1. **List of UCT members and chair(s)**
   Melissa L. Walls (Chair; Faculty Rep)
   Susan Christensen (Staff Rep)
   Robert Cormier (Faculty Rep)
   Michelle Huyser (Medical Student Rep)
   Motohiro Nakajima (Post Doctoral Rep)
   Melissa McCoy (Medical Student Rep)
   Larry Wittmers (Faculty Rep)

2. **Number of meetings during 2011-12**
   The SMED UCT was formally charged and held its inaugural meeting in January, 2012. Since that time, we have met as a team in four separate meetings.

3. **2011-12 UCT priority or priorities (related to your Fall 2011 report)**
   Because the SMED UCT is a newly formed group, our first priority was to gather some data on current perceptions regarding diversity and inclusivity within the UMN Medical School-Duluth. Our group compared campus climate survey instruments from several national Universities and Colleges and elected to utilize a tool very similar to that employed in climate surveys for the broader UMD campus.

4. **Summary of successes and accomplishments.**
   The SMED UCT successfully created and administered a climate survey to the entire population within our unit (with IRB review and approval). The population includes faculty, staff, post-doctoral/research associates, and medical students. At the time of the writing of this report, our group has compiled all data into summary statistics that have been submitted to our Unit Administrator, Regional Campus Dean Gary Davis.

5. **Next steps – 2012-13 work. In addition, please verify who will serve on your UCT next year and if you are willing to serve as the UCT representative to the CCT.**
   Our immediate short-term goal is to present the findings from our climate survey to the Medical School population for an open forum discussion focused on
recommendations for change (we plan to share some of the UMD CCT action steps to frame this conversation). Our Unit Administrator, Dean Davis, has asked that our team meet with him for discussions prior to the public presentation of results. This meeting has been schedule for May 31, 2012.

One specific strategy of our UCT involves the process for reporting incidences that threaten or attack efforts for a safe, inclusive campus for all. More specifically, we would like to engage the support of the CCT and Leadership teams to ensure that reports are followed by appropriate and transparent responses.

The UCT will need to replace our 2nd year student representative, Michelle Huyser (McCoy will rotate to the 2nd year position and we will ask for representation from our incoming 1st year class). Currently, plans are for the remaining UCT members to stay on the committee for the next academic year. M. Walls will continue to serve as chair and report to the campus CCT.