

GRADUATE
FOLLOW-UP REPORT
UNIVERSITY OF MINNESOTA DULUTH

2017 - 2018

Bachelors | Masters | Doctorates

**UNIVERSITY OF MINNESOTA DULUTH
GRADUATE FOLLOW-UP REPORT 2017-18**

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Bachelors

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Bachelors Highlights of the Class

89%
Response
Rate

Completed
an internship
or co-op
52%

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received undergraduate degrees from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 1729 undergraduates (89% of the reported 1943 undergraduate students granted degrees during the time frame).

Of the 1729, **1659 (96%)** reported "employed" or "continuing education,"

- 1422 (82%) reported "employed,"
- 237 (14%) reported "continuing education."

801 (52%) of 1536 respondents indicated they had **completed an internship or co-op experience.**

Of those who completed an internship or co-op experience,

- 461 (59%) of 786 respondents reported they received academic credit for their internship or co-op,
- 551 (70%) of 788 respondents reported they were paid for their internship or co-op,
- 360 (46%) of 787 respondents reported receiving an offer of employment from the internship or co-op site,
- 207 (58%) of 360 respondents accepted the offer.

235 (16%) of 1516 respondents indicated they had **participated in a study abroad program.**

Of the 1422 employed, 1420 (100%) responded to a question about the relevance of their jobs to their majors, with **1288 (91%)** reporting employment "related" or "somewhat related" to major,

- 944 (66%) reported employment "related" to major,
- 344 (24%) reported employment "somewhat related" to major.

Of the 1422 employed, 1417 respondents indicated in which state they were employed and, of those, **1173 (83%)** reported **accepting employment in Minnesota.**

Of the 1729, 52 (3%) reported they were still seeking employment.

96%
Employed or
Continuing Education

82% Employed
14% Continuing
Education



16%
Studied
Abroad

91%
Employment "Related" or
"Somewhat Related" to major

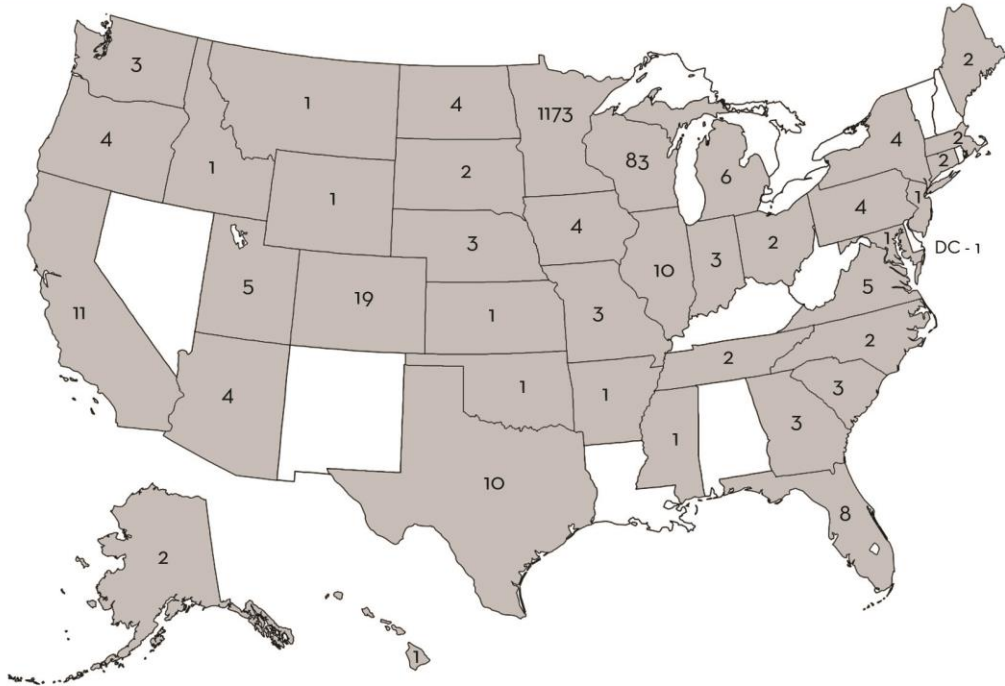
Bachelors Annual Comparisons

July 1 to June 30	2013-14	2014-15	2015-16	2016-17	2017-18
Individuals Granted Baccalaureate Degrees	1944	1901	1753	1811	1943
Baccalaureate Degree Respondents	1755 90%	1715 90%	1540 88%	1645 91%	1729 89%
Respondents Employed	1477 84%	1451 85%	1254 81%	1368 83%	1422 82%
Respondents Employed in Minnesota	1197 81%	1200 83%	1038 83%	1145 84%	1173 83%
Respondents Continuing Education	223 13%	205 12%	240 16%	214 13%	237 14%
Respondents Employed and Continuing Education	1700 97%	1656 97%	1494 97%	1582 96%	1659 96%
Respondents Indicating Employed “Related” and “Somewhat Related” to Major					
All Respondents	1288 90%	1254 87%	1109 89%	1231 90%	1231 90%
Respondents By Collegiate Unit					
College of Education & Human Service Professions (CEHSP)	212 92%	243 87%	202 87%	252 94%	252 94%
College of Liberal Arts (CLA)	183 78%	217 78%	149 78%	177 78%	177 78%
Labovitz School of Business & Economics (LSBE)	430 95%	388 94%	364 95%	394 94%	394 94%
School of Fine Arts (SFA)	64 85%	56 74%	61 75%	55 82%	55 82%
Swenson College of Science & Engineering (SCSE)	399 93%	350 88%	333 90%	353 91%	353 91%

Internship Participation Respondents	1601 91%	1582 92%	1406 91%	1460 89%	1536 89%
Respondents completing an internship or co-op experience (not student teaching)	740 46%	777 49%	701 50%	708 48%	801 52%
Respondents receiving academic credit for their internship or co-op experience	406/682 60%	400/697 57%	384/690 56%	433/703 62%	461/786 59%
Respondents receiving payment for their internship or co-op experience	na	380/613 62%	459/681 67%	455/701 65%	551/788 70%
Respondents receiving an offer of employment from the internship or co-op site	284/685 41%	288/705 41%	287/686 42%	285/700 41%	360/787 46%
Respondents accepting the employment offer	170/284 60%	161/288 56%	185/287 64%	163/283 58%	207/360 58%
Study Abroad Participation Respondents	1568 89%	1555 91%	1397 91%	1454 88%	1516 88%
Respondents participating in a study abroad program	275 18%	261 17%	188 13%	205 14%	235 16%

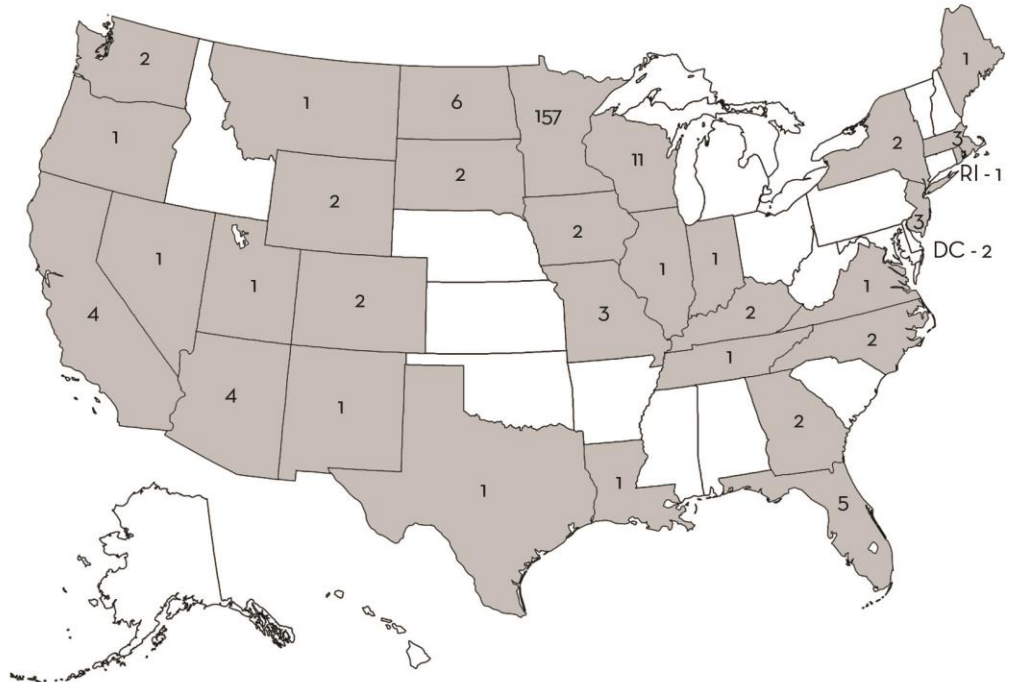
Employed by Location

- Australia
- Brazil
- Cambodia
- Canada
- China
- France
- Ghana
- New Zealand
- South Korea
- Spain
- Sweden
- Thailand



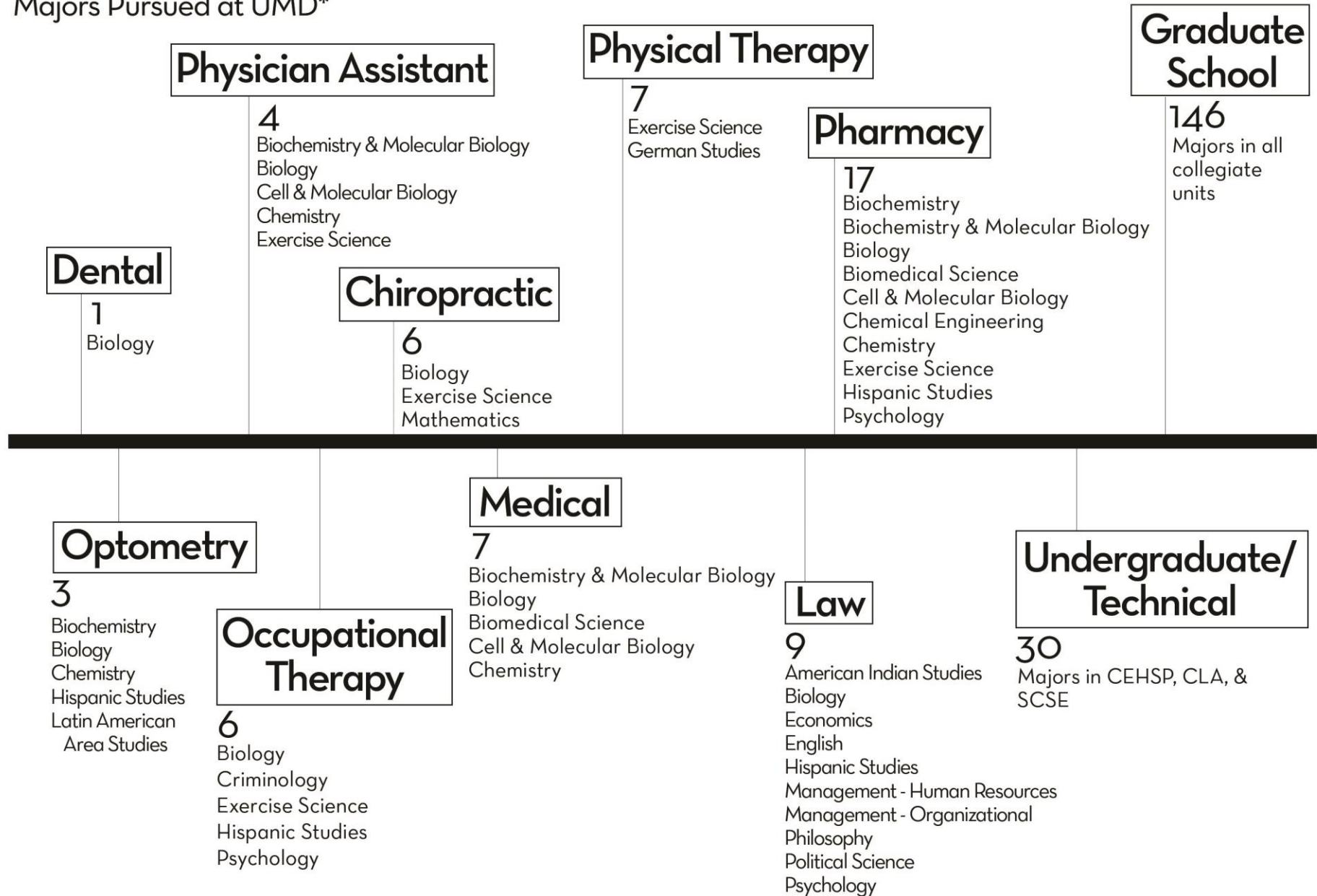
Continuing Education by Location

- Antigua & Barbuda
- Canada
- Germany
- Ireland
- New Zealand
- South Korea
- United Kingdom



Continuing Education by Type

Majors Pursued at UMD*



*All majors are listed for respondents with multiple majors.

Bachelors Reported Annual Salaries

Bachelors Reported Annual Salaries by Collegiate Unit¹

	#Respondents	Low	High	Mean	Median
Collegiate Unit					
College of Education and Human Service Professions (CEHSP)	188	16900	90000	38992	38075
College of Liberal Arts (CLA)	188	20072	90000	40915	38480
Labovitz School of Business and Economics (LSBE)	390	14000	105000	47670	46000
School of Fine Arts (SFA)	42	23920	68000	38266	35680
Swenson College of Science and Engineering (SCSE)	341	19760	163000	54601	55000

Bachelors Reported Annual Salaries for UMD²

Of the 1422 respondents who reported "employed," 1019 (72%) responded to a question about salary and were employed full time.

	#Respondents	Low	High	Mean	Median
UMD					
Total	1019	14000	163000	46806	45000

¹Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

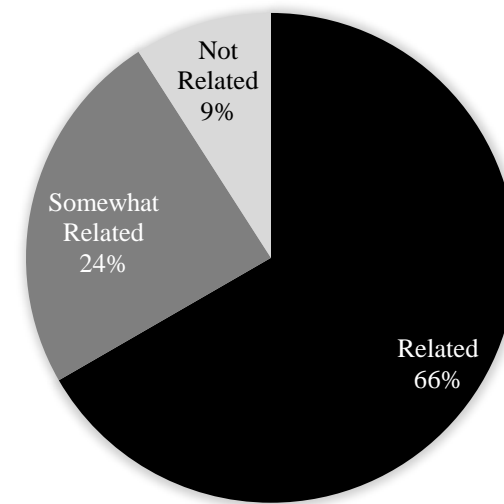
²Includes salaries for all majors, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included only once.

Bachelors Job Relevance to Major as Reported by Respondents

All Majors

All Majors	Related	Somewhat Related	Not Related	No Response
Total # of Respondents	944	344	132	2
% of Total Responses	66%	24%	9%	

% of Total Responses



Bachelors “How did you learn about the position?” as Reported by Respondents

Of the 1422 respondents who reported "employed," 1243 (87%) responded to a question about how they learned about the position.

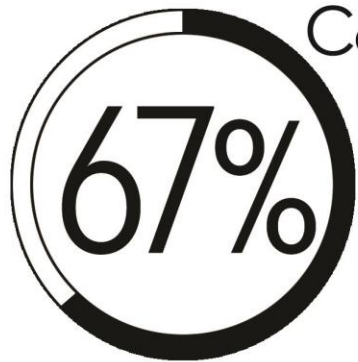
How did you learn about the position	Number	% of Total
Contact/connection: friend, family, UMD faculty or staff, or other	380	31%
Job Posting Website	468	38%
GoldPASS –27, 2%		
Company Website – 94, 8%		
CareerBuilder – 1, 0%		
Craigslist – 5, 0%		
EdPost – 18, 1%		
Indeed – 217, 17%		
LinkedIn – 60, 5%		
Monster – 4, 0%		
Other (most reported were: USA Jobs, Facebook, Glassdoor, and MN Playlist) 42, 3%		
Internship, co-op, or student teaching position	130	10%
Job Fair	98	8%
On-campus recruiter interview	21	2%
Newspaper classified or other advertisement	13	1%
Employment, staffing or temp agency	33	3%
Worked for the organization previously	61	5%
Created business/self-employed	11	1%
Walked in/applied	22	2%
Other (most reported were: Recruited, ROTC, and Reached out to me)	6	0%
Total	1243	101%*

**Percentage does not total 100 due to rounding.*

College of Education and Human Services Professions

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Facts About CEHSP Graduates



Completed an Internship
or Student Teaching*

4

Majors had >50% of students
complete an internship or co-op

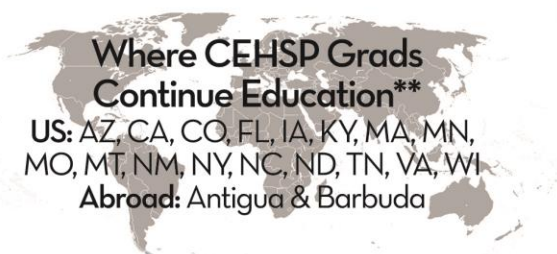
Environmental & Outdoor Education,
Psychology, Public Health Education &
Promotion - Community, Social Work

**Top Employers of
CEHSP Grads:**
Northwood Children's Services
Duluth Public Schools ISD 709
Essentia Health
Anoka-Hennepin Schools
District 196
People Incorporated

**CEHSP Majors Accepted to
Professional School Programs**
Chiropractic: Exercise Science
Law: Psychology
Occupational Therapy: Exercise Science, Psychology
Pharmacy: Exercise Science, Psychology
Physical Therapy: Exercise Science
Physician Assistant: Exercise Science



Australia
Canada
China
New Zealand
Sweden
Thailand



**Graduate Programs Pursued
by CEHSP Grads:**
Applied Psychology; Athletic Training; Audiology;
Behavioral Analysis; Clinical Mental Health Counseling;
Clinical Psychology; Communication Sciences &
Disorders; Environmental Health & Safety; Exercise &
Nutrition Science; Exercise Physiology; Nursing; Positive
Developmental Psychology; Public Policy; Quantitative
Methods; School Counseling; School Psychology; Social
Work; Speech-Language Pathology

* 325 of the 365 total CEHSP survey respondents answered this question.
** Continue Education = Graduate & professional school and additional undergraduate education.
Source: Graduate Follow-up Report, 2017-18, UMD C&IS zumn.edu/UMDGFUR

CEHSP Baccalaureate Statistics

	Awarded Majors ³	Survey Respondents ⁴	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ⁵
College of Education & Human Service Professions (CEHSP)													
Communication Sciences & Disorders	29	28	4	0	22	1	1	1	4	3	75%	14%	96%
Education Studies	11	10	9	0	0	0	1	1	9	8	89%	90%	90%
Environmental & Outdoor Education	20	17	15	1	0	0	1	3	14	7	50%	88%	94%
Exercise Science	62	52	27	2	23	0	0	10	27	23	85%	52%	100%
Integrated Elementary & Special Education	58	48	46	1	0	1	0	10	46	41	89%	96%	100%
Physical Education	6	3	3	0	0	0	0	3	3	2	67%	100%	100%
Psychology	135	113	77	5	25	1	5	22	76	67	88%	68%	96%
Public Health Education & Promotion - Community	30	25	22	1	0	0	2	5	22	20	91%	88%	92%
Public Health Education & Promotion – School	1	0	0	0	0	0	0	1	0	0	na	na	na
Social Work	27	25	14	0	9	2	0	2	14	13	93%	56%	100%
Teaching Communication Arts & Literature	12	11	11	0	0	0	0	1	11	10	91%	100%	100%

³ "Awarded Majors" includes all majors completed by an individual

⁴ "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

⁵ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

Teaching Earth & Space Science	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Teaching Life Science	2	0	0	0	0	0	0	2	0	0	na	na	na
Teaching Mathematics	11	10	9	0	0	1	0	1	9	7	78%	90%	100%
Teaching Physical Science - Chemistry	1	1	1	0	0	0	0	0	1	0	0%	100%	100%
Teaching Social Studies	12	7	7	0	0	0	0	5	7	6	86%	100%	100%
Teaching Spanish	5	5	4	0	0	0	1	0	4	3	75%	80%	80%
Unified Early Childhood Studies	9	9	9	0	0	0	0	0	9	8	89%	100%	100%
Total		365	259	10	79	6	11	67	257	219	85%	71%	97%

CEHSP Bachelors Reported Annual Salaries

CEHSP Bachelors Reported Annual Salaries by Major⁶

	#Respondents	Low	High	Mean	Median
College of Education & Human Service Professions (CEHSP)					
Communication Sciences & Disorders	3	32989	43000	38046	38150
Education Studies	8	24960	55000	38462	38000
Environmental & Outdoor Education	10	16900	61440	34118	33600
Exercise Science	15	18720	66560	39570	35000
Integrated Elementary & Special Education	35	26000	49920	39653	40000
Physical Education	3	41000	43000	42000	42000
Psychology	52	24960	90000	39024	35050
Public Health Education & Promotion - Community	18	31200	60000	43540	40447
Social Work	10	21840	47840	35783	35930
Teaching Communication Arts & Literature	9	30000	67600	40595	33800
Teaching Mathematics	7	23130	44000	35732	40000
Teaching Social Studies	7	31200	40000	36600	37000
Teaching Spanish	3	39000	41899	40199	39700
Unified Early Childhood Studies	6	23400	41000	34012	35635

Bachelors Reported Annual Salaries by Collegiate Unit⁷

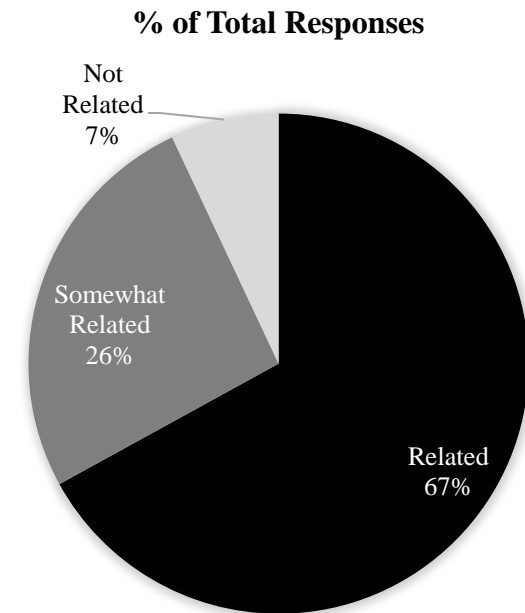
	#Respondents	Low	High	Mean	Median
College of Education and Human Service Professions (CEHSP)	188	16900	90000	38992	38075

⁶ Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

⁷ Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

CEHSP Bachelors Job Relevance to Major as Reported by Respondents

College of Education & Human Service Professions (CEHSP)	Related	Somewhat Related	Not Related	No Response
Communication Sciences & Disorders	1	1	2	0
Education Studies	4	2	3	0
Environmental & Outdoor Education	7	4	4	0
Exercise Science	11	15	1	0
Integrated Elementary & Special Education	44	2	0	0
Physical Education	3	0	0	0
Psychology	49	23	4	1
Public Health Education & Promotion - Community	10	10	2	0
Public Health Education & Promotion - School	0	0	0	0
Social Work	9	3	1	1
Teaching Communication Arts & Literature	10	0	1	0
Teaching Earth & Space Science	0	0	1	0
Teaching Life Science	0	0	0	0
Teaching Mathematics	8	1	0	0
Teaching Physical Science - Chemistry	1	0	0	0
Teaching Social Studies	4	3	0	0
Teaching Spanish	4	0	0	0
Unified Early Childhood Studies	6	3	0	0
Total # of Respondents	171	67	19	2
% of Total Responses*	67%	26%	7%	



**Percentages do not total 100 due to rounding*

CEHSP Bachelors Internships by Major

College of Education & Human Service Professions (CEHSP)	Completed an internship ⁸			Received academic credit			Paid internship			Received an offer of employment			Accepted the offer		
	Responses ⁹	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
Communication Sciences & Disorders	26	2	8%	2	2	100%	2	1	50%	2	0	0%	na	na	na
Education Studies	9	1	11%	1	1	100%	1	0	0%	1	1	100%	1	0	0%
Environmental & Outdoor Education	16	13	81%	12	11	92%	12	10	83%	12	7	58%	7	4	57%
Exercise Science	44	16	36%	15	13	87%	15	3	20%	15	3	20%	3	2	67%
Integrated Elementary & Special Education	45	2	4%	2	2	100%	2	0	0%	2	1	50%	1	0	0%
Physical Education	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Psychology	97	49	51%	49	42	86%	49	8	16%	49	14	29%	14	7	50%
Public Health Education & Promotion - Community	21	20	95%	20	19	95%	20	3	15%	20	4	20%	4	4	100%
Public Health Education & Promotion - School	0	0	na	0	0	na	0	0	na	0	0	na	na	na	na
Social Work	21	20	95%	20	20	100%	20	2	10%	20	10	50%	10	5	50%
Teaching Communication Arts & Literature	11	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Earth & Space Science	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Life Science	0	0	na	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Mathematics	10	0	na	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Physical Science - Chemistry	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Teaching Social Studies	7	1	14%	1	0	0%	1	0	0%	1	1	100%	1	1	100%
Teaching Spanish	5	1	20%	1	1	100%	1	0	0%	1	0	0%	1	1	100%
Unified Early Childhood Studies	8	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Total	325	125	38%	123	111	90%	123	27	22%	123	41	33%	41	23	56%

⁸ "Internship" includes internship or co-op, but not student teaching

⁹ "Responses" includes all majors completed by an individual

CEHSP Bachelors Study Abroad by Major

College of Education & Human Services Professions (CEHSP)	Responses ¹⁰	Studied abroad		Did not study abroad		No response	
		Number	Percent	Number	Percent	Number	Percent
Communication Sciences & Disorders	26	2	8%	24	92%	2	7%
Education Studies	9	0	0%	9	100%	1	10%
Environmental & Outdoor Education	15	1	7%	14	93%	2	12%
Exercise Science	43	6	14%	37	86%	9	17%
Integrated Elementary & Special Education	44	8	18%	36	82%	4	8%
Physical Education	3	0	0%	3	100%	0	0%
Psychology	97	19	20%	78	80%	16	14%
Public Health & Promotion - Community	22	4	18%	18	82%	3	12%
Public Health & Promotion - School	0	0	na	0	na	0	na
Social Work	22	3	14%	19	86%	3	12%
Teaching Communication Arts & Literature	10	6	60%	4	40%	1	9%
Teaching Earth & Space Science	1	1	100%	0	0%	0	0%
Teaching Life Science	0	0	na	0	na	0	na
Teaching Mathematics	10	0	0%	10	100%	0	0%
Teaching Physical Science - Chemistry	1	0	0%	1	100%	0	0%
Teaching Social Studies	7	1	14%	6	86%	0	0%
Teaching Spanish	5	5	100%	0	0%	0	0%
Unified Early Childhood Studies	8	4	50%	4	50%	1	11%
Total	323	60	19%	263	81%	42	12%

¹⁰ "Responses" includes all majors completed by an individual.

