## Finance
(Bachelor of Business Administration)

### Annual Comparison

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students Granted Baccalaureate Degrees</strong></td>
<td>68</td>
<td>63</td>
<td>64</td>
<td>83</td>
<td>107</td>
<td></td>
</tr>
<tr>
<td><strong>Baccalaureate Degree Respondents</strong></td>
<td>66</td>
<td>58</td>
<td>57</td>
<td>76</td>
<td>99</td>
<td></td>
</tr>
<tr>
<td>Respondents Employed</td>
<td>97%</td>
<td>92%</td>
<td>89%</td>
<td>92%</td>
<td>93%</td>
<td></td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>58/63</td>
<td>47/55</td>
<td>44/54</td>
<td>66/73</td>
<td>79/92</td>
<td></td>
</tr>
<tr>
<td>Respondents Employed in Minnesota</td>
<td>92%</td>
<td>85%</td>
<td>81%</td>
<td>90%</td>
<td>86%</td>
<td></td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>5</td>
<td></td>
</tr>
<tr>
<td>Respondents Continuing Education</td>
<td>na</td>
<td>2%</td>
<td>2%</td>
<td>3%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td><strong>Internship Participation Respondents</strong></td>
<td>62</td>
<td>54</td>
<td>52</td>
<td>70</td>
<td>85</td>
<td></td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>24</td>
<td>25</td>
<td>25</td>
<td>35</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>Respondents completing an internship or co-op experience (not student teaching)</td>
<td>39%</td>
<td>46%</td>
<td>48%</td>
<td>50%</td>
<td>58%</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>11/21</td>
<td>12/25</td>
<td>13/25</td>
<td>16/35</td>
<td>25/41</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving academic credit for their internship or co-op experience</td>
<td>52%</td>
<td>48%</td>
<td>52%</td>
<td>46%</td>
<td>61%</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>13/15</td>
<td>21/25</td>
<td>23/25</td>
<td>34/35</td>
<td>36/41</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving payment for their internship or co-op experience</td>
<td>87%</td>
<td>84%</td>
<td>92%</td>
<td>97%</td>
<td>88%</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>11/21</td>
<td>11/24</td>
<td>17/25</td>
<td>20/35</td>
<td>21/41</td>
<td></td>
</tr>
<tr>
<td>Respondents receiving an offer of employment from the internship or co-op site</td>
<td>52%</td>
<td>46%</td>
<td>68%</td>
<td>57%</td>
<td>51%</td>
<td></td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>5/11</td>
<td>5/11</td>
<td>9/17</td>
<td>9/20</td>
<td>15/21</td>
<td></td>
</tr>
<tr>
<td>Respondents accepting the employment offer</td>
<td>45%</td>
<td>45%</td>
<td>53%</td>
<td>45%</td>
<td>71%</td>
<td></td>
</tr>
<tr>
<td><strong>Study Abroad Participation Respondents</strong></td>
<td>60</td>
<td>55</td>
<td>52</td>
<td>70</td>
<td>79</td>
<td></td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>88%</td>
<td>87%</td>
<td>81%</td>
<td>84%</td>
<td>80%</td>
<td></td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>18</td>
<td>4</td>
<td>5</td>
<td>14</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Respondents participating in a study abroad program</td>
<td>30%</td>
<td>7%</td>
<td>10%</td>
<td>20%</td>
<td>13%</td>
<td></td>
</tr>
</tbody>
</table>
### Baccalaureate Statistics

<table>
<thead>
<tr>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>Employed in Minnesota %</th>
<th>Employed</th>
<th>Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>107</td>
<td>99</td>
<td>92</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>2</td>
<td>8</td>
<td>92</td>
<td>79</td>
<td>86%</td>
<td>92%</td>
<td>98%</td>
</tr>
</tbody>
</table>

### Reported Annual Salaries

<table>
<thead>
<tr>
<th># Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>61</td>
<td>20800</td>
<td>75000</td>
<td>47038</td>
<td>46800</td>
</tr>
</tbody>
</table>

