Labovitz School of Business and Economics

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Facts About LSBE Graduates

Completed an Internship*

68%

Majors had >50% of students complete an internship or co-op


LSBE Grads Employed Around the USA
AK, AZ, CA, CO, CT, FL, GA, ID, IL, IN, IA, MD, MA, NE, NJ, NY, OH, OR, PA, SD, TX, UT, VA, WI

Top Employers of LSBE Grads:
RSM US
Essentia Health
Ameriprise Financial
UnitedHealth Group
U.S. Bank
maurices
Ernst & Young

Where LSBE Grads Continue Education**
US: Minnesota

LSBE Majors Accepted to Professional School Programs
Law: Economics, Management - Human Resources, Management - Organizational

86% Employed in Minnesota

Graduate Programs Pursued by LSBE Grads:
Accountancy; Business Administration; Environmental Health & Safety; Health Care Administration

* 478 of the 523 total LSBE survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS zumn.edu/UMDGFR
### LSBE Baccalaureate Statistics

#### Labovitz School of Business & Economics (LSBE)

<table>
<thead>
<tr>
<th>Major</th>
<th>Awarded Majors</th>
<th>Survey Respondents</th>
<th>Employed</th>
<th>Cont Ed Undergrad</th>
<th>Cont Ed Grad/Prof</th>
<th>Not Seeking</th>
<th>Actively Seeking</th>
<th>No Info</th>
<th>Employed w/State Given</th>
<th>Employed in Minnesota</th>
<th>% Employed in Minnesota</th>
<th>% Employed</th>
<th>% Placed</th>
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<td>6</td>
<td>83</td>
<td>71</td>
<td>86%</td>
<td>93%</td>
<td>99%</td>
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<tr>
<td>Economics</td>
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<td>1</td>
<td>2</td>
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<td>80%</td>
<td>83%</td>
<td>92%</td>
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<td>0</td>
<td>0</td>
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<td>9</td>
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<td>100%</td>
<td>100%</td>
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<tr>
<td>Finance</td>
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<td>0</td>
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<td>7</td>
<td>73</td>
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<td>96%</td>
<td>99%</td>
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<td>14</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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<td>0</td>
<td>14</td>
<td>11</td>
<td>79%</td>
<td>100%</td>
<td>100%</td>
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<tr>
<td>Financial Planning</td>
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<td>0</td>
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<td>0</td>
<td>13</td>
<td>11</td>
<td>85%</td>
<td>93%</td>
<td>93%</td>
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<td>Health Care Management</td>
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<td>0</td>
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<td>1</td>
<td>48</td>
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<td>94%</td>
<td>96%</td>
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<td>Management - Human Resources</td>
<td>36</td>
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<td>0</td>
<td>0</td>
<td>34</td>
<td>26</td>
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<td>94%</td>
<td>100%</td>
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<tr>
<td>Management - Organizational</td>
<td>44</td>
<td>40</td>
<td>36</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>36</td>
<td>27</td>
<td>75%</td>
<td>90%</td>
<td>98%</td>
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<tr>
<td>Management Information Systems</td>
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<td>0</td>
<td>0</td>
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<td>93%</td>
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<td>100%</td>
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<tr>
<td>Marketing</td>
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<td>104</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>8</td>
<td>103</td>
<td>89</td>
<td>86%</td>
<td>99%</td>
<td>99%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>22</td>
<td>21</td>
<td>20</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>20</td>
<td>19</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
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<tr>
<td>Marketing Analytics</td>
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<td>0</td>
<td>0</td>
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<td>2</td>
<td>18</td>
<td>14</td>
<td>78%</td>
<td>100%</td>
<td>100%</td>
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<td><strong>Total</strong></td>
<td><strong>523</strong></td>
<td><strong>499</strong></td>
<td><strong>0</strong></td>
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<td><strong>2</strong></td>
<td><strong>8</strong></td>
<td><strong>34</strong></td>
<td><strong>499</strong></td>
<td><strong>430</strong></td>
<td><strong>86%</strong></td>
<td><strong>95%</strong></td>
<td><strong>98%</strong></td>
<td></td>
</tr>
</tbody>
</table>

1. "Awarded Majors" includes all majors completed by an individual
2. "Survey Respondents" includes all majors completed by each individual and does not include "No Info"
3. "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"
## LSBE Bachelors Reported Annual Salaries