CEHSP Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Communication Sciences & Disorders (Bachelor of Applied Science)

AmeriCorps, YMCA, Duluth Area Family, Duluth, MN - Youth Specialist
Duluth Edison Charter Schools, Duluth, MN - Paraprofessional
Royal Bank of Canada, Toronto, Canada - Senior Associate
University of Minnesota Duluth, Office of Admissions, Duluth, MN - Admissions Counselor

Graduate School, Audiology, University of the Pacific, San Francisco, CA
Graduate School, Communication Sciences & Disorders, St. Cloud State University, St. Cloud, MN (2)
Graduate School, Communication Sciences & Disorders, University of Minnesota Duluth, Duluth, MN (10)
Graduate School, Communication Sciences & Disorders, University of Montana, Missoula, MT
Graduate School, Communication Sciences & Disorders, University of New Mexico, Albuquerque, NM
Graduate School, Communication Sciences & Disorders, University of North Dakota, Grand Forks, ND
Graduate School, Communication Sciences & Disorders, University of Wisconsin-River Falls, River Falls, WI
Graduate School, Speech-Language Pathology, Ithaca College, Ithaca, NY
Graduate School, Speech-Language Pathology, The University of North Carolina at Chapel Hill, Chapel Hill, NC
Graduate School, Speech-Language Pathology, University of Central Florida, Orlando, FL
Graduate School, Speech-Language Pathology, University of Mary, Bismark, ND
Graduate School, Speech-Language Pathology, University of Minnesota Twin Cities, Minneapolis, MN

Education Studies (Bachelor of Arts)

Best Buy, Roseville, MN - Google Expert
Essentia Health, Duluth, MN - Category Manager
Essentia Health, Duluth, MN - Human Resources
Kasson-Mantorville Schools, Kasson, MN - Child Care Coordinator

Education Studies (Bachelors of Arts) – Continued

Little Newtons, Plymouth, MN - Assistant Teacher
MACCRAY Public Schools, Maynard, MN - Substitute Teacher
Members Cooperative Credit Union, Duluth, MN - Member Service Support Specialist
Success Beyond the Classroom, Arden Hills, MN - Learning Consultant
Utah's Hogle Zoo, Salt Lake City, UT - School & Community Outreach Instructor

Environmental & Outdoor Education (Bachelor of Applied Science)

Alaskan Observers, Seattle, WA - Fisheries Observer
Bluefin Bay Family Resorts, Tofte, MN - Guide
Coca Cola Bottling of International Falls, International Falls, MN - Driver's Assistant
Deep Portage Environmental Learning Center, Hackensack, MN - Environmental Educator
Gibbon Winthrop Fairfax Schools, Gibbon, MN - Substitute Biology Teacher
KBJR-TV, Duluth, MN - Creative Services Producer
Life Teen Inc., Tiger, GA - Missionary
National Geographic Television, Washington, DC - Assistant Junior Editor
Pearl Street Bagels, Jackson, WY - Barista
Piragis Northwoods Company, Ely, MN - Guide
United States National Park Service, Philadelphia, PA - Park Guide
UPS - Supervisor
VIPKID, St. Paul, MN - Teacher
YMCA Greater Seattle Highline, Burien, WA - Program Supervisor
ZR Landscaping & Grading, Asheville, NC - Landscaper

Undergrad/Technical, Iron Range Engineering, Mesabi Range College, Virginia, MN

Exercise Science (Bachelor of Applied Science)

1st Athlete Training Center, Edina, MN - Sports Performance Coach
Aerial Crossfit, Duluth, MN - Personal Trainer

Exercise Science (Bachelor of Applied Science) – Continued

Anytime Fitness, Minneapolis, MN - Personal Trainer Health Coach
Boys & Girls Club of the Greater Chippewa Valley, Eau Claire, WI - Youth Program Coordinator
CenterPoint Energy, Avon, MN - Customer Service Representative
CentraCare Health, St. Cloud, MN - Exercise Physiologist
Centrex Rehab and Whiskey Inferno, Minneapolis and Savage, MN - Exercise Specialist and Bartender
Duluth Core Learning, Duluth, MN - Clinical Director
Essentia Health, Duluth, MN - Cardiology Technician
HealthSource Solutions, Hopkins, MN - Fitness Specialist
Lakeside Manor Assisted Living, Duluth, MN - Personal Care Attendant
Lavin Lacrosse, Chanhassen, MN - Sales Associate
Mayo Clinic, Rochester, MN - Phlebotomist
Paragon by PrairieCare, Maple Grove, MN - Residential Counselor
Park Nicollet Methodist Hospital, St. Louis Park, MN - Anesthesia Tech
PhysAssist, Duluth, MN - Medical Scribe
Retro Fitness, Manassas, VA - Personal Trainer
Sanford Health, Bemidji, MN - Phlebotomist
ScribeAmerica, Duluth, MN - Emergency Room Scribe
Sota Clothing Company and Lifetime Sport, St. Louis Park and Eden Prairie, MN - Key Holder Sales Associate and Soccer Program Specialist
Spud Inc. Gym, Columbia, SC - Membership Manager
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
St. Luke's Hospital, Duluth, MN - Ambulatory System Analyst
Team USA Minnesota, Minneapolis, MN - Professional Runner & Coach
T Off Men's Health, Fort Worth, TX - Lead Medical Scribe
Twin Cities Pain Clinic, Edina, MN - Clinical Assistant
YMCA, Duluth Area Family, Duluth, MN - Personal Trainer

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN (4)
Graduate School, Athletic Training, College of St. Scholastica, Duluth, MN (3)
Graduate School, Athletic Training, Minnesota State University, Mankato, Mankato, MN
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Exercise & Nutrition Science, North Dakota State University, Fargo, ND

Exercise Science (Bachelor of Applied Science) – Continued

Graduate School, Exercise Physiology, College of St. Scholastica, Duluth, MN (2)
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN
Occupational Therapy School, Allen College, Waterloo, IA
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN
Physical Therapy School, College of St. Scholastica, Duluth, MN
Physical Therapy School, Concordia University, St. Paul, MN
Physical Therapy School, St. Catherine University, St. Paul, MN
Physical Therapy School, University of Minnesota Twin Cities, Minneapolis, MN (3)
Physical Therapy School, University of Wisconsin-Milwaukee, Milwaukee, WI
Physician Assistant School, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Orthotics & Prosthetics, Concordia University & Century College, St. Paul & White Bear Lake, MN
Undergrad/Technical, Radiologic Technology, Dunwoody College of Technology, Minneapolis, MN

Integrated Elementary & Special Education (Bachelor of Applied Science)

AmeriCorps, Reading Corps, Roseville Area Schools, Roseville, MN
Anoka-Hennepin Schools, Coon Rapids, MN - Special Education Teacher
Braham Area Schools ISD 314, Braham, MN - Special Education Teacher
Brainerd Public Schools, Brainerd, MN - Special Education Teacher
Chanhassen School District, Chanhassen, MN - K-3rd Grade Mathematics & Reading Specialist
Cloquet Public Schools ISD 94, Cloquet, MN - Special Education Teacher
Crosby-Ironton School District, Crosby, MN - K-6th Grade Title 1 Reading Teacher
Denmark School District, Denmark Middle School, Denmark, WI - Special Education Teacher
District 196, Deerwood Elementary, Eagan, MN - 2nd Grade Teacher
District 196, Rosemount, MN - Special Education Teacher
District 196, Rosemount, MN - Substitute Teacher
Duluth Public Schools ISD 709, Denfeld High School, Duluth, MN - Long-term Substitute Level 3 Developmental Cognitive Disabilities Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

Duluth Public Schools ISD 709, Duluth, MN - High School Special Education Teacher
Duluth Public Schools ISD 709, Duluth, MN - Special Education Resource Teacher
Duluth Public Schools ISD 709, Lowell Elementary School, Duluth, MN - Special Education Teacher
Eastern Carver County Schools, Chanhassen, MN - Special Education Teacher
Eden Prairie Schools, Eden Prairie, MN - Special Education Teacher
Fergus Falls Public Schools, Fergus Falls, MN - 8th Grade Special Education Teacher
Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - Special Education Teacher, Setting 3 Developmental Cognitive Disabilities
Fountain-Fort Carson School District 8, Aragon Elementary School, Fountain, CO - 5th Grade Teacher
Glenwood City School District, Glenwood City, WI - Elementary Teacher
Hastings Public Schools ISD 200, Hastings, MN - Special Education Teacher
Hibbing Public Schools, Hibbing, MN - Special Education Teacher
Hinckley-Finlayson Schools, Hinckley, MN - 3rd Grade Teacher
Just for Kix, Duluth, MN - Director of Dance Program
McGregor ISD 4, McGregor, MN - Elementary Special Education Teacher
Mesabi East School District 2711, Mesabi East Elementary, Aurora, MN - Special Education Teacher
Minneapolis Public Schools, Minneapolis, MN - Elementary Special Education Teacher
Minnesota Excellence in Learning Academy, Maple Grove, MN - K-6th Grade Special Education Teacher
Mounds View Public Schools, Mounds View, MN - Learning Resource Teacher
Mounds View Public Schools, Mounds View, MN - Special Education Teacher
Northeast Metro Intermediate School District 916, Karner Blue Education Center, Blaine, MN - Special Education Teacher
Northern Lights Academy, Cloquet, MN - Special Education Teacher
Owatonna Public Schools, Owatonna, MN - Special Education Teacher
Proctor Public Schools, Proctor, MN - Teacher
Seven Hills Preparatory Academy, Bloomington, MN - 4th Grade Teacher

Integrated Elementary & Special Education (Bachelor of Applied Science) – Continued

Shakopee Public Schools, Shakopee, MN - Special Education Teacher
Sleepy Eye Public Schools, Sleepy Eye Elementary School, Sleepy Eye, MN - Special Education Teacher
South St. Paul Public Schools, South St. Paul, MN - Elementary Special Education Teacher
South Washington County Schools, Woodbury Middle School, Woodbury, MN - Special Education Teacher
Spero Academy, Minneapolis, MN - Special Education Teacher
St. Alphonsus Catholic School, Brooklyn Center, MN - 2nd Grade Teacher
Star International Academy, Dearborn, MI - 5th Grade Teacher
Superior School District, Superior, WI - Teacher
Tesfa International School, Columbia Heights, MN - Elementary School Teacher
West Side Summit Charter School, West Saint Paul, MN - 4th Grade Special Education Teacher

Undergrad/Technical, Pre-Apprentice Carpentry Training, Summit Academy OIC, Minneapolis, MN

Physical Education (Bachelor of Applied Science)

Sumter School District, Sumter, SC - Lead Physical Education Teacher
The Blake School, Hopkins, MN - Middle School Physical Education Teacher
Wayzata Public Schools, Wayzata High School, Plymouth, MN - Physical Education Teacher

Psychology (Bachelor of Applied Science)

Allianz Life, Golden Valley, MN - Starting Technician
American Eagle Outfitters, Bloomington, MN - Merchandise Manager
AmeriCorps, College Possible, St. Paul, MN - Tech-Connected College Coach
Andrew Residence, Minneapolis, MN - Mental Health Technician
Andrew Residence, Minneapolis, MN - Mental Health Worker
Anoka County, Anoka, MN - Correctional Officer
Association Management Center, Chicago, IL - Member Services Representative
Bed Bath & Beyond, Duluth, MN - Store Associate
Brick & Bourbon, Maple Grove, MN - Server

Psychology (Bachelor of Applied Science) – Continued

Capital One Financial Corporation, St. Cloud, MN - Fraud Specialist II
Catering St. Louis, St. Louis, MO - Event Captain & Server
Centricity Credit Union, Superior, WI - Relationship Specialist
Chi Alpha Campus Ministry, Duluth, MN - Campus Minister-in-Training
CHUM, Steve O' Neil Apartments, Duluth, MN - Lead Early Childhood Teacher
Cigna, Eden Prairie, MN - Care Management Senior Analyst
City of Brooklyn Park Police Department, Brooklyn Park, MN - Program Assistant II
Cornerstone, Bloomington, MN - Crisis Advocate
Duluth Public Schools ISD 709, Duluth, MN - Building-wide Special Education Paraprofessional
Eagan, MN - Childcare Provider
Ebenezer | Fountains at Hosanna, Lakeville, MN - Activity Assistant
Essentia Health, Duluth, MN - Behavioral Health Technician
Express Employment Professionals, Bloomington, MN - Employment Specialist
Express Employment Professionals, Eagan, MN - Front Office Coordinator
Fairview Health Services, Minneapolis, MN - Bone Marrow Transplant Clinical Data Abstractor
Fernbrook Family Center, Red Wing, MN - Mental Health Behavioral Aide
Fraser, Minneapolis, MN
Haworth Marketing + Media - Office & Human Resource Assistant
Helena Autism Therapy Center, Fridley, MN - Mental Health Practitioner
Hubbard County Developmental Achievement Center, Park Rapids, MN - Direct Support Professional
Human Development Center, Duluth, MN - Case Manager
Human Development Center, Duluth, MN - Case Manager Associate
Human Development Center, Duluth, MN - Children's Therapeutic Services & Supports Case Manager
Integrity Living Options, Minneapolis, MN - Behavior Analyst
Interior Architects, Denver, CO - Contracts Administrator
Itasca County, Grand Rapids, MN - Work Release Coordinator
Joann Fabrics, Madison, WI - Manager
Loony's Brew, Ranier, MN - Bartender
Lutheran Social Services, Duluth, MN - Case Manager
Managed Resource Connection, Inc., Mankato, MN - Personal Care Assistant
Meridian Services, Golden Valley, MN - Program Director
NetRoadshow, Atlanta, GA - Account Manager

Psychology (Bachelor of Applied Science) – Continued

New Zealand
North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant
Northwood Children's Services, Duluth, MN – Counselor (3)
Northwood Children's Services, Duluth, MN - Credentialing & Appeals
Northwood Children's Services, Duluth, MN - Residential Counselor
Nystrom & Associates, Duluth, MN - Lead
Oakridge Homes, Brainerd, MN - Community Support Provider
Partners in Excellence, Minnetonka, MN - Behavioral Therapist
People Incorporated, St. Paul, MN - Mental Health Support Specialist
Port Group Homes, Brainerd, MN - Assistant Program Director
Prairie-Care Medical Group, Rochester, MN - Psychiatric Technician
Regions Hospital, St. Paul, MN - Mental Health Associate
Robert Half, Denver, CO - Staffing Manager
Rudolph Community & Care, Glencoe, MN - Psychological Tech
Safe Haven Shelter & Resource Center, Duluth, MN - Women's Advocate
Securian Financial, St. Paul, MN - Service Representative
Self-employed, Duluth, MN - Small Business Owner
St. Luke's Mental Health Clinic, Duluth, MN - Patient Account Representative
Taco Bell, Duluth, MN - Manager
TAL Education Group, Beijing, China - English as a Second Language Teacher
Target, Virginia, MN - Cashier
TCF Bank, Minneapolis, MN - Bank Manager
TCF Bank, Stillwater, MN - Relationship Banker
Teaching Temps, Minneapolis, MN - Teachers Assistant
Tech Systems, Bloomington, MN - IT Recruiter
Tender Loving Care of Duluth, Duluth, MN
Tender Loving Care of Duluth, Duluth, MN - Employment Services Manager
The Duluth Bethel, Duluth, MN - Clinical Dependency Technician
The Emily Program, Minneapolis, MN - Admissions & Intake Specialist
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Trillium Services, Duluth, MN - Group Home House Manager
Unity House, Faribault, MN - Program Manager
University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN - Admissions Associate
YMCA, Duluth Area Family, Duluth, MN - Lead Staff

Psychology (Bachelor of Applied Science) – Continued

Graduate School, American University of Antigua, St. John's, Antigua and Barbuda
Graduate School, Applied Psychology, Rutgers, The State University of New Jersey, New Brunswick, NJ
Graduate School, Behavioral Analysis, University of Missouri, Columbia, MO
Graduate School, Clinical Mental Health Counseling, William James College, Newton, MA
Graduate School, Clinical Psychology, Argosy University, Eagan, MN (2)
Graduate School, Counseling & Student Personnel Psychology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Counseling, Bethel University, St. Paul, MN
Graduate School, Counseling Psychology, University of St. Thomas, Minneapolis, MN
Graduate School, Nursing, Marquette University, College of Nursing, Milwaukee, WI
Graduate School, Positive Developmental Psychology, Claremont Graduate University, Claremont, CA
Graduate School, Public Policy, University of Denver, Josef Korbel School of International Studies, Denver, CO
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, School Counseling, University of Wisconsin-Superior, Superior, WI
Graduate School, School Psychology, University of Arizona, Tucson, AZ
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (2)
Graduate School, Social Work, Washington University in St. Louis, St. Louis, MO
Graduate School, Speech-Language Pathology, University of Central Florida, Orlando, FL
Law School, University of St. Thomas School of Law, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN (2)
Occupational Therapy School, University of Mary, Bismarck, ND
Pharmacy School, Concordia University, Mequon, WI

Undergrad/Technical, Forensic Science, Liberty University, Lynchburg, VA
Undergrad/Technical, Industrial/Organizational Psychology, University of Wisconsin-Stout, Menomonie, WI

Psychology (Bachelor of Applied Science) – Continued

Undergrad/Technical, Nursing, Century College, White Bear Lake, MN
Undergrad/Technical, Nursing, Rasmussen College, Bloomington, MN
Undergrad/Technical, Pre-medical school coursework, Northwestern Health Sciences University, Bloomington, MN

Public Health Education & Promotion - Community (Bachelor of Applied Science)

9Round Fitness, Duluth, MN - Lead Trainer
310 Pub, Duluth, MN - Manager
Anoka County, Anoka, MN - Environmental Health Specialist
Be the Match: National Marrow Donor Program, Minneapolis, MN - Donor Contact Representative
Be the Match: National Marrow Donor Program, Minneapolis, MN - Project Specialist, Patient Education
Carver County Jail, Chaska, MN - Detention Deputy
Cigna, Eden Prairie, MN - Provider Services Senior Associate
Concrete Mobility, Glencoe, MN - Office Manager
Davenport Group, Minneapolis, MN - Accounting Assistant
Expanding Horizons, Duluth, MN - House Supervisor
Gillette Children's Specialty Healthcare, St. Paul, MN - Patient Access Specialist
M.J. Electric, Iron Mountain, MI - Safety & Health Field Coordinator
myHealth for Teens & Young Adults, Hopkins, MN - Health Educator
Northwood Children's Services, Duluth, MN - Counselor
Novo Soft Tissue & Spine, Denver, CO - Clinical Assistant
Pace Analytical, Maplewood, MN - Regulatory Coordinator
Partners in Excellence, St. Paul, MN - Behavior Therapist
PreferredOne, Golden Valley, MN - Customer Services Representative
Pro Staff, Burnsville, MN - Recruiter
The Gardner School, Eagan, MN - Assistant Director
The National Rural Health Resource Center, Duluth, MN - Program Coordinator
Twin Cities Orthopedics, Minneapolis, MN - Medical Scribe

Public Health Education & Promotion - School (Bachelor of Applied Science)

There was at least one graduate with this degree, but there were no responses to the survey.

Social Work (Bachelor of Social Work)

American Indian Community Housing Organization, Duluth, MN - Shelter Advocate
Anoka-Hennepin Schools, Andover, MN - Site Leader
Douglas County Department of Health & Human Services, Superior, MN - Social Worker
Metropolitan Center for Independent Living, St. Paul, MN - Case Manager
New Horizons, Coon Rapids, MN - Lead Toddler Teacher
Northeast Metro Intermediate School District 916, White Bear Lake, MN - Behavior Interventionist
Northwood Children's Services, Duluth, MN - Designated Coordinator & Supervisor
People Incorporated, Mendota Heights, MN - Mental Health Practitioner
People Incorporated, New Hope, MN - Mental Health Worker
Pinnacle Services, Minneapolis, MN - Case Manager
Rockin' Round the Clock Daycare, Grand Rapids, MN - Lead Teacher
St. Michael's Lakeside School, Duluth, MN - Teacher's Assistant
Sydney, Australia
Thomas Allen, Edina, MN - Long Term Care Case Manager

Graduate School, Social Work, Augsburg University, Minneapolis, MN (3)
Graduate School, Social Work, Multicultural Clinical Practice, Augsburg University, Minneapolis, MN
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN (4)
Graduate School, Social Work, University of North Dakota, Grand Forks, ND

Teaching Communication Arts & Literature (Bachelor of Applied Arts)

Burnsville-Eagan-Savage School District 191, Burnsville, MN - Long-Term Substitute English Teacher
Duluth Edison Charter Schools and Harbor City International School, Duluth, MN - Substitute Teacher
Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Farmington Area Public Schools, Farmington High School, Farmington, MN - English Teacher

Teaching Communication Arts & Literature (Bachelor of Applied Arts) – Continued

Forest Lake Area Schools, Forest Lake High School, Forest Lake, MN - English Teacher
Immaculate Conception School, Columbia Heights, MN - Language Arts & Religion Teacher
Independent School District 318, Grand Rapids, MN - English Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
Walgreens, Albert Lea, MN - Shift Lead
Wayzata Public Schools and Edina Public Schools, Wayzata and Edina, MN - Reserve Teacher
Westonka Public Schools, Mound Westonka High School, Minnetrista, MN - English Teacher

Teaching Earth & Space Science (Bachelor of Applied Science)

Checkpoint Software Technologies, Minneapolis, MN - Channel Service Manager

Teaching Life Science (Bachelor of Applied Science)

There was at least one graduate with this degree, but there were no responses to the survey.

Teaching Mathematics (Bachelor of Applied Science)

Bloomington Public Schools, Bloomington, MN - 8th Grade Mathematics Teacher
Cherry Creek Schools, Aurora, CO - Mathematics Teacher
Chisholm Public Schools, Chisholm, MN - High School Mathematics Teacher
Eveleth-Gilbert Public Schools, Eveleth, MN - Mathematics Teacher
Onamia Public Schools, Onamia High School, Onamia, MN - Mathematics Teacher
School District of Maple, Maple, WI - Mathematics Teacher
South Washington County Schools, Woodbury High School, Woodbury, MN - Mathematics Teacher
Stella Maris Academy, Duluth, MN - Mathematics Teacher
Stella Maris Academy, Duluth, MN - Pre-K & After School Aide

Teaching Physical Science - Chemistry (Bachelor of Applied Science)

School District of West De Pere, West De Pere High School, De Pere, WI - High School Chemistry Teacher

Teaching Social Studies (Bachelor of Applied Arts)

Anoka-Hennepin Schools, Coon Rapids, MN - Teacher
Building Blocks Learning Center, Hermantown, MN - Preschool Teacher
Connections Academy, St. Paul, MN - Social Studies Teacher
Crosby-Ironton School District, Crosby-Ironton High School, Crosby, MN - Teacher & Coach
Northwood School District, Minong, WI - Behavior Specialist
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
State of Minnesota, Senate, St. Paul, MN - Legislative Assistant

Teaching Spanish (Bachelor of Applied Arts)

Annandale Public Schools, Annandale, MN - Spanish Teacher
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher

Teaching Spanish (Bachelor of Applied Arts) – Continued

North Branch Area Public Schools, North Branch, MN - Spanish Teacher

Unified Early Childhood Studies (Bachelor of Applied Science)

CIEE: Council On International Educational Exchange, Thailand - English Language Teacher
Cloquet Public Schools ISD 94, Cloquet, MN - After School Enrichment Instructor & Manager
Cromwell-Wright Public School ISD 95, Cromwell, MN - Early Childhood Teacher
Esko Public Schools, Esko, MN - K-5th Grade Special Education Teacher
KinderCare Learning Centers, Maplewood, MN - Lead Teacher
Li'l Thunder Learning center, Cloquet, MN - Assistant Preschool Teacher
Park Rapids Area Schools, Park Rapids, MN - Early Childhood Special Education Teacher
Positive Energy Outdoors, Duluth, MN - Adventure Club Coordinator
Prior Lake-Savage Area Schools, Prior Lake, MN - Early Childhood Special Education Teacher

College of Liberal Arts

GRADUATE
FOLLOW-UP REPORT

Facts About CLA Graduates



Completed an Internship*

Top Employers of CLA Grads:
 AmeriCorps
 State of Minnesota
 UMN Duluth
 Safe Haven Shelter & Resource Center



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Majors had >50% of students complete an internship or co-op

American Indian Studies; Criminology; Cultural Entrepreneurship; Environment & Sustainability; Geographic Information Science; Geography; Interdisciplinary Studies; Journalism; Linguistics; Political Science; Sociology; Urban & Regional Studies

CLA Majors Accepted to Professional School Programs
Law: American Indian Studies, English, Hispanic Studies, Philosophy, Political Science
Occupational Therapy: Criminology, Hispanic Studies
Optometry: Hispanic Studies, Latin American Area Studies
Pharmacy: Hispanic Studies
Physical Therapy: German Studies



Cambodia
 France
 Spain
 Sweden
 South Korea



Graduate Programs Pursued by CLA Grads:

Clinical Psychology; Communication; Communication Sciences & Disorders; Computer Science; Counseling & Student Personnel Psychology; Diplomacy & International Relations; Education; Geographic Information Science; Graphic & Web Design; Integrated Biosciences; Mass Communication; Mental Health Counseling; Nursing; Physical Activity & Health; Poverty, Inequality, & Development; Public Policy; Strategic Public Relations

* 316 of the 364 total CLA survey respondents answered this question.
 ** Continue Education = Graduate & professional school and additional undergraduate education.
 Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR

CLA Baccalaureate Statistics

	Awarded Majors ¹¹	Survey Respondents ¹²	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ¹³
College of Liberal Arts (CLA)													
American Indian Studies	7	7	4	1	1	0	1	0	4	4	100%	57%	86%
Anthropology	9	9	8	0	0	1	0	0	8	7	88%	89%	100%
Chinese Area Studies	4	3	1	0	2	0	0	1	1	0	0%	33%	100%
Communication	98	88	79	1	6	0	2	10	79	68	86%	90%	98%
Criminology	62	53	38	3	7	1	4	9	37	32	86%	72%	92%
Cultural Entrepreneurship	6	6	6	0	0	0	0	0	6	4	67%	100%	100%
English	16	12	10	0	1	0	1	4	10	7	70%	83%	92%
Environment & Sustainability	11	10	10	0	0	0	0	1	10	8	80%	100%	100%
French Studies	6	6	5	0	1	0	0	0	5	3	60%	83%	100%
Geographic Information Science	11	11	10	0	0	1	0	0	10	9	90%	91%	100%
Geography	9	9	8	0	1	0	0	0	8	8	100%	80%	100%
German Studies	3	3	1	0	1	0	1	0	1	1	100%	33%	67%
Hispanic Studies	32	27	17	0	8	0	2	5	17	14	82%	63%	93%
History	19	15	15	0	0	0	0	4	15	12	80%	100%	100%
Interdisciplinary Studies	2	2	1	0	1	0	0	0	1	1	100%	50%	100%
International Studies	11	7	4	0	2	0	1	4	4	3	75%	57%	86%
Journalism	14	14	14	0	0	0	0	0	14	12	86%	100%	100%
Latin American Area Studies	5	5	3	0	1	0	1	0	3	3	100%	60%	80%
Linguistics	4	3	2	0	1	0	0	1	2	1	50%	67%	100%

¹¹ "Awarded Majors" includes all majors completed by an individual

¹² "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

¹³ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

	Awarded Majors ¹⁰	Survey Respondents ¹¹	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ¹²
<i>CLA - Continued</i>													
Philosophy	16	14	9	0	2	2	1	2	9	8	89%	64%	93%
Political Science	38	31	19	0	7	3	2	7	19	18	95%	61%	94%
Sociology	19	14	13	0	1	0	0	5	13	12	92%	93%	100%
Urban & Regional Studies	8	7	7	0	0	0	0	1	7	6	86%	100%	100%
Women, Gender, & Sexuality Studies	3	3	3	0	0	0	0	0	3	3	100%	100%	100%
Writing Studies	5	5	4	1	0	0	0	0	4	4	100%	80%	100%
Total		364	291	6	43	8	16	54	290	248	86%	80%	96%

