Executive Summary

The Student Life Staff Engagement Team (SLSET) promotes opportunities for Student Life staff to engage and network with one another. The SLSET will develop and implement social, educational, or recreational events that allow Student Life staff to meet colleagues from other departments and units and interact across departmental lines. This year, SLSET re-established themselves under a new name, purpose and charge. They collected insights from the Division through the Student Life Director’s team, executed a re-launch of the group, and hosted a division-wide event in the spring.

In January, SLSET queried Directors to consult with their teams about four topics 1) team availability for Division-wide events 2) busiest season of the year, 3) meaningful perks, 4) level of comfort with recognition of birthdays. A summary of our findings is provided in Appendix A.

In February, SLSET’s official launch involved delivery of a treat for every Divisional Team member on Valentine ’s Day (See appendix B). The treats were appreciated by all! One possible concern with this endeavor was that student workers who were on shift while treats were delivered potentially felt left out.

In April, SLSET hosted a Student Life Trivia and Bulldog Chip Tasting. We offered two event options: 9:00 am and 3:00 pm. A trivia game highlighted all 14 Student Life departments, as well as our leaders (See Appendix C). Event attendees had the opportunity to sample all 4 flavors of Bulldog Chips, and vote for their favorite. Trivia participants earned one random raffle entry for every correct answer. Prizes included lunch with Lisa and Corbin as well as donations from UMD Stores and Dining Services. 31 staff members attended the event. Event attendees had the benefit of a social environment that was also educational through trivia participation. One event attendee shared the following sentiment following the event: “My staff really enjoy this activity!! We all had a good time. We may be prejudiced because several of us won, but we still had a great time! Thank you for hosting the event! Thumbs up! Success!!”

SLSET serves an important mission of engagement, inclusivity, and celebration within the Division of Student Life. SLSET members are dedicated to serving and sharing this mission through service on this committee.
WHAT:

*Student Life Staff Engagement Team*

VC Erwin wrote a purpose and charge for a new group called the Student Life Staff Engagement Team (SLSET).

BACKGROUND:

For a number of years, the Student Life Professional Events Committee (SLPEC) planned and implemented great professional development and social gatherings for the Division. All of the members of the last group (2015-2016) cycled off at the same time, and VC Erwin decided to take a pause to refresh the group's purpose. In December, she met with those staff who last served on the group to learn about their experiences and solicit their advice about future directions. They provided excellent advice and VC Erwin consulted with the Directors over the summer.

PURPOSE:

*Student Life Staff Engagement Team*

The Division of Student Life at the University of Minnesota Duluth seeks to have a welcoming and inclusive environment. The Student Life vision statement states: “We will create a respectful, inclusive, and vibrant living and learning environment where relationships with students, campus and community are valued.” The role of the Student Life Staff Engagement Team (SLSET) is to support that welcoming and inclusive environment by increasing and sustaining a culture of community, vibrancy, and celebration.

CHARGE:

*Student Life Staff Engagement Team*

The SLSET will promote opportunities for Student Life staff to engage and network with one another. The SLSET will develop and implement social, educational, or recreational events that allow Student Life staff to meet colleagues from other departments and units and interact across departmental lines. SLSET may plan events during the workday or coordinate outings and other opportunities for staff to gather outside the regular work schedule.

GOALS:

**Goal 1:** To create opportunities for cross-departmental connections in an inclusive social setting  
**Goal 2:** To create an environment of celebration and appreciation within the Division

OBJECTIVES:

A: Introduce the group’s new name and mission to the Division  
B: Collect insight from Student Life departments about logistics and preferences  
C: Host an inaugural event that aligns with the new mission which also give consideration to the feedback collected
### Fiscal Year 2018-2019

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<td><strong>Ending Balance</strong></td>
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Appendix A:

Availability:
- Two weeks notice creates availability
- Having varied options increases odds that people can attend (morning/afternoon)
- Business hours are preferred

Busiest seasons
- Many departments are busy all year
- No general ‘down time’ was identified