### LSBE Bachelors Reported Annual Salaries by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>70</td>
<td>26000</td>
<td>85000</td>
<td>51101</td>
<td>52000</td>
</tr>
<tr>
<td>Economics</td>
<td>13</td>
<td>37500</td>
<td>105000</td>
<td>54500</td>
<td>50000</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>7</td>
<td>35000</td>
<td>70000</td>
<td>45428</td>
<td>40000</td>
</tr>
<tr>
<td>Finance</td>
<td>60</td>
<td>30000</td>
<td>70000</td>
<td>46493</td>
<td>45000</td>
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<tr>
<td>Financial Markets Finance</td>
<td>10</td>
<td>35000</td>
<td>85000</td>
<td>54560</td>
<td>465000</td>
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<tr>
<td>Financial Planning</td>
<td>9</td>
<td>32000</td>
<td>60000</td>
<td>46944</td>
<td>50000</td>
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<tr>
<td>Health Care Management</td>
<td>41</td>
<td>24440</td>
<td>92000</td>
<td>42008</td>
<td>40000</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>28</td>
<td>32000</td>
<td>73200</td>
<td>44080</td>
<td>41300</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>28</td>
<td>28080</td>
<td>100000</td>
<td>49264</td>
<td>43000</td>
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<tr>
<td>Management Information Systems</td>
<td>21</td>
<td>35000</td>
<td>73000</td>
<td>54619</td>
<td>53500</td>
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<tr>
<td>Marketing</td>
<td>72</td>
<td>14000</td>
<td>80000</td>
<td>45392</td>
<td>44340</td>
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<tr>
<td>Marketing &amp; Graphic Design</td>
<td>14</td>
<td>26000</td>
<td>71000</td>
<td>44348</td>
<td>44340</td>
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<tr>
<td>Marketing Analytics</td>
<td>17</td>
<td>38000</td>
<td>75000</td>
<td>50470</td>
<td>50000</td>
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</table>

### Bachelors Reported Annual Salaries by Collegiate Unit

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>#Respondents</th>
<th>Low</th>
<th>High</th>
<th>Mean</th>
<th>Median</th>
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<tr>
<td></td>
<td>390</td>
<td>14000</td>
<td>105000</td>
<td>47670</td>
<td>46000</td>
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</table>

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4 Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

5 Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.
### LSBE Bachelors Job Relevance to Major as Reported by Respondents

<table>
<thead>
<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Related</th>
<th>Somewhat Related</th>
<th>Not Related</th>
<th>No Response</th>
<th>% of Total Responses</th>
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</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>68</td>
<td>11</td>
<td>4</td>
<td>0</td>
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</tr>
<tr>
<td>Economics</td>
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<td>25%</td>
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<tr>
<td>Finance</td>
<td>57</td>
<td>12</td>
<td>4</td>
<td>0</td>
<td>71%</td>
</tr>
<tr>
<td>Financial Markets Finance</td>
<td>11</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>25%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>12</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>35</td>
<td>13</td>
<td>0</td>
<td>0</td>
<td>71%</td>
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<tr>
<td>Management - Human Resources</td>
<td>23</td>
<td>10</td>
<td>1</td>
<td>0</td>
<td>25%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>12</td>
<td>22</td>
<td>2</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>24</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>71%</td>
</tr>
<tr>
<td>Marketing</td>
<td>65</td>
<td>33</td>
<td>5</td>
<td>0</td>
<td>25%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>11</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>17</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>4%</td>
</tr>
<tr>
<td><strong>Total # of Respondents</strong></td>
<td>351</td>
<td>127</td>
<td>21</td>
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<tr>
<td><strong>% of Total Responses</strong></td>
<td><strong>70%</strong></td>
<td><strong>25%</strong></td>
<td><strong>4%</strong></td>
<td><strong>0</strong></td>
<td></td>
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</table>

*Percentages do not add up to 100 due to rounding*
## LSBE Bachelors Internships by Major

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<tr>
<th>Labovitz School of Business &amp; Economics (LSBE)</th>
<th>Completed an internship&lt;sup&gt;6&lt;/sup&gt;</th>
<th>Received academic credit</th>
<th>Paid Internship</th>
<th>Received an offer of employment</th>
<th>Accepted the offer</th>
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<td>Response</td>
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<td>%Yes</td>
<td>Responses</td>
<td>#Yes</td>
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<td>55</td>
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<td>61%</td>
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<td>75%</td>
<td>6</td>
<td>5</td>
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<td>50%</td>
<td>35</td>
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<td>5</td>
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<td>11</td>
<td>8</td>
<td>73%</td>
<td>8</td>
<td>3</td>
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<tr>
<td>Health Care Management</td>
<td>46</td>
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<td>46</td>
<td>45</td>
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<tr>
<td>Management - Human Resources</td>
<td>34</td>
<td>21</td>
<td>62%</td>
<td>21</td>
<td>15</td>
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<td>Management - Organizational</td>
<td>36</td>
<td>11</td>
<td>31%</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>25</td>
<td>19</td>
<td>76%</td>
<td>18</td>
<td>11</td>
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<tr>
<td>Marketing</td>
<td>94</td>
<td>66</td>
<td>70%</td>
<td>63</td>
<td>32</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20</td>
<td>16</td>
<td>80%</td>
<td>16</td>
<td>9</td>
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<tr>
<td>Marketing Analytics</td>
<td>18</td>
<td>18</td>
<td>100%</td>
<td>18</td>
<td>17</td>
</tr>
<tr>
<td><strong>Total</strong></td>
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<td><strong>325</strong></td>
<td><strong>68%</strong></td>
<td><strong>321</strong></td>
<td><strong>212</strong></td>
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</tbody>
</table>

<sup>6</sup> “Internship” includes internship or co-op, but not student teaching

<sup>7</sup> “Responses” includes all majors completed by each individual
### LSBE Bachelors Study Abroad by Major