CLA Bachelors Reported Annual Salaries

CLA Bachelors Reported Annual Salaries by Major¹⁴

	#Respondents	Low	High	Mean	Median
College of Liberal Arts (CLA)					
Anthropology	7	24960	45000	34560	32240
Communication	47	30000	75000	41990	39312
Criminology	22	26000	56160	37686	34528
Cultural Entrepreneurship	4	31200	53000	43300	44500
English	5	22880	41000	31080	32760
Environment & Sustainability	7	29120	72000	42395	40000
Geographic Information Science	9	31200	50000	41432	42952
Geography	5	33717	50000	39997	37128
Hispanic Studies	16	24440	75000	46364	45950
History	12	24960	90000	44596	40000
International Studies	3	36000	50000	41146	37440
Journalism	6	20072	37440	28058	27480
Latin American Area Studies	3	36000	50000	41146	37440
Philosophy	5	28000	48700	35384	32781
Political Science	12	28080	75000	41132	36000
Sociology	8	30000	55000	38278	33020
Urban & Regional Studies	7	29120	80000	47122	43784

Bachelors Reported Annual Salaries by Collegiate Unit¹⁵

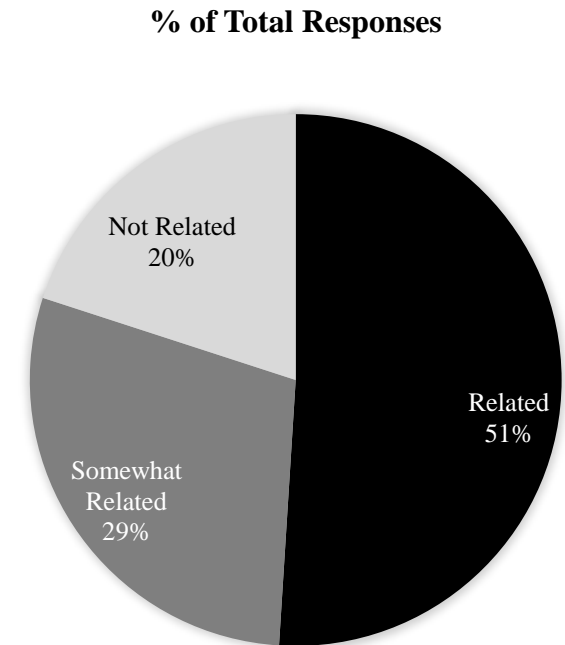
	#Respondents	Low	High	Mean	Median
College of Liberal Arts (CLA)	188	20072	90000	40915	38480

¹⁴ Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

¹⁵ Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

CLA Bachelors Job Relevance to Major as Reported by Respondents

College of Liberal Arts (CLA)	Related	Somewhat Related	Not Related	No Response
American Indian Studies	3	1	0	0
Anthropology	2	3	3	0
Chinese Area Studies	1	0	0	0
Communication	40	37	2	0
Criminology	24	6	8	0
Cultural Entrepreneurship	3	3	0	0
English	3	3	4	0
Environment & Sustainability	8	2	0	0
French Studies	3	2	0	0
Geographic Information Science	6	2	2	0
Geography	1	2	5	0
German Studies	1	0	0	0
Hispanic Studies	13	2	2	0
History	4	2	9	0
Interdisciplinary Studies	0	0	1	0
International Studies	2	1	1	0
Journalism	62	6	0	0
Latin American Area Studies	2	1	0	0
Linguistics	2	0	0	0
Philosophy	4	2	3	0
Political Science	6	5	8	0
Sociology	8	4	1	0
Urban & Regional Studies	5	2	0	0
Women, Gender & Sexuality Studies	2	0	1	0
Writing Studies	0	3	1	0
Total # of Respondents	149	85	57	0
% of Total Responses*	51%	29%	20%	



**Percentages do not total 100 due to rounding.*

CLA Bachelors Internships by Major

College of Liberal Arts (CLA)	Completed an internship ¹⁶			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Responses ¹⁷	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
American Indian Studies	6	3	50%	2	2	100%	2	0	0%	2	1	50%	1	1	100%
Anthropology	9	4	44%	4	2	50%	4	2	50%	4	2	50%	2	2	100%
Chinese Area Studies	3	1	33%	1	0	0%	1	0	0%	1	0	0%	na	na	na
Communication	72	32	44%	30	14	47%	31	17	55%	31	10	32%	10	1	10%
Criminology	45	44	98%	44	44	100%	44	8	18%	44	13	30%	13	10	77%
Cultural Entrepreneur ship	4	3	75%	3	2	67%	3	3	100%	3	1	33%	1	1	100%
English	10	2	20%	2	0	0%	2	1	50%	2	1	50%	1	1	100%
Environment & Sustainability	10	9	90%	9	8	89%	9	7	78%	9	1	11%	1	0	0%
French Studies	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Geographic Information Science	10	9	90%	9	9	100%	9	7	78%	9	2	22%	2	2	100%
Geography	8	6	75%	6	6	100%	6	5	83%	6	0	0%	na	na	na
German Studies	3	1	33%	1	0	0%	1	1	100%	1	0	0%	na	na	na
Hispanic Studies	27	9	33%	8	6	75%	9	5	56%	9	5	56%	5	4	80%
History	15	5	33%	5	4	80%	5	2	40%	5	1	20%	1	1	100%
Interdisciplinary Studies	2	1	50%	1	1	100%	1	0	0%	1	0	0%	na	na	na
International Studies	6	2	33%	2	1	50%	2	0	0%	2	0	0%	na	na	na
Journalism	10	9	90%	9	8	89%	8	2	25%	8	2	25%	2	2	100%

¹⁶ "Internship" includes internship or co-op, but not student teaching

¹⁷ "Responses" includes all majors completed by each individual

	Completed an internship			Received academic credit			Paid internship			Received an offer of employment			Accepted the offer		
	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
<i>CLA - Continued</i>															
Linguistics	2	1	50%	1	1	100%	1	1	100%	1	1	100%	1	0	0%
Philosophy	14	4	29%	4	2	50%	4	2	50%	4	2	50%	2	1	50%
Political Science	27	15	56%	15	9	60%	15	3	20%	15	1	7%	1	0	0%
Sociology	11	11	100%	11	11	100%	11	3	27%	11	6	55%	6	3	50%
Urban & Regional Studies	7	7	100%	7	7	100%	7	5	71%	7	1	14%	1	1	100%
Women, Gender & Sexuality Studies	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Writing Studies	4	1	25%	1	1	100%	1	0	0%	1	0	0%	na	na	na
Total	316	181	57%	177	140	79%	178	75	42%	178	51	29%	51	31	61%

CLA Bachelors Study Abroad by Major

College of Liberal Arts (CLA)	Responses ¹⁸	Studied abroad		Did not study abroad		No response	
		Number	Percent	Number	Percent	Number	Percent
American Indian Studies	6	0	0%	6	100%	1	14%
Anthropology	9	2	22%	7	78%	0	0%
Chinese Area Studies	3	3	100%	0	0%	0	0%
Communication	70	12	17%	58	83%	18	20%
Criminology	44	6	14%	38	86%	9	17%
Cultural Entrepreneurship	4	3	75%	1	25%	2	33%
English	10	6	60%	4	40%	2	17%
Environment & Sustainability	10	0	0%	10	100%	0	0%
French Studies	3	0	0%	3	100%	3	50%
Geographic Information Science	10	2	20%	8	80%	1	9%
Geography	8	4	50%	4	50%	1	11%
German Studies	3	2	67%	1	33%	0	0%
Hispanic Studies	26	21	81%	5	19%	1	4%
History	15	3	20%	12	80%	0	0%
Interdisciplinary Studies	2	0	0%	2	100%	0	0%
International Studies	7	4	57%	3	43%	0	0%
Journalism	10	1	10%	9	90%	4	29%
Latin American Area Studies	5	5	100%	0	0%	0	0%
Linguistics	2	0	0%	0	0%	0	0%
Philosophy	14	0	0%	14	100%	0	0%
Political Science	26	6	23%	20	77%	5	16%
Sociology	11	0	0%	11	100%	3	21%
Urban & Regional Studies	7	0	0%	7	100%	0	0%
Women, Gender & Sexuality Studies	3	0	0%	3	100%	0	0%
Writing Studies	4	0	0%	4	100%	1	20%
Total	312	80	26%	232	74%	52	14%

¹⁸ "Responses" includes all majors completed by an individual.

CLA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

American Indian Studies (Bachelor of Arts)

Band of Ojibwe, Duluth, MN - Homeless Housing Resource Coordinator
Self-employed, Duluth, MN - Independent Consultant, Speaker, Presenter,
Trainer

St. Louis County Historical Society, Duluth, MN - Museum Assistant

University of Minnesota College of Pharmacy Duluth, Duluth, MN -
Research Professional & Project Coordinator

Law School, University of Maine School of Law, Portland, ME

Undergrad/Technical, Dental School prerequisites, University of Minnesota
Duluth, Duluth, MN

Anthropology (Bachelor of Arts)

AmeriCorps, True North, Duluth, MN - Elementary After-school Classroom
Instructor Volunteer Coordinator

CHOICE, Inc., Eden Prairie, MN - Direct Support Provider

Cigna, Eden Prairie, MN - Support

CKRJ Welding, Meadowlands, MN - Welder

Expanding Horizons, Hermantown, MN - Direct Support Specialist

Lutheran Social Services, Duluth, MN - Case Manager

Radio Room, Portland, OR - Server

StarTribune, Minneapolis, MN - GIS Specialist

Chinese Area Studies (Bachelor of Arts)

Fluent City, New York, NY - Machine Learning/Natural Language
Processing Engineer

Graduate School, Clinical Psychology, Argosy University, Eagan, MN

Graduate School, Diplomacy & International Relations, Seton Hall
University, South Orange, NJ

Communication (Bachelor of Arts)

3M, Woodbury, MN - Account Representative

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Communication (Bachelor of Arts) – Continued

AdMax, Duluth, MN - Editorial Assistant

ADP, Downers Grove, IL - Associate District Manager

Afinia, Chanhassen, MN - Marketing Assistant

Ajilon, Minneapolis, MN - Executive Recruiter

American Musical Supply, Eden Prairie, MN - Account Services

AmeriCorps, Blaine, MN - High School Tutor

AmeriCorps, College Possible, St. Paul, MN - Tech-Connected College
Coach

AmeriCorps, Minneapolis, MN - Scholar Coach

AmeriCorps, True North, Duluth, MN - Elementary After-school Classroom
Instructor Volunteer Coordinator

Aquarius Home Services, Little Canada, MN - Inside Sales Representative

Arcanum Consulting, Edina, MN - Human Resource Manager

ARI Network Services, Duluth, MN - Website Implementation Specialist &
Art Director

B-Dirt Construction, Brainerd, MN - Administrative Assistant

Badger Liquor, Superior, WI - Sales Representative

Boulder Pointe Equestrian, Anoka, MN - Trainer & Office Assistant

Bruces Foods, Wyoming, MN - Manager

Cerasis, Eagan, MN - Logistics Coordinator

Cheesecake Factory, Salt Lake City, UT - Customer Service Associate

Clutch Brewing Company and YWCA, St. Paul, MN

Derick Dermatology, Buffalo Grove, IL - Receptionist

Entercom, Minneapolis, MN - Sales Assistant

Environmental Initiative, Minneapolis, MN - Administrative Assistant

EQ by Equiniti, Mendota Heights, MN - Marketing Coordinator

Essentia Health, Duluth, MN - DME Intake Coordinator

Forward Thinking Media, Eden Prairie, MN - Marketing Consultant

Frauenshuh, Edina, MN - Administrative Assistant

Goodin Company, Minneapolis, MN - Inside Sales Representative

Gooseberry Park Players, Moorhead, MN - Choreographer

Gopher Sport, Owatonna, MN - Senior Sales Representative

Gravie, Minneapolis, MN - Advisor

GreyStar Technology Consulting, Minneapolis, MN - Leasing Consultant

Communication (Bachelor of Arts) – Continued

Holy Family Catholic High School, Victoria, MN - Assistant Track & Field Coach
Home Health Care, Inc., Golden Valley, MN - Receptionist
Intemark, Bloomington, MN - Account Coordinator
Johnson Brothers Liquor Company, St. Paul, MN - Account Manager/Sales Representative
KBJR-TV, Duluth, MN - Photojournalist
Lake Superior Consulting, Roseville, MN - Human Resource & Recruitment Specialist
Learners Edge, Minneapolis, MN - Marketing Coordinator & Social Media Specialist
Letterman Sports, Circle Pines, MN - Team Sales Coordinator
Logistics Specialists, Minneapolis, MN - Logistics Coordinator
Maintech, Inc. | Paramount Studios, Los Angeles, CA - Data Center Operator
maurices, Duluth, MN - Digital Merchandising Administrator
maurices, Duluth, MN - Field Experience Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
Metro Sales, Rochester, MN - Senior Account Executive
MillerCoors, Milwaukee, WI - Sales Representative
Minnesota Mental Health Clinics, Eagan, MN - Mental Health Counselor
Minnesota Wild, Minneapolis, MN - Fan Development Representative
North Shore Federal Credit Union, Duluth, MN - Financial Service Representative
Optum Bank, Duluth, MN - Customer Service Representative
Pizza Luce, Duluth, MN - Delivery Driver
Prestige | Global Meeting Source, Minneapolis, MN - Account Manager
Quest Engineering, St. Louis Park, MN - Inside Sales Associate
Richfield Bloomington Credit Union, Bloomington, MN - Marketing Assistant
Robert Half, Bloomington, MN - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Manager
Royal Bank of Canada, Minneapolis, MN - Senior Associate in Retirement Plan Operations
Sherwin-Williams, Burnsville, MN - Recruiter
Sherwin-Williams, Duluth, MN - Assistant Manager
Snap Agency, Minneapolis, MN - Search Engine Optimization Strategist
SportsEngine, Minneapolis, MN - Customer Success Coach
St. Louis Blues Professional Hockey Team, St. Louis, MO - Community Outreach

Communication (Bachelor of Arts) – Continued

State Farm, Woodbury, MN - Account Representative
Suddath Relocation Systems, Eden Prairie, MN - Origin & Destination Agent Services Coordinator
Superior Chrysler Center, Superior, WI - Sales Associate
Teran Harmon State Farm Insurance Agent, Hastings, MN - Account Manager
The Emily Program, St. Paul, MN - Admissions & Intake Specialist
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
Toshiba, Eagan, MN - Account Executive
Townsquare Media, Duluth, MN - Account Manager
Turnkey Corrections, River Falls, WI - Account Executive
UnitedHealth Group, Duluth, MN - Customer Service Representative
United States Air Force, CA - Language Analyst
United States Department of Agriculture, Minneapolis, MN - Human Resource Assistant
University of Minnesota Duluth, College of Liberal Arts, Duluth, MN - Professional Advisor
vRad, Eden Prairie, MN - Licensing & Credentialing Coordinator
Yamamoto, Minneapolis, MN - Office Manager
YMCA of the Greater Twin Cities and Make-A-Wish Minnesota, Minneapolis, MN - Member Services and Development & Events Intern

Graduate School, Communication, North Dakota State University, Fargo, ND
Graduate School, Graphic & Web Design, Minneapolis College of Art & Design, Minneapolis, MN
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Physical Activity & Health, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Public Policy, Georgetown University, Washington, DC

Undergrad/Technical, Electrical Lineworker, Dakota County Technical College, Rosemount, MN

Criminology (Bachelor of Arts)

Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist

Criminology (Bachelor of Arts) – Continued

Anoka County Secure Program, Lino Lakes, MN - Probation Officer
APS, Duluth, MN - Security Management
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
City of Brooklyn Park Police Department, Brooklyn Park, MN - Program Assistant II
City of Duluth, Duluth, MN
City of Hastings, Hastings, MN - Police Officer
City of Superior Police Department, Superior, WI - Police Officer
Connecticut Whale, Stamford, CT - Professional Hockey Player
Coyote Logistics, Minneapolis, MN - Business Development Customer Sales Representative
Douglas County Jail, Superior, WI - Corrections Officer
FedEx, Superior, WI - Delivery Driver
Hennepin County Sheriff, Minneapolis, MN - Detention Deputy
Hubbard County, Park Rapids, MN - GIS Technician
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services
Human Development Center, Duluth, MN - Case Manager Associate
Lake Superior Consulting, Roseville, MN - Product Technician
Living Well Disability Services, Mendota Heights, MN - Direct Support Professional
Milestone AV Technologies, Eden Prairie, MN - Systems Applications & Products Functional Analyst
Northwood Children's Services, Duluth, MN - Counselor
Northwood Children's Services and Arrowhead Juvenile Center, Duluth, MN - Counselor and Corrections Counselor
Optum Bank, Duluth, MN - Customer Service Representative
People Incorporated, St. Paul, MN - Mental Health Support Specialist
Pharmaceutical Specialties, Inc., Rochester, MN - Regional Sales Representative
Port Group Homes, Brainerd, MN - Assistant Program Director
Ramsey County, St. Paul, MN - Assistant Probation Officer
Safe Haven Shelter & Resource Center, Duluth, MN - Community Education & Outreach Advocate
Safe Haven Shelter & Resource Center, Duluth, MN - Overnight Women's Advocate
Safe Haven Shelter & Resource Center, Duluth, MN - Women's Advocate
Sedgwick, Minneapolis, MN - Claims Associate
State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN - Fingerprint Technician

Criminology (Bachelor of Arts) – Continued

Target Corporate, Brooklyn Park, MN - Senior Fraud Detection Specialist
TBI Residential & Community Services, Duluth, MN - Program Manager
Teaching Temps, Minneapolis, MN - Teachers Assistant
The Hills Youth & Family Services, Duluth, MN - Youth Care Counselor
Travelers Insurance, St. Paul, MN - Outside Property Placement Manager
United States Army, Fort Carson, CO - Specialist
United States Navy - Ensign

Graduate School, Clinical Mental Health Counseling, William James College, Newton, MA
Graduate School, Clinical Psychology, Argosy University, Eagan, MN
Graduate School, Counseling & Student Personnel Psychology, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Education, University of Minnesota Duluth, Duluth, MN
Graduate School, Public Policy, University of Denver, Josef Korbel School of International Studies, Denver, CO
Graduate School, Social Work, University of Minnesota Duluth, Duluth, MN
Occupational Therapy School, Midwestern University, Glendale, AZ

Undergrad/Technical, Law Enforcement, Fond du Lac Tribal & Community College, Cloquet, MN (2)
Undergrad/Technical, Law Enforcement Skills, Rasmussen College, Eagan, MN

Cultural Entrepreneurship (Bachelor of Arts)

Conservation Cambodia, Cambodia - Project Development Manager
Do Good Events, Golden Valley, MN - Event Specialist
Fasetto, Superior, WI - Sales Support Specialist
State of Minnesota, Attorney General's Office, St. Paul, MN - Citizen Assistance Analyst
State of Minnesota, National Guard, Cottage Grove, MN - Public Affairs Specialist
US Bench Corporation, Minneapolis, MN - Account Executive

English (Bachelor of Arts)

Able Seed House + Brewery and Red Cow, Minneapolis, MN - Bartender and Server

English (Bachelor of Arts) – Continued

Call Center Resources, Superior, WI - Verifier
Deuces Wild Dueling Pianos, MN - Crew & Public Relations
Duluth Edison Charter Schools, North Star Academy, Duluth, MN - Paraprofessional
Duluth Edison Charter Schools and Harbor City International School, Duluth, MN - Substitute Teacher
Farmington Area Public Schools, Farmington High School, Farmington, MN - English Teacher
Internationella Engelska Skolan, Västerås, Sweden - Teacher
Rocky Mountain Chocolate Factory, Duluth, MN - Sales Management
Sound Central, Duluth, MN - Sound Technician
Spain - Teacher

Law School, University of Minnesota Law School, Minneapolis, MN

Environment & Sustainability (Bachelor of Arts)

AmeriCorps, Minnesota GreenCorps, St. Cloud, MN - Member
Cedar Creek Energy, Coon Rapids, MN - Solar Installer
Gerbig Engineering, Burnsville, MN - Environmental Technician
Mont du Lac Ski Resort, Superior, WI - Landscaper
Montestar Properties, Minneapolis, MN - Environmental Health Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
St. Louis County, Duluth, MN - Planter
State of Minnesota, Pollution Control Agency, Carlton County Soil & Water Conservation District, Carlton, MN - Minnesota GreenCorps Member, Green Infrastructure Stormwater Track
Three Rivers Park District, Minnetrista, MN - Farm Educator
Utility Data Contractors, Waukesha, WI - GIS Technician I

French Studies (Bachelor of Arts)

Briancon Red Devils, Briancon, France - Professional Hockey Player
Chicago, IL - Analyst
Clutch Brewing Company and YWCA, St. Paul, MN
Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN

Geographic Information Science (Bachelor of Arts)

Carlton County, Carlton, MN - GIS Technician
FedEx, Bloomington, MN - Swing Carrier
Hubbard County, Park Rapids, MN - GIS Technician
Monsanto, Ames, IA - Field Laboratory Specialist
Pointmap, Roseville, MN - CAD & GIS Specialist
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
StarTribune, Minneapolis, MN - GIS Specialist
State of Minnesota, Department of Transportation, Duluth, MN - GIS Specialist & Coordinator
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Westwood Professional Services, Minnetonka, MN - Geographic Information System Specialist

Geography (Bachelor of Arts)

Caribou Coffee, Minneapolis, MN - Assistant General Manager
CHOICE, Inc., Maple Grove, MN - Project Coordinator
Lake Superior College, Duluth, MN - Flight Instructor
Rainbow Treecare, Minnetonka, MN - Plant Health Care Technician
Rice County, Faribault, MN - Planning Technician
RJD Holding, Duluth, MN - Cashier
State of Minnesota, Explore Minnesota Tourism, St. Paul, MN - Travel Counselor
Three Rivers Park District, Plymouth, MN - Outdoor Recreation School Educator

Graduate School, Geographic Information Science, St Mary's University of Minnesota, Winona, MN

German Studies (Bachelor of Arts)

IBM, Rochester, MN - Financial Analyst

Physical Therapy School, College of St. Scholastica, Duluth, MN

Hispanic Studies (Bachelor of Arts)

3M, St. Paul, MN - Process Electrical Engineer
3M, Woodbury, MN - Account Representative

Hispanic Studies (Bachelor of Arts) – Continued

Aurora St. Luke's Medical Center, Milwaukee, WI - Medical Scribe
Berger Financial Group, Plymouth, MN - Financial Services Paraplanner
Bremer Bank, St. Paul, MN - Treasury Analyst
Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Harrison School District 2, Panorama Middle School, Colorado Springs, CO
- Middle School Band Director
Kohl's Corporate, Milwaukee, WI - Merchandise Analyst
Magenic, St. Louis Park, MN - Business Development & Events
Coordinator
Medtronic, Minneapolis, MN - Program Coordinator
North Branch Area Public Schools, North Branch, MN - Spanish Teacher
REM Arrowhead, Duluth, MN - Direct Support Professional
RSM US, Duluth, MN - Tax Associate
Self-employed, Duluth, MN - Tattoo Shop Owner
UnitedHealth Group, Duluth, MN - Claim Representative

Graduate School, Communication Sciences & Disorders, University of New
Mexico, Albuquerque, NM
Graduate School, Integrated Biosciences, University of Minnesota Duluth,
Duluth, MN
Graduate School, Nursing, University of Minnesota Twin Cities,
Minneapolis, MN
Graduate School, Sexual Health, University of Kentucky, Lexington, KY
Law School, University of Minnesota Law School, Minneapolis, MN
Occupational Therapy School, College of St. Scholastica, Duluth, MN
Optometry School, University of California Berkeley, Berkeley, CA
Pharmacy School, University of Utah College of Pharmacy, Salt Lake City,
UT

History (Bachelor of Arts)

Boys & Girls Club of Central MN, St. Cloud, MN - Youth Development
Staff
Connections Academy, St. Paul, MN - Social Studies Teacher
Engineered Products Co., Minnetonka, MN - Regional Sales Representative
Kahler Grand Hotel, Rochester, MN - Night Auditor
Lake County Sheriff's Office, Two Harbors, MN - 911 Dispatcher & Jailer
Maine College of Art, Portland, ME - Assistant Director of Student Life

History (Bachelor of Arts) – Continued

Mathis & Mathis, Alexandria, VA - Paralegal
Nachman International, Rosemount, MN - ATV Product Development
Manager
Northern Waters Smokehouse, Duluth, MN - Assistant Deli Manager
Republic Bank, Duluth, MN - Bank Teller
School District 197, West St. Paul, MN - Secondary Social Studies Teacher
Senate Victory Fund, St. Paul, MN - Turf Coordinator
TCF Bank, Minneapolis, MN - Bank Manager
Utah's Hogle Zoo, Salt Lake City, UT - School & Community Outreach
Instructor
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant

Interdisciplinary Studies (Bachelor of Arts)

University of Minnesota Duluth, Dining Services, Duluth, MN - Senior
Food Service Worker

Graduate School, Naturopathic Medicine, Bastyr University, Kenmore, WA

International Studies (Bachelor of Arts)

Community of Madrid, Madrid, Spain - Language & Culture Assistant
Gravie, Minneapolis, MN - Advisor
Olsen Thielen, Roseville, MN - Administrative Assistant
United States Department of Agriculture, Minneapolis, MN - Human
Resource Assistant

Graduate School, Diplomacy & International Relations, Seton Hall
University, South Orange, NJ
Graduate School, Poverty, Inequality & Development, University of
Birmingham, Edgbaston, Birmingham, United Kingdom

Journalism (Bachelor of Arts)

AdMax, Duluth, MN - Editorial Assistant
Aerotek, St. Paul, MN - Recruiter
Bass Lake Family Eye Care, Maple Grove, MN - Technician
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor
C.H. Robinson, St. Paul, MN - Operations Representative
Chef's Table Restaurant Group, Portland, OR - Front of House Supervisor
Hertz, Villages, FL - Branch Manager-In-Training

Journalism (Bachelor of Arts) – Continued

KBJR-TV, Duluth, MN - Photojournalist
Kona Grill, Eden Prairie, MN - Server
KQDS-TV Fox 21, Duluth, MN - Production Assistant
Minnesota Timberwolves, Minneapolis, MN - Membership Services
Assistant & Game Day Operations
The Inn on Lake Superior, Duluth, MN - Sales & Service Associate
Townsquare Media, Duluth, MN - Account Manager
Wells Fargo, Minneapolis, MN - Process Engineer

Latin American Area Studies (Bachelor of Arts)

Eden Prairie Schools, Eden Prairie, MN - High School Spanish Teacher
RSM US, Duluth, MN - Tax Associate
State of Minnesota, Attorney General's Office, St. Paul, MN - Citizen
Assistance Analyst

Optometry School, University of California Berkeley, Berkeley, CA

Linguistics (Bachelor of Science)

AVALON English, Seoul, South Korea - English Teacher
Thomson Reuters, Eagan, MN - Senior Big Data Engineer

Graduate School, Computer Science, University of Minnesota Duluth,
Duluth, MN

Philosophy (Bachelor of Arts)

AmeriCorps VISTA, Ecolibrium3, Duluth, MN - Lincoln Park Innovation
Zone Developer
Maine College of Art, Portland, ME - Assistant Director of Student Life
Northeast Technical Services, Virginia, MN - Environmental Field Scientist
Pillai Builders, St. Paul, MN - Carpenter
Ramsey County, St. Paul, MN - Assistant Probation Officer
Taco Bell, Duluth, MN - Manager
The Hills Youth & Family Services, Duluth, MN - Senior Youth Counselor
University of Minnesota Duluth, Facilities Management, Duluth, MN -
Building & Grounds Worker
YMCA, Duluth Area Family, Duluth, MN - Web Development &
Administration

