

<p style="text-align: center;"><b>Goal</b></p> <p style="text-align: center;"><i>Engaging Students</i></p>	<p style="text-align: center;"><b>My department's goals align with this goal in this way....</b></p>	<p style="text-align: center;"><b>My goals align with this goal in this way...</b></p>
<p><b>Goal Area 1 - LEARNING</b></p> <p>1.1: Meet the ever-changing needs of students through engaging, purposeful learning experiences that are integral to our students' academic, professional and personal development and success at UMD and beyond.</p>		
<p><b>Goal Area 2 - INCLUSIVE EXCELLENCE</b></p>		
<p>2.1: Provide and promote education, resources, and training opportunities on equity, diversity, and social justice for the division's professional staff and student staff.</p>		
<p>2.2. Infuse co-curricular programming and services with components that create engaging learning opportunities about inclusive excellence, diversity, equity, and inclusion, and cross-cultural learning.</p>		
<p>2.3 Constantly evaluate and innovate policies and procedures within Student Life to make systematic changes toward inclusive excellence.</p>		
<p><b>Goal Area 3 - Wellness and Wellbeing</b></p>		

3.1 Foster student and employee wellness and wellbeing by providing resources that best support each individual's physical, social, environmental, spiritual, intellectual, emotional, career, cultural, and financial success.

3.2 Develop programs, services, and physical spaces that support a holistic and inclusive environment that contributes to the well-being of the UMD campus community.

3.3 Provide leadership and advocacy for student wellbeing that bridges student life with academics, serves to integrate wellbeing, and enhances retention at UMD.

*Excelling in Performance*

**Goal Area 4 - Great Experiences for Our Stakeholders**

4.1: Demonstrate high-quality, inclusive service that is stakeholder-centered.

4.2: Utilize intentional methods that effectively communicate information in a transparent manner.

4.3: Use feedback and assessment to foster a culture of continuous improvement and innovation.

4.4: Create a culture of collaboration to provide seamless services to our stakeholders.

**Goal Area 5 - Resources**

5.1 Apply an innovative approach in developing and managing human, financial, and physical resources with a focus on students and sustainability.

5.2 Expand access to available resources and distribute them equitably to university constituents.

5.3 Strategically cultivate internal and external relationships that enhance the student experience