<table>
<thead>
<tr>
<th>Labovitz School of Business and Economics (LSBE)</th>
<th>Studied abroad</th>
<th>Did not study abroad</th>
<th>No response</th>
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<tbody>
<tr>
<td></td>
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<td>Number</td>
<td>Percent</td>
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<td>-----------------------------------------------</td>
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<td>10%</td>
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<td>24</td>
<td>3</td>
<td>13%</td>
</tr>
<tr>
<td>Entrepreneurship</td>
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<td>1</td>
<td>13%</td>
</tr>
<tr>
<td>Finance</td>
<td>70</td>
<td>14</td>
<td>20%</td>
</tr>
<tr>
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<td>13</td>
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<td>0%</td>
</tr>
<tr>
<td>Financial Planning</td>
<td>11</td>
<td>4</td>
<td>36%</td>
</tr>
<tr>
<td>Health Care Management</td>
<td>46</td>
<td>14</td>
<td>30%</td>
</tr>
<tr>
<td>Management - Human Resources</td>
<td>33</td>
<td>8</td>
<td>24%</td>
</tr>
<tr>
<td>Management - Organizational</td>
<td>36</td>
<td>5</td>
<td>14%</td>
</tr>
<tr>
<td>Management Information Systems</td>
<td>25</td>
<td>4</td>
<td>16%</td>
</tr>
<tr>
<td>Marketing</td>
<td>88</td>
<td>20</td>
<td>23%</td>
</tr>
<tr>
<td>Marketing &amp; Graphic Design</td>
<td>20</td>
<td>7</td>
<td>35%</td>
</tr>
<tr>
<td>Marketing Analytics</td>
<td>18</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>471</strong></td>
<td><strong>88</strong></td>
<td><strong>19%</strong></td>
</tr>
</tbody>
</table>

---

8 “Responses” includes all majors completed by an individual

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6 UMD 2017-18 Graduate Follow-up Report LSBE
**LSBE Follow-up of Majors**

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### Accounting (Bachelor of Accounting)

<table>
<thead>
<tr>
<th>Accounting (Bachelor of Accounting) – Continued</th>
</tr>
</thead>
<tbody>
<tr>
<td>KPMG, Minneapolis, MN - Audit Associate</td>
</tr>
<tr>
<td>License Bureau, Lino Lakes, MN - Title Clerk</td>
</tr>
<tr>
<td>Loram Maintenance of Way, Hamel, MN - Associate Tax Accountant</td>
</tr>
<tr>
<td>Malloy, Montague, Karnowski, Radosevich &amp; Co., Minneapolis, MN - Staff Accountant</td>
</tr>
<tr>
<td>Medtronic, Mounds View, MN - Associate Contract Analyst</td>
</tr>
<tr>
<td>Members Cooperative Credit Union, Duluth, MN - Accountant Technician</td>
</tr>
<tr>
<td>Menards, Eau Claire, WI - Analyst</td>
</tr>
<tr>
<td>Meuwissen, Flygare, Kadrlik &amp; Associates, Eden Prairie, MN - Staff Accountant</td>
</tr>
<tr>
<td>National Bank of Commerce, Superior, WI - Commercial Lender</td>
</tr>
<tr>
<td>North Shore Bank of Commerce, Duluth, MN - Retail Teller</td>
</tr>
<tr>
<td>Northwestern Mutual, Edina, MN - Financial Representative</td>
</tr>
<tr>
<td>Patterson Companies, Inc., Eagan, MN - Retail Teller</td>
</tr>
<tr>
<td>PRGX, Maple Grove, MN - Staff Accountant</td>
</tr>
<tr>
<td>PricewaterhouseCoopers, Minneapolis, MN - Staff Accountant</td>
</tr>
<tr>
<td>Redpath &amp; Company, St. Paul, MN - Professional Staff</td>
</tr>
<tr>
<td>Retail Financial Services, Plymouth, MN - Staff Accountant</td>
</tr>
<tr>
<td>Richardson Sports, Springfield, OR - Payroll Accountant</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Staff Accountant</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Staff Accountant (2)</td>
</tr>
<tr>
<td>RSM US, Duluth, MN - Assurance Associate (5)</td>
</tr>
<tr>
<td>RSM US, Minneapolis, MN - Staff Accountant</td>
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<tr>
<td>Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant</td>
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<tr>
<td>Shattuck-St. Mary’s School, Faribault, MN - Staff Accountant</td>
</tr>
<tr>
<td>Snap Install, Maple Grove, MN - Project Manager</td>
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<tr>
<td>State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist (3)</td>
</tr>
<tr>
<td>Sundberg Tax &amp; Consulting, Minneapolis, MN - Staff Accountant</td>
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<tr>
<td>Sunlight Services, St. Paul, MN - Human Resource Manager</td>
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<tr>
<td>Superior Choice Credit Union, Superior, WI - Accounting Representative</td>
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<tr>
<td>SuperOne Foods, Duluth, MN - Manager</td>
</tr>
<tr>
<td>TCG Accounting, Duluth, MN - Staff Accountant</td>
</tr>
<tr>
<td>UnitedHealth Group, Minnetonka, MN – Accountant (2)</td>
</tr>
</tbody>
</table>