Philosophy (Bachelor of Arts) – Continued

Graduate School, Neuroscience, University of Minnesota Twin Cities,
Minneapolis, MN
Law School, University of Arizona, James E. Rogers College of Law,
Tucson, AZ

Political Science (Bachelor of Arts)

Ace Hardware, Crosby, MN - Manager
AmeriCorps VISTA, The Jay & Rose Phillips Foundation of Minnesota, St.
Paul, MN - Eastside Workforce Advocate
Avionte Staffing Solutions, Eagan, MN - Project Manager
Best Vendors Management, Golden Valley, MN - Customer Service
Representative
Be the Match: National Marrow Donor Program, Minneapolis, MN - Donor
Contact Representative
Coyote Logistics, Minneapolis, MN - National Account Manager
Custom Remodelers Inc., Lino Lakes, MN - Home Improvement Consultant
HealthEZ, Bloomington, MN - Client Services
Kahler Grand Hotel, Rochester, MN - Night Auditor
Prestige | Global Meeting Source, Minneapolis, MN - Account Manager
Route 65 Discount Liquors, East Bethel, MN - Manager
Securian Financial, St. Paul, MN - New Business Policy Assistant
Senate Victory Fund, St. Paul, MN - Turf Coordinator
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales
Representative
South St. Paul Steel Supply Co., Inc., South St. Paul, MN - Inside Sales
Representative
State of Iowa, House of Representatives, and Grace Preschool, Des Moines,
IA - Legislative Assistant and Preschool Teacher
State of Minnesota, Department of Natural Resources, Minneapolis, MN
Superior Choice Credit Union, Duluth, MN - Collector
Winthrop & Weinstine, Minneapolis, MN - Legal Administrative Assistant

Graduate School, Diplomacy & International Relations, Seton Hall
University, South Orange, NJ
Graduate School, Strategic Public Relations, The George Washington
University, Washington, DC
Law School, Louisiana State University, Paul M. Hebert Law Center, Baton
Rouge, LA
Law School, Mitchell Hamline School of Law, St. Paul, MN

Political Science (Bachelor of Arts) – Continued

Law School, Roger Williams University, School of Law, Bristol, RI
Law School, University of Maine School of Law, Portland, ME
Law School, University of St. Thomas School of Law, Minneapolis, MN

Sociology (Bachelor of Arts)

Anoka-Hennepin Schools, Coon Rapids High School, Coon Rapids, MN - Intervention Specialist
Anoka County Secure Program, Lino Lakes, MN - Probation Officer
Arrowhead Juvenile Center, Duluth, MN - Corrections Counselor
Human Development Center, Duluth, MN - Adult Rehabilitative Mental Health Services
Milestone AV Technologies, Eden Prairie, MN - Systems Applications & Products Functional Analyst
Northwood Children's Services and Arrowhead Juvenile Center, Duluth, MN - Counselor and Corrections Counselor
Pharmaceutical Specialties, Inc., Rochester, MN - Regional Sales Representative
Salvation Army, Duluth, MN - Emergency Service Case Manager
Sedgwick, Minneapolis, MN - Claims Associate
TBI Residential & Community Services, Duluth, MN - Program Manager
The Ranch at Rock Creek, Philipsburg, MT - Mountain Bike Guide
University of Minnesota Duluth, Office of Diversity & Inclusion, Duluth, MN - Program Coordinator
University of Minnesota Twin Cities, Urban Research and Outreach-Engagement Center, Minneapolis, MN - Research Assistant

Graduate School, Mental Health Counseling, Minnesota State University, Mankato, Mankato, MN

Urban & Regional Studies (Bachelor of Arts)

California Trout, San Francisco, CA - Membership Manager
City of Duluth, Duluth, MN - Office Assistant
Northwest Associated Consultants, Minneapolis, MN - Planner & Designer
Paxmar Land Development, Anoka, MN - Assistant Land Development Manager
Pointmap, Roseville, MN - CAD & GIS Specialist
Rice County, Faribault, MN - Planning Technician
Waseca County, Waseca, MN - Planning & Zoning Specialist

Women, Gender & Sexuality Studies (Bachelor of Arts)

Budd House B & L, Two Harbors, MN - Manager
Essentia Health, Duluth, MN - Medical Scribe
The Hills Youth & Family Services, Duluth, MN - Senior Youth Counselor

Writing Studies (Bachelor of Arts)

Bow & Arrow Marketing, Eden Prairie, MN - Operations Assistant
Entercom, Minneapolis, MN - Sales Assistant
KBJR-TV, Duluth, MN - Producer
WorldVentures, Burnsville, MN - Customer Service Representative

Undergrad/Technical, Paralegal Certificate, Lake Superior College, Duluth, MN

Labovitz School of Business and Economics

GRADUATE
FOLLOW-UP REPORT

Facts About LSBE Graduates



Completed an Internship*

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Majors had >50% of students complete an internship or co-op

Accounting, Economics, Entrepreneurship, Finance, Financial Markets Finance, Financial Planning, Health Care Management, Management - Human Resources, Management Information Systems, Marketing, Marketing Analytics, Marketing & Graphic Design



LSBE Majors Accepted to Professional School Programs
Law: Economics, Management - Human Resources, Management - Organizational



Canada
Ghana
South Korea
Sweden

Top Employers of LSBE Grads:

RSM US
Essentia Health
Ameriprise Financial
UnitedHealth Group
U.S. Bank
maurices
Ernst & Young



Graduate Programs Pursued by LSBE Grads:
Accountancy; Business Administration; Environmental Health & Safety; Health Care Administration

* 478 of the 523 total LSBE survey respondents answered this question.

** Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR

LSBE Baccalaureate Statistics

	Awarded Majors ¹⁹	Survey Respondents ²⁰	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ²¹
Labovitz School of Business & Economics (LSBE)													
Accounting	95	89	83	0	5	0	1	6	83	71	86%	93%	99%
Economics	27	24	20	0	1	1	2	3	20	16	80%	83%	92%
Entrepreneurship	10	9	9	0	0	0	0	1	9	9	100%	100%	100%
Finance	83	76	73	0	2	0	1	7	73	66	90%	96%	99%
Financial Markets Finance	14	14	14	0	0	0	0	0	14	11	79%	100%	100%
Financial Planning	14	14	13	0	0	0	1	0	13	11	85%	93%	93%
Health Care Management	51	50	48	0	2	0	0	1	48	45	94%	96%	100%
Management - Human Resources	36	36	34	0	2	0	0	0	34	26	76%	94%	100%
Management - Organizational	44	40	36	0	2	1	1	4	36	27	75%	90%	98%
Management Information Systems	29	28	28	0	0	0	0	1	28	26	93%	100%	100%
Marketing	112	104	103	0	0	0	1	8	103	89	86%	99%	99%
Marketing & Graphic Design	22	21	20	0	0	0	1	1	20	19	95%	95%	95%
Marketing Analytics	20	18	18	0	0	0	0	2	18	14	78%	100%	100%
Total		523	499	0	14	2	8	34	499	430	86%	95%	98%

¹⁹ "Awarded Majors" includes all majors completed by an individual

²⁰ "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

²¹ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

LSBE Bachelors Reported Annual Salaries

LSBE Bachelors Reported Annual Salaries by Major²²

	#Respondents	Low	High	Mean	Median
Labovitz School of Business & Economics (LSBE)					
Accounting	70	26000	85000	51101	52000
Economics	13	37500	105000	54500	50000
Entrepreneurship	7	35000	70000	45428	40000
Finance	60	30000	70000	46493	45000
Financial Markets Finance	10	35000	85000	54560	465000
Financial Planning	9	32000	60000	46944	50000
Health Care Management	41	24440	92000	42008	40000
Management - Human Resources	28	32000	73200	44080	41300
Management - Organizational	28	28080	100000	49264	43000
Management Information Systems	21	35000	73000	54619	53500
Marketing	72	14000	80000	45392	44340
Marketing & Graphic Design	14	26000	71000	44348	44340
Marketing Analytics	17	38000	75000	50470	50000

Bachelors Reported Annual Salaries by Collegiate Unit²³

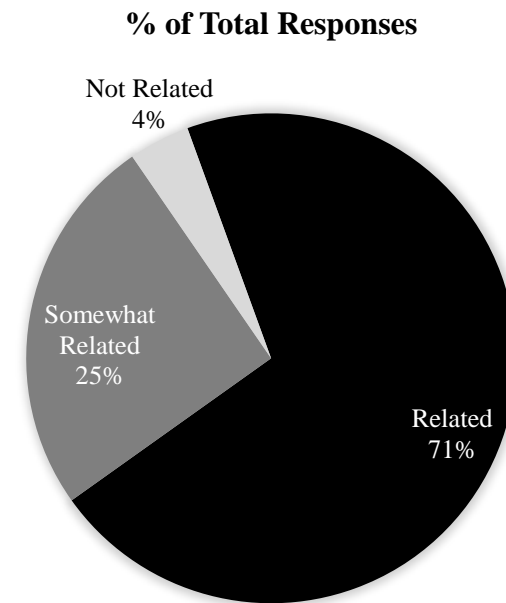
	#Respondents	Low	High	Mean	Median
Labovitz School of Business and Economics (LSBE)	390	14000	105000	47670	46000

²² Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

²³ Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

LSBE Bachelors Job Relevance to Major as Reported by Respondents

Labovitz School of Business & Economics (LSBE)	Related	Somewhat Related	Not Related	No Response
Accounting	68	11	4	0
Economics	11	6	3	0
Entrepreneurship	5	4	0	0
Finance	57	12	4	0
Financial Markets Finance	11	3	0	0
Financial Planning	12	1	0	0
Health Care Management	35	13	0	0
Management - Human Resources	23	10	1	0
Management - Organizational	12	22	2	0
Management Information Systems	24	4	0	0
Marketing	65	33	5	0
Marketing & Graphic Design	11	8	1	0
Marketing Analytics	17	0	1	0
Total # of Respondents	351	127	21	0
% of Total Responses*	70%	25%	4%	



**Percentages do not add up to 100 due to rounding*

LSBE Bachelors Internships by Major

	Completed an internship ²⁴			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Respon e ²⁵	#Ye s	%Ye s	Respon es	#Ye s	%Ye s	Respon es	#Ye s	%Ye s	Respon es	#Ye s	%Yes	Respon es	#Ye s	%Ye s
Labovitz School of Business & Economics (LSBE)															
Accounting	80	55	69%	55	41	75%	55	49	89%	55	34	62%	34	30	88%
Economics	23	14	61%	14	5	36%	14	14	100%	14	7	50%	7	6	86%
Entrepreneurship	8	6	75%	6	5	83%	6	6	100%	6	5	83%	5	3	60%
Finance	70	35	50%	35	16	46%	35	34	97%	35	20	57%	20	9	45%
Financial Markets Finance	13	10	77%	10	5	50%	10	9	90%	10	9	90%	9	3	33%
Financial Planning	11	8	73%	8	3	38%	8	8	100%	8	6	75%	6	5	83%
Health Care Management	46	46	100%	46	45	98%	46	17	37%	45	15	33%	15	8	53%
Management - Human Resources	34	21	62%	21	15	71%	21	17	81%	21	8	38%	8	6	75%
Management - Organizational	36	11	31%	11	8	73%	11	11	100%	11	9	82%	9	4	44%
Management Information Systems	25	19	76%	18	11	61%	18	18	100%	18	11	61%	11	8	73%
Marketing	94	66	70%	63	32	51%	63	48	76%	63	30	48%	30	14	47%
Marketing & Graphic Design	20	16	80%	16	9	56%	16	14	88%	16	4	25%	4	3	75%
Marketing Analytics	18	18	100%	18	17	94%	18	17	94%	18	9	50%	9	3	33%
Total	478	325	68%	321	212	66%	321	262	82%	320	167	52%	167	102	61%

²⁴ "Internship" includes internship or co-op, but not student teaching

²⁵ "Responses" includes all majors completed by each individual

LSBE Bachelors Study Abroad by Major

	Responses ²⁶	Studied abroad		Did not study abroad		No response		
		Number	Percent	Number	Percent	Number	Percent	
Labovitz School of Business and Economics (LSBE)								
Accounting	79	8	10%	71	90%	10	11%	
Economics	24	3	13%	21	88%	0	0%	
Entrepreneurship	8	1	13%	7	88%	1	11%	
Finance	70	14	20%	56	80%	6	8%	
Financial Markets Finance	13	0	0%	13	100%	1	7%	
Financial Planning	11	4	36%	7	64%	3	21%	
Health Care Management	46	14	30%	32	70%	4	8%	
Management - Human Resources	33	8	24%	25	76%	3	8%	
Management - Organizational	36	5	14%	31	86%	4	10%	
Management Information Systems	25	4	16%	21	84%	3	11%	
Marketing	88	20	23%	68	77%	16	15%	
Marketing & Graphic Design	20	7	35%	13	65%	1	5%	
Marketing Analytics	18	0	0%	18	100%	0	0%	
Total	471	88	19%	383	81%	52	10%	

²⁶ "Responses" includes all majors completed by an individual

LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Accounting (Bachelor of Accounting)

Ameriprise Financial, Minneapolis, MN - Staff Auditor
Baker Tilly Virchow Krause, Chicago, IL - Staff Account
BerganKDV, Johnston, IA - Accountant
Boeckermann Grafstrom & Mayer, St. Paul, MN - Accountant
Boeckermann Grafstrom & Mayer, St. Paul, MN - Associate Accountant
Boulay, Eden Prairie, MN - Associate
Boulay, Eden Prairie, MN - Auditor
Boyum & Barends, Bloomington, MN - Audit Associate
Caliber Accounting & Tax, Eagan, MN - Staff Accountant
CBRE, Bloomington, MN - Associate Retail Accountant
CBRE, Bloomington, MN - Real Estate Associate Accountant
CliftonLarsonAllen, Brainerd, MN - Tax Intern
CliftonLarsonAllen, Minneapolis, MN - Accounting Intern
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
CliftonLarsonAllen, Minneapolis, MN - Staff Accountant
CliftonLarsonAllen, New Ulm, MN - Tax & Audit Associate
Copeland Buhl, Wayzata, MN - Staff Accountant (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant
Ernst & Young, Minneapolis, MN - Tax Accountant
Ernst & Young, New York, NY - Auditing Services Staff
Esterbrooks Scott Signorelli Peterson Smithson, Duluth, MN - Intern
Fassetto, Superior, WI - Executive Assistant & Accounts Administrator
Hanft Fride, Duluth, MN - Accountant
Honeywell, Phoenix, AZ - Accounting Associate
Honeywell, Phoenix, AZ - Aftermarket Accountant
Indue, Hudson, WI - Illinois Account Representative
Institute for Environmental Assessment, Brooklyn Park, MN - Accounting Associate
J.L. Solutions, Duluth, MN - Accountant
Keyot, Eagan, MN - Account Install Specialist
KPMG, Bloomington, MN - Risk Advisory Associate

Accounting (Bachelor of Accounting) – Continued

KPMG, Minneapolis, MN - Audit Associate
License Bureau, Lino Lakes, MN - Title Clerk
Loram Maintenance of Way, Hamel, MN - Associate Tax Accountant
Malloy, Montague, Karnowski, Radosevich & Co., Minneapolis, MN - Staff Accountant
Medtronic, Mounds View, MN - Associate Contract Analyst
Members Cooperative Credit Union, Duluth, MN - Accountant Technician
Menards, Eau Claire, WI - Analyst
Meuwissen, Flygare, Kadrlik & Associates, Eden Prairie, MN - Staff Accountant
National Bank of Commerce, Superior, WI - Commercial Lender
North Shore Bank of Commerce, Duluth, MN - Retail Teller
Northwestern Mutual, Edina, MN - Financial Representative
Patterson Companies, Inc., Eagan, MN - Accounts Payable
PRGX, Maple Grove, MN - Staff Auditor
PricewaterhouseCoopers, Minneapolis, MN - Tax Associate
Redpath & Company, St. Paul, MN - Professional Staff
Retail Financial Services, Plymouth, MN - Staff Accountant
Richardson Sports, Springfield, OR - Payroll Accountant
RSM US, Duluth, MN - Assurance Associate
RSM US, Duluth, MN - Audit Associate (3)
RSM US, Duluth, MN - Tax Associate
RSM US, Minneapolis, MN - Assurance Associate (2)
RSM US, Minneapolis, MN - Tax Associate (5)
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
Shattuck-St. Mary's School, Faribault, MN - Accounts Receivable
Snap Install, Maple Grove, MN - Project Manager
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist (3)
Sundberg Tax & Consulting, Minneapolis, MN - Accountant
Sunlight Services, St. Paul, MN - Human Resource Manager
Superior Choice Credit Union, Superior, WI - Accounting Representative
SuperOne Foods, Duluth, MN - Manager
TCG Accounting, Duluth, MN - Staff Accountant
UnitedHealth Group, Minnetonka, MN - Accountant (2)

Accounting (Bachelor of Accounting) – Continued

United States Federal Reserve Bank of Minneapolis, Minneapolis, MN -
Financial Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator
Wells Fargo, Minneapolis, MN - Security Specialist
Westberg Eischens, Willmar, MN - Staff Accountant
Wipfli, Duluth, MN - Accounting Associate
Wipfli, Duluth, MN - Staff Accountant
Wipfli, Minneapolis, MN - Staff Accountant

Graduate School, Accountancy, University of Minnesota Twin Cities,
Carlson School of Management, Minneapolis, MN (2)
Graduate School, Accountancy, University of St. Thomas, Minneapolis, MN
Graduate School, Business Administration, University of Minnesota Duluth,
Duluth, MN (2)

Economics (Bachelor of Arts)

Chicago, IL - Analyst
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
Coyote Logistics, Minneapolis, MN - Sales Representative
Duluth Folk School, Duluth, MN - Event Coordinator
Great Waters Financial, Minneapolis, MN - Portfolio Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser
Analyst
Legacy Glassworks, Duluth, MN - Sales Associate
Peace Corps, Accra, Ghana - Volunteer
Securian Financial, St. Paul, MN - Actuarial Associate
United States Air Force, Duluth, MN - Aircraft Mechanic
US Bank, Minneapolis, MN - Financial Systems Analyst
Venture North Aviation, Duluth, MN - Flight Instructor

Law School, University of St. Thomas School of Law, Minneapolis, MN

Economics (Bachelor of Business Administration)

BAE Systems, Minneapolis, MN - Financial Analyst
Commercial Real Estate Services, Minneapolis, MN - Researcher
Northwestern Mutual, Minneapolis, MN - Associate Financial
Representative
Oberg & Associates, Dallas, TX - Consultant

Economics (Bachelor of Business Administration) – Continued

Polaris, Minneapolis, MN - Product Development Associate
Travelers Insurance, Denver, CO - Catastrophe Claims Adjuster
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
United States Federal Reserve Bank of Minneapolis, Minneapolis, MN -
Financial Analyst

Entrepreneurship (Bachelor of Business Administration)

BuzzBuilder Pro, Bloomington, MN - Executive Marketing Assistant
Coyote Logistics, Minneapolis, MN - National Account Manager
Loffler, Bloomington, MN - Business Development Manager
Parts Midwest, Inc., Moundsview, MN - Accessory Specialist
Plaisted Companies, Elk River, MN - Sales & Marketing
Proctor Federal Credit Union, Proctor, MN - Supervisory Clerk
Self-employed, Cook, MN - Small Business Owner
Self-employed, Duluth, MN - Small Business Owner
SportsEngine, Minneapolis, MN - Customer Success Coach

Finance (Bachelor of Business Administration)

Ameriprise Financial, Minneapolis, MN - Client Service Professional (3)
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
Ameriprise Financial, Minneapolis, MN - Investment Associate
Ameriprise Financial, Minneapolis, MN - Register Representative
BAE Systems, Minneapolis, MN - Financial Analyst
Black Dog Lowertown, St. Paul, MN - Bartender
BMO Harris Bank, Minneapolis, MN - Portfolio Manager
Boston Scientific, Arden Hills, MN - Contract Analyst
Boulay, Eden Prairie, MN - Associate
Bremer Bank, St. Paul, MN - Treasury Analyst
C.H. Robinson, Atlanta, GA - Account Manager
C.H. Robinson, Eden Prairie, MN - Account Manager
C.H. Robinson, Sartell, MN - Broker
Choice Bank, Golden Valley, MN - Deposit Operation Specialist
CHS, Inver Grove Heights, MN - Accounting Specialist
CliftonLarsonAllen, Minneapolis, MN - Audit & Tax Intern
Coyote Logistics, Minneapolis, MN - Sales Representative
Ernst & Young, Minneapolis, MN - Central Assurance Staff
Ernst & Young, Minneapolis, MN - Tax Accountant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff

Finance (Bachelor of Business Administration) – Continued

Food Dudes Delivery, Duluth, MN - Account Manager
Foster Kilma & Company, Minneapolis, MN - Financial Planner
Goldman Sachs, Salt Lake City, UT - Operations Analyst
Honeywell, Minneapolis, MN - Financial Analyst-Development Rotational Program
Honeywell, Minneapolis, MN - Future Financial Leadership Program
Honeywell, Phoenix, AZ - Accountant
Hoops Brewing, Duluth, MN - Bartender & Server
IBM, Rochester, MN - Financial Analyst (2)
J.M. Smucker Company, Orrville, OH - Distribution Coordinator
Kinect Energy, Plymouth, MN - Account Analyst
KLC Financial, Minnetonka, MN - Credit Analyst Intern
KPMG, Minneapolis, MN - Audit Associate
Loffler, Ontario, Canada - Account Executive
Medtronic, Mounds View, MN - Associate Financial Analyst
North Shore Retirement, Duluth, MN - Retirement Solutions Associate
North Star Resource Group, Brainerd, MN - Financial Advisor
North Star Resource Group, St. Paul, MN - Financial Advisor
Northwestern Mutual, Minneapolis, MN - Financial Advisor
Oliff, Alexandria, VA - Docketing & Communications Specialist
Oppenheimer, Minneapolis, MN - Associate Investments Director
Outsell, Minneapolis, MN - Staff Accountant
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Account Install Specialist
Prudential, St. Louis Park, MN - Financial Professional
RBC Wealth Management, Minneapolis, MN - Senior Associate
RBC Wealth Management, Minneapolis, MN - Senior Operations Associate
RSM US, Duluth, MN - Audit Associate
SuperOne Foods, Duluth, MN - Manager
TCF Bank, Plymouth, MN - Retail Loan Operations
Thelen Heating & Roofing, Brainerd, MN - Shadowing Service Manager
ThompsonGas | Como Oil & Propane, Duluth, MN - Regional Administrator
Thrivent Financial, Duluth, MN - Financial Representative
Travelers Insurance, St. Paul, MN - Outside Claims Representative
Triumph Group, Ketchum, ID - Business Analyst
TSM Capital, Minneapolis, MN - Financial Analyst
UnitedHealth Group, Minnetonka, MN – Accountant (2)
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
US Bank, Minneapolis, MN - Anti Money Laundering Investigator

Finance (Bachelor of Business Administration) – Continued

US Bank, Minneapolis, MN - Business Analyst
US Bank, Minneapolis, MN - Securities Specialist
US Bank, St. Paul, MN - Securities Specialist (2)
Walser Automotive Group, Edina, MN - Financial Analyst
Wells Fargo, Duluth, MN - Teller
Wells Fargo, Minneapolis, MN - Account Associate 1
Wells Fargo, Minneapolis, MN - Client Service Consultant
Wilmington Trust, Minneapolis, MN - Client Administrator
Wilmington Trust, Minneapolis, MN - Mergers & Acquisitions Global Capital Markets Client Administrator
Xcel Energy, Minneapolis, MN - Portfolio Coordinator

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN (2)

Financial Markets Finance (Bachelor of Business Administration)

Allianz Life, Golden Valley, MN - Hedging Analyst
Craig-Hallum Capital Group, Minneapolis, MN - Equity Research Analyst (2)
Deloitte, Arlington, VA - Financial Transactions & Restructuring Advisory Consultant
Ernst & Young, Minneapolis, MN - Analyst
Foot Locker, Bloomington, MN - Manager-in-Training
Lake Street Capital Markets, Minneapolis, MN - Equity Research Analyst
MetaBank, Sioux Falls, SD - Corporate Development Analyst
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Specialist
Northwestern Mutual, Edina, MN - Financial Representative
Northwestern Mutual, Minneapolis, MN - Associate Financial Representative
Paradigm Wealth Management, Maple Grove, MN - Associate
Pricegain, Stockholm, Sweden - Management Consultant

Financial Planning (Bachelor of Business Administration)

Ameriprise Financial, Minneapolis, MN - Financial Advisor
Ameriprise Financial, Minneapolis, MN - Financial Advisor in Training
AMSOIL, Superior, WI - Telephone Sales Representative
Blue Cross & Blue Shield of Minnesota, Eagan, MN - Internal Auditor

Financial Planning (Bachelor of Business Administration) – Continued

Edward Jones, Duluth, MN - Financial Advisor Trainee
Edward Jones, Grand Rapids, MN - Financial Advisor
Ernst & Young, New York, NY - Auditing Services Staff
Financial Perspectives, Plymouth, MN - Financial Planning Assistant
North Shore Bank of Commerce, Duluth, MN - Trust Operations Assistant
North Star Resource Group, Brainerd, MN - Financial Advisor
RSM US, Minneapolis, MN - Tax Associate
Schechter Dokken Kanter, Minneapolis, MN - Staff Accountant
TCG Accounting, Duluth, MN - Staff Accountant

Health Care Management (Bachelor of Business Administration)

ALC Homes, Little Falls, MN - Lead Adult Foster Care
Bell Bank Mortgage, Minneapolis, MN - Mortgage Loan Officer
Blue Cross & Blue Shield of Minnesota, Eagan, MN - 3rd Party Liability Associate
Boom Lab, Minneapolis, MN - Project Management Associate
Cook Hospital, Cook, MN - Nursing Unit Long-term Care
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Essentia Health, Duluth, MN - Informatic Specialist
Essentia Health, Duluth, MN - Leave of Absence Representative
Essentia Health, Duluth, MN - Level II Process & Training Analyst
Essentia Health, Duluth, MN - Patient Access Representative
Essentia Health, Duluth, MN - Research Project Coordinator (2)
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Fairview Health Services, St. Paul, MN - Inventory Specialist
Family Innovations, Centerville, MN - Intake Coordinator
Grain Millers, Eden Prairie, MN - Sales Support
Health Dimensions Group, Hopkins, MN - Assistant Executive Director
Hillcrest of Wayzata Rehabilitation & Healthcare Center, Wayzata, MN - Director of Admissions & Marketing
LTCG, Eden Prairie, MN - Project Manager
Medtronic, Mounds View, MN - Talent Acquisition Coordinator
M Health Clinics & Surgery Center, Minneapolis, MN - Clinic Care Coordinator
Minnesota Eye Consultants, Minnetonka, MN - Patient Service Representative

