46</td>
<td>32</td>
<td>26</td>
<td>32</td>
<td>39</td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>55%</td>
<td>52%</td>
<td>41%</td>
<td>41%</td>
<td>57%</td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>66%</td>
<td>42%</td>
<td>69%</td>
<td>69%</td>
<td>60%</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>20/35</td>
<td>12/32</td>
<td>10/26</td>
<td>17/31</td>
<td>20/27</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>20/35</td>
<td>12/32</td>
<td>10/26</td>
<td>17/31</td>
<td>20/27</td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>57%</td>
<td>38%</td>
<td>38%</td>
<td>55%</td>
<td>74%</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>13/39</td>
<td>10/32</td>
<td>11/25</td>
<td>10/31</td>
<td>12/29</td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>33%</td>
<td>31%</td>
<td>44%</td>
<td>32%</td>
<td>41%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>13/39</td>
<td>10/32</td>
<td>11/25</td>
<td>10/31</td>
<td>12/29</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>33%</td>
<td>31%</td>
<td>44%</td>
<td>32%</td>
<td>41%</td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>20/35</td>
<td>12/32</td>
<td>10/26</td>
<td>17/31</td>
<td>20/27</td>
</tr>
<tr>
<td><strong>Study Abroad Participation Respondents</strong></td>
<td>81</td>
<td>60</td>
<td>64</td>
<td>70</td>
<td>60</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>77%</td>
<td>76%</td>
<td>74%</td>
<td>71%</td>
<td>77%</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>26</td>
<td>13</td>
<td>11</td>
<td>12</td>
<td>9</td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>32%</td>
<td>22%</td>
<td>17%</td>
<td>17%</td>
<td>15%</td>
</tr>
</tbody>
</table>
Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>85</td>
<td>78</td>
<td>71</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>7</td>
<td>71</td>
<td>64</td>
<td>90%</td>
<td>91%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Reported Annual Salaries

<table>
<thead>
<tr>
<th># Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>40</td>
<td>18000</td>
<td>60000</td>
<td>40850</td>
<td>40500</td>
</tr>
</tbody>
</table>

Job Relevance to Major

<table>
<thead>
<tr>
<th>Job Relevance to Major</th>
<th>Respondents</th>
<th>% of Total Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Related</td>
<td>44</td>
<td>62%</td>
</tr>
<tr>
<td>Somewhat Related</td>
<td>25</td>
<td>35%</td>
</tr>
<tr>
<td>Not Related</td>
<td>2</td>
<td>3%</td>
</tr>
<tr>
<td>No Response</td>
<td>0</td>
<td>0%</td>
</tr>
</tbody>
</table>

Internships

<table>
<thead>
<tr>
<th>Internships</th>
<th>Completed an internship</th>
<th>Received academic credit for it</th>
<th>Was paid</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td>68</td>
<td>39</td>
<td>57%</td>
<td>30</td>
<td>18</td>
</tr>
<tr>
<td># Yes</td>
<td></td>
<td># Yes</td>
<td># Yes</td>
<td># Yes</td>
<td># Yes</td>
</tr>
<tr>
<td>% Yes</td>
<td></td>
<td>% Yes</td>
<td>% Yes</td>
<td>% Yes</td>
<td>% Yes</td>
</tr>
<tr>
<td>Respondents</td>
<td>27</td>
<td>20</td>
<td>74%</td>
<td>29</td>
<td>12</td>
</tr>
<tr>
<td>Accepted the offer</td>
<td>12</td>
<td>7</td>
<td>58%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Study Abroad

<table>
<thead>
<tr>
<th>Study Abroad</th>
<th>Studied Abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td># Respondents</td>
<td>60</td>
<td>9</td>
<td>18</td>
</tr>
<tr>
<td>Number</td>
<td>Number</td>
<td>Percent</td>
<td>Number</td>
</tr>
<tr>
<td>9</td>
<td>51</td>
<td>85%</td>
<td>18</td>
</tr>
</tbody>
</table>

1 “Awarded Majors” includes all majors completed by an individual
2 “Survey Respondents” includes all majors completed by an individual and does not include “No Info”
3 “% Placed” includes “Survey Respondents” who are “Employed,” “Continuing Ed,” and “Not Seeking”
4 Salary data is available when 3 or more full-time employed respondents provided salary information and includes all majors completed by an individual
5 “Internship” includes internship or co-op, but not student teaching
6 “Respondents” includes all majors completed by an individual
Where Students Interned Prior to Graduation

3M
Alta Technologies
Black Woods Group
City of Bloomington
DBS Residential Solutions
Destination Duluth
Digital River
Duluth Library Foundation
Eastern Propane & Oil
First United Methodist Church
Grandma's Marathon
Hailey Sault
Harley-Davidson Sport Center
Heart of the Customer
KBJR - TV

Kern & Kompany
Lake Superior Consulting
Lakeland Broadcasting
Lallemand Animal Nutrition
Lighthouse Learning Academy
Minnesota Iron Mining Association
Minnesota United FC
Minnesota Vikings
Minnesota Wilderness Hockey
Missouri River Energy Services
Nikao Foundation
Oteima University of Technology
Rank Crankers
Reinhart Food Services
Seagate
ShopHQ
St. Paul Saints
UnitedHealth Group, Optum
University of Minnesota Duluth (UMD)
UMD, Department of Intercollegiate Athletics
UMD, Orientation
UMD, Ticket Office
UMD, University Marketing & Public Relations
WDIO - TV
WDSE•WRPT - TV
Zeitgeist