Ameriprise Financial, Minneapolis, MN - Staff Auditor
Baker Tilly Virchow Krause, Chicago, IL - Staff Account
BerganKDV, Johnston, IA - Accountant
Boeckermann Grafstrom & Mayer, St. Paul, MN - Accountant
Boulay, Eden Prairie, MN - Associate
Boeckermann Grafstrom & Mayer, St. Paul, MN - Associate Accountant
Boulay, Eden Prairie, MN - Auditor
Boyum & Barenscheer, Bloomington, MN - Audit Associate
Caliber Accounting & Tax, Eagan, MN - Staff Accountant
CBRE, Bloomington, MN - Associate Retail Accountant
CBRE, Bloomington, MN - Real Estate Associate Accountant
CliftonLarsonAllen, Brainerd, MN - Tax Intern
CliftonLarsonAllen, Minneapolis, MN - Accounting Intern
CliftonLarsonAllen, Minneapolis, MN - Staff Accountant
CliftonLarsonAllen, New Ulm, MN - Tax & Audit Associate
Copeland Buhl, Wayzata, MN - Staff Accountant (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant
Ernst & Young, Minneapolis, MN - Tax Accountant
Ernst & Young, New York, NY - Auditing Services Staff
Esterbrooks Scott Signorelli Peterson Smithson, Duluth, MN - Intern
Fasetto, Superior, WI - Executive Assistant & Accounts Administrator
Hanft Fride, Duluth, MN - Accountant
Honeywell, Phoenix, AZ - Accounting Associate
Honeywell, Phoenix, AZ - Aftermarket Accountant
Indue, Hudson, WI - Illinois Account Representative
Institute for Environmental Assessment, Brooklyn Park, MN - Accounting Associate
J.L. Solutions, Duluth, MN - Accountant
Keyot, Eagan, MN - Account Install Specialist
KPMG, Bloomington, MN - Risk Advisory Associate
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**Accounting (Bachelor of Accounting) – Continued**

United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator
Wells Fargo, Minneapolis, MN - Security Specialist
Westberg Eischens, Willmar, MN - Staff Accountant
Wipfli, Duluth, MN - Accounting Associate
Wipfli, Duluth, MN - Staff Accountant
Wipfli, Minneapolis, MN - Staff Accountant

Graduate School, Accountancy, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN (2)
Graduate School, Accountancy, University of St. Thomas, Minneapolis, MN
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

**Economics (Bachelor of Arts)**

Chicago, IL - Analyst
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
Coyote Logistics, Minneapolis, MN - Sales Representative
Duluth Folk School, Duluth, MN - Event Coordinator
Great Waters Financial, Minneapolis, MN - Portfolio Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser
Legacy Glassworks, Duluth, MN - Sales Associate
Peace Corps, Accra, Ghana - Volunteer
Securian Financial, St. Paul, MN - Actuarial Associate
United States Air Force, Duluth, MN - Aircraft Mechanic
US Bank, Minneapolis, MN - Financial Systems Analyst
Venture North Aviation, Duluth, MN - Flight Instructor

Law School, University of St. Thomas School of Law, Minneapolis, MN

**Economics (Bachelor of Business Administration)**

BAE Systems, Minneapolis, MN - Financial Analyst
Commercial Real Estate Services, Minneapolis, MN - Researcher
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Oberg & Associates, Dallas, TX - Consultant

**Economics (Bachelor of Business Administration) – Continued**

Polaris, Minneapolis, MN - Product Development Associate
Travelers Insurance, Denver, CO - Catastrophe Claims Adjuster
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN - Financial Analyst

**Entrepreneurship (Bachelor of Business Administration)**

BuzzBuilder Pro, Bloomington, MN - Executive Marketing Assistant
Coyote Logistics, Minneapolis, MN - National Account Manager
Loffler, Bloomington, MN - Business Development Manager
Parts Midwest, Inc., Moundsvi, MN - Accessory Specialist
Plaisted Companies, Elk River, MN - Sales & Marketing
Proctor Federal Credit Union, Proctor, MN - Supervisory Clerk
Self-employed, Cook, MN - Small Business Owner
Self-employed, Duluth, MN - Small Business Owner
SportsEngine, Minneapolis, MN - Customer Success Coach