Health Care Management (Bachelor of Business Administration) – Continued

Northwest Respiratory Services, Bloomington, MN - Nursing Home Biller & Collector
Nystrom & Associates, Duluth, MN - Support Staff Specialist
On Time Talent Solutions, Minneapolis, MN - Talent Acquisition Manager
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Plymouth, MN - Financial Analyst
Prime Therapeutics, Eagan, MN - Network Pricing Data Specialist
Prime Therapeutics, Eagan, MN - Quality Audit Specialist
Protide Pharmaceuticals, Chicago, IL - Director of Business Development
REM Arrowhead, Duluth, MN - Direct Support Professional
RespirTech, Roseville, MN - Account Services Representative
RespirTech, Roseville, MN - Outcomes Program Specialist
RespirTech, St. Paul, MN - Patient Service Advocate
Sanford Health, Bemidji, MN - Sourcing Specialist
St. Luke's Hibbing Family Medical Clinic, Hibbing, MN - Patient Account Representative
St. Luke's Hospital, Duluth, MN - Health Unit Coordinator
St. Luke's Hospital, Duluth, MN - Room Services
Summit Orthopedics, Woodbury, MN - Medical Receptionist
TCF Bank, Albertville, MN - Senior Business Analyst
UnitedHealth Group, Minnetonka, MN - Agent On-Boarding & Life Cycle Management Analyst
UnitedHealth Group, Minnetonka, MN - Associate Business Analyst
United States Air National Guard 148 Fighter Wing, Duluth, MN - Field Specialist
United States Veterans Affairs Medical Center, Milwaukee, WI - Medical Support Assistant
vRad, Eden Prairie, MN - Credentialing Coordinator
vRad, Eden Prairie, MN - Licensing Coordinator
vRad, Eden Prairie, MN - Privileging Specialist

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN
Graduate School, Health Care Administration, University of Minnesota Twin Cities, Minneapolis, MN

Management - Human Resources (Bachelor of Business Administration)

AHL HealthCare Group, Duluth, MN - Human Resource Manager
Allstate Insurance, Chicago, IL - Leadership Development Program
ARI Network Services, Duluth, MN - Website Implementation Specialist
Cirrus Aircraft, Duluth, MN - Talent Acquisition Specialist
Coborn's, Inc., St. Cloud, MN - Human Resources Generalist
Connecticut Whale, Stamford, CT - Professional Hockey Player
Enterprise Holdings, Minneapolis, MN - Management Trainee
Essentia Health, Duluth, MN - Compensation Analyst
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Essentia Health, Duluth, MN - Human Resources Service Center Representative
Express Employment Professionals, River Falls, WI - Staffing Consultant
Fairview Health Services, Minneapolis, MN - Inventory Specialist
Honeywell, Phoenix, AZ - Aftermarket Accountant
Joseph Companies, Rochester, MN - Human Resources Coordinator
Kelly Services, Duluth, MN - Senior Commercial Recruiter
Kessenich's Ltd, Madison, WI - Project Management Department Head
Life Time, Chanhassen, MN - Talent Acquisition Specialist
maurices, Duluth, MN - Human Resource Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Menards, Blaine, MN - Front End Manager
PeopleReady, Duluth, MN - Staffing Specialist
Phillips-Medisize a Molex Company, New Richmond, WI - Human Resources Administrator
Polaris, Roseau, MN - Plant Operations Trainer, Human Resources Generalist
Rasmussen College, Bloomington, MN - Student Engagement Representative
Redpath & Company, St. Paul, MN - Professional Staff
Robert Half, Denver, CO - Staffing Manager
Robert Half, Minneapolis, MN - Staffing Assistant
Sanford Health, Bemidji, MN - Sourcing Specialist
State of Minnesota, Department of Natural Resources, St. Paul, MN - Diversity & Inclusion, ADA, & Affirmative Action Program Assistant
The Duluth Bethel, Duluth, MN - Human Resources Generalist
The Walt Disney Company, Orange, CA - Cast Activities, Recognition & Experience Coordinator

Management - Human Resources (Bachelor of Business Administration) – Continued

United States Social Security Administration, Hibbing, MN - Customer Service Representative
US Bank, Duluth, MN - Instructional Designer
Vista Prairie Communities, Brooklyn Park, MN - Human Resource Administrative Assistant

Graduate School, Human Resources & Industrial Relations, University of Minnesota Twin Cities, Carlson School of Management, Minneapolis, MN
Law School, University of St. Thomas School of Law, Minneapolis, MN

Management - Organizational (Bachelor of Business Administration)

Abbott Paint & Carpet, St. Paul, MN - Sales Associate
American Eagle Outfitters, Pittsburgh, PA - Inventory Planning Teammate
Bassuener Trucking & Excavating, Wisconsin Rapids, WI - Contractor
Bear's Heavy Duty, Duluth, MN - South Regional Sales Manager
Boston Bruins, Boston, MA - Professional Hockey Player
Colorado Avalanche, Denver, CO - Professional Hockey Player
Duluth Pack, Duluth, MN - Soft Goods Buyer
Electric Power Door, Hibbing, MN - Vice President
Enterprise Holdings, St. Louis Park, MN - Management Trainee
Faster Solutions, Duluth, MN - Customer Success Manager
Figo Pet Insurance, Chicago, IL - Customer Care Associate
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN - Government Grants Accounting Clerk
Hillyard, Hutchinson, MN - Account Manager/Sales Representative
Hormel, Austin, MN - Production Clerk
ILLUME, Bloomington, MN - Associate Product Manager
InterVarsity Christian Fellowship, Duluth, MN - Campus Staff Minister
Legends Concrete, Rochester, MN - Estimator & Field Laborer
Life Time, Florham Park, NJ - Field Manager
maurices, Duluth, MN - Merchandise Administration Specialist
maurices, Duluth, MN - Merchandising Support Associate
maurices, Duluth, MN - Merchant Support Administrator
Maxim Healthcare, Anchorage, AK - Recruiter
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator

Management - Organizational (Bachelor of Business Administration) – Continued

Portico Benefit Services, Minneapolis, MN - Customer Care Advocate
Sagitec Solutions, St. Paul, MN - Business Analyst
Self-employed, Cook, MN - Small Business Owner
Sportradar, Minneapolis, MN - Monitoring Operator
State of Colorado, Colorado Parks & Wildlife, Denver, CO - Wildlife Management Technician
State of Minnesota, Department of Health, St. Paul, MN - Senior Administrative Assistant
Sure Fire Protection, Denver, CO - Safety Consultant
Torque Fitness, Coon Rapids, MN - Account Manager
UnitedHealth Group, Minnetonka, MN - Senior Sourcing & Procurement Analyst
US Bank, St. Paul, MN - Securities Specialist
Walser Automotive Group, Minneapolis, MN - Finance Specialist
Wells Fargo, Minneapolis, MN - Business Analyst & Project Coordinator
Wesco Distribution, Duluth, MN

Graduate School, Environmental Health & Safety, University of Minnesota
Duluth, Duluth, MN
Law School, Mitchell Hamline School of Law, St. Paul, MN

Management Information Systems (Bachelor of Business Administration)

Alarm.com, Bloomington, MN - Dealer Support Operations
Allina Health, Minneapolis, MN - Intermediate Business Analyst
Boom Lab, Minneapolis, MN - Business Analyst Associate
Boom Lab, Minneapolis, MN - Technical Analyst Associate 1
CW Technology, Duluth, MN - Service Desk Technician
Digital Lake, Windsted, MN - IT Consultant
Ernst & Young, Minneapolis, MN - Performance Improvement Consultant, Technology Advisor Program
Ernst & Young, Minneapolis, MN - Risk Advisory Consultant
Essentia Health, Duluth, MN - End User Platform Analyst
Essentia Health, Duluth, MN - Healthcare Information Systems Associate Analyst
Express Scripts, Bloomington, MN - Mainframe Performance Analyst
Genesys Works, St. Paul, MN - Support Technician
HighJump, Bloomington, MN - Configuration Developer

Management Information Systems (Bachelor of Business Administration) – Continued

HighJump, Minneapolis, MN - Implementation Consultant
KPMG, Bloomington, MN - Risk Advisory Associate
Lakewood Natural Foods, Eden Prairie, MN - IT Systems Developer
Medtronic, Fridley, MN - Associate Compliance Specialist
O'Day Equipment, Duluth, MN - Service Technician
Open Systems International, Medina, MN - Project Manager
Republic of Korea Air Force, Cheongju, South Korea - Administrative Information System Specialist
TCF Bank, Minnetonka, MN - Treasury Management Analyst
Three Bridge, Minneapolis, MN - Technical Analyst
ThreeBridge Solutions, Minneapolis, MN - Business Analyst
UnitedHealth Group, Minneapolis, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
United States National Aeronautics & Space Administration, Edwards Air Force Base, CA - Dryden Aeronautics Test Range Mission Control Center Software Manager
United States Postal Service, Eagan, MN - Computer Programmer & Analyst
Virteva, Golden Valley, MN - Service Desk Analyst

Marketing (Bachelor of Business Administration)

3M, Indianapolis, IN - Sales Representative
3M, St. Paul, MN - Frontline Field Sales Intern
3M, St. Paul, MN - Inside Sales Representative
Advantage Solutions, New Prague, MN - Financial Advisor
AG Parts Worldwide, Hudson, WI - eCommerce Assistant
Airtec Sports, Hudson, WI - Sales
Allstate Insurance, Chanhassen, MN - Insurance Sales & Head Marketer
Altria Group Distribution Company, Bloomington, MN - Territory Sales Manager
American Financial, Minneapolis, MN - Client Services Professional
AMSOIL, Superior, WI - Marketing Coordinator
Andersen Corporation, Stillwater, MN - Sales Development Representative
Arctic Wolf Networks, Eden Prairie, MN - Account Representative
Arctic Wolf Networks, Eden Prairie, MN - Sales Development Representative (2)
AREA Commercial Real Estate Advisors, Excelsior, MN - Business Analyst

Marketing (Bachelor of Business Administration) – Continued

ARI Network Services, Duluth, MN - Junior Account Manager & Website Consultant
BLM Technologies, Plymouth, MN - Account Representative
C.H. Robinson, Duluth, MN - Carrier Sales Representative
C.H. Robinson, Eden Prairie, MN - Account Manager
Canopy Tax, Lehi, UT - Sales Development Representative
CareStack, Kissimmee, FL - Sales Development Representative
Cargill, Wayzata, MN - Business Development Representative
CFS Interiors & Flooring, Eagan, MN - Marketing & Sales Representative
Chase on the Lake, Walker, MN - Wedding & Group Sales Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
Contour Clinic by Juvly, Burnsville, MN - Office Administrator & Front Desk
Coyote Logistics, Minneapolis, MN - National Account Manager
Designer Sign Systems, Blaine, MN - Graphic Designer & Production Specialist
Duluth Pack, Duluth, MN - Social Media Analyst
Edina Real Estate, Edina, MN - Real Estate Agent
Enterprise Holdings, Shakopee, MN - Management Trainee
Enterprise Holdings, St. Cloud, MN - Management Trainee
Epicor, Minneapolis, MN - Business Development Representative
Epicor, St. Louis Park, MN - Business Development Representative
Fairway Independent Mortgage Corporation, Minneapolis, MN - Loan Officer
Fastenal, Blaine, MN - Sales Associate
Fastenal, Duluth, MN - Outside Sales Representative
Faster Solutions, Duluth, MN - Customer Success Manager
Faster Solutions, Duluth, MN - Office Manager & Lead Specialist
FedEx, Duluth, MN - Driver
Feradyne Outdoors, Superior, WI - Sales & Tech Support
Ferguson Enterprises, Denver, CO - Outside Sales Representative
Ferguson Fire & Fabrication, Brooklyn Center, MN - Sales Trainee
Festivities, Minnetonka, MN - Event Sales Assistant
Finnegans Brew Co., Minneapolis, MN - Hospitality Staff
Gander Outdoors, Bloomington, MN - Search Engine Optimization Specialist
Gerhard's Kitchen & Bath Store, La Crosse, WI - Sales & Design Intern
Giant Voices, Duluth, MN - Media & Vendor Relations Coordinator
Haworth Marketing + Media, Minneapolis, MN - Assistant Marketing Strategy

Marketing (Bachelor of Business Administration) – Continued

HelpSystems, Eden Prairie, MN - Business Development Representative
Holy Land, Minneapolis, MN - Director of Restaurant Operations
Indue, Hudson, WI - Marketing & Sales Representative
Jack Link's, Minneapolis, MN - Internal Sales Representative
Kohl's Corporate, Milwaukee, WI - Merchandise Analyst
Kurt Manufacturing, Coon Rapids, MN - Sales Engineer
Lapp Tannehill, Savage, MN - Inside Sales Representative
Luther Automotive, Golden Valley, MN - Digital Operations
Magenic, St. Louis Park, MN - Business Development & Events Coordinator
Marsh & McLennan Agency, Brooklyn Park, MN - Management Liability Group Client Service Representative
maurices, Duluth, MN - Creative Production Coordinator
maurices, Duluth, MN - Merchandise Administration Specialist
Merkle, Minneapolis, MN - Advertising Operations Analyst
Metro Sales, Richfield, MN - Sales Representative
Minneapolis Grain Exchange, Minneapolis, MN - Marketing & Executive Office Assistant
Modern Foundation, Plymouth, MN - Media Buyer
National Alliance on Mental Illness, Rochester, MN - Marketing & Development Intern
National Marine Manufacturers Association, Minneapolis, MN - Show Administrator
NetSPI, Minneapolis, MN - Sales Development Representative
Nina Hale, Minneapolis, MN - Marketing Intern
Omaha Storm Chasers, Omaha, NE - Group Ticket Sales Representative
Oracle, Minneapolis, MN - Business Development Representative
Parqa, Minneapolis, MN - Junior Digital Marketing Specialist
Pearson, Bloomington, MN - Sales Operation Administrator
Phi Kappa Psi, Indianapolis, IN - Chapter Services Consultant
PMG, Bloomington, MN - Recruiter
Protolabs, Maple Plain, MN - Account Manager (2)
RAM Mutual Insurance, Duluth, MN - Underwriting Support Specialist
Robert Half, Minneapolis, MN - IT Recruiter
Schultz Builders, St. Charles, MN - Carpenter
Self-employed, Duluth, MN - Tattoo Shop Owner
Self-employed, Minneapolis, MN - Social Media Marketing & Electrical work
Sherwin-Williams, Duluth, MN - Assistant Manager
Sign-Zone, Brooklyn Center, MN - Customer Service Associate

Marketing (Bachelor of Business Administration) – Continued

SPS Companies, St. Louis Park, MN - Inside Sales
St. Paul, MN - Specialty Representative
Staples Business Advantage, New Brighton, MN - Service Coordinator
Starkey Hearing Technologies, Eden Prairie, MN - Advertising Promotions Representative
SUPERVALU, Hopkins, MN - Buyer
SUPERVALU, Hopkins, MN - Department Specialist 1 for Grocery, Frozen & Dairy Team
SUPERVALU, Stillwater, MN - Department Specialist
The Brookshire Company, Lakeville, MN - Associate
The Kraft Heinz Company, Minneapolis, MN - Customer Retail Marketer
The Lacek Group, Minneapolis, MN - Associate Account Executive
The Zimmerman Group, Minnetonka, MN - Marketing Intern
Thomson Reuters, Eagan, MN - Marketing Intern
TLC Companies, Brooklyn Center, MN - Regional Sales Manager
Total Wine & More, Bethesda, MD - Senior Supply Chain Specialist
TQL, Minneapolis, MN - Logistics Account Executive
Travelers Insurance, St. Paul, MN - Claims Representative Outside Property Trainee
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Marketing Assistant
University of Minnesota Duluth, Glensheen Historic Estate, Duluth, MN - Assistant Gardener
US Bank, St. Paul, MN - Universal Banker

Marketing & Graphic Design (Bachelor of Business Administration)

3M, Dallas, TX - Sales Representative
3M, St. Paul, MN - Marketer & Graphic Designer
AirVu, Minneapolis, MN - Visual Marketing Director Specialist
ARI Network Services, Duluth, MN - Junior Account Manager
BAE Systems, Minneapolis, MN - Multi-Media Specialist & Proposal Analyst
C.H. Robinson, Eden Prairie, MN - Operations Logistic Representative
Coyote Logistics, Minneapolis, MN - National Account Manager
Enterprise Holdings, Spring Lake Park, MN - Management Trainee
Hobby Lobby, Duluth, MN - Assistant Store Manager
Hoops Brewing, Duluth, MN - Marketing & Creative Coordinator
Jack Link's, Minneapolis, MN - Marketing Specialist

Marketing & Graphic Design (Bachelor of Business Administration) – Continued

LogicStream Health, Minneapolis, MN - Marketing Specialist
Minneapolis, MN - Business Coordinator
One10, Minneapolis, MN - Event Operations Coordinator
Sheraton Duluth Hotel, Duluth, MN - Sales Coordinator
Social Butterfly, Mankato, MN - Lead Designer
Taylor Communications, Eden Prairie, MN - Marketing Automation Specialist
TruStone Financial Federal Credit Union, Plymouth, MN - Marketing & Events Specialist
University of Minnesota Duluth, Duluth, MN - Photographer & Archive Specialist
Walman Optical, Minneapolis, MN - Marketing Project Coordinator & Graphic Design Specialist

Marketing Analytics (Bachelor of Business Administration)

Aimclear, Duluth, MN - Advertising Opportunities Specialist
Archetype, Bloomington, MN - Project Manager
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Bluestem Brands, Eden Prairie, MN - Marketing Analyst
Carlin Group, Eden Prairie, MN - Category Analyst
Chico's FAS, Fort Myers, FL - Digital Marketing Assistant Manager
Clarity Coverdale Fury Advertising, Minneapolis, MN - Media Analyst
FLS Connect, St. Paul, MN - Predictive Analyst
Hormel, Cincinnati, OH - Associate Category Development Analyst
maurices, Duluth, MN - Marketing Specialist
Metric Theory, Denver, CO - eCommerce Associate
Minnesota Twins Organization, Minneapolis, MN - Business Strategy & Analytics Coordinator
Nielsen, St. Louis Park, MN - Analyst
Novus Media, Plymouth, MN - Junior Marketing Analyst
Post Consumer Brands, Lakeville, MN - Category Leadership Analyst
SUPERVALU, Pleasant Prairie, WI - Sales Analyst
The Lacek Group, Minneapolis, MN - Associate Analyst
The Lacek Group, Minneapolis, MN - Data Intelligence Associate Analyst

School of Fine Arts

GRADUATE
FOLLOW-UP REPORT

Facts About SFA Graduates



Completed an Internship or Student Teaching*

4

Majors had >50% of students complete an internship or co-op

Art, Art History, Graphic Design & Marketing, Jazz Studies



South Korea

Graduate Programs Pursued by SFA Grads:

Bassoon Performance; Divinity School; Instrumental Performance; Music Performance; Social Work



* 81 of the 97 total SFA survey respondents answered this question.

** Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR

SFA Baccalaureate Statistics

School of Fine Arts (SFA) ³⁰	Awarded Majors ²⁷	Survey Respondents ²⁸	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ²⁹
Art	3	2	2	0	0	0	0	0	2	2	100%	100%	100%
Art History	5	3	3	0	0	0	0	0	3	3	100%	100%	100%
Graphic Design	22	20	15	0	0	1	4	2	15	11	73%	75%	80%
Graphic Design & Marketing	20	18	18	0	0	0	0	2	18	15	83%	100%	100%
Jazz Studies	3	3	2	0	1	0	0	0	2	2	100%	67%	100%
Music	4	4	2	0	1	1	0	0	2	2	100%	50%	100%
Music Education - Instrumental	7	5	4	0	1	0	0	2	4	3	75%	80%	100%
Music Education - Vocal	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Performance	7	7	4	0	3	0	0	0	4	2	50%	57%	100%
Studio Art	11	11	9	0	1	1	0	0	9	7	78%	82%	100%
Theatre	24	21	18	0	1	0	2	3	18	12	67%	86%	90%
Theory & Composition	1	1	1	0	0	0	0	0	1	1	100%	100%	100%
Subtotal		97	80	0	8	3	6	11	80	62	78%	82%	94%

²⁷ "Awarded Majors" includes all majors completed by an individual

²⁸ "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

²⁹ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

³⁰ Art Education and Music Education, Instrumental and Vocal, numbers are included in "Secondary Education" under the College of Education Human Service Professions (CEHSP) statistics

SFA Bachelors Reported Annual Salaries

SFA Bachelors Reported Annual Salaries by Major³¹

	#Respondents	Low	High	Mean	Median
School of Fine Arts (SFA)					
Graphic Design	9	30000	45000	38935	41600
Graphic Design & Marketing	10	29120	50000	40167	41098
Studio Art	4	27040	47029	34732	32431
Theatre	9	26000	62000	34604	31200

Bachelors Reported Annual Salaries by Collegiate Unit³²

	#Respondents	Low	High	Mean	Median
School of Fine Arts (SFA)	42	23920	68000	38266	35680

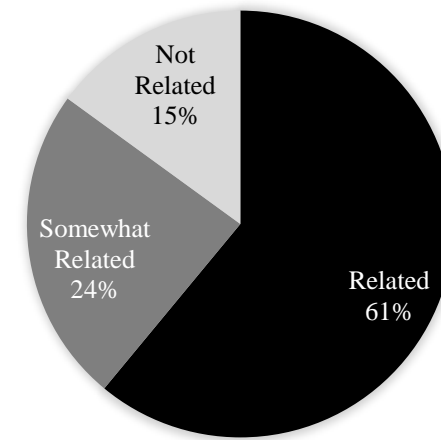
³¹ Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

³² Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

SFA Bachelors Job Relevance to Major as Reported by Respondents

School of Fine Arts (SFA)	Related	Somewhat Related	Not Related	No Response
Art	1	1	0	0
Art Education	2	0	1	0
Art History	0	1	0	0
Graphic Design	12	3	0	0
Graphic Design & Marketing	14	3	1	0
Jazz Studies	0	1	1	0
Music	1	0	1	0
Music Education - Instrumental	2	2	0	0
Music Education - Vocal	1	0	0	0
Studio Art	4	2	3	0
Theatre	8	6	4	0
Theory & Composition	1	0	0	0
Total # of Respondents	49	19	12	0
% of Total Responses*	61%	24%	15%	

% of Total Responses



**Percentages do not total 100 due to rounding.*

SFA Bachelors Internships by Major

School of Fine Arts (SFA)	Completed an internship ³³			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Responses ³⁴	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
Art	1	1	100%	1	0	0%	1	0	0%	1	0	0%	na	na	na
Art Education	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Art History	1	1	100%	1	1	100%	1	0	0%	1	1	100%	1	0	0%
Graphic Design	16	7	44%	7	2	29%	7	6	86%	7	5	71%	5	3	60%
Graphic Design & Marketing	12	9	75%	9	6	67%	9	5	56%	9	3	33%	3	1	33%
Jazz Studies	3	2	67%	2	2	100%	2	0	0%	2	0	0%	na	na	na
Music	4	1	25%	1	0	0%	1	1	100%	1	0	0%	na	na	na
Music Education - Instrumental	4	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Music Education - Vocal	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Performance	6	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Studio Art	10	1	10%	1	1	100%	1	0	0%	1	0	0%	na	na	na
Theatre	19	4	21%	3	2	67%	4	4	100%	4	3	75%	3	2	67%
Theory & Composition	1	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Subtotal	81	26	32%	25	14	56%	26	16	62%	26	12	46%	12	6	50%

³³ "Internship" includes internship or co-op, but not student teaching

³⁴ "Responses" includes all majors completed by each individual

SFA Bachelors Study Abroad by Major

School of Fine Arts (SFA)	Responses ³⁵	Studied abroad		Did not study abroad		No response	
		Number	Percent	Number	Percent	Number	Percent
Art	1	1	100%	0	0%	1	50%
Art Education	3	0	0%	3	100%	0	0%
Art History	1	0	0%	1	100%	0	0%
Graphic Design	15	3	20%	12	80%	5	25%
Graphic Design & Marketing	12	3	25%	9	75%	6	33%
Jazz Studies	3	0	0%	3	100%	0	0%
Music	4	1	25%	3	75%	0	0%
Music Education - Instrumental	4	2	50%	2	50%	1	20%
Music Education - Vocal	1	0	0%	1	100%	0	0%
Performance	6	2	33%	4	67%	1	14%
Studio Art	9	3	33%	6	67%	2	18%
Theatre	18	6	33%	12	67%	3	14%
Theory & Composition	1	0	0%	1	100%	0	0%
Total	78	21	27%	57%	73%	19	20%

³⁵ "Responses" includes all majors completed by an individual

SFA Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Art (Bachelor of Arts)

Northland Special Events, Duluth, MN - Event Assistant
Trillium Services, Duluth, MN - Group Home House Manager

Art Education (Bachelor of Fine Arts)

Duluth Public Schools ISD 709, Duluth, MN - Substitute Teacher
Independent School District 728, Otsego, MN - Art Teacher
Minneapolis Glass Company, Plymouth, MN - Production Worker

Art History (Bachelor of Arts)

Walker Art Center and Guthrie Theater, Minneapolis, MN - Sales Associate

Graphic Design (Bachelor of Fine Arts)

AC Hotel by Marriott Minneapolis West End, St. Louis Park, MN - Assistant Bar Manager
Carmichael Lynch, Minneapolis, MN - Production Designer
Faster Solutions, Duluth, MN - Graphic Designer
Featherlite Graphics, Grand Meadow, MN - Graphic Designer
Hook Studios, Ann Arbor, MI - Junior Studio Designer
Marvin Windows & Doors, Eagan, MN - Design & Production Coordinator
Mellin Promotional Advertising, Duluth, MN - Graphic Designer
Miller's Jewelry, Annandale, MN - Marketing Coordinator
Northland Special Events, Duluth, MN - Assistant Marketer
Padilla, Minneapolis, MN - Associate Designer
RAVE Sports, St. Paul, MN - Graphic Designer
Self-employed, Minneapolis, MN - Freelance Designer
Self-employed, Portland, OR - Freelance Graphic Designer
Superior Choice Credit Union, Superior, WI - Marketing Assistant
Viamark Advertising Agency, Wilmington, NC - Graphic Designer

Graphic Design & Marketing (Bachelor of Fine Arts)

ARI Network Services, Duluth, MN - Junior Account Manager
Bench Craft Company, St. Louis Park, MN - Sales Representative

Graphic Design & Marketing (Bachelor of Fine Arts) – Continued

Camp Bow Wow Corporate, Westminster, CO - Graphic Designer
Curio Design Studio, San Diego, CA - Assistant Designer
Donaldson Company, Bloomington, MN - Graphic Designer & Digital Marketing Associate
Heritage Embroidery & Design, Stillwater, MN - Graphic Designer
Madison Restaurant Group, St. Paul, MN - Marketing Manager
Minuteman Press, St. Paul, MN - Graphic Designer & Production Specialist
National Sports Center, Blaine, MN - Graphic Designer
Polaris, Medina, MN - Graphic Designer
Rambler Food Truck & Mid-Coast Catering, Duluth, MN - Office Manager
RE/MAX Advantage Plus, Prior Lake, MN - Marketing Director
Self-employed, Duluth, MN - Freelance Designer
Sogang Language Program, Seoul, South Korea - English Teacher
The Bernard Group, Chanhassen, MN - Junior Graphic Designer
The Cultural North, Duluth, MN - Junior Designer
Vertical Endeavors, Duluth, MN - Lead Graphic Designer
Zumiez, Mankato, MN - Store Manager

Jazz Studies (Bachelor of Arts)

Music Connection, Minneapolis, MN - Bass Lesson Teacher
Northfield Liquor Store, Northfield, MN - Store Clerk

Graduate School, Divinity School, University of St. Thomas, St. Paul
Seminary School of Divinity, St. Paul, MN

Music (Bachelor of Arts)