### Job Relevance to Major

<table>
<thead>
<tr>
<th>Respondents</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>% of Total Respondents</td>
<td>72%</td>
<td>20%</td>
<td>9%</td>
<td></td>
</tr>
</tbody>
</table>

### Internships

<table>
<thead>
<tr>
<th>Completed an internships</th>
<th>Received academic credit for it</th>
<th>Was paid</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respondents</td>
<td># Yes</td>
<td>% Yes</td>
<td># Yes</td>
<td>% Yes</td>
</tr>
<tr>
<td>85</td>
<td>49</td>
<td>58%</td>
<td>41</td>
<td>61%</td>
</tr>
</tbody>
</table>

### Study Abroad

<table>
<thead>
<tr>
<th>Studied Abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
</tr>
</thead>
<tbody>
<tr>
<td># Respondents</td>
<td>Number</td>
<td>Percent</td>
</tr>
<tr>
<td>79</td>
<td>10</td>
<td>13%</td>
</tr>
</tbody>
</table>
Where Students Interned Prior to Graduation

Alliance Pipeline  Enterprise Holdings  National Cardiovascular Partners
Allstate Peterbilt Group  EY  Navegate
AMSOIL  Focus Financial  New London Corporation
APEX  Grandma's Restaurants Corporate  Northwestern Mutual
Arrow Electronics  Hempel Company  Redpath & Company
Attitud Consulting  Honeywell  Seneca Foods
Bank of China  Hormel  State Farm
Bell Bank Mortgage  JMR Financial Group  Stifel
Builttech Services  K & M Accounting  UMD, Center for Economic Development
C.H. Robinson  Lutheran Social Service of Minnesota  Walser Automotive
Citizens Bank Minnesota  M&M Mortgage  Windings
Copeland Buhl  Marsh & McLennan Agency  Wipfli
Coyote Logistics  Menards  Woodbury Financial
Donaldson Filtration Solutions  Minnesota Adult & Teen Challenge  ZheShang Securities
Draper & Kramer  MTS Corporation

Employed & Continuing Education After Graduation

Ace Auto Express Lube, Duluth, MN - Manager & Director of Social Media
ADP, Bloomington, MN - Associate District Manager
Aerotek, Duluth, MN - Engineering Recruiter
Affinity Plus Federal Credit Union, Minneapolis, MN - Loan Officer
Aldi, St. Louis Park, MN - Manager
ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue Management Analyst
Allstate Peterbilt Group, St. Louis Park, MN - Staff Accountant
Ameriprise Financial, Apple Valley, MN - Client Service Professional
AMF Bowling, Bloomington, MN - Chef
Apogee Enterprises, Minneapolis, MN - Financial Controls & Compliance Analyst
Arcserve, Eden Prairie, MN - Sales Development Representative
Bauer Design Build, Plymouth, MN - Project Engineer
Bell Bank Mortgage, Golden Valley, MN - Construction Draw Specialist
Bent Paddle Brewing Company, Duluth, MN - Head Brewer
Black Bear Casino, Carlton, MN - Accountant
BMS Reinsurance, Edina, MN - Reinsurance Analyst
C.H. Robinson, Minneapolis, MN - Carrier Sales Representative (2)
CBRE, Bloomington, MN - Associate Real Estate Accountant
Citizens Bank Minnesota, Lakeville, MN - Loan Processor
City of Inver Grove Heights, Inver Grove Heights, MN - Utilities Maintenance
Constituency Management Group, Minneapolis, MN - Revenue Manager
Copeland Buhl, Wayzata, MN - Staff Accountant (2)
Coyote Logistics, Minneapolis, MN - National Account Manager
Cummins Keegan & Co, St. Louis Park, MN - Staff Accountant
Dallas Stars, Dallas, TX - Professional Hockey Player
Deerwood Bank, Mendota Heights, MN - Commercial Credit Analyst
Desert Financial Credit Union, Chandler, AZ - Personal Banker
Ecolab, Eagan, MN - Credit Specialist
Edward Jones, Pine City, MN - Financial Advisor
Edward Jones, Rochester, MN - Financial Advisor
Edward Jones, Vancouver, WA - Financial Advisor
Enterprise Holdings, Eagan, MN - Accounting Supervisor
EY, Minneapolis, MN - FSO Assurance Staff
F&M Bank Minnesota, Clarkfield, MN - Universal Banker
Factory Motor Parts, Eagan, MN - Financial Analyst
Focus Financial, Forest Lake, MN - Advisor Support Specialist
H&R Block, Grand Rapids, MN - Tax Associate
Harris Construction, St. Paul, MN - Accounting Associate
HighJump, Bloomington, MN - Implementation Consultant
Employed & Continuing Education After Graduation (cont).