**Finance (Bachelor of Business Administration)**

Ameriprise Financial, Minneapolis, MN - Client Service Professional (3)
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
Ameriprise Financial, Minneapolis, MN - Investment Associate
Ameriprise Financial, Minneapolis, MN - Register Representative
BAE Systems, Minneapolis, MN - Financial Analyst
Black Dog Lowertown, St. Paul, MN - Bartender
BMO Harris Bank, Minneapolis, MN - Portfolio Manager
Boston Scientific, Arden Hills, MN - Contract Analyst
Boulay, Eden Prairie, MN - Associate
Bremer Bank, St. Paul, MN - Treasury Analyst
C.H. Robinson, Atlanta, GA - Account Manager
C.H. Robinson, Eden Prairie, MN - Account Manager
C.H. Robinson, Sartell, MN - Broker
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
CHS, Inver Grove Heights, MN - Accounting Specialist
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
Coyote Logistics, Minneapolis, MN - Sales Representative
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Tax Accountant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Food Dudes Delivery, Duluth, MN - Account Manager
Foster Kilma & Company, Minneapolis, MN - Financial Planner
Goldman Sachs, Salt Lake City, UT - Operations Analyst
Honeywell, Minneapolis, MN - Financial Analyst-Development Rotational Program
Honeywell, Minneapolis, MN - Future Financial Leadership Program
Honeywell, Phoenix, AZ - Accountant
Hoops Brewing, Duluth, MN - Bartender & Server
IBM, Rochester, MN - Financial Analyst (2)
J.M. Smucker Company, Orrville, OH - Distribution Coordinator
Kinect Energy, Plymouth, MN - Account Analyst
KLC Financial, Minnetonka, MN - Credit Analyst Intern
KPMG, Minneapolis, MN - Audit Associate
Loffler, Ontario, Canada - Account Executive
Medtronic, Mounds View, MN - Associate Financial Analyst
North Shore Retirement, Duluth, MN - Retirement Solutions Associate
North Star Resource Group, Brainerd, MN - Financial Advisor
North Star Resource Group, St. Paul, MN - Financial Advisor
Northwestern Mutual, Minneapolis, MN - Financial Advisor
Oliff, Alexandria, VA - Docketing & Communications Specialist
Oppenheimer, Minneapolis, MN - Associate Investments Director
Outsell, Minneapolis, MN - Staff Accountant
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Account Install Specialist
Prudential, St. Louis Park, MN - Financial Professional
RBC Wealth Management, Minneapolis, MN - Senior Associate
RBC Wealth Management, Minneapolis, MN - Senior Operations Associate
RSM US, Duluth, MN - Audit Associate
SuperOne Foods, Duluth, MN - Manager
TCF Bank, Plymouth, MN - Retail Loan Operations
Thelen Heating & Roofing, Brainerd, MN - Shadowing Service Manager
ThompsonGas | Como Oil & Propane, Duluth, MN - Regional Administrator
Thrivent Financial, Duluth, MN - Financial Representative
Travelers Insurance, St. Paul, MN - Outside Claims Representative
Triumph Group, Ketchum, ID - Business Analyst
TSM Capital, Minneapolis, MN - Financial Analyst
UnitedHealth Group, Minnetonka, MN – Accountant (2)
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator

Finance (Bachelor of Business Administration) – Continued

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

Financial Markets Finance (Bachelor of Business Administration)

Allianz Life, Golden Valley, MN - Hedging Analyst
Craig-Hallum Capital Group, Minneapolis, MN - Equity Research Analyst (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Foot Locker, Bloomington, MN - Manager-in-Training
Lake Street Capital Markets, Minneapolis, MN - Equity Research Analyst
MetaBank, Sioux Falls, SD - Corporate Development Analyst
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Specialist
Northwestern Mutual, Edina, MN - Financial Representative
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Paradigm Wealth Management, Maple Grove, MN - Associate Pricegain, Stockholm, Sweden - Management Consultant

Financial Planning (Bachelor of Business Administration)

Ameriprise Financial, Minneapolis, MN - Financial Advisor
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
AMSOIL, Superior, WI - Telephone Sales Representative
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
Financial Planning (Bachelor of Business Administration) – Continued
Edward Jones, Duluth, MN - Financial Advisor Trainee
Edward Jones, Grand Rapids, MN - Financial Advisor
Ernst & Young, New York, NY - Auditing Services Staff
Financial Perspectives, Plymouth, MN - Financial Planning Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Star Resource Group, Brainerd, MN - Financial Advisor
RSM US, Minneapolis, MN - Tax Associate
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
TCG Accounting, Duluth, MN - Staff Accountant

Health Care Management (Bachelor of Business Administration) – Continued
ALC Homes, Little Falls, MN - Lead Adult Foster Care
Bell Bank Mortgage, Minneapolis, MN - Mortgage Loan Officer
Blue Cross & Blue Shield of Minnesota, Eagan, MN - 3rd Party Liability Associate
Boom Lab, Minneapolis, MN - Project Management Associate
Cook Hospital, Cook, MN - Nursing Unit Long-term Care
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Essentia Health, Duluth, MN - Informatics Specialist
Essentia Health, Duluth, MN - Leave of Absence Representative
Essentia Health, Duluth, MN - Level II Process & Training Analyst
Essentia Health, Duluth, MN - Patient Access Representative
Essentia Health, Duluth, MN - Research Project Coordinator (2)
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Fairview Health Services, St. Paul, MN - Inventory Specialist
Family Innovations, Centerville, MN - Intake Coordinator
Grain Millers, Eden Prairie, MN - Sales Support
Health Dimensions Group, Hopkins, MN - Assistant Executive Director
Hillcrest of Wayzata Rehabilitation & Healthcare Center, Wayzata, MN - Director of Admissions & Marketing
LTCG, Eden Prairie, MN - Project Manager
Medtronic, Mounds View, MN - Talent Acquisition Coordinator
M Health Clinics & Surgery Center, Minneapolis, MN - Clinic Care Coordinator
Minnesota Eye Consultants, Minnetonka, MN - Patient Service Representative
Northwest Respiratory Services, Bloomington, MN - Nursing Home Biller & Collector
Nystrom & Associates, Duluth, MN - Support Staff Specialist
On Time Talent Solutions, Minneapolis, MN - Talent Acquisition Manager
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Network Pricing Data Specialist
Prime Therapeutics, Eagan, MN - Quality Audit Specialist
Protide Pharmaceuticals, Chicago, IL - Director of Business Development
REM Arrowhead, Duluth, MN - Direct Support Professional
RespirTech, Roseville, MN - Account Services Representative
RespirTech, Roseville, MN - Outcomes Program Specialist
RespirTech, St. Paul, MN - Patient Service Advocate
Sanford Health, Bemidji, MN - Sourcing Specialist
St. Luke's Hibbing Family Medical Clinic, Hibbing, MN - Patient Account Representative
St. Luke's Hospital, Duluth, MN - Health Unit Coordinator
St. Luke's Hospital, Duluth, MN - Room Services
Summit Orthopedics, Woodbury, MN - Medical Receptionist
TCF Bank, Albertville, MN - Senior Business Analyst
UnitedHealthGroup, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
UnitedHealthGroup, Minnetonka, MN - Associate Business Analyst
United States Air National Guard 148 Fighter Wing, Duluth, MN - Field Specialist
United States Veterans Affairs Medical Center, Milwaukee, WI - Medical Support Assistant
vRad, Eden Prairie, MN - Credentialing Coordinator
vRad, Eden Prairie, MN - Licensing Coordinator
vRad, Eden Prairie, MN - Privileging Specialist
Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN
Graduate School, Health Care Administration, University of Minnesota Twin Cities, Minneapolis, MN
Management - Human Resources (Bachelor of Business Administration)