ILLUME, Minneapolis, MN - Marketing Coordinator
PreferredOne, Golden Valley, MN - .Net & Web Developer

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN

Music Education - Instrumental (Bachelor of Music)

Duluth Edison Charter Schools, Duluth, MN - Middle School Band Director
Harrison School District 2, Panorama Middle School, Colorado Springs, CO
- Middle School Band Director
In the Groove Music, Minneapolis, MN
Stillwater, MN - Nanny

Graduate School, Bassoon Performance, Montclair State University,
Montclair, NJ

Music Education - Vocal (Bachelor of Music)

ISD 2142 St. Louis County Schools, Duluth, MN - Music Teacher

Performance (Bachelor of Music)

Chamber Music Society of Minnesota and All Strings Attached, St. Paul and
Stillwater, MN
Clarke Consulting, San Francisco, CA - IT Specialist
Mississippi Music, Jackson, MS - Band Instrument Repair Technician
Schmitt Music, Duluth, MN - Piano Instructor

Graduate School, Instrumental Performance, University of Wisconsin-
Madison, Madison, WI
Graduate School, Music Performance, University of Minnesota Duluth,
Duluth, MN
Graduate School, Music Performance, University of Wyoming, Laramie,
WY

Studio Art (Bachelor of Arts)

Andrae Michaels National Portrait Company, Colorado Springs & Denver,
CO - Photography Studio Associate
Best Buy, Duluth, MN - Delivery Expert Agent
First Day Photo, Metro Area, MN - Newborn Hospital Photographer
Foreword, St. Paul, MN - Video Editor
Mellin Promotional Advertising, Duluth, MN - Graphic Designer
Minneapolis Glass Company, Plymouth, MN - Production Worker
Self-employed and Beans Central, Duluth, MN - Musician &
Photographer, and Barista
Smilin' Moose Lodge Bar & Grill, Hudson, WI - Manager

Studio Art (Bachelor of Arts) – Continued

White House Custom Color, Eagan, MN - Production Assistant

Graduate School, Art, University of Massachusetts, Amherst, MA

Theatre (Bachelor of Arts)

Best Buy, Moreno Valley, CA - Sales Consultant
Brave New Workshop, Minneapolis, MN - Front of House
Joann Fabrics, Madison, WI - Manager
KBJR-TV, Duluth, MN - Morning Anchor & Producer
The Duluth Playhouse, Duluth, MN - Box Office Specialist

Graduate School, Social Work, Washington University in St. Louis, St.
Louis, MO

Theatre (Bachelor of Fine Arts)

Breakthru Beverage, Minneapolis, MN - Sales Consultant
Duluth Playhouse, Duluth, MN - Stage Manager
Guthrie Theater and Ordway Center for the Performing Arts, Minneapolis
and St. Paul, MN - Actor
Limited Brands, Bloomington, MN - Assistant Manager
Montessori Middle School, St. Paul, MN - Teacher
Norwegian Cruise Line, Miami, FL - Entertainer
Phoenix Theater, Minneapolis, MN - Actor
Self-employed, Los Angeles, CA - Background Actor
Self-employed, Minneapolis, MN - Actor
Self-employed, New York, NY - Actor & Film Producer
Target, Minneapolis, MN - Apparel & Accessories Team Lead
The Walt Disney Company, Disney World, Orlando, FL - Character
Attendant
University of Minnesota Twin Cities, Minneapolis, MN - Caterer

Theory & Composition (Bachelor of Music)

Luther Memorial Church, South St. Paul, MN - Director of Music in
Worship

Swenson College of Science and Engineering

GRADUATE
FOLLOW-UP REPORT

Facts About SCSE Graduates



Completed an Internship*

7

Majors had >50% of students complete an internship or co-op
 Chemical Engineering, Civil Engineering, Computer Science, Electrical Engineering, Industrial Engineering, Mechanical Engineering, Stats & Actuarial Science



Top Employers of SCSE Grads:

- Open Systems International
- 3M
- Lake Superior Consulting
- Hutchinson Technology
- Abbott
- C.H. Robinson
- MN Department of Transportation



Professional School Programs Pursued by SCSE Grads

- Chiropractic
- Dental
- Law
- Medical
- Occupational Therapy
- Optometry
- Pharmacy
- Physician Assistant

Graduate Programs Pursued by SCSE Grads:

- Aerospace Engineering; Biophysics; Biostatistics; Chemical Engineering; Chemistry; Civil Engineering; Computer Science; Conservational Biology; Data Science; Divinity & Church Planting; Economics; Education; Electrical Engineering; Environmental Health & Safety; Genetic Counseling; Geological Sciences; Integrated Biosciences; Marine & Coastal Environment Studies; Mass Communication; Mathematics; Mechanical Engineering; Medical Sciences; Nursing; Physics; Quantitative Methods; Science in Patent Law; Statistics; Water Resources Science

* 557 of the 619 total SCSE survey respondents answered this question.
 ** Continue Education = Graduate & professional school and additional undergraduate education.
 Source: Graduate Follow-up Report, 2017-18, UMD C&IS z.umn.edu/UMDGFUR

SCSE Baccalaureate Statistics

	Awarded Majors ³⁶	Survey Respondents ³⁷	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ³⁸
Swenson College of Science & Engineering (SCSE)													
Biochemistry	26	23	12	1	8	1	1	3	11	9	82%	52%	96%
Biochemistry & Molecular Biology	27	24	9	0	13	0	2	3	9	8	89%	38%	92%
Biology	92	78	48	9	17	1	3	14	47	41	87%	62%	96%
Biomedical Sciences	4	4	0	0	4	0	0	0	0	0	0%	0%	100%
Cell & Molecular Biology	30	27	13	2	11	1	0	3	13	11	85%	48%	100%
Chemical Engineering	54	47	44	0	3	0	0	7	44	31	70%	94%	100%
Chemistry	37	29	13	0	16	0	0	8	13	11	85%	45%	100%
Civil Engineering	59	54	46	0	6	0	2	5	46	35	76%	85%	96%
Computer Information Systems	8	8	8	0	0	0	0	0	8	7	88%	100%	100%
Computer Science	59	54	48	0	5	0	1	5	48	38	79%	89%	98%
Electrical Engineering	42	38	37	0	1	0	0	4	37	31	84%	97%	100%
Environmental Science	25	20	17	0	2	0	1	5	17	11	65%	85%	95%
Geological Sciences	11	11	8	0	2	0	1	0	8	7	88%	73%	91%
Industrial Engineering	14	13	12	0	0	0	1	1	12	10	83%	92%	92%
Mathematics	37	32	17	1	11	0	3	5	17	13	76%	53%	91%
Mechanical Engineering	123	116	104	0	8	0	4	7	104	79	76%	90%	97%
Physics	12	10	6	1	3	0	0	2	6	3	50%	60%	100%
Statistics & Actuarial Science	38	31	20	1	7	0	3	7	20	15	75%	65%	90%
Subtotal		619	462	15	117	3	22	79	460	360	78%	75%	96%

³⁶ "Awarded Majors" includes all majors completed by an individual

³⁷ "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

³⁸ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

SCSE Bachelors Reported Annual Salaries

SCSE Bachelors Reported Annual Salaries by Major³⁹

	#Respondents	Low	High	Mean	Median
Swenson College of Science & Engineering (SCSE)					
Biochemistry	3	31200	62192	40802	35152
Biochemistry & Molecular Biology	7	21320	55000	37337	40040
Biology	37	25000	85000	39435	33280
Cell & Molecular Biology	10	31200	52000	36048	33280
Chemical Engineering	35	31200	81000	30311	66000
Chemistry	10	208000	55000	35956	35360
Civil Engineering	36	41371	80808	55336	54000
Computer Science	7	33280	67000	50325	50000
Electrical Engineering	31	40000	75000	60909	62000
Environmental Science	11	30160	53000	41003	43680
Geological Sciences	5	19760	48700	33868	37440
Industrial Engineering	8	45760	69000	60790	64500
Mathematics	11	37500	163000	65563	58000
Mechanical Engineering	74	31200	101000	61235	62000
Statistics & Actuarial Science	5	24336	163000	69067	55000

Bachelors Reported Annual Salaries by Collegiate Unit⁴⁰

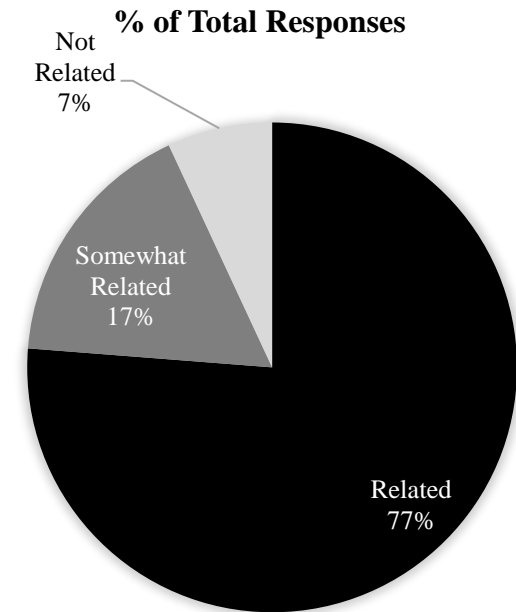
	#Respondents	Low	High	Mean	Median
Swenson College of Science and Engineering (SCSE)	341	19760	163000	54601	55000

³⁹ Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

⁴⁰ Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

SCSE Bachelors Job Relevance by Major as Reported by Respondents

Swenson College of Science & Engineering (SCSE)	Related	Somewhat Related	Not Related	No Response
Biochemistry	7	4	0	1
Biochemistry & Molecular Biology	2	7	0	0
Biology	23	10	15	0
Biomedical Sciences	0	0	0	0
Cell & Molecular Biology	10	2	1	0
Chemical Engineering	31	11	2	0
Chemistry	5	7	1	0
Civil Engineering	43	2	1	0
Computer Information Systems	8	0	0	0
Computer Science	44	2	2	0
Electrical Engineering	32	5	0	0
Environmental Science	11	3	3	0
Geological Sciences	3	3	2	0
Industrial Engineering	12	0	0	0
Mathematics	12	5	0	0
Mechanical Engineering	93	10	1	0
Physics	1	4	1	0
Statistics & Actuarial Science	17	2	1	0
Total # of Respondents	354	77	30	1
% of Total Responses*	77%	17%	7%	



*Percentages do not total 100 due to rounding

SCSE Bachelors Internships by Major

College of Science & Engineering (SCSE)	Completed an internship ⁴¹			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Responses ⁴²	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
Biochemistry	20	3	15%	3	1	33%	3	1	33%	3	1	33%	1	0	0%
Biochemistry & Molecular Biology	24	3	13%	3	0	0%	3	3	100%	3	0	0%	na	na	na
Biology	67	10	15%	10	3	30%	10	8	80%	9	5	56%	5	2	40%
Biomedical Sciences	3	0	0%	0	0	na	0	0	na	0	0	na	na	na	na
Cell & Molecular Biology	24	5	21%	5	0	0%	5	5	100%	5	0	0%	na	na	na
Chemical Engineering	43	31	72%	30	13	43	30	29	97%	30	16	53%	16	9	56%
Chemistry	26	3	12%	3	0	0%	3	3	100%	3	2	67%	2	1	50%
Civil Engineering	50	37	74%	36	7	19%	37	37	100%	37	19	51%	19	7	37%
Computer Information Systems	8	3	38%	3	0	0%	3	3	100%	3	3	100%	3	2	67%
Computer Science	48	29	60%	29	6	21%	29	26	90%	29	17	59%	17	10	59%
Electrical Engineering	35	23	66%	23	1	4%	23	23	100%	23	13	57%	13	8	62%
Environmental Science	16	4	25%	4	4	100%	4	4	100%	4	0	0%	na	na	na
Geological Sciences	9	3	33%	3	0	0%	3	3	100%	3	2	67%	2	2	100%
Industrial Engineering	11	8	73%	7	2	29%	7	7	100%	8	4	50%	4	3	75%
Mathematics	29	11	38%	10	2	20%	10	10	100%	10	6	60%	6	4	67%
Mechanical Engineering	104	75	72%	75	19	25%	75	75	100%	75	48	64%	48	28	58%
Physics	10	2	20%	2	0	0%	2	2	100%	2	2	100%	2	1	50%
Statistics & Actuarial Science	30	15	50%	13	4	31%	13	12	92%	13	7	54%	7	4	57%
Subtotal	557	265	48%	259	62	24%	260	251	97%	260	145	56%	145	81	56%

⁴¹ "Internship" includes internship or co-op, but not student teaching

⁴² "Responses" includes all majors completed by an individual

SCSE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Biochemistry (Bachelor of Arts)

Abbott, Minnetonka, MN - Post Market Surveillance Analyst
Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician
City of Eveleth, Eveleth, MN - Emergency Medical Technician
Essentia Health, Duluth, MN - Pharmacy Technician
Lakes Dermatology, Minnetonka, MN - Clinical Assistant
Mayo Clinic, Rochester, MN - Patient Care Assistant
Medical Assistant
New Zealand
State of Minnesota, Bureau of Criminal Apprehension, St. Paul, MN -
Fingerprint Technician
Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe
SunOpta, Alexandria, MN - Quality Assurance Technician
Walgreens, Rice Lake, WI - Certified Pharmacy Technician

Graduate School, Chemistry, Washington State University, Pullman, WA
Graduate School, Environmental Health & Safety, University of Minnesota
Duluth, Duluth, MN
Graduate School, Interpreting Studies & Communication Equity, St.
Catherine University, St. Paul, MN
Graduate School, Medical Sciences, University of Chicago, Chicago, IL
Optometry School, Pacific University, Forest Grove, OR
Pharmacy School, Concordia University Wisconsin School of Pharmacy,
Mequon, WI
Pharmacy School, Regis University, Rueckert-Hartman College for Health
Professions, School of Pharmacy, Denver, CO
Pharmacy School, University of Minnesota College of Pharmacy Duluth,
Duluth, MN

Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth,
MN

Biochemistry & Molecular Biology (Bachelor of Science)

Abbott, Minnetonka, MN - Post Market Surveillance

Biology (Bachelor of Science) – Continued

AmeriCorps, Conservation Corps Minnesota & Iowa, St. Paul, MN - Youth
Outdoors Crew Member
AminoAcids, Roseville, MN - Research Associate
Beckman Coulter, Chaska, MN - Senior Development Technician
Emergency Physicians Professional Association, Robbinsdale, MN -
Emergency Medical Scribe
Fluid Life, Bloomington, MN - Laboratory Technician
Medical Scribes, Minneapolis, MN - Medical Scribe
STERIS Laboratories, Brooklyn Park, MN - Laboratory Technician
United States Military, San Antonio, TX - Medic

Graduate School, Biophysics, University of Notre Dame, South Bend, IN
Graduate School, Chemistry, Korea Advanced Institute of Science &
Technology, Daejeon, YT, South Korea
Graduate School, Chemistry, New York University, New York, NY
Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN
(3)
Medical School, University of Minnesota Medical School, Duluth, Duluth,
MN (2)
Medical School, University of Minnesota Medical School, Twin Cities,
Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth,
Duluth, MN (3)
Physician Assistant School, Nova Southeastern University, Fort Lauderdale,
FL

Biology (Bachelor of Arts)

Abbott, Plymouth, MN - Post Market Analyst II
Demo Unlimited, St. Paul, MN - Construction Laborer
Emergency Care Consultant, Minneapolis, MN - Medical Scribe
Gibbon Winthrop Fairfax Schools, Gibbon, MN - Substitute Biology
Teacher
Le Sueur County Soil & Water Conservation District, Le Center, MN -
Farm Bill Technician
Police Officer

Biology (Bachelor of Arts) – Continued

Private Family, Two Harbors, MN - Nanny
State of Minnesota, Department of Natural Resources, Brooklyn Park, MN - Officer Trainee
Wells Concrete, Maple Grove, MN - Safety Manager

Graduate School, Education, University of Minnesota Duluth, Duluth, MN
Graduate School, Environmental Health & Safety, University of Minnesota Duluth, Duluth, MN
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN

Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN
Undergrad/Technical, Nursing, College of St. Scholastica, St Cloud, MN

Biology (Bachelor of Science)

3M, Maplewood, MN - Regulatory Analyst
Alaskan Observers, Seattle, WA - Fisheries Observer
Amerhart, West Salem, WI - Forklift Driver
Aurora St. Luke's Medical Center, Milwaukee, WI - Medical Scribe
Axalta, Fridley, MN - Batch Maker
Beckman Coulter, Chaska, MN - Senior Reagent Operation Technician
Benedictine Health System, Duluth, MN - Certified Nursing Assistant
Be the Match: National Marrow Donor Program, New Brighton, MN - Biorepository Technician
Bigelow Laboratory for Ocean Sciences, East Boothbay, ME - Research Technician
Boomerang Laboratories, Spring Park, MN - Laboratory Technician
Edgewater Hotel & Waterpark, Duluth, MN - Manager on Duty
Falks, Duluth, MN - Pharmacy Tech
FedEx, Bloomington, MN - Swing Carrier
Genoa Healthcare, Roseville, MN - Pharmacy Technician
HealthSource Chiropractic, Duluth, MN - Receptionist
Honeywell, Minneapolis, MN - Group Leader
Mayo Clinic, Rochester, MN - Patient Care Assistant
Medtox, New Brighton, MN - Clinical Toxicology Laboratory Technologist
Medtronic, Bloomington, MN - Sterilization Specialist
Medtronic, Minneapolis, MN - Associate Multidrug Resistance Vigilance Specialist

Biology (Bachelor of Science) – Continued

National Ecological Observatory Network, Manhattan, KS - Biology Field Technician
Park Nicollet, St. Louis Park, MN - Nursing Assistant
REM Woodvale, Kasson, MN
Rich Products, Eagan, MN - Quality Assurance Coordinator
ScribeAmerica, MN - Medical Scribe
SEH, St. Paul, MN - Wetland Biologist
St. Michael's Health & Rehabilitation Center, Virginia, MN - Certified Nursing Assistant
St. Paul, MN - Quality Manager
Tareen Dermatology, Faribault, MN - Medical Assistant
Tareen Dermatology, Roseville, MN - Clinical Assistant
TBI Residential & Community Services, Duluth, MN - Direct Support Specialist
The Hormel Institute University of Minnesota Mayo Clinic, Austin, MN - Laboratory Manager & Researcher 2
Third Degree Heat, Bloomington, MN - Owner
Trinity Health Services, Farmington, MN - Nursing Assistant
United States Air National Guard 148 Fighter Wing, Duluth, MN - Munitions Systems Specialist
United States Forest Service, Carson, WA - Special Forest Products-Forest Protection Officer
University of Minnesota Crookston, Extension Program, Mahnomon, MN - Interim Program Coordinator
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Technician
WYS, Rogers, MN - Operator

Chiropractic School, Northwestern Health Sciences University, Bloomington, MN
Dental School, Marquette University, School of Dentistry, Milwaukee, WI
Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Marine & Coastal Environment Studies, National University of Ireland Galway, Galway, Ireland
Graduate School, Nursing, Marquette University, College of Nursing, Milwaukee, WI
Graduate School, Nursing, University of Minnesota Twin Cities, Minneapolis, MN

Biology (Bachelor of Science) – Continued

Law School, Louisiana State University, Paul M. Hebert Law Center, Baton Rouge, LA

Medical School, University of Minnesota Medical School, Duluth, Duluth, MN

Occupational Therapy School, St. Catherine University, St. Paul, MN

Optometry School, University of California Berkeley, Berkeley, CA

Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (2)

Physician Assistant School, College of St. Scholastica, Duluth, MN

Physician Assistant School, St. Catherine University, St. Paul, MN

Undergrad/Technical, Dental Assisting, Herzing University, St. Louis Park, MN

Undergrad/Technical, Nursing, Augustana University, Sioux Falls, SD

Undergrad/Technical, Nursing, College of St. Scholastica, Duluth, MN

Undergrad/Technical, Nursing, Lake Superior College, Duluth, MN

Undergrad/Technical, Professional School prerequisites, University of Minnesota Duluth, Duluth, MN

Undergrad/Technical, Respiratory Therapy, Lake Superior College, Duluth, MN

Undergrad/Technical, Surgical Technologist, Saint Paul College, St. Paul, MN

Biomedical Sciences (Bachelor of Science)

Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)

Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN

Pharmacy School, University of Minnesota College of Pharmacy Twin Cities, Minneapolis, MN

Cell & Molecular Biology (Bachelor of Science)

Beckman Coulter, Chaska, MN - Customer Tech Support Specialist

Birchwood Laboratories, Eden Prairie, MN - Quality Assurance Technician

Center for Reproductive Medicine, Minneapolis, MN - Laboratory Medical Assistant

City of Eveleth, Eveleth, MN - Emergency Medical Technician

Essentia Health, Duluth, MN - Medical Scribe

Cell & Molecular Biology (Bachelor of Science) – Continued

Ever Cat Fuels, Isanti, MN - Laboratory Technician

Lakes Dermatology, Minnetonka, MN - Clinical Assistant

North Memorial Health Hospital, Robbinsdale, MN - Nursing Assistant

Steadman Philippon Research Institute, Vail, CO - Research Assistant

Stone Creek Psychiatry, Chanhassen, MN - Medical Scribe

Tareen Dermatology, Roseville, MN - Medical Assistant (2)

UW Health, Madison, WI - Unit Coordinator

Graduate School, Genetic Counseling, Augustana University, Sioux Falls, SD

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN (3)

Graduate School, Medical Sciences, University of Chicago, Chicago, IL

Medical School, University of Minnesota Medical School, Duluth, Duluth, MN

Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (4)

Pharmacy School, University of Utah College of Pharmacy, Salt Lake City, UT

Physician Assistant School, Midwestern University, Phoenix, AZ

Undergrad/Technical, Nursing, Herzing University, Madison, WI

Undergrad/Technical, Surgical Technology, Lake Superior College, Duluth, MN

Chemical Engineering (Bachelor of Science in Chemical Engineering)

3M, Cottage Grove, MN - Manufacturing Engineer

3M, Old Hickory, TN - Optimized Operations Engineer

3M, St. Paul, MN - Laboratory Technician

3M through Pace Analytical, Maplewood, MN - Laboratory Analyst

Abbott, St. Paul, MN - Manufacturing Engineer

Aeration Industries International, Chaska, MN - Application Engineer

AllFlex Flexible Circuits, Northfield, MN - Process Engineer

Archer Daniels Midland, Mankato, MN - Production Engineer

BowMell Central Penn Chemicals, Harrisburg, PA - Chemical Engineer

Buzzi Unicem USA, San Antonio, TX - Process Engineer

Carestream Health, Oakdale, MN - Laboratory Technician

Cargill, Milwaukee, WI - Production Management Engineer

Chemical Engineering (Bachelor of Science in Chemical Engineering) – Continued

Cargill, Monticello, MN - Process Engineer
Cargill, Savage, MN - Pilot Plant Technician
Charter NEX Films, Superior, WI - Product Development Engineer
Cleveland-Cliffs, Silver Bay, MN - Process Engineer
Consolidated Precision Products, Bloomington, MN - Quality Engineer
Cybertrol Engineering, Minneapolis, MN - Controls Project Engineer
Ecolab, Eagan, MN - Field Test Engineer
Ecolab, St. Paul, MN - Laboratory Technician
Estée Lauder Companies, Blaine, MN - Associate Engineer
Graymont, Superior, WI - Process Engineering Intern
HB Fuller, Vadnais Heights, MN - Scientist 1
Honeywell, Minneapolis, MN - Manufacturing Engineer
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)
Hutchinson Technology, Hutchinson, MN - Process Engineer
Lake Superior Consulting, Duluth, MN - Pipeline Integrity Engineer
Land O'Lakes, Blythville, AR - Manufacturing Management Trainee
Lockheed Martin, Fort Worth, TX - Special Process Test Engineer
Lowell, Minneapolis, MN - Project Engineer
MilliporeSigma, Madison, WI - Production Associate
Minco, Fridley, MN - Process Engineer
nVent, Anoka, MN - Lean Engineer
Open Systems International, Minneapolis, MN - Project Engineer
Sappi, Cloquet, MN - Environmental Engineer Intern
Self-employed, Duluth, MN
SHINE Medical Technologies, Janesville, WI - Chemical Engineer
Shubitz Plumbing & Heating, Duluth, MN - Apprentice Plumber
Southern Minnesota Beet Sugar Co-op, Renville, MN - Process Chemist
Verso Corporation, Duluth, MN - Process Engineer
Verso Corporation, Stevens Point, WI - Process Engineer
Volt Workforce Solutions, Maplewood, MN - Laboratory Research Engineer
Zepto Life Technology, St. Paul, MN - Surface Chemist

Graduate School, Chemical Engineering, University of Iowa, Iowa City, IA
Graduate School, Chemical Engineering, University of Minnesota Duluth, Duluth, MN
Pharmacy School, University of Florida, College of Pharmacy, Orlando, FL

Chemistry (Bachelor of Arts)

Abbott, Minnetonka, MN - Post Market Surveillance
Beckman Coulter, Chaska, MN - Senior Development Technician
General Mills, Fridley, MN - Research & Development Technician
HOBO ChemQuest, Lakeville, MN - Chemist
Medical Scribes, Minneapolis, MN - Medical Scribe
ProMed Molded Products, Plymouth, MN - Design Quality Engineer
United States Military, San Antonio, TX - Medic

Graduate School, Chemistry, University of Minnesota Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Duluth, Duluth, MN (2)
Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN
Pharmacy School, University of Minnesota College of Pharmacy Duluth, Duluth, MN (3)
Physician Assistant School, Nova Southeastern University, Fort Lauderdale, FL

Chemistry (Bachelor of Science)

3M through EASi, Maplewood, MN - Laboratory Technician II
Chemstar, Carlton, MN - Quality & Process Improvements Leader
Emergency Physicians Professional Association, Robbinsdale, MN - Emergency Medical Scribe
Pace Analytical, Duluth, MN - Laboratory Chemist 1
The Walt Disney Company, Orlando, FL - Hostess
Upsher-Smith, Maple Grove, MN - Quality Control Analyst

Graduate School, Biophysics, University of Notre Dame, South Bend, IN
Graduate School, Chemistry, Korea Advanced Institute of Science & Technology, Daejeon, YT, South Korea
Graduate School, Chemistry, New York University, New York, NY
Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN (3)
Optometry School, University of Missouri-St. Louis, College of Optometry, St. Louis, MO

Civil Engineering (Bachelor of Science in Civil Engineering)

AECOM, Denver, CO - Engineer 1
Allan Block, Minneapolis, MN - Design Engineer
American Engineering Testing, Duluth, MN - Engineer-in-Training
Ayres Associates, Eau Claire, WI - Engineer-in-Training
Ayres Associates, Eau Claire, WI - Structural Engineering Staff
Bio Clean a Forterra Company, Minneapolis, MN - Stormwater Engineer
Bolton & Menk, Willmar, MN - Engineer-in-Training
Burnsville, MN - Transportation Design Engineer
Burse Surveying & Engineering, Madison, WI - Entry Level Engineer
Carlson McCormick, Blaine, MN - Civil Engineer-in-Training
City of Minneapolis, Minneapolis, MN - Engineering Technician
Collins Engineers, Chicago, IL - Engineer 1
Collins Engineers, St. Paul, MN - Structural Bridge Engineer 1
Foth, Lake Elmo, MN - Civil Engineer
Green Environmental Engineering, Anapolis, Brazil - City Engineer
Hennepin County, Medina, MN - Graduate Engineer
KLJ, St. Paul, MN - Engineer 1
Lake Superior Consulting, Duluth, MN - Technical Engineer
Larson Engineering, White Bear Lake, MN - Design Engineer (2)
Larson Engineering, White Bear Lake, MN - Structural Design Engineer
Lester Buildings, Lester Prairie, MN - Engineer-in-Training
LHB, Duluth, MN - Designer 1
LSEngineers, Le Sueur, MN - Engineer-in-Training
Lunda Construction Company, Coates, MN - Project Manager
Molin Concrete Products, Ramsey, MN - Design Engineer
RS&H, Houston, TX - Civil Engineer Inspector
RSC Engineering, Ham Lake, MN - Project Engineer
Saturn Systems, Duluth, MN - Programmer
State of Minnesota, Department of Transportation, Bridge Office, Oakdale, MN - Graduate Engineer
State of Minnesota, Department of Transportation, Duluth, MN - Transportation Generalist
State of Minnesota, Department of Transportation, Eden Prairie, MN - Construction Inspector
State of Minnesota, Department of Transportation, Fergus Falls, MN - Graduate Engineer
State of Minnesota, Department of Transportation, Mankato, MN - Graduate Engineer