Meaningful perks
- Dedicated social time
- Food/treats
- Campus food vouchers
- Lunch with Lisa
- Prefer experiences over tchotchkes (no plastic items that get thrown away)
- Prize drawings

Birthday recognition
- Some would enjoy it
- Other would be very uncomfortable with this sort of recognition
Appendix B:

**SPREAD THE LOVE IN STUDENT LIFE**

**Happy Valentine's Day!**

**THE STUDENT LIFE STAFF ENGAGEMENT TEAM LOOKS FORWARD TO SWEETENING YOUR LIFE AT UMD!**

JOIN US FOR OUR INAUGURAL EVENT

*EVENT TITLE*
ON *DATE*
AT *LOCATION*!
Appendix C:

Division of Student Life

TRIVIA

Test your UMD Student Life knowledge for a chance to win a free lunch with Dr. Erwin and Dr. Smyth and other prizes! Each correct answer gets you an entry into the drawing. Working with your colleagues is encouraged!

Name: __________________________________________ Email: ________________________________

Name the Departments that make up Student Life at UMD (Hint: There are 14):
- Alumni Relations,
- Budgets and Personnel,
- Career and Internship Services,
- Dining Services,
- Disability Resource,
- Diversity and Inclusion,
- Health Services,
- Housing and Residence Life,
- Kirby Student Center,
- Operations/Transportation & Parking svc,
- Recreational Sports Outdoor Program,
- Student Conduct and Conflict Resolution,
- Sustainability,
- UMD Stores/Print Services/UCard Office

What are the names of the two buildings that comprise the Junction Apartments?
Cuyuna & Mesabi

Who was the first Vice Chancellor for Student Life?
Dr. Lisa Erwin

Where was AVC Smyth’s first professional job? BONUS: What role did he have?
University of Indianapolis – Director of Co-Curricular Programs

True or False: All members of the Alumni Relations Department are UMD alumni.
False

How was the building that Health Services is currently in used originally?
A House

What is the most popular variety of soup from Dining Services?
Chicken Wild Rice

Which Intramural Sport had the biggest league entry in UMD history with 176 teams?
Broomball
Which 3 subdivisions of the Student Conduct Code that UMD students have NOT been found responsible for violating in the last 3 years? (circle)

1. Scholastic Dishonesty
2. Disruption of the Academic Environment
3. Falsification
4. Refusal to Identify & Comply
5. Attempt to Injure or Defraud
6. Harm to Person
7. Bullying
8. Sexual Harassment, Sexual Assault, Stalking & Relationship Violence
9. Disorderly Conduct
10. Illegal or Unauthorized Possession or Use of Weapons
11. Illegal or Unauthorized Possession or Use of Drugs or Alcohol
12. Providing Alcohol to Minors
13. Unauthorized Use of University Facilities or Services
14. Theft, Property Damage, or Vandalism
15. Unauthorized Access
16. Disruptive Behavior
17. Hazing
18. Rioting
19. Violation of University Rules
20. Violation of Local, State, or Federal Laws or Ordinances
21. Persistent Violations

The Office of Diversity & Inclusion provide services such as Women’s Resources and Action Center, Sexuality & Gender Equity Initiatives (SGEI) services, Services for Student of Color, and what else?
International Student Services

What Kirby Student Center award recognizes and honors students who best encourage greater understanding between diverse groups by personal example, actions, and accomplishment?
The Featherman Award

What is the largest source of carbon emissions from UMD?
Air Travel
Electricity – Be a champ, turn off the lamp!
Heating Plant

Which UMD Stores/Print Services/UCard Office employee has a campus building named after their father?
Jeff Romano (Romano Gym)

Before being named Disability Resources, what other names has that office been known as?
"Disability Services & Resources" and "Access Center"

True or False: Career & Internship Services only offers services to current students.
False, they offer lifetime services to UMD Alumni

What vehicles can park for free on the UMD campus?
Mopeds, motorcycles, electric cars while charging

Where did VC Erwin do her undergraduate degree? BONUS: What was her major?
Indiana University - Economics

Winners will be notified by email soon.

Thanks for playing!
Appendix D: Event Photos