Employed & Continuing Education After Graduation

3M, Woodbury, MN - Account Representative
ADP, Bloomington, MN - District Manager
Aerotek, Brooklyn Park, MN - Recruiter
Aerotek, Golden Valley, MN - Human Resource Assistant
Affinity Plus Federal Credit Union, St. Paul, MN - Social Media Marketing Intern
Apple, Bloomington, MN - Product Specialist
Arcanum Consulting, Edina, MN - Campaign Manager
Ascentis, Eden Prairie, MN - Client Support Analyst
Atlantic Realty, Kitty Hawk, NC - Marketing Coordinator
At Sara's Table Chester Creek Cafe, Duluth, MN - Server
Avera Health, Sioux Falls, SD - Human Resource Assistant
Brickmania, Minneapolis, MN - Marketing Associate
C.H. Robinson, Freightquote, Minneapolis, MN - Account Coordinator
Capital Safety, Bloomington, MN - Territory Sales Manager Trainee
Cigna, Eden Prairie, MN - Care Coordinator
City & County Credit Union, Eagan, MN - Member Engagement Specialist
City & County Credit Union, Lake Elmo, MN - Member Engagement Specialist
Clear Channel Outdoors, Minneapolis, MN - Sales
Comfort Keepers, Anoka, MN - Recruitment Coordinator

Crew2, Minneapolis, MN - Regional Manager
Dahl Consulting, Roseville, MN - Client Service Specialist
Dahl Consulting, Roseville, MN - Recruiter
Dalco Enterprises, Hermantown, MN - Account Manager
DBS Residential Solutions, Minneapolis, MN - Marketing Coordinator
Deluxe Corporation, Shoreview, MN - Talent Management Coordinator
Diverse Construction Services, Fridley, MN - Construction Estimator
Eastern Propane & Oil, Rochester, NH - Marketing Communications Coordinator & Brand Ambassador
Elk River Area Chamber of Commerce, Elk River, MN - Events & Marketing Coordinator
Energy Sales Inc., Burnsville, MN - Sales Representative
Equus Compute Solutions, Edina, MN - Sales Development Representative
Fastenal, Duluth, MN - Account Specialist
Ferguson Enterprises, Miami, FL - Inside Sales Representative
Ferguson Enterprises, Plymouth, MN - Inside Sales Representative
Gemstar Custom Hard Cases, Cannon Falls, MN - Channel Sales Representative
Gopher Ace Hardware and TrueValue, Minnetonka, MN - Office Manager and Cashier
Height Advantages, Eden Prairie, MN - Small Business Owner
Employed & Continuing Education After Graduation (cont.)

Insight Global, Minneapolis, MN – Recruiter (2)
InStereo, Minneapolis, MN - Associate Consultant
Johnson Brothers Liquor, St. Paul, MN - Operations Routing Specialist
Juut, Roseville, MN - Reservation Specialist
Karl F. von Reuter, Attorney at Law, Minneapolis, MN - Legal Assistant
Knaak Marketing Group, Forest Lake, MN - Independent Sales Representative
Luther Brookdale Chevrolet, Minneapolis, MN - Automotive Consultant
Medica, Minnetonka, MN - Provider Services Coordinator
Mid-America Festival, Shakopee, MN - Marketing Staff
Minnesota Counseling & Therapy Center, Bloomington, MN - Marketing & Social Media Specialist
Minnesota United FC, Blaine, MN - Scouting Assistant
Minnesota Women's Press, Minneapolis, MN - Development & Sales
Montessori School of Duluth, Duluth, MN - Assistant Toddler Teacher
Northshore Veterinarian Hospital, Duluth, MN - Veterinarian's Assistant
Optimize Social Media, Oakdale, MN - Digital Account Consultant
Peoples State Bank, Wausau, WI - Operations Assistant
Preferred One Health Insurance, Golden Valley, MN - Customer Service
Procore Technologies, Willmar, MN - Customer Support Representative
Rank Crankers, Minneapolis, MN - Search Analyst
Robbinsdale Area Schools, Robbinsdale, MN - Education Assistant
Robert Half, Minneapolis, MN - Staffing Manager
Saginaw Power & Automation, Saginaw, MN - Project Coordinator
Speedway 805 Grill & Bar, Grand Forks, ND
St. James Catholic Church, Duluth, MN - Youth Minister
The Excelsior Group, Minneapolis, MN - Multifamily Real Estate Agent
UnitedHealth Group, Optum, Eden Prairie, MN - Associate Marketing Specialist
UnitedHealth Group, UnitedHealthcare, Minnetonka, MN - Provider Service Advocate
University of Minnesota Duluth, Admissions Office, Duluth, MN - Admissions Counselor
Wells Fargo, Minneapolis, MN - Client Support Specialist
Wells Fargo, Minneapolis, MN - Personal Banker
Wells Fargo, Minneapolis, MN - Project Coordinator 2
Wichita Thunder, Wichita, KS - Professional Hockey Player
Xcel Energy, Minneapolis, MN - Executive Assistant to the Director of Operations & Infrastructure

York Solutions, Brooklyn Park, MN - Recruiting & Sales Associate
Graduate School, Addiction Studies, Hazelden Betty Ford Graduate School of Addiction Studies, Center City, MN
Undergrad/Technical, American Sign Language Interpreter Certificate, St. Paul College, St. Paul, MN