Civil Engineering (Bachelor of Science in Civil Engineering) – Continued

State of Wisconsin, Department of Transportation, Superior, WI - Design Engineer
Stonebrooke Engineering, Burnsville, MN - Design Engineer
Terracon, Omaha, NE - Field Engineer
TKDA, St. Paul, MN - Graduate Engineer
United States Air Force, Honolulu, HI - Civil Engineer
United States Air Force, Lackland Air Force Base, San Antonio, TX - Pilot
United States Army Corps of Engineers, St. Paul, MN - Civil Engineer
VAA, Plymouth, MN - Engineer
Wenck, Maple Plain, MN - Civil Engineer
Wenck, Maple Plain, MN - Engineer-in-Training
Westwood Professional Services, Minnetonka, MN
Westwood Professional Services, Minnetonka, MN - Graduate Civil Engineer

Graduate School, Civil Engineering, University of Minnesota Duluth, Duluth, MN (5)
Graduate School, Engineering, University of Auckland, Auckland, New Zealand

Computer Information Systems (Bachelor of Science)

ARI Network Services, Duluth, MN - Infrastructure Engineer
C.H. Robinson, Eden Prairie, MN - Software Engineer
Graco, Minneapolis, MN - Programmer Analyst
Harbor City International School, Duluth, MN - Technology Coordinator
Lake Superior Consulting, Duluth, MN - Software Tester
McDonald's, Fargo, ND - Systems Technician
Robert Half, Minnetonka, MN - Service Desk Analyst
University of Minnesota Duluth, Information Technology Systems & Services, Duluth, MN - Network Analyst

Computer Science (Bachelor of Arts)

General Dynamics Information Technology, United States Postal Service, Eagan, MN - Software Developer
General Dynamics Mission Systems, Bloomington, MN - Software Engineer
Glitch, Minneapolis, MN - Game Developer
HealthPartners, Duluth, MN - Computer Operator Analyst
IBM, New York, NY - Solution Specialist

Computer Science (Bachelor of Arts) – Continued

Merrill Corporation, Minneapolis, MN - Automation Engineer
Saturn Systems, Duluth, MN - Programmer
Sisu Healthcare IT Solutions, Duluth, MN - Helpdesk Support Specialist
The Lacek Group, Minneapolis, MN - Client Technology Specialist
Thomson Reuters, Eagan, MN - Senior Big Data Engineer
Ubiquiti Networks, Salt Lake City, UT - Support Engineer
UnitedHealth Group, Minnetonka, MN - Technology Development Program Associate
YMCA, Duluth Area Family, Duluth, MN - Web Development & Administration

Graduate School, Mathematics, University of North Carolina at Chapel Hill, Chapel Hill, NC

Computer Science (Bachelor of Science)

Allianz Life, Golden Valley, MN - Starting Technician
Amazon, Grand Forks, ND - Seller
Assurant, Woodbury, MN - Technical Support Associate
C.H. Robinson, Eden Prairie, MN - Electronic Data Interchange Developer
C.H. Robinson, Eden Prairie, MN - Software Engineer (2)
Code42 Software, Minneapolis, MN - Associate Quality Assurance Engineer
Emerson, Chanhassen, MN - Software Engineer
General Dynamics Mission Systems, Bloomington, MN - Software Engineer
Gymboree, San Francisco, CA - IT Analyst
Hagerty, Traverse City, MI - Test Engineer
HealthPartners, Duluth, MN - Web Developer
Hewlett Packard Enterprise, Minneapolis, MN - Linux Kernel Engineer
Infinite Campus, Blaine, MN - Software Engineer I
L3 Commercial Training Solutions, Burnsville, MN - Software Engineer
Menards, Eau Claire, WI - Developer 1
Modus, Minneapolis, MN - Software Engineer
Open Systems International, Medina, MN - Software Engineer
Open Systems International, Minneapolis, MN - Software Engineer (2)
Oracle, Reston, VA - Cloud Solution Engineer
Pearson, Bloomington, MN - Associate Cloud Engineer
PreferredOne, Golden Valley, MN - .Net & Web Developer
Seagate, Shakopee, MN - Firmware Verification Engineer
Self-employed, Minneapolis, MN - Freelance Web Developer

Computer Science (Bachelor of Science) – Continued

Smart Information Flow Technologies, Minneapolis, MN - Associate Researcher
State of North Dakota, Information Technology Department, Bismarck, ND - Programmer
Superior Lidgerwood Mundy, Superior, WI - Software Developer
Synopsis, Roseville, MN - R&D Engineer
Synopsis, Roseville, MN - Software Engineer
Target, Rogers, MN - Backstock
United States Air National Guard 148 Fighter Wing, Duluth, MN
US Bank, Richfield, MN - Front End Developer
Vanco, Minneapolis, MN - Junior Software Engineer
Wurth Electronics Midcom, Watertown, SD - Product Marketing & Development Intern

Graduate School, Computer Science, University of Miami, Miami, FL
Graduate School, Computer Science, University of Minnesota Duluth, Duluth, MN (3)

Electrical Engineering (Bachelor of Science in Electrical Engineering)

3M, St. Paul, MN - Process Electrical Engineer
Abbott, St. Paul, MN - Contract System Engineer
Aerotech, Forest Lake, MN - Electrical Engineer
Barr Engineering, Duluth, MN - Electrical Engineer
Bretting, Ashland, WI - Control Engineer
Bretting, Ashland, WI - Control Engineer 1
Bretting, Ashland, WI - Engineer 1
Caterpillar, Lafayette, IN - Control Engineer
Cirrus Aircraft, Duluth, MN - Avionics & Electrical Engineer
Cirrus Aircraft, Duluth, MN - Electrical Systems Engineer
Cirrus Aircraft, Duluth, MN - Engineering Technician
Cybertrol Engineering, Plymouth, MN - Industrial Information Technology Engineer
Emerson, Shakopee, MN - Inside Sales Engineer
Epic, Madison, WI - Technical Services
EPSCO, Medina, MN - Power Systems Engineer
Excel Engineering, Mounds View, MN - Power Systems Engineer Consultant
Fincantieri Marinette Marine, Marinette, WI - Associate Electrical Engineer

Electrical Engineering (Bachelor of Science in Electrical Engineering) – Continued

Geek Squad, Duluth, MN - Electrical Engineer
Hartfiel Automation, Eden Prairie, MN - Engineering Technician
Honeywell Aerospace, Minneapolis, MN - Product Design Engineer
Ivanti, New Brighton, MN - Full Stack C# Software Engineer
KAAL News Station, Austin, MN - RF Broadcast Engineer
Lake Superior Consulting, Duluth, MN - Electrical Engineer
MN - Electrical Engineer 1
Mortenson Construction, Golden Valley, MN - Electrical Engineer 1
Open Systems International, Medina, MN - Electrical Engineer
Open Systems International, Medina, MN - Project Engineer (4)
Open Systems International, Medina, MN - Solutions Engineer
Open Systems International, Plymouth, MN - Project Engineer
RELCO, Willmar, MN - Automation Engineer
RFA Engineering, Eden Prairie, MN - Electrical Engineer 1
States Manufacturing, Golden Valley, MN - Electrical Engineer
TKDA, St. Paul, MN - Graduate Engineer
U.S. Steel, Quantum, MN - Management Associate - Electrical Maintenance

Graduate School, Electrical Engineering, University of Wyoming, Laramie, WY

Environmental Science (Bachelor of Science)

Ahlstrom-Munksjö, Rhinelander, WI - Environmental Intern
ALLETE Minnesota Power, Duluth, MN - Environmental Coordinator
Connect Wireless, Duluth, MN - Retail Consultant
Denver Water, Denver, CO - Water Quality Technician
Flambeau River Papers, Park Falls, WI - Environmental Laboratory Technician
Hubbard County Environmental Services, Park Rapids, MN - Environmental Specialist
Magnolias Restaurant, St. Paul, MN
Newlook, Chaska, MN - Design Laborer
North Dakota State University, Safety Department, Fargo, ND - Hazardous Materials Technician
Northern Technologies, Ramsey, MN - Drillers Assistant
Pharmaceutical Product Development (PPD), Middleton, WI - Assistant Scientist
Stantec, St. Paul, MN - Ecological Restoration Technician

Environmental Science (Bachelor of Science) – Continued

State of Wisconsin, Department of Natural Resources, and Kitchi Gammi Club, Superior, WI and Duluth, MN - Technician and Server
State of Wisconsin, Department of Natural Resources, Spooner, WI - Resource Management
United States Army Corps of Engineers, McGregor, MN - Park Ranger
Westwood Professional Services, Minnetonka, MN - Environmental Scientist
WSP USA, Duluth, MN - Environmental Scientist

Graduate School, Conservational Biology, Victoria University, Wellington, New Zealand

Graduate School, Water Resources Science, University of Minnesota Duluth, Duluth, MN

Geological Sciences (Bachelor of Arts)

Northeast Technical Services, Virginia, MN - Environmental Field Scientist

Geological Sciences (Bachelor of Science)

A.J. Hackett Bungy New Zealand, Queenstown, New Zealand
Bay West, St. Paul, MN - Environmental Technician
Big Rock Exploration, Minneapolis, MN - Geologist
ChemQuest, Lakeville, MN - Delivery & Service Specialist
City of Benson, Benson, MN - Grounds Employee
Intertech Ci, Hermantown, MN - Environmental Technician
Marcus Theaters, St. Cloud, MN - Attendant

Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV

Graduate School, Water Resources Science, University of Minnesota Duluth, Duluth, MN

Industrial Engineering (Bachelor of Science in Industrial Engineering)

Boston Scientific, MN - Contract Manufacturing Engineer
CNH Industrial, Benson, MN - Industrial Engineer
Ecolab, Dallas, TX - Quality Engineer
Graco, Minneapolis, MN - Engineer

Industrial Engineering (Bachelor of Science in Industrial Engineering) – Continued

Ingersoll Rand, La Crosse, WI - Manufacturing Engineer
Lake Superior Consulting, Duluth, MN - Integrity Engineer
Lifetouch, Minneapolis, MN - Process Engineer
MC-Cubed, Duluth, MN - Product Design Engineer
Mendell, Lakeville, MN - Operations Engineer
Misco, Minneapolis, MN - Quality Technician
nVent, St. Louis Park, MN - Engineering Leadership Development Program
Taurus Engineering & Manufacturing, St. Paul, MN - Manufacturing Engineer

Mathematics (Bachelor of Science)

Accend Services, Duluth, MN - Health Information Technology Specialist
C.H. Robinson, Eden Prairie, MN - Data Analyst
Carmichael Lynch, Minneapolis, MN - Analytics Planner
Custom Fabricating & Repair, Mora, MN - Project Design Engineer
Fluent City, New York, NY - Machine Learning/Natural Language Processing Engineer
General Dynamics Mission Systems, Bloomington, MN - Software Engineer
Google, Mountain View, CA - Software Engineer
Great Waters Financial, Minneapolis, MN - Portfolio Analyst
Halvor Lines, Superior, WI - Financial Analyst
Jamf, Minneapolis, MN - Sales Development Representative
LexisNexis Risk Solutions, St. Cloud, MN - Quality Assurance Engineer
Peace Corps, Accra, Ghana - Volunteer
Prime Therapeutics, Mendota Heights, MN - Quality Assurance Specialist
Securian Financial, St. Paul, MN - Actuarial Associate
Securian Financial, St. Paul, MN - Senior Business Technology Specialist
TransUnion, St. Cloud, MN - Data Analyst
Willis Towers Watson, Minneapolis, MN - Business Analyst

Chiropractic School, Life University, Marietta, GA
Graduate School, Biostatistics, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Computer Science, University of Miami, Miami, FL
Graduate School, Data Science, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Economics, The University of Texas at Austin, Austin, TX

Mathematics (Bachelor of Science) – Continued

Graduate School, Geological Sciences, University of Nevada, Reno, Reno, NV
Graduate School, Mathematics, University of Minnesota Duluth, Duluth, MN
Graduate School, Mathematics, University of North Carolina at Chapel Hill, Chapel Hill, NC
Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
Graduate School, Statistics, University of California Irvine, Irvine, CA
Graduate School, Statistics, University of Georgia, Athens, GA

Undergrad/Technical, Ministry Foundations, Youth With A Mission
Orlando, Orlando, FL

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)

1Micro, Waconia, MN - Design & Manufacturing Engineer
1Micro, Waconia, MN - Engineer
Abbott, Plymouth, MN - Engineer 1
ADDCO, St. Paul, MN - Mechanical Engineer
AirBorn, Little Falls, MN - Design Mechanical Engineer
All Flex, Northfield, MN - Process Engineer
Altec, Duluth, MN - Applications Engineer
Altec, Duluth, MN - Engineer
Altec, Duluth, MN - Manufacturing Engineer
American Axle & Manufacturing, St. Cloud, MN - Environmental Project Engineer
Angling Unlimited, Sitka, AK - Fishing Guide
Ardisam, Cumberland, WI - Design Engineer
Aurora Pharmaceutical, Northfield, MN - Engineer
Banner Engineering, Plymouth, MN - Design Engineer
BC Motion, Brookston, MN - Mechanical Engineer
Bench Mark Electronics, Winona, MN - Project Engineer
Boston Scientific, Arden Hills, MN - Manufacturing Engineer 1
Boston Scientific, Maple Grove, MN - Manufacturing Engineer
Buhler Group, Minneapolis, MN - Mechanical Engineer
BW Papersystems, Duluth, MN - Field Service Engineer
Carley Foundry, Blaine, MN - Process Engineer
Cirrus Aircraft, Duluth, MN - Quality Engineer

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)

– Continued

Climate by Design International, Owatonna, MN - Mechanical Engineer
Collins Aerospace, Burnsville, MN - Maintenance, Repair & Operations
Manufacturing Engineer
CR-BTS, Duluth, MN - Junior Facility Assessor
Crown Iron Works, Roseville, MN - Research & Development Engineer I
Custom Fabricating & Repair, Mora, MN - Project Design Engineer
Delavan, Minneapolis, MN - Design Engineer
Design Ready Controls, Brooklyn Park, MN - Manufacturing Engineer
DeZURIK, Sartell, MN - Mechanical Design Engineer
Discount Steel, Minneapolis, MN - Mechanical Engineer
Douglas Machines, Alexandria, MN - Mechanical Engineer
Duluth, MN - Retail Sales Manager
Eaton, Plymouth, MN - Technical Sales Representative
EcoWater Systems, Woodbury, MN - Mechanical Engineer
Electric Machinery, St. Anthony, MN - Mechanical Engineer
Emerson, Chanhassen, MN - Manufacturing Engineer
Emerson, Shakopee, MN - Manufacturing Engineer
ExxonMobil, Houston, TX - Cost Engineer
Fast Global Solutions, Glenwood, MN - Mechanical Engineer 1
Feiertag Construction, Chetek, WI
Forest Lake, MN - Manufacturing Engineer
Genesis Attachments, Superior, WI - Manufacturing Engineer
Graco, Minneapolis, MN - Engineer
Hallberg Engineering, White Bear Lake, MN - Mechanical Engineer
Harris, St. Paul, MN - Mechanical Engineer
Hextall Digital Aid Corporation, Denver, CO - Field Service Engineer
Humanscale, St. Paul, MN - Design Engineer
Hutchinson Technology, Eau Claire, WI - Machine Design Engineer
Hutchinson Technology, Eau Claire, WI - Process Engineer (2)
Hutchinson Technology, Eau Claire, WI - Production Manager
IHS Door Company, Superior, WI - CAD/CAM Designer
Keyence, St. Louis Park, MN - Sales Engineer
KFI, Minneapolis, MN - Mechanical Engineer 1
Lake Superior Consulting, Duluth, MN - Integrity Engineer (2)
Lake Superior Consulting, Minneapolis, MN - Integrity Engineer
Lake Superior Consulting, Roseville, MN - Pipeline Integrity Engineer
LG Electronics, Clarksville, TN - Engineer 1
Malco Products, SBC, Annandale, MN - New Product Development
Engineer

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)

– Continued

Marvin Windows & Doors, Warroad, MN - Product Development Engineer
Medtronic, Danvers, MA - Mechanical Design Engineer
Medtronic, Fridley, MN - Associate Quality Engineer
MEGlobal, Duluth, MN - Power Engineer
Michael Foods, Chaska, MN - Maintenance Process Coordinator
Micro Control Company, Minneapolis, MN - Mechanical Design Engineer
Nexus Solutions, Maple Grove, MN - Mechanical Designer
OakRiver Technology, Oakdale, MN - Systems Engineer
Parker Hannifin, Grantsburg, WI - Automation Engineer
Parker Hannifin, Grantsburg, WI - Quality Engineer
Parker Hannifin, St. Paul, MN - Product Engineer
Pentair, Milwaukee, WI - Manufacturing Engineer
Phillips Distilling, Princeton, MN - Manufacturing Engineer
Polaris, Medina, MN - Indian Motorcycle Production Support EDP
Associate Engineer
Polaris, Spirit Lake, IA - Lean Engineer
Polaris, Wyoming, MN - Design Engineer Associate
Production Systems Inc, Shoreview, MN - Manufacturing Engineer
Productivity Quality Inc., Plymouth, MN - Applications Engineer
ProMed Molded Products, Plymouth, MN - Project Engineer
RFA Engineering, Eden Prairie, MN - Mechanical Engineer 1 (2)
RSA Engineering, Eden Prairie, MN - Mechanical Engineer
RSA Engineering, Eden Prairie, MN - Mechanical Engineer 1
Safety Speed Manufacturing, Ham Lake, MN - Mechanical Engineer
Summit Information Resources, Eagan, MN - Sales Representative
Summit Mechanics, Shoreview, MN - Mechanical Design Engineer
Superior Lidgerwood Mundy, Duluth, MN - Mechanical Engineer
Tool House, Maple Grove, MN - Application Engineer
TSI, Shoreview, MN - Mechanical Engineer
TUOHY, Chatfield, MN - Sales Drawing
United Piping Inc., Duluth, MN - Field Engineer
United Piping Inc., Washington, PA - Project Engineer
United Science, Osceola, WI - Mechanical Engineer
United States Air Force, OK - Officer
United States Air National Guard, Phoenix, AZ - Pilot
United States Navy, Charleston, SC
University of Minnesota Duluth, Swenson College of Science &
Engineering, Duluth, MN - Research Assistant
Uponor, Lakeville, MN - Design Technician

Mechanical Engineering (Bachelor of Science in Mechanical Engineering)

– Continued

UTC Aerospace Systems, York, NE - Special Processes Materials Engineer
Verso Corporation, Quinnesec, MI - Capital Engineer
Waldoch, Forest Lake, MN - Project Engineer
Weather Shield Windows & Doors, Medford, WI - Manufacturing Engineer
Wold Architects & Engineers, St. Paul, MN - Mechanical Engineer

Graduate School, Aerospace Engineering, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Aerospace Engineering, École Polytechnique de Montréal, Montreal, QC, Canada
Graduate School, Divinity & Church Planting, Southern Baptist Theological Seminary, Louisville, KY
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN (4)
Graduate School, Science in Patent Law, University of Minnesota Law School, Minneapolis, MN

Physics (Bachelor of Arts)

Barr Engineering, Duluth, MN - Electrical Engineer
Cybertrol Engineering, Plymouth, MN - Project Engineer

Graduate School, Chemistry, University of Minnesota Twin Cities, Minneapolis, MN

Physics (Bachelor of Science)

Columbia Public Schools, Columbia, MO - Elementary School Paraprofessional
Google, Mountain View, CA - Software Engineer
ProMed Molded Products, Plymouth, MN - Design Quality Engineer
Revature, Tampa, FL - Entry Level Software Engineer

Graduate School, Physics, Astrophysics, Ludwig-Maximilians-Universität, Munich, Germany
Graduate School, Physics, University of Minnesota Duluth, Duluth, MN

Undergrad/Technical, Teaching License, Hamline University, St. Paul, MN

Statistics & Actuarial Science (Bachelor of Science)

3M, Maplewood, MN - Financial Analyst 2
3M, Maplewood, MN - Sales Operations Analyst
Allianz Life, Golden Valley, MN - Hedging Analyst
Halvor Lines, Superior, WI - Financial Analyst
HealthEZ, Bloomington, MN - Underwriter Associate
HealthPartners, Duluth, MN - Computer Operator Analyst
Integra Realty Resources, Minneapolis, MN - Commercial Appraiser Analyst
LexisNexis Risk Solutions, St. Cloud, MN - Quality Assurance Engineer
Lockton, Edina, MN - Account Manager
Peace Corps, Accra, Ghana - Volunteer
Prime Therapeutics, Mendota Heights, MN - Quality Assurance Specialist
Risk Management Solutions, Peoria, IL - Analyst
Securian Financial, St. Paul, MN - Actuarial Associate (2)
Technical Waterproofing Solutions, Fridley, MN - Apprentice
Ted Williams Foundation, Tampa Bay, FL - Fundraising Manager
The NPD Group, Wyoming, MI - Account Associate, Client Development, Supply Track
TransUnion, St. Cloud, MN - Data Analyst
UnitedHealth Group, Minnetonka, MN - Associate Actuarial Analyst
Willis Towers Watson, Minneapolis, MN - Business Analyst

Graduate School, Biostatistics, University of Minnesota Twin Cities, Minneapolis, MN (2)
Graduate School, Economics, The University of Texas at Austin, Austin, TX
Graduate School, Mass Communication, Boston University, Boston, MA
Graduate School, Quantitative Methods, Vanderbilt University, Nashville, TN
Graduate School, Statistics, University of California Irvine, Irvine, CA
Graduate School, Statistics, University of Georgia, Athens, GA

Undergrad/Technical, Radiography, Milwaukee Area Technical College, Milwaukee, WI

Masters | Doctorates

GRADUATE
FOLLOW-UP REPORT

Masters & Doctorates Highlights of the Class

89%
Response
Rate

96%
Employment "Related" or
"Somewhat Related" to major

The data for this report were collected through Internet, e-mail, and telephone surveys, and by using social media. Staff from the office of Career and Internship Services surveyed alumni who received graduate degrees (Masters and Doctorates) from UMD between July 1, 2017 and June 30, 2018. This report is based on responses from 208 graduates (89% of the reported 234 graduate students granted graduate degrees during the time frame).

70%
Employed in
Minnesota

96%
Employed or
Continuing Education

82% Employed **14%** Continuing
Education

Of the 208, **199 (96%)** reported "employed" or "continuing education,"

- 170 (82%) reported "employed,"
- 29 (14%) reported "continuing education."

Of the 170 employed, 169 (99%) responded to a question about the relevance of their jobs to their majors, with **163 (96%)** reporting employment "related" or "somewhat related" to major,

- 141 (83%) reported employment "related" to major,
- 22 (13%) reported employment "somewhat related" to major.

Of the 170 employed, 169 respondents indicated in which state they were employed and, of those, **119 (70%)** reported accepting employment in Minnesota.

Of the 208, 9 (4%) reported they were still seeking employment.