Honeywell, Golden Valley, MN - Financial Analyst
Hormel, Austin, MN - Associate Category Analyst
Hämeenlinnan Pallokerho HPK, Hämeenlinna, Finland - Professional Hockey Player
IBM, Herndon, VA - Financial Analyst
IBM, Rochester, MN - Financial Analyst
Inspire Medical Systems, Minneapolis, MN - Accountant
Land O'Lakes, Arden Hills, MN - Pricing Specialist
Legrand AV, Eden Prairie, MN - Credit Collections Representative
Loffler, Bloomington, MN - Account Executive
Luther North Country Ford, Coon Rapids, MN - Sales Professional
Match Eyewear, Denver, CO - Sales Consultant
maurices, Duluth, MN - Distributor
Medtronic, Minneapolis, MN - Contract Analyst
Metro Sales, Owatonna, MN - Account Executive
Minneapolis Regional Chamber of Commerce, Minneapolis, MN - Associate Account Executive
Mortenson Company, Minneapolis, MN - Account Payable Associate
MPPL Financial, Duluth, MN - Support Advisor
Northland Subway, Duluth, MN - Controller
Northwestern Mutual, Fargo, ND - Financial Representative
Northwestern Mutual, Green Bay, WI - Financial Advisor
Northwestern Mutual, Minnetonka, MN - Financial Advisor
Old National Bank, Minneapolis, MN - Bank Teller
One Financial Network, Golden Valley, MN - Financial Advisor
Prime Therapeutics, Eagan, MN - Account Specialist
Prime Therapeutics, Minneapolis, MN - Credentialing Specialist
RBC Capital Markets, Minneapolis, MN - Operations Associate
Redpath & Company, St. Paul, MN - Staff Accountant
Red Wing Shoes, Red Wing, MN - Accounting Associate
Rihm Kenworth, St. Paul, MN - Staff Accountant
RSM US, Minneapolis, MN - Tax Associate
Sit Investment Associates, Minneapolis, MN - Portfolio Accountant
Sovos, Minnetonka, MN - Operations Analyst
State Farm, Excelsior, MN - Account Representative
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist
Target, Brooklyn Park, MN - Senior Specialist Target.com Guest Services
TU Water Corp, Milwaukee, WI - Business Manager

U.S. Bancorp Investments, Boston, MA - Structured Finance Cash Analyst
UnitedHealth Group, Minnetonka, MN - Treasury Analyst
United States Department of Health & Human Services, Raleigh, NC - Financial Analyst
US Bank, Minneapolis, MN - Analyst
Vigilant Capital Management, Portland, ME - Office Administrator
Wealth Enhancement Group, Arden Hills, MN - Client Service Associate
Wells Fargo, Crystal, MN - Banker
Wells Fargo, Minneapolis, MN - Account Associate
Wells Fargo, Minneapolis, MN - Cash Analyst
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant
Wells Fargo, Minneapolis, MN - Mortgage Processor
Wells Fargo, Minneapolis, MN - Research & Remediation Analyst
Wells Fargo, Minneapolis, MN - Security Operations Service Specialist
Wells Fargo, Salt Lake City, UT - Account Associate
Wilmington Trust, Minneapolis, MN - Client Associate

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)
Graduate School, Finance, University of California San Diego, San Diego, CA
Graduate School, Financial Risk and Statistical Theory & Applications, University of Toronto, Toronto, ON, Canada

Undergrad/Technical, Financial Planning, University of Minnesota Duluth, Duluth, MN