AHL HealthCare Group, Duluth, MN - Human Resource Manager
Allstate Insurance, Chicago, IL - Leadership Development Program
ARI Network Services, Duluth, MN - Website Implementation Specialist
Cirrus Aircraft, Duluth, MN - Talent Acquisition Specialist
Coborn’s, Inc., St. Cloud, MN - Human Resources Generalist
Connecticut Whale, Stamford, CT - Professional Hockey Player
Enterprise Holdings, Minneapolis, MN - Management Trainee
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Express Employment Professionals, River Falls, WI - Staffing Consultant
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Honeywell, Phoenix, AZ - Aftermarket Accountant
Joseph Companies, Rochester, MN - Human Resources Coordinator
Kelly Services, Duluth, MN - Senior Commercial Recruiter
Kessenich’s Ltd, Madison, WI - Project Management Department Head
Life Time, Chanhassen, MN - Talent Acquisition Specialist
maurices, Duluth, MN - Human Resource Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Menards, Blaine, MN - Front End Manager
PeopleReady, Duluth, MN - Staffing Specialist
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Roseau, MN - Plant Operations Trainer, Human Resources Generalist
Rasmussen College, Bloomington, MN - Student Engagement Representative
Redpath & Company, St. Paul, MN - Professional Staff
Robert Half, Denver, CO - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Assistant
Sanford Health, Bemidji, MN - Sourcing Specialist
State of Minnesota, Department of Natural Resources, St. Paul, MN - Diversity & Inclusion, ADA, & Affirmative Action Program Assistant
The Duluth Bethel, Duluth, MN - Human Resources Generalist
The Walt Disney Company, Orange, CA - Cast Activities, Recognition & Experience Coordinator

Management - Human Resources (Bachelor of Business Administration) – Continued

United States Social Security Administration, Hibbing, MN - Customer Service Representative
US Bank, Duluth, MN - Instructional Designer
Vista Prairie Communities, Brooklyn Park, MN - Human Resource Administrative Assistant

Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN

Law School, University of St. Thomas School of Law, Minneapolis, MN

Management - Organizational (Bachelor of Business Administration)

Abbott Paint & Carpet, St. Paul, MN - Sales Associate
American Eagle Outfitters, Pittsburgh, PA - Inventory Planning Teammate
Bassuener Trucking & Excavating, Wisconsin Rapids, WI - Contractor
Bear's Heavy Duty, Duluth, MN - South Regional Sales Manager
Boston Bruins, Boston, MA - Professional Hockey Player
Colorado Avalanche, Denver, CO - Professional Hockey Player
Duluth Pack, Duluth, MN - Soft Goods Buyer
Electric Power Door, Hibbing, MN - Vice President
Enterprise Holdings, St. Louis Park, MN - Management Trainee
Faster Solutions, Duluth, MN - Customer Success Manager
Figo Pet Insurance, Chicago, IL - Customer Care Associate
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Government Grants Accounting Clerk
Hillyard, Hutchinson, MN - Account Manager/Sales Representative
Hormel, Austin, MN - Production Clerk
ILLUME, Bloomington, MN - Associate Product Manager
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Legends Concrete, Rochester, MN - Estimator & Field Laborer
Life Time, Florham Park, NJ - Field Manager
maurices, Duluth, MN - Merchandise Administration Specialist
maurices, Duluth, MN - Merchandising Support Associate
maurices, Duluth, MN - Merchant Support Administrator
Maxim Healthcare, Anchorage, AK - Recruiter
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator
Management - Organizational (Bachelor of Business Administration) – Continued

Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Sagitec Solutions, St. Paul, MN - Business Analyst
Self-employed, Cook, MN - Small Business Owner
Sportradar, Minneapolis, MN - Monitoring Operator
State of Colorado, Colorado Parks & Wildlife, Denver, CO - Wildlife Management Technician
State of Minnesota, Department of Health, St. Paul, MN - Senior Administrative Assistant
Sure Fire Protection, Denver, CO - Safety Consultant
Torque Fitness, Coon Rapids, MN - Account Manager
UnitedHealth Group, Minnetonka, MN - Senior Sourcing & Procurement Analyst
US Bank, St. Paul, MN - Securities Specialist
Walser Automotive Group, Minneapolis, MN - Finance Specialist
Wells Fargo, Minneapolis, MN - Business Analyst & Project Coordinator
Wesco Distribution, Duluth, MN

Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Law School, Mitchell Hamline School of Law, St. Paul, MN

Management Information Systems (Bachelor of Business Administration) – Continued

HighJump, Minneapolis, MN - Implementation Consultant
KPMG, Bloomington, MN - Risk Advisory Associate
Lakewood Natural Foods, Eden Prairie, MN - IT Systems Developer
Medtronic, Fridley, MN - Associate Compliance Specialist
ODay Equipment, Duluth, MN - Service Technician
Open Systems International, Medina, MN - Project Manager
Republic of Korea Air Force, Cheongju, South Korea - Administrative Information System Specialist
TCF Bank, Minnetonka, MN - Treasury Management Analyst
ThreeBridges, Minneapolis, MN - Business Analyst
ThreeBridges, Minneapolis, MN - Technical Analyst
UnitedHealth Group, Minneapolis, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
United States National Aeronautics & Space Administration, Edwards Air Force Base, CA - Dryden Aeronautics Test Range Mission Control Center Software Manager
Virteva, Golden Valley, MN - Service Desk Analyst

Marketing (Bachelor of Business Administration)

3M, Indianapolis, IN - Sales Representative
3M, St. Paul, MN - Frontline Field Sales Intern
3M, St. Paul, MN - Inside Sales Representative
Advantage Solutions, New Prague, MN - Financial Advisor
AG Parts Worldwide, Hudson, WI - eCommerce Assistant
Airtree Sports, Hudson, WI - Sales
Allstate Insurance, Chanhassen, MN - Insurance Sales & Head Marketer
Altria Group Distribution Company, Bloomington, MN - Territory Sales Manager
American Financial, Minneapolis, MN - Client Services Professional
AMSOIL, Superior, WI - Marketing Coordinator
Andersen Corporation, Stillwater, MN - Sales Development Representative
Arctic Wolf Networks, Eden Prairie, MN - Account Representative
Arctic Wolf Networks, Eden Prairie, MN - Sales Development Representative (2)
AREA Commercial Real Estate Advisors, Excelsior, MN - Business Analyst
**Marketing (Bachelor of Business Administration) – Continued**

ARI Network Services, Duluth, MN - Junior Account Manager & Website Consultant
BLM Technologies, Plymouth, MN - Account Representative
C.H. Robinson, Duluth, MN - Carrier Sales Representative
C.H. Robinson, Eden Prairie, MN - Account Manager
Canopy Tax, Lehi, UT - Sales Development Representative
CareStack, Kissimmee, FL - Sales Development Representative
Cargill, Wayzata, MN - Business Development Representative
CFS Interiors & Flooring, Eagan, MN - Marketing & Sales Representative
Chase on the Lake, Walker, MN - Wedding & Group Sales Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
Contour Clinic by Juvly, Burnsville, MN - Office Administrator & Front Desk
Coyote Logistics, Minneapolis, MN - National Account Manager
Designer Sign Systems, Blaine, MN - Graphic Designer & Production Specialist
Duluth Pack, Duluth, MN - Social Media Analyst
Edina Real Estate, Edina, MN - Real Estate Agent
Enterprise Holdings, Shakopee, MN - Management Trainee
Enterprise Holdings, St. Cloud, MN - Management Trainee
Epicor, Minneapolis, MN - Business Development Representative
Epicor, St. Louis Park, MN - Business Development Representative
Fairway Independent Mortgage Corporation, Minneapolis, MN - Loan Officer
Fastenal, Blaine, MN - Sales Associate
Fastenal, Duluth, MN - Outside Sales Representative
Faster Solutions, Duluth, MN - Customer Success Manager
Faster Solutions, Duluth, MN - Office Manager & Lead Specialist
FedEx, Duluth, MN - Driver
Feradyne Outdoors, Superior, WI - Sales & Tech Support
Ferguson Enterprises, Denver, CO - Outside Sales Representative
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Festivities, Minnetonka, MN - Event Sales Assistant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Gander Outdoors, Bloomington, MN - Search Engine Optimization Specialist
Gerhard's Kitchen & Bath Store, La Crosse, WI - Sales & Design Intern
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Haworth Marketing + Media, Minneapolis, MN - Assistant Marketing Strategy

**Marketing (Bachelor of Business Administration) – Continued**

HelpSystems, Eden Prairie, MN - Business Development Representative
Holy Land, Minneapolis, MN - Director of Restaurant Operations
Indue, Hudson, WI - Marketing & Sales Representative
Jack Link's, Minneapolis, MN - Internal Sales Representative
Kohl’s Corporate, Milwaukee, WI - Merchandise Analyst
Kurt Manufacturing, Coon Rapids, MN - Sales Engineer
Lapp Tannehill, Savage, MN - Inside Sales Representative
Luther Automotive, Golden Valley, MN - Digital Operations Coordinator
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Marsh & McLennan Agency, Brooklyn Park, MN - Management Liability Group Client Service Representative
maurices, Duluth, MN - Creative Production Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Merkle, Minneapolis, MN - Advertising Operations Analyst
Metro Sales, Richfield, MN - Sales Representative
Minneapolis Grain Exchange, Minneapolis, MN - Marketing & Executive Office Assistant
Modern Foundation, Plymouth, MN - Media Buyer
National Alliance on Mental Illness, Rochester, MN - Marketing & Development Intern
National Marine Manufacturers Association, Minneapolis, MN - Show Administrator
NetSPI, Minneapolis, MN - Sales Development Representative
Nina Hale, Minneapolis, MN - Marketing Intern
Omaha Storm Chasers, Omaha, NE - Group Ticket Sales Representative
Oracle, Minneapolis, MN - Business Development Representative
Parqa, Minneapolis, MN - Junior Digital Marketing Specialist
Pearson, Bloomington, MN - Sales Operation Administrator
Phi Kappa Psi, Indianapolis, IN - Chapter Services Consultant
PMG, Bloomington, MN - Recruiter
Protolabs, Maple Plain, MN - Account Manager (2)
RAM Mutual Insurance, Duluth, MN - Underwriting Support Specialist
Robert Half, Minneapolis, MN - IT Recruiter
Schultz Builders, St. Charles, MN - Carpenter
Self-employed, Duluth, MN - Tattoo Shop Owner
Self-employed, Minneapolis, MN - Social Media Marketing & Electrical work
Sherwin-Williams, Duluth, MN - Assistant Manager
Sign-Zone, Brooklyn Center, MN - Customer Service Associate
Marketing (Bachelor of Business Administration) – Continued
SPS Companies, St. Louis Park, MN - Inside Sales
St. Paul, MN - Specialty Representative
Staples Business Advantage, New Brighton, MN - Service Coordinator
Starkey Hearing Technologies, Eden Prairie, MN - Advertising Promotions Representative
SUPERVALU, Hopkins, MN - Buyer
SUPERVALU, Hopkins, MN - Department Specialist 1 for Grocery, Frozen & Dairy Team
SUPERVALU, Stillwater, MN - Department Specialist
The Brookshire Company, Lakeville, MN - Associate
The Kraft Heinz Company, Minneapolis, MN - Customer Retail Marketer
The Lacer Group, Minneapolis, MN - Associate Account Executive
The Zimmerman Group, Minnetonka, MN - Marketing Intern
Thomson Reuters, Eagan, MN - Marketing Intern
TLC Companies, Brooklyn Center, MN - Regional Sales Manager
Total Wine & More, Bethesda, MD - Senior Supply Chain Specialist
TQL, Minneapolis, MN - Logistics Account Executive
Travelers Insurance, St. Paul, MN - Claims Representative Outside Property Trainee
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Marketing Assistant
University of Minnesota Duluth, Glensheen Historic Estate, Duluth, MN - Assistant Gardener
US Bank, St. Paul, MN - Universal Banker

Marketing & Graphic Design (Bachelor of Business Administration) – Continued
LogicStream Health, Minneapolis, MN - Marketing Specialist
Minneapolis, MN - Business Coordinator
One10, Minneapolis, MN - Event Operations Coordinator
Sheraton Duluth Hotel, Duluth, MN - Sales Coordinator
Social Butterfly, Mankato, MN - Lead Designer
Taylor Communications, Eden Prairie, MN - Marketing Automation Specialist
TruStone Financial Federal Credit Union, Plymouth, MN - Marketing & Events Specialist
University of Minnesota Duluth, Duluth, MN - Photographer & Archive Specialist
Walman Optical, Minneapolis, MN - Marketing Project Coordinator & Graphic Design Specialist

Marketing Analytics (Bachelor of Business Administration)
Aimclear, Duluth, MN - Advertising Opportunities Specialist
Archetype, Bloomington, MN - Project Manager
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Carlin Group, Eden Prairie, MN - Category Analyst
Chico's FAS, Fort Myers, FL - Digital Marketing Assistant Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
FLS Connect, St. Paul, MN - Predictive Analyst
Hormel, Cincinnati, OH - Associate Category Development Analyst
maurices, Duluth, MN - Marketing Specialist
Metric Theory, Denver, CO - eCommerce Associate
Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator
Nielsen, St. Louis Park, MN - Analyst
Novus Media, Plymouth, MN - Junior Marketing Analyst
Post Consumer Brands, Lakeville, MN - Category Leadership Analyst
SUPERVALU, Pleasant Prairie, WI - Sales Analyst
The Lacer Group, Minneapolis, MN - Associate Analyst
The Lacer Group, Minneapolis, MN - Data Intelligence Associate Analyst

Marketing & Graphic Design (Bachelor of Business Administration) – Continued
3M, Dallas, TX - Sales Representative
3M, St. Paul, MN - Marketer & Graphic Designer
AirVu, Minneapolis, MN - Visual Marketing Director Specialist
ARI Network Services, Duluth, MN - Junior Account Manager
BAE Systems, Minneapolis, MN - Multi-Media Specialist & Proposal Analyst
C.H. Robinson, Eden Prairie, MN - Operations Logistic Representative
Coyote Logistics, Minneapolis, MN - National Account Manager
Enterprise Holdings, Spring Lake Park, MN - Management Trainee
Hobby Lobby, Duluth, MN - Assistant Store Manager
Hoops Brewing, Duluth, MN - Marketing & Creative Coordinator
Jack Link's, Minneapolis, MN - Marketing Specialist