Masters and Doctorates Annual Comparisons

July 1 to June 30	2014-15	2015-16	2016-17	2017-18
Individuals Granted Master and Doctorate Degrees	256	207	217	208
Master and Doctorate Degree Respondents	232 91%	193 93%	201 93%	208 89%
Respondents Employed	205 88%	169 88%	171 85%	170 82%
Respondents Continuing Education	20 9%	21 11%	23 11%	29 14%
Respondents Employed and Continuing Education	225 97%	190 98%	194 97%	29 96%
Respondents Indicating Employed “Related” and “Somewhat Related” to Major	189 92%	159 94%	171 96%	162 96%

Masters and Doctorates Program Statistics

	Awarded Majors ⁴³	Survey Respondents ⁴⁴	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed ⁴⁵
Applied & Computational Mathematics	17	9	4	5	0	0	0	0	7	4	2	50%	44%	100%
Business Administration	10	10	9	1	0	0	0	0	0	9	9	100%	90%	100%
Chemical Engineering	2	1	1	0	0	0	0	0	1	1	1	100%	100%	100%
Chemistry	7	7	4	2	0	0	0	0	0	5	3	60%	83%	100%
Civil Engineering	6	6	5	1	0	0	0	0	0	5	3	60%	83%	100%
Communication Sciences & Disorders	18	14	14	0	0	0	0	0	4	14	12	86%	100%	100%
Computer Science	9	8	7	1	0	0	0	0	0	7	3	43%	88%	100%
Education	19	18	18	0	0	0	0	0	1	18	11	61%	100%	100%
Educational Administration Specialist	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
Electrical & Computer Engineering	1	1	0	0	0	0	0	1	0	0	0	0%	0%	0%
Electrical Engineering	5	5	4	1	0	0	0	0	0	3	3	100%	80%	100%
Engineering	1	1	1	0	0	0	0	0	0	1	1	100%	100%	100%
Engineering Management	10	8	4	2	0	0	0	2	2	4	1	25%	50%	75%
English	3	2	2	0	0	0	0	0	1	2	1	50%	100%	100%
Environmental Education	5	5	4	0	0	0	0	1	0	4	2	50%	80%	80%
Environmental Health & Safety	27	24	24	0	0	0	0	0	3	24	23	96%	100%	100%
Geological Sciences	6	5	3	2	0	0	0	0	1	3	0	0%	60%	100%
Integrated Biosciences MS	10	10	6	3	1	0	0	0	0	6	5	83%	60%	100%
Integrated Biosciences PhD	3	1	1	0	0	0	0	0	1	1	0	0%	100%	100%
Liberal Studies	2	2	2	0	0	0	0	0	0	2	2	100%	100%	100%

⁴³ "Awarded Majors" includes all majors completed by an individual

⁴⁴ "Survey Respondents" includes only the first major listed by each individual and does not include "No Info"

⁴⁵ "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

	Awarded Majors⁴³	Survey Respondents⁴⁴	Employed	Cont Ed Graduate School	Cont Ed Professional School	Cont Ed Postdoctoral Fellowship	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed⁴⁵
<i>Masters & Doctorate Stats - Continued</i>														
Mechanical Engineering	2	2	1	1	0	0	0	0	0	1	1	100%	50%	100%
Music	5	5	4	0	0	0	0	1	0	4	2	50%	80%	80%
Physics	10	7	2	5	0	0	0	0	0	2	0	0%	29%	100%
Psychological Sciences	9	9	7	2	0	0	0	0	0	7	5	71%	78%	100%
Social Work	24	20	18	0	0	0	0	2	4	18	14	78%	90%	90%
Teaching & Learning	9	8	8	0	0	0	0	0	1	8	7	88%	100%	100%
Tribal Administration & Governance	15	15	13	1	0	0	0	1	0	13	5	38%	87%	93%
Water Resources Science MS	4	4	3	0	0	0	0	1	0	3	1	33%	75%	75%
Total		208	170	27	2	0	0	9	26	169	119	70%	82%	96%

Masters and Doctorates Reported Annual Salaries by Program⁴⁶

	#Respondents	Low	High	Mean	Median
Applied & Computational Mathematics	3	36000	92000	55493	38480
Business Administration	5	75000	150000	106600	93000
Chemistry	3	38000	50000	46000	50000
Civil Engineering	3	49920	65000	56973	56000
Communication Sciences & Disorders	12	40200	83200	55449	54540
Computer Science	5	68000	112000	86800	73000
Education	10	35714	68000	46351	43500
Environmental Education	3	27518	40000	33506	33000
Environmental Health & Safety	16	50000	93000	69951	67250
Geological Sciences	3	50000	140000	82053	56160
Integrated Biosciences MS	5	41163	59800	48099	47000
Psychological Sciences	5	39000	57000	45704	43000
Social Work	12	36000	63000	47953	46800
Teaching & Learning	4	57000	90000	69250	65000
Tribal Administration & Governance	11	43680	80000	59988	60000

⁴⁶ Salaries are listed for programs when 3 or more full-time employed respondents provided salary information

Masters and Doctorates Follow-up of Majors Report

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

Applied & Computational Mathematics (Master of Science)

Apple, Austin, TX - Data Analyst
Asmodee, Roseville, MN - Distribution Sales Administrator
Charles River Analytics, Cambridge, MA - Scientist
Cogo Labs, Boston, MA - Data Analyst
Delaget, St. Louis Park, MN - Software Engineer

Graduate School, Astronomy, University of Western Ontario, London, ON,
Canada
Graduate School, Financial Engineering, University of California Los
Angeles, Los Angeles, CA
Graduate School, Mathematics, University Of North Carolina at
Greensboro, Greensboro, NC
Graduate School, Operations Research, North Carolina State University,
Raleigh, NC
Graduate School, Physics, Tufts University, Medford, MA

Business Administration (Master of Business Administration)

Carris Health, Willmar, MN - Oncology Pharmacist
Cub, Duluth, MN - Pharmacist
Hormel, Austin, MN - Marketing Brand Manager
IBM, Rochester, MN - Finance Manager
IBM, Rochester, MN - Pricing Manager
IBM, Rochester, MN - Senior Financial Analyst
Mayo Clinic, Rochester, MN - Finance Analyst 3
Morrison Healthcare, Byron, MN - Senior Retail Manager
The Hormel Institute University of Minnesota Mayo Clinic, Austin, MN -
Director of Operations & Finance

Graduate School, IT & Management, University of North Carolina at
Greensboro, Bryan School of Business & Economics, Greensboro, NC

Chemical Engineering (Master of Science in Chemical Engineering)

Altec, Duluth, MN - Quality Engineer

Chemistry (Master of Science)

DiaSorin, Stillwater, MN - Process Scientist 1
Minnesota State University Mankato & Northeast Higher Education District,
International Falls, MN - Adjunct Instructor
University of Minnesota Twin Cities, Department of Chemistry,
Minneapolis, MN - Teaching Specialist
University of Minnesota Twin Cities, Minneapolis, MN - General Chemistry
Teaching Liaison

Dental School, Creighton University, Omaha, NE

Graduate School, Chemistry, University of Iowa, Iowa City, IA
Graduate School, Integrated Biosciences, University of Minnesota Duluth,
Duluth, MN

Civil Engineering (Master of Science)

AMI Consulting Engineers, Superior, WI - Marine Civil Engineer
Barr Engineering, Duluth, MN - Structural Engineer
BKBM Engineers, Brooklyn Center, MN - Engineer
BKBM Engineers, Minneapolis, MN - Structural Engineer-in-Training
Superior, WI - Structural Engineer

Graduate School, Civil Engineering, University of Wisconsin-Madison,
Madison, WI

Communication Sciences & Disorders (Master of Arts)

Allina Health, Buffalo, MN - Speech-Language Pathologist
Autism Matters, Plymouth, MN - Speech-Language Pathologist

Belle Plaine Public Schools, Belle Plaine, MN - Speech-Language Pathologist
Dynamicare Therapy, Philadelphia, PA - Speech-Language Pathologist
Essentia Health, Duluth, MN - Speech-Language Pathologist
Grand Itasca Clinic & Hospital, Grand Rapids, MN - Speech-Language Pathologist
Jordan Public Schools, Jordan, MN - Speech-Language Pathologist
Lake Superior School District, Silver Bay, MN - Speech-Language Pathologist
Minnesota Masonic Children's Clinic, Duluth, MN - Speech Therapist
North St. Paul-Maplewood-Oakdale School District, SD 622, Maplewood, MN - Speech-Language Pathologist
Ray Medical Center, Ray, MN - Speech-Language Pathologist
Rochester Public Schools, Rochester, MN - Speech-Language Pathologist
SPOT Rehabilitation & Home Care, St. Cloud, MN - Speech-Language Pathologist
Theracare, Brooklyn, NY - Speech-Language Pathologist

Computer Science (Master of Science)

Amazon, Pittsburgh, PA - Software Development Engineer
Amazon, Seattle, WA - Software Development Engineer
Cerner, Kansas City, MO - Software Engineer
Delaget, St. Louis Park, MN - Software Engineer
Land IQ, Sacramento, CA - GIS Developer
Starkey Hearing Technologies, Minneapolis, MN - Software Engineer
SUPERVALU, Eden Prairie, MN - Software Developer
Veritas, Roseville, MN - Software Engineer

Graduate School, Computer Science, University of Southern California, Los Angeles, CA

Education (Master of Education)

Bemidji State University, Bemidji, MN - Admissions Counselor
Business Impact Group, Chanhassen, MN - Athletics Account Manager
C2 Education, Rolling Hill Estates, CA - Education Coordinator
Great Expectations School, Grand Marais, MN - Director
Independent School District 318, Grand Rapids, MN - Special Education Coordinator
Juneau School District, Juneau, AK - Special Education Teacher

Education (Master of Education) – Continued

Marine Society & Sea Cadets, London, United Kingdom - Training Design Officer
Marshfield Clinic, Eau Claire, WI - Athletic Trainer
Merrill Area Public Schools, Merrill, WI - Physical Education Teacher & Head Varsity Basketball Coach
Poudre School District, Fort Collins, CO - Substitute Teacher
Techronic Industries, Orange, CA - Single Store Sales Representative
University of Minnesota Crookston, Student Affairs, Crookston, MN - Director of Orientation & Community Outreach
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Assistant Coach
University of Minnesota Duluth, Department of Intercollegiate Athletics, Duluth, MN - Head Equipment Manager
University of Minnesota Duluth, Duluth, MN - Business/Systems Analyst
University of Minnesota Duluth, Duluth, MN - Executive Office & Administration Specialist
University of Minnesota Morris, Division of Teacher Education, Morris, MN - Executive Office & Administrative Specialist, Assistant to the Chair
University of Minnesota Twin Cities, Academic Support Resources One Stop Student Services, Minneapolis, MN - Graduate Student Services & Progress Coordinator

Educational Administration Specialist (Master of Educational Specialist)

North Branch Area Public Schools, North Branch, MN - High School Mathematics Teacher

Electrical & Computer Science (Master of Science in Electrical Engineering)

There was at least one graduate with this degree, but there were no responses to the survey.

Electrical Engineering (Master of Science in Electrical Engineering)

Engineer
ICON Engineering, Waseca, MN - Associate Manufacturing Desk Engineer

Electrical Engineering (Master of Science in Electrical Engineering) – Continued

University of Minnesota Duluth, Department of Electrical Engineering,
Duluth, MN - Instructor

University of Minnesota Duluth, Swenson College of Science &
Engineering, Duluth, MN - Instructor

Graduate School, Electrical Engineering, Wichita State University, Wichita,
KS

Engineering (Master of Engineering)

University of Minnesota Medical School, Duluth, Education & Curriculum,
Duluth, MN - Developer 2

Engineering Management (Master of Science in Engineering Management)

Abbott Laboratories, Irving, TX - Quality Assurance Specialist
Estate Monkeys, Bengaluru, India - Co-Founder, Chief Executive Officer
Foxconn, Fort Worth, TX - Test Engineer
Iron Range Engineering Educational Cooperative, Virginia, MN - Director

Graduate School, , Concordia University, Montreal, QC, Canada
Graduate School, Industrial Engineering, Texas Tech University, Lubbock,
TX

English (Master of Arts)

VIPKID and University of Minnesota Duluth, Duluth, MN - English as a
Second Language Teacher and Lecturer
Wisconsin Indianhead Technical College, New Richmond, WI - Writing
Instructor

Environmental Education (Master of Environmental Education)

Cape May, NJ - Environmental Educator
Great Lakes Aquarium, Duluth, MN - Early Childhood Coordinator
Lake Superior Sustainable Farming Association, Duluth, MN - Chapter
Coordinator & Director of Events
Outdoor Discovery Center, Holland, MI - Teacher

Environmental Health & Safety (Master of Environmental Health & Safety)

3M, Maplewood, MN - Environmental, Health & Safety Engineer
Andersen Windows, Stillwater, MN - Corporate Safety Engineer
BNSF Railway, Superior, WI - Trainmaster
Cambria, Le Sueur, MN - Safety Specialist
Cargill, Minneapolis, MN - Environmental Health & Safety Manager
Carl Bolander & Sons, St. Paul, MN - Safety Coordinator
Cemstone, Mendota Heights, MN - Safety Specialist
Cleveland-Cliffs, Silver Bay, MN - Safety Representative
Duininck, Prinsburg, MN - Safety Technician
Ecolab, St. Paul, MN - Safety Health & Environmental Specialist
Heraeus Medical Components, White Bear Lake, MN - Environmental
Health & Safety Specialist
Institute for Environmental Assessment, Mountain Iron, MN -
Environmental Health & Safety Technician
Integrity Insurance, Victoria, MN - Loss Control Representative
Itasca County, Grand Rapids, MN - Risk & Safety Manager
Kelleher Construction, Burnsville, MN - Safety Director
Lake Superior College, Duluth, MN - Safety & Health Officer
Lunda Construction Co., Rosemount, MN - Safety Manager (2)
Maple Grove, MN - Service Technician
Molin Concrete Products, Lino Lakes, MN - Environmental Health & Safety
Coordinator
SFM, Duluth, MN - Loss Prevention Representative
Tate & Lyle, Duluth, MN - Process Engineer
Washington County, Stillwater, MN - Loss Control Representative
Yale Mechanical, Bloomington, MN - Safety Director

Geological Sciences (Master of Science)

AECOM, Beltsville, MD - Environmental Scientist 1
Antea Group USA, Rancho Cordova, CA - Staff Geologist
Edina Realty, St. Croix Falls, WI - Real Estate Agent

Graduate School, Environmental & Natural Resource Sciences, Washington
State University, Pullman, WA
Graduate School, Geophysics, University of Minnesota Twin Cities,
Minneapolis, MN

Integrated Biosciences (Master of Science)

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology
University of Minnesota College of Pharmacy Duluth, Duluth, MN - Researcher 2 & Equipment Oversight
University of Minnesota Duluth, Department of Biology, Duluth, MN - Researcher II
University of Minnesota Duluth, Natural Resources Research Institute, Duluth, MN - Research Scientist
University of Minnesota Medical School, Twin Cities, Department of Laboratory Medicine & Pathology, Minneapolis, MN - Research Assistant
University of Wisconsin-Madison, Madison, WI - Research Associate

Graduate School, Integrated Biosciences, University of Minnesota Duluth, Duluth, MN
Graduate School, Molecular Medicine, University of Iowa, Iowa City, IA
Graduate School, Organism Biology, Ecology, & Evolution, University of Montana, Missoula, MT

Medical School, University of Minnesota Medical School, Twin Cities, Minneapolis, MN

Integrated Biosciences (Doctor of Philosophy)

St. John's University, Collegeville, MN - Visiting Assistant Professor of Biology
University of Wisconsin-Superior, Superior, WI - McNair Scholars Director

Liberal Studies (Master of Liberal Studies)

Self-employed, Minneapolis, MN - General Manager
University of Minnesota Duluth, Department of English, Linguistics, and Writing Studies, Duluth, MN - Instructor

Mechanical Engineering (Master of Science in Mechanical Engineering)

Altec, Duluth, MN - Product Development Engineer

Graduate School, Mechanical Engineering, University of Iowa, Iowa City, IA

Music (Master of Music)

Jackson Community Music School, Jackson, MI - Percussion Teacher
Self-employed, Charleston, SC - Musician
University of Minnesota Duluth, Department of Music, Duluth, MN - Private Contractor Music Lessons Teacher
University of Minnesota Duluth, School of Fine Arts, Duluth, MN - Teaching Specialist, Adjunct Instructor

Physics (Master of Science)

Charles River Analytics, Cambridge, MA - Scientist
Scientific Games, Chicago, IL - Associate Math Test Engineer

Graduate School, Astronomy, University of Western Ontario, London, ON, Canada
Graduate School, Mechanical Engineering, University of Minnesota Duluth, Duluth, MN
Graduate School, Physics & Astronomy, Iowa State University, Ames, IA
Graduate School, Physics, Purdue University, West Lafayette, IN
Graduate School, Physics, Tufts University, Medford, MA
Graduate School, Physics, University of Minnesota Twin Cities, Minneapolis, MN
Graduate School, Physics, University of South Carolina, Columbia, SC

Psychological Sciences (Master of Arts)

Arrowhead Psychological Clinic, Duluth, MN - Psychotherapist
Blattner Energy, Avon, MN - HR Recruiting Assistant
International Decision Systems, Minneapolis, MN - Human Resource Manager
National Jewish Health, Denver, CO - Behavioral Researcher III
State of Colorado, Department of Health Care Policy & Financing, Denver, CO - Training Specialist
University of Minnesota Duluth, Department of Psychology, Duluth, MN - Instructor
University of Minnesota Physicians Clinic, Minneapolis, MN - Psychometrist

Graduate School, Counseling Psychology, University of North Dakota,
Grand Forks, ND

Psychological Sciences (Master of Arts) – Continued

Graduate School, Counseling Psychology, University of Oregon, Eugene,
OR

Social Work (Master of Social Work)

Accend Services, Duluth, MN - Adult Rehabilitative Mental Health Services
Practitioner & Psychotherapist
Allina Health, Minneapolis, MN - Social Worker
Anam Cara Therapies, Minneapolis, MN - Integrative Therapist
Arrowhead Regional Development Commission, Duluth, MN - Grants
Manager & Planner
Douglas County, Superior, WI - Ongoing Child Protective Services
ISD 191, Burnsville, MN - Supervisor
Jackson County, Black River Falls, WI - Behavioral Health Social Worker
Leech Lake Band of Ojibwe, Leech Lake Child Welfare, Cass Lake, MN -
Intake & Assessment Coordinator
Leech Lake Band of Ojibwe, Leech Lake Child Welfare, Leech Lake, MN -
Child Protection Case Manager
Northwood Children's Services, Duluth, MN - Therapist
Pinnacle Services, Duluth, MN - Case Manager
Sanford Health, MN - Hospice Social Worker
Southeastern Directions For Life, Sioux Falls, SD - Mental Health Therapist
St. Louis County, Duluth, MN - Child Protective Social Worker
St. Louis County, Duluth, MN - Social Worker
State of Oregon, Department of Human Services, Burns, OR - Child
Welfare Worker
Stellher Human Services, Bemidji, MN - Mental Health Professional
Thomas Allen, West St. Paul, MN - Long Term Care Case Manager

Teaching & Learning (Doctor of Education)

Cia Siab, Inc., La Crosse, WI - Executive Director
Duluth Public Schools, Lowell Elementary, Duluth, MN - Ojibwe
Immersion Teacher
Hennepin Health Care Research Institute, Minneapolis, MN - Grants
Administrator
Minnesota Chippewa Tribe, Cass Lake, MN - Special Projects Coordinator

Shakopee Public Schools, Shakopee, MN - K-12 Teacher
St. Catherine University, St. Paul, MN - Assistant Professor
State of Minnesota, Department of Corrections, Stillwater, MN - Teacher
Teaching & Learning (Doctor of Education) – Continued
University of Minnesota Duluth, Department of English, Linguistics, and
Writing Studies, Duluth, MN - Assistant Professor

**Tribal Administration & Governance (Master of Tribal
Administration & Governance)**

Fond du Lac Band of Lake Superior Chippewa, Cloquet, MN - Program
Coordinator
Fond du Lac Band of Lake Superior Chippewa, Human Resources
Department, Cloquet, MN - Employee Assistance & Employee Relations
Coordinator
Grand Portage Band of Lake Superior Chippewa, Grand Portage, MN -
Counselor
Great Plains Tribal Chairmen's Association, Rapid City, SD - Deputy
Director
Ho-Chunk Nation, Black River Falls, WI - Legislative Clerk
Lac Courte Oreilles Tribal Governing Board, Hayward, WI - Secretary
Treasurer
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI -
Administrative Supervisor
Lac du Flambeau Band of Lake Superior Chippewa, Lac du Flambeau, WI -
Clinical Manager
Mille Lacs Band of Ojibwe, Onamia, MN - Legislative Affairs Director
Paiute Indian Tribe of Utah, Cedar City, UT - Chairwoman
Spirit Lake Tribe, Grand Forks, ND - Tribal Administrator
United States Department of Health & Human Services, Indian Health
Service, Bemidji, MN - Executive Assistant
Washoe Tribe of Nevada & California, Oakland, CA - Program Manager

Graduate School, Agriculture & Applied Economics, University of
Wisconsin-Madison, Madison, WI

Water Resources Science (Master of Science)

United States National Oceanic & Atmospheric Administration, Knauss
Marine Policy Fellowship, College Park, MD - GEO Blue Planet Policy
Fellow

University of Minnesota Duluth, Natural Resources Research Institute,
Duluth, MN - Organic Chemistry Researcher

Water Resources Science (Master of Science) – Continued

Walla Walla Community College, Walla Walla, WA - Outreach &
Recruitment Coordinator

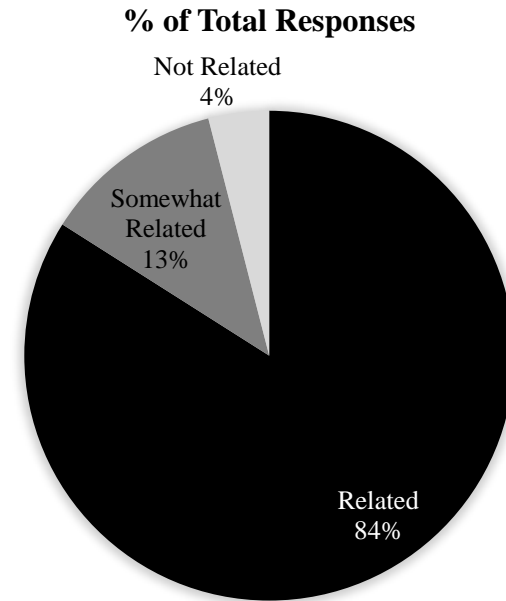
Masters and Doctorates “How did you learn about the position?” as Reported by Respondents

Of the 170 respondents who reported "employed," 150 (72%) responded to a question about how they learned about the position.

How did you learn about the position	Number	% of Total
Contact/connection: friend, family, UMD faculty or staff, or other	58	39%
Job Posting Website	39	26%
GoldPASS - 1, 1%		
Company Website - 9, 6%		
CareerBuilder - 0, 0%		
Craigslist - 0, 0%		
EdPost - 1, 1%		
Indeed - 18, 12%		
LinkedIn - 3, 2%		
Monster - 0, 0%		
Other - 7, 5%		
Internship, co-op, or student teaching position	9	6%
Job Fair	3	2%
On-campus recruiter interview	2	1%
Newspaper classified or other advertisement	1	1%
Employment, staffing or temp agency	4	3%
Worked for the organization previously	27	18%
Created business/self-employed	2	1%
Walked in/applied	3	2%
Other	2	1%
Total	150	100%

Masters and Doctorates Job Relevance to Major as Reported by Respondents

	Related	Somewhat Related	Not Related	No Response
Applied & Computational Mathematics	2	2	0	0
Business Administration	7	2	0	0
Chemical Engineering	0	1	0	0
Chemistry	1	3	0	0
Civil Engineering	5	0	0	0
Communication Sciences & Disorders	14	0	0	0
Computer Science	7	0	0	0
Education	11	3	4	0
Educational Administration Specialist	1	0	0	0
Electrical Engineering	4	0	0	0
Engineering	1	0	0	0
Engineering Management	4	0	0	0
English	2	0	0	0
Environmental Education	3	1	0	0
Environmental Health & Safety	22	2	0	0
Geological Sciences	2	0	1	0
Integrated Biosciences MS	6	0	0	0
Integrated Biosciences PhD	0	1	0	0
Liberal Studies	2	0	0	0
Mechanical Engineering	1	0	0	0
Music	4	0	0	0
Physics	0	2	0	0
Psychological Sciences	6	0	1	0
Social Work	18	0	0	0
Teaching & Learning	6	2	0	0
Tribal Administration & Governance	9	3	0	1
Water Resources Science MS	3	0	0	0
Total # of Respondents	141	22	6	1
% of Total Responses	84%	13%	4%	



Recruiters on Campus

The following is a list of recruiters who connected with UMD students for jobs, internships, and volunteer opportunities during the 2017-18 school year by attending E-Fest Job & Internship Fair, the Fall Head of the Lakes Job & Internship Fair, the STEM Job & Internship Fair, Meet the Firms, the Civil Engineering Fair and/or the Healthcare Career Day, and/or holding information sessions and/or conducting on-campus interviews.

*+3M
*+ Accend Services
*ALLETE Minnesota Power
Alliant Engineering
Ally Financial
*+ Altec
*American Engineering Testing
*AmeriCorps Conservation Corps Minnesota & Iowa
*AmeriCorps Minnesota GreenCorps, Minnesota Pollution Control Agency
*AmeriCorps Minnesota Reading Corps & Minnesota Math Corps
*Ameriprise Financial
Ames Construction
*AMSOIL
*Andersen Corporation
Anderson Trucking Service
Apex
Appvion
*Archer Daniels Midland
Arrowhead Regional Corrections
ascena Retail Group
Ascensus
Augustana Care
Auto-Owners Insurance Company
Barko Hydraulics
*+Barr Engineering
Bayshore Residence & Rehabilitation
BDO USA
Becker Professional Education
Behavioral Dimensions, Inc.
*Boeckermann Grafstrom & Mayer
*Bolton & Menk
*Boom Lab
Border States Electric
*Boulay
Braun Intertec Corporation
*Bretting
Brooksource
*Buhler Group
*BW Papersystems
*C.H. Robinson
*+Cargill
CHOICE, unlimited
Chris Jensen Health & Rehabilitation Center
*Cirrus Aircraft
*City of Duluth
*Cleveland-Cliffs
*CliftonLarsonAllen
Coca Cola Beverages of Duluth
College Pro
*Copeland Buhl
*Coyote Logistics
*CW Technology
*Cybertrol Engineering
Dart Transit Company
Dayton Freight Lines
Digi-Key Electronics
Doosan Bobcat
DRCC
*Duluth Core Learning
eCapital Advisors
Ecumen Lakeshore
Element Materials Technology
Elite Medical Scribes
*Emergency Physicians Professional Association Scribe Program
*Emerson
*Enterprise Holdings
*Epicor
*+Essentia Health
Expera Specialty Solutions
Experis Manpower Group
EY
*Fairview Health Services
*Fastenal
Federated Insurance Companies

*Ferguson Enterprises
Gausman & Moore
*General Dynamics Mission Systems
Genesis10
*Graco
Hartley Nature Center
Heartland Homes of Duluth
Heartland PCA
*HighJump
*Honeywell
Hooper Corporation
*⁺Hormel
*Hutchinson Technology
*⁺IBM
Insight Global
Integer Holdings Corporation
ITS Minnesota
J.B. Hunt
J.F. Brennan
*Jack Link's
Jennie-O Turkey Store
Karvakko
*Keyence
Kimley-Horn & Associates
*KLJ
Kohl's Department Stores
Krech Ojard & Associates
L&M Supply
*Lake Superior Consulting
*Larson Engineering
*LHB
Lurie
Maritz
McGough Construction
Meditech
Memorial Blood Centers
*Menards
Meyer Borgman Johnson
Minnesota Public Radio
Minnesota Youth Collective
*⁺Molin Concrete Products
Moline Machinery
Monarch Healthcare Management

MSA Professional Services
Navigate
*NetSPI
New Hudson Facades
Nexen Group
*Northern Technologies
NORTHFORCE
NorthLakes Community Clinic
Northland Constructors of Duluth
*Northwestern Mutual
Nova-Tech Engineering | Life-Science Innovations
*Olsen Thielen
Open Access Technology International
*Open Systems International
Optimum Healthcare IT / Managed Services
*Pace Analytical
Packaging Corporation of America
*Parker Hannifin
*Peace Corps
Permasteelisa North America
*PricewaterhouseCoopers
Prinsco
Raiter Clinic
*Redpath & Company
*RELCO
*REM Arrowhead
Residential Services, Inc.
*RFA Engineering
RITALKA, Inc.
*RSM US
*Safe Haven Shelter & Resource Center
*⁺Sanford Health
*Sappi
*Saturn Systems
*Schechter Dokken Kanter
Schlenner Wenner & Co.
SciTechsperience Internship Program
*Securian Financial
Siteimprove
Spok
*SportsEngine
SPS Commerce
*⁺St. Louis County
*St. Luke's

State of Illinois, Department of Transportation
+State of Minnesota, Department of Corrections
*State of Minnesota, Department of Transportation
State of Minnesota Veterans Home - Silver Bay
State of Wisconsin, Department of Revenue
*State of Wisconsin, Department of Transportation
*Target Stores & Distribution
*TBI Residential & Community Services
*TCF Bank
TEKsystems
Tennant Company
*The Hills Youth & Family Services
*The NPD Group
The Toro Company
Thiele Technologies
*Thomson Reuters
Titan Machinery
*TKDA
*Trillium Services, Inc.
True Friends
*U.S. Steel
Udac

*United Piping, Inc.
United Rentals
*United States Army Corps of Engineers
United States Customs & Border Protection
*United States Department of Agriculture Food Safety Inspection Service
United States Federal Bureau of Prisons
*United States Federal Reserve Bank of Minneapolis
United States Marine Corps
*United States Navy
United States Public Health Service
*UnitedHealth Group
*UnitedHealth Group / Optum
University of Minnesota, Minnesota Sea Grant
*VAA
*Verso Corporation
*Walgreens
Wausau Window & Wall Systems
*Wells Concrete
*Wenck
*Westwood Professional Services
*Wipfli
WSB
*YMCA, Duluth Area Family

* At least one undergraduate alum indicated working for the employer

+ At least one graduate program alum indicated working for the employer

Career & Internship Services Staff

Julie Westlund	Director and Career Counselor
Janet Pribyl	Associate Director and Career Counselor
Ellen Hatfield	Career Counselor and Communication Coordinator
Susan Holm	Assistant Director and Career Counselor
Sherrill Yeaton	Career Counselor and Multicultural Outreach
Susan Hudec	Employer Relations Coordinator
Becky Kavajecz	Developer and Special Events Coordinator
Pam Merzowski	Office Manager and Testing Coordinator

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www.d.umn